

## DAFTAR PUSTAKA

- Adam Mat, R. C. R. 2005. The Influence of Organizational Learning Capability on Success of Technological Innovation (Product) Implementation with Moderating Effect of Knowledge Complexity. *International Journal of Business and Social Science*, Vol. 2 No. 17: 217-225.
- Albania, M. 2011. *Pengaruh kualitas komunikasi interpersonal terhadap tingkat pengetahuan komunikan*. UAJY.
- Allen, M. W. 1992. Communication and organizational commitment: Perceived organizational support as a mediating factor. *Communication Quarterly*, 40(4): 357-367.
- Allen, N. J., & Meyer, J. P. 1996. Affective, continuance, and normative commitment to the organization: An examination of construct validity. *Journal of vocational behavior*, 49(3): 252-276.
- Anonim. 2014. *Pedoman Penulisan Tesis Magister Manajemen*. Universitas Islam Sultan Agung Semarang: SA Press.
- Ariff, M., Suriani, L., Ahmad, U., Norulkamar, U., Rahman, A., & Aisyah, S. 2004. Hubungan kepuasan komunikasi dengan komitmen terhadap organisasi di kalangan pekerja teknikal: kajian kes di Flextronics International, Senai, Johor.
- Arikunto, S. 2006. *“Prosedur Penelitian Suatu PendekatanPraktik”*. Jakarta: PT RINEKA CIPTA.
- Boorum ML, G. J., Ramsey RP. 1998. Relational Communication Traits and Their Effect on Adaptiveness and Sales Performance. *Journal of The Academy of Marketing Science*, 26: 16-30.
- Brown, J. S., & Duguid, P. 1991. Organizational learning and communities-of-practice: Toward a unified view of working, learning, and innovation. *Organization science*, 2(1): 40-57.
- Caykoğlu, S., Egri, C. P., Havlovic, S., & Bradley, C. 2011. Key organizational commitment antecedents for nurses, paramedical professionals and non-clinical staff. *J Health Organ Manag*, 25(1): 7-33.
- Cohen, A. 1993. Organizational Commitment and Turnover: A Meta-Analysis. *Academy of management journal*, 36(5): 1140-1157.

- HSU, S.-H. 2007. Human Capital, Organizational Learning, Network Resources and Organizational Innovativeness. *Total Quality Management*, Vol. 18, No. 9(November 2007): 983–998.
- Hsu, S.-H. 2014. Effects of Organization Culture, Organizational Learning and IT Strategy on Knowledge Management and Performance. *The Journal of International Management Studies*, Volume 9 Number 1(february): 50-58.
- Huber, G. P. 1991. Organizational Learning: The Contributing Processes and the Literatures. *Organization Science*, , Vol. 2, No. 1: pp. 88-115.
- Jadad, A. R., Haynes, R. B., Hunt, D., & Browman, G. P. 2000. The Internet and evidence-based decision-making: a needed synergy for efficient knowledge management in health care. *Canadian Medical Association Journal*, 162(3): 362-365.
- Kamran Nazari, s. E. 2012. Antecedents and Consequences of organizational Commitment *INTERDISCIPLINARY JOURNAL OF CONTEMPORARY RESEARCH IN BUSINESS*, 3:9(Januari 2012): 484-493.
- Lankau MJ, S. T. 2002. An Investigation of Personal learning in mentoring relationship: Contents Antecedent and Consequences. *Academy of Management Journal*, 45: 779-790.
- Linda Roades, R. E., Stephen Armeli. 2001. Affective Commitment to the Organization : The Contribution of Perceived Organizational Support. *Journal of Applied Psychology*, 86:2: 825-836.
- Maurer TJ, W. E., BarbeiteFG. 2003. A Model of Involvement in work related learning and development activity: The effect of Individual, situational, motivational, and age variabls. *Journal of Applied Psychology* 88: 707-724.
- mc Croscey, J. 1984. *the communication apprehension perspective, Avoiding Communication : Shyness, Rettitence and Communication apprehension*: Beverly Hills
- Meyer, J. P., Stanley, D. J., Herscovitch, L., & Topolnytsky, L. 2002. Affective, Continuance, and Normative Commitment to the Organization: A Meta-analysis of Antecedents, Correlates, and Consequences. *Journal of Vocational Behavior*, 61(1): 20-52.

- Meyer, J. P. A., Natalie J. 1984. Testing the " side-bet theory" of organizational commitment: Some methodological considerations. *Journal of applied psychology*, 69(3): 372.
- Michaelis, B., Stegmaier, R., & Sonntag, K. 2009. Affective commitment to change and innovation implementation behavior: the role of charismatic leadership and employees' trust in top management. *Journal of Change Management*, 9(4): 399-417.
- Noe RA, W. S. 1993. Investigation of The Factors that Influences Employees Participation and Development Activities. *Journal of Applied Psychology*, 78: 291-302.
- O'Reilly, C. A., & Chatman, J. 1986. Organizational commitment and psychological attachment: The effects of compliance, identification, and internalization on prosocial behavior. *Journal of applied psychology*, 71(3): 492.
- Pak, O. 2007. *The effect of organizational learning on organizational commitment, job satisfaction and work performance*. Ph. D. Thesis. University Putra Malaysia.
- PORTER, R. T. M. A. R. M. S. A. L. W. 1979. The Measurement of Organizational Commitment. *Journal of Vocational Behavior* 14: 224-247
- RA, n. 1999. *employee training and development*. new york: mc-Graw Hill.
- Rakhmat, J. 1999. *Psikologi komunikasi*: Remaja Rosdakarya.
- Robbins, S. P. 2006. *Perilaku Organisasi*. Jakarta: PT.Indeks Kelompok Gramedia.
- Sanz-Valle, D. J. n.-J. n. a. R. 2008. Could HRM support organizational innovation? *The International Journal of Human Resource Management*, Vol. 19, No. 7(July 2008): 1208–1221.
- Sharma, P. G. P. 1999. The Impact of Communication effectiveness and service quality on relationship commitment in consumer professional services. *The Journal of Services Marketing*, 13(2): 151.
- Sia Tjun Han, A. N., Endo W. Kartika, dan Thomas S. Kaihatu. 2012. KOMITMEN AFEKTIF DALAM ORGANISASI YANG DIPENGARUHI PERCEIVED ORGANIZATIONAL SUPPORT DAN KEPUASAN KERJA. *JURNAL MANAJEMEN DAN KEWIRAUSAHAAN*, VOL.14, NO. 2(SEPTEMBER 2012): 109-117.

- Su-Chao Chang, C.-Y. C., Chen-Ying Chu, Yaw-Bin Wang, Ph.D 2006 The Study of Social Capital, Organizational Learning, Innovativeness, Intellectual Capital, and Performance *The Journal of Human Resource and Adult Learning* November 2006 64-71.
- Sullivan SE, C. W., Martin DF. 1998. Carrers in the next millenium : Direction for future research *Human Research Management Review*, 8: 165-185.
- Thomas W.H. Ng a, Marcus M. Butts a, Robert J. Vandenberg a, David M. DeJoy b, Mark G. Wilson b. 2006. Efects of management communication, oppportunity for learning, and work schedule Xexibility on organizational commitment □ *Journal of Vocational Behavior*, 68: 474-489.
- Thomas W.H. Ng , M. M. B., Robert J. Vandenberg ,David M. DeJoy , Mark G. Wilson 2006. Efects of management communication, oppportunity for learning, and work schedule Xexibility on organizational commitmen□ *Journal of Vocational Behavior* 68 ((2006) ): 474-489.
- Tom Postmes, M. T. a. B. d. W. 2001. Communication and Commitment in Organizations: A Social Identity Approach. *Group Processes & Intergroup Relations*, Vol 4(3) (2001): 227–246.
- Torlak, G. 2004. Learning Organizations *Journal of Economic and Social Research* 6 (2): 87-116
- Vincent Rousseau, C. A. 2010. Social Support at Work and Affective Commitment to the Organization: The Moderating Effect of Job Resource Adequacy and Ambient Conditions *The Journal of Social Psychology*, Vol. 150, No. 4( May 2010): 321-340.
- Wayne, L. M. S. a. S. J. 1993. Commitment and Employee Behavior: Comparison of Affective Commitment and Continuance Commitment With Perceived Organizational Support. *Journal of Applied Psychology*, Vol. 78, No. 5, (Copyright 1993 by the American Psychological Association, Inc. 0021-9010/93/\$3.00): 774-780.
- Widodo. 2010. *Metodologi Penelitian Manajemen, Fakultas Ekonomi Unissula Semarang*. Semarang: Sultan Agung Press.