

**PROGRAM STUDI ILMU KEPERAWATAN
FAKULTAS ILMU KEPERAWATAN
UNIVERSITAS ISLAM SULTAN AGUNG SEMARANG
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ABSTRAK

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**HUBUNGAN KECERDASAN EMOSIONAL PERAWAT DENGAN
KINERJA PERAWAT DI RUMAH SAKIT ISLAM SULTAN AGUNG
SEMARANG**

66 hal + 11 tabel + xv

Latar belakang: Kinerja atau *performance* adalah usaha yang dilakukan dari hasil kerja yang dapat dicapai oleh seseorang atau sekelompok orang dalam suatu organisasi sesuai dengan wewenang dan tanggung jawab masing-masing. Faktor yang mempengaruhi kinerja salah satunya yaitu faktor intern meliputi kestabilan emosi. Hasil survei kecerdasan emosional perawat dengan kategori tinggi 55 (77.1%) dan baik 57 (81.4%) sedangkan untuk kinerja perawat baik 60% dan kinerja perawat yang buruk 15%. Tujuan dari penelitian ini yaitu untuk mengetahui hubungan kecerdasan emosional perawat dengan kinerja perawat.

Metode : Penelitian ini menggunakan desain survei analitik dengan pendekatan *cross sectional*. Data dikumpulkan dengan lembar kuesioner kecerdasan emosional dan kuesioner kinerja. Jumlah responden sebanyak 70 responden dengan *Purposive sampling*. Data yang diperoleh diolah secara statistik menggunakan *Spearman*.

Hasil : berdasarkan uji statistik hubungan kecerdasan emosional perawat dengan kinerja perawat didapatkan nilai *p-value* = 0,0001 dengan *Correlation Coefficient* 0,893. Kecerdasan emosional perawat dengan kategori baik yaitu 54 responden (77.1%) dan yang kategori buruk sebesar 5 responden (7.1%)

Simpulan : ada hubungan kecerdasan emosional perawat dengan kinerja perawat.

Kata Kunci : kecerdasan emosional, kinerja perawat.

Daftar Pustaka : 45 (1990-2014)

NURSING SCIENCE STUDY PROGRAM
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ABSTRACT

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**EMOTIONAL INTELLIGENCE RELATIONSHIP WITH THE
PERFORMANCE OF NURSE NURSE IN SULTAN ISLAMIC GENERAL
HOSPITAL SEMARANG**
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66 pages + 11 tables + xv

Background: Performance or performance is the work done on the work that can be accomplished by a person or group of people within an organization in accordance with the authority and responsibilities of each. Factors affecting the performance of one of them is internal factors include emotional stability. Emotional intelligence survey results nurses with high category 55 (77.1% 0) and either 57 (81.4%), while for a good 60% of nurses and nurse poor performance 15%. The purpose of this study is to determine the relationship of emotional intelligence of nurses with nurse performance.

Methods: This study used a survey design was cross-sectional analytic approach. Data were collected by questionnaire emotional intelligence and performance questionnaire. The number of respondents were 70 respondents with a *Purposive sampling*. The data obtained were processed statistically using Spearman.

Results: based on statistical tests of emotional intelligence relationship with the performance of nurses nurse obtained p-value = 0.0001 with Correlation Coefficient 0,893. Emotional intelligence nurse with good category, 54 respondents (77.1%) and the poor category by 5 respondents (7.1%).

Conclusion: there is a relationship of emotional intelligence of nurses with nurse performance.

Keywords: emotional intelligence, performance nurse.

Bibliography: 45 (1990-2014)