

**PROGRAM STUDI ILMU KEPERAWATAN
FAKULTAS ILMU KEPERAWATAN
UNIVERSITAS ISLAM SULTAN AGUNG SEMARANG
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ABSTRAK

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**HUBUNGAN ANTARA SUPERVISI KEPALA RUANG DENGAN
KEPUASAN KERJA PERAWAT PELAKSANA DI RUANG RAWAT INAP
RUMAH SAKIT ISLAM SULTAN AGUNG SEMARANG**

65 hal + 10 tabel + xviii

Latar Belakang: Supervisor dalam merancang pekerjaan perlu memperhatikan berbagai kebutuhan manusia seutuhnya yang harus dipenuhi. Sistem supervisi klinik kepala ruang yang dijalankan dengan tepat dapat meningkatkan kepuasan kerja perawat. Tujuan penelitian ini untuk mengetahui hubungan antara supervisi kepala ruang dengan kepuasan kerja perawat pelaksana di Rumah Sakit Islam Sultan Agung Semarang.

Motode: Penelitian ini merupakan jenis penelitian kuantitatif dengan desain penelitian deskriptif menggunakan rancangan *cross sectional*. Pengumpulan data dilakukan menggunakan kuesioner dengan populasi sebanyak 149. Jumlah responden sebanyak 108 diambil dengan menggunakan teknik pengambilan data *proportionate random sampling*. Data yang diperoleh di olah secara statistik menggunakan rumus *chi square*.

Hasil: Berdasarkan hasil analisa bahwa dari 108 responden penelitian, menunjukkan bahwa pendidikan perawat yang banyak adalah D3 keperawatan 94,4%, umur perawat yang banyak menurut kategori 20-30 tahun sebanyak 75,9%, masa kerja perawat yang banyak dengan kategori 6-10 tahun sebanyak 40,7%, jenis kelamin perawat yang banyak adalah perempuan sebanyak 83,3%, supervisi kepala ruang baik sebanyak 75,9%, kepuasan kerja perawat pelaksana puas sebanyak 71,3%. Ada hubungan antara supervisi kepala ruang dengan kepuasan kerja perawat pelaksana di ruang rawat inap Rumah Sakit Islam Sult Agung Semarang ($p\ value=0,007$) dengan tingkat keeratan hubungan sedang ($r = 0.561$).

Simpulan: ada hubungan antara supervisi kepala ruang dengan kepuasan kerja perawat pelaksana.

Kata kunci : Supervisi, Kepuasan Kerja Perawat Pelaksana
Daftar pustaka : 45 (1996-2013)

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ABSTRACT

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**RELATIONSHIP BETWEEN SUPERVISION OF THE HEAD ROOM
AND JOB SATISFACTION OF NURSES ORGANIZER IN THE
HOSPITAL ROOM AT SULTAN AGUNG ISLAMIC HOSPITAL
SEMARANG**

65 pages + 10 tables + xviii

Background: Supervisor in designing works need to consider the full range of human needs that must be fulfilled. Clinical supervision system that is run by the head of the right space can increase the job satisfaction of nurses. The purpose of this study was to find out the relationship between supervision of head room and job satisfaction of nurses organizer at Sultan Agung Islamic Hospital Semarang.

Methods: This study was a quantitative study which used descriptive research design using cross-sectional design. The data was collected by using questionnaire with population as many as 149. The number of respondents were 108 taken by using proportionate random sampling. The data obtained which was processed statistically by using chi-square formula.

Results: Based on the results of the 108 respondents, it showed there were many nurses of educational background of D3 94.4%, which ranged of nurses aged were 20-30 years old by categorizing as many as 75.9%, which working period of nursing by category 6-10 years were 40.7%, the gender of nurses mostly found were woman those were 83.3%, better supervision of the head space was 75.9%, job satisfaction of nurses were satisfied as many as 71.3%. There was a relationship between supervision of head space and job satisfaction of nurses organizer in the hospital room at Sultan Agung Islamic hospital Semarang (p value = 0.007) with the relationship of moderate level ($r = 0.561$).

Conclusion: There was a relationship between supervision of head room and job satisfaction of nurses organizer.

Keywords : Supervision, Job Satisfaction of Nurses Associate.

Bibliographies : 45 (1996-2013).