

ABSTRAK

Skripsi ini membahas bagaimana bagaimana model pengembangan karir karyawan melalui kualitas pengetahuan agama dan religiusitas di tempat kerja. hal yang melatar belakangi penulis memilih topik penelitian ini adalah setiap lembaga perusahaan memiliki cara-cara untuk pengembangan karir karyawan , sehingga kualitas pengetahuan agama serta kenyamanan karyawan dipandang faktor paling penting untuk memicu pengembangan karir karyawan. Penelitian dilaksanakan pada rumah sakit islam sultan agung semarang, diharapkan skripsi ini dapat memberikan sumbangan yang berharga bagi rumah sakti islam sultan agung semarang dan lembaga sosial yang sejenis.

Total kuesioner disebar sebanyak 100 koesioner. Variabel-variabel yang digunakan yaitu : variabel independen kualitas pengetahuan agama dan religiusitas di tempat kerja, sedangkan variabel dependen pengembangan karir karyawan. Alat uji dalam penelitan ini adalah SPSS 16.0, hasil penelitian menunjukkan bahwa terdapat pengaruh yang positif dan signifikan dari kualitas pengetahuan agama dan religusitas di tempat kerja terhadap kenyamanan karyawan, terdapat pengaruh yang signifikan kualitas pengetahuan agama terhadap pengembangan karir karyawan , terhadap pengaruh tidak signifikan pada variabel religusitas di tempat kerja terhadap pengembangan karir karyawan.

Kata kunci : kualitas pengetahuan agama, religiusitas di tempat kerja, kenyamanan, pengembangan karir.

ABSTRACT

This thesis discusses how to the model of employee career development through quality of knowledge of religion and religiosity in the workplace. things behind their authors choose research topics is any corporate institutions have ways for employees' career development, so the quality of religious knowledge as well as the comfort of employees deemed most important factors to trigger the career development of employees. Research carried out at the Islamic hospital Sultan Agung Semarang, this thesis expected to provide a valuable contribution to the Islamic Hospital Sultan Agung Semarang and other social institutions of its kind.

Total questionnaires presented to Respondents as many as 100 questioner. The variables used are: independent variable quality of religious knowledge and religious in the workplace, while the dependent variable employee career development. Test equipment in this research was SPSS 16.0, research results show that there are influences positive and exhibited significantly from the quality of religious knowledge and religious in the workplace on the comfortable of employees, there is the influence which exhibited significantly the quality of religious knowledge on the career development of employees, the effect is not exhibited significantly on variables religiosity in the workplace against an employee's career.

Keywords : *quality of religious knowledge, religiosity in the workplace, comfortable, career development*