

***ADVERSITY QUOTIENT* PADA DIFABEL FISIK YANG BEKERJA DI KOTA SEMARANG**

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ABSTRAK

Penelitian ini bertujuan untuk mengetahui faktor-faktor yang mempengaruhi *adversity quotient* pada difabel fisik yang bekerja, dan mengetahui gambaran karakter manusia berdasarkan dimensi *adversity quotient* pada difabel fisik yang bekerja di Kota Semarang. Penelitian ini menggunakan pendekatan kualitatif dengan jenis penelitian studi kasus. Subjek terdiri dari tiga difabel yang bekerja. Subjek dipilih berdasarkan *snowball sampling*. Metode pengumpulan data menggunakan wawancara mendalam dan observasi.

Hasil penelitian menunjukkan bahwa faktor-faktor yang mempengaruhi *adversity quotient*. Faktor-faktor tersebut antara lain daya saing, produktivitas, motivasi, mengambil resiko, perbaikan, ketekunan, dan belajar. Gambaran karakter subjek diperoleh dari empat dimensi *adversity quotient* yaitu *Control, Origin dan Ownership, Reach, Endurance*. Terdapat perbedaan respon pada ketiga subjek terhadap kendala dalam bekerja, subjek YK dan MH termasuk pada individu dengan tipe *campers*. Sedangkan subjek RD termasuk individu tipe *climber*.

Kata kunci: *Adversity Quotient* dan Difabel

ADVERSITY QUOTIENT OF PHYSICAL DISABILITIES THAT WORK IN SEMARANG

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ABSTRACT

This study aims to determine the factors that affect adversity quotient on physical disabilities who work, and know the description of human character based on the dimensions of adversity quotient on physical disabilities who work in the city of Semarang. This study used a qualitative approach with case study. Subjects consisted of three with disabilities who work. Subjects selected by snowball sampling. Methods of data collection using in-depth interviews and observation.

The results showed that the factors that influence the adversity quotient. These factors, among others, competitiveness, productivity, motivation, risk, improvement, perseverance, and learn. The character description obtained from the subject of adversity quotient four dimensions that is Control, Origin and Ownership, Reach, Endurance. There are differences in the response to the third subject to constraints in the work, subject YK and MH including in individuals with type campers. While the subject RD including individual type of climber.

Keywords: Adversity Quotient and Disability