

## DAFTAR PUSTAKA

- Akdon (2008), Aplikasi Statistika dan Metode penelitian untuk Administrasi & Manajemen, Bandung: Dewa Ruchi.
- Albrecht, S.L. (Ed.) (2010), Handbook of Employee Engagement: Perspectives, Issues, Research and Practice, Edward Elgar Publishers, Cheltenham
- Allen, N.J., and Meyer, J.P. 1990. "The Measurement And Antecedents Of Affective, Continuance And Normative Commitment To Organization," Journal of Occupational Psychology, 63, hal. 1–18
- Alex R. Zablah, George R. Franke, Tom J. Brown, & Darrell E. Bartholomew. 2012. *How and When Does Customer Orientation Influence Frontline Employee Job Outcomes? A Meta-Analytic Evaluation.* Journal of Marketing . 21 Vol. 76, 21–40
- Aranya, N., & Ferris, K. R. (1984). A re-examination of accountants' organizational-professional conflict. The Accounting Review, 59, 1–15.
- Becker, H.S. (1960), "Notes on the concept of commitment", American Journal of Sociology, Vol. 66 No. 1, pp. 32-42.
- Boon, O. K., Safa, M. S., Arumugam, V. 2006. TQM Practice and Affective Commitment : A Case of Malaysian Semiconductor Packaging Organizations. *International Journal of Management and* <http://ejournal.undip.ac.id/index.php/smo>
- Cotton, J.A. and Buckley, M.R. (1993), "Estimating trait, method, and error variance: generalizing across 70 construct validation studies", Journal of Marketing Research, Vol. 24 No. 3, pp. 315-8
- Dessler, G, 1997, "*Manajemen Personalia*", Penerbit Erlangga, Jakarta.
- Ditjen Dikti, Diknas. 2010. Pedoman Beban Kerja Dosen dan Evaluasi Pelaksanaan Tridharma Perguruan Tinggi, Jakarta
- Dwiatmika, Agus (ed), 1996. Reformasi Birokrasi Publik di Indonesia. Yogyakarta: Gadjah Mada University Press.
- Fang Wang, A. -C., & Cheng, B. -S. (2010). When does benevolent leadership lead to creativity? The moderating role of creative role identity and job autonomy. Journal of Organizational Behavior, 31, 106–121
- Fauzan, M, 2012, Model Kinerja Dosen Berbasis Modal Sosial dan Dukungan Organisasional Pada Universitas Swasta di Kota Semarang. Draft

Disertasi, Program Studi Manajemen Pendidikan, PPS, Universitas Negeri Semarang

- Gomes, Faustino, Cardoso, 2004, *Manajemen Sumber Daya Manusia*, Andi Offset, Yogyakarta
- Ghozali, I, (2011) *Structural Equation Modeling Metode Alternative dengan Partial Least Square PLS*, "Badan Penerbit Universitas Diponegoro"
- Gibson, J.L. Ivanacevich, J.M. Donnely, J.H. & Konopaske. 2009. *Organization Behavior, Structure, process*. Thirteenth Edition. New York : Mc Graw International Edition.
- Granovetter, M.S., 1983. *The Strength of Weak Ties: Anet WORK Theory Revisited*. Sociological Theory, Vol.1, 201-233.
- Greenberg, J., & Baron, R. 2003. *Behavior in Organization (fivth edition)*. New Jersey : Prentice Hall.
- Gumusluogl, A & Ilsev A*. Transformational leadership, creativity, and organizational innovation: *Journal of Business Research* 62 (2009) 461–473
- Hall, D.T. (2004), "The protean career: a quarter-century journey", *Journal of Vocational Behavior*, Vol. 65 No. 1, pp. 1-13
- Hallberg, U.E. and Schaufeli, W.B. (2006), "'Same same' but different? Can work engagement be discriminated from job involvement and organizational commitment?", *European Psychologist*, Vol. 11 No. 2, pp. 119-27.
- Hartmann, L. C., & Bambacas, M. (2000). *Organizational commitment: A multi method scale analysis and test of effects*. *The International Journal of Organizational Analysis*, 8(1), 89–108.
- Jong, A.D., & Kemp,. 2003. *Adaptive versus proactive behavior in service recovery: The role of self-managing teams*. *Industrial Marketing Management*, 35 (3), 457 491.
- J. T, Joel Tham Kah Marn.(2012)"The Impact of Transformational Leadership Practices on Job Satisfaction of phei"*journal for the advancement of science & arts, vol. 3, no. 2, .*
- Malone, C.F., and Robert, R. W. 1996. "Factors Associated With the Incidence of Reduced Audit Quality Behavior". *Auditing: A Journal of Practice and Theory*. Vol. 15. No. 2. pp. 50-63.

- Marline. (2009). "The impact of transformational leadership practices on job satisfaction of phei. *Journal for the advancement of science & arts*, vol. 3, no. 2,
- Marn, J. T. (2012). "The impact of transformational leadership practices on job satisfaction of phei. *Journal for the advancement of science & arts*, vol. 3, no. 2, .
- McCall, Jack. (1994). *The Principal's Edge*. Princeton Junction, New Jersey, Eye on Education Inc
- Menon A, Bharadwaj S.G, and Roy Howell, (1996 ) ” The Quality and Effectiveness of Marketing Strategy : Effect of functional and disfunctional conflict in intraorganizational relationship“. *Journal of Marketing*. Vol 24. No.4 p.299-313.
- Meyer, J.P., Paunonen, S.V., Gellatly, I.R., Goffin, R.D., and Jackson, D.N., (1994 ), "Organizational Commitment and Job Performance : it's The Nature of The Commitment That Counts", *Journal of applied Psychology*, vol. 74, No. 1, 152-156
- Meyer M.David, 2010, *Examining the Link Between Ethical Leadership and Employee Misconduct: The Mediating Role of Ethical Climate*, *Journal of Business Ethics* 95:7–16. DOI 10.1007/s10551-011-0794-0
- Meyer, J.P. and Allen, N.J. (1997), *Commitment in the Workplace: Theory, Research, and Application*, Sage, Thousand Oaks, CA
- Meyer, J.P. and Herscovitch, L. (2001), “Commitment in the workplace – toward a general model”, *Human Resource Management Review*, Vol. 11 No. 3, pp. 299-326
- Meyer, J.P. and Allen, N.J. (1991), “A three-component conceptualization of organizational commitment”, *Human Resource Management Review*, Vol. 1 No. 1, pp. 61-89.
- Meyer, J.P. and Allen, N.J. (1997), *Commitment in the Workplace: Theory, Research, and Application*, Sage, Thousand Oaks, CA.
- Meyer, J.P., Stanley, D.J., Herscovitch, L. and Topolnytsky, L. (2002), “Affective, continuance, and normative commitment to the organization: a meta analysis of antecedents, correlates, and consequences”, *Journal of Vocational Behavior*, Vol. 61 No. 1, pp. 20-52.
- Mohammad sodikin, (2010),” pengaruh kompensasi iklim organisasi dan semangat kerja terhadap kepuasan kerja” *Universitas sultan agung semarang*,

- Morrow, P. C., & Wirth, R. E. (1989). Work commitment among salaried professionals. *Journal of Vocational Behavior*, 34, 40-56.
- Mowday, R.T., Steer, R.M. and Porter, L.W. (1979), "The measurement of organizational commitment", *Journal of Vocational Behavior*, Vol. 14 No. 2, pp. 224-4
- M. S. Plakhotnik, S. M. (2010). In Proceedings of the Eighth Annual College of Education & GSN Research Conference (pp. 15-20. *The role of leadership style in employee engagement*.
- Nosheen Sarwat. Khansa Hayat. Javeria Ashfaq Qureshi. 2011. Impact of Strategic Leadership on Organizational Performance, in the Context of Job Satisfaction and Organizational Commitment, Evidence form *Educational Institutions of Pakistan*. Institute of Interdisciplinary Business Research.. VOL 3, NO 4
- Porter, L., Steers, R., Mowday, R. and Boulian, P. (1974), "Organizational commitment, job satisfaction, and turnover among psychiatric technicians", *Journal of Applied Psychology*, Vol. 59 No. 5, pp. 603-9
- Republik Indonesia, UU No. 14 tahun 2005 Tentang Guru dan Dosen. Depdiknas , Jakarta, 2005
- Rivai, veitzal,( 2012) "Kepemimpinan dan perilaku organisasi" *rajawali pers*
- Robbins, Stephen, 2006, *Perilaku Organisasi*, Prentice Hall, edisi kesepuluh
- Sabir, M. S., Sohail, A., & Khan, M. A. 2011. Impact of Leadership Style on Organization Commitment : In A Mediating Role of Employee Values. *Journal of Economics and Behavioral Studies*. Vol. 3. No. 2. Hal. 145-152.
- Somers, M.J. and Birnbaum, D. (1998), "Work-related commitment and job performance: it's also the nature of the performance that counts", *Journal of Organizational Behavior*, Vol. 19 No. 6, pp. 621-34.
- Tham, Joel K.M. (2012) "The Impact of Transformational Leadership Practices on Job Satisfaction of PHEI Lecturers" *journal for the advancement of science & arts, vol. 3, no. 2*
- Tsai, W., 2000. Social Capital, Strategic Relatedness and the Formation of Intraorganizational Linkages. *Strategic Management Journal*, Vol. 21.No.9, September, 925-939 Granovetter, M.S. 1978. The Strength of Weak Ties, *American Journal of Sociology*, Vol. 78, No. 6, May, 1360-1938

- Sean, M. K., Find, D. W., and Munter, P. 1993. "The Effects of Auditors' Ethical Orientation on Commitment and Ethical Sensitivity". Behavioral Research in Accounting. Vol. 5. pp. 145-169.
- Sugiyono (2014). Statistika untuk Penelitian. Setiyawami. Bandung, Alfabeta, CV
- Sultan Tahir Mehmud. Nazim Ali Qadar. 2010. *Relationship between Organizational Commitment and Perceived Employees Performance. Institute of Interdisciplinary Business Research* . Vol. 2, No 8
- Yukti, 2006, *Management Leadership : A Review of Theory and Research*, Journal of Management, Vol.15 No.2, State University of New York at Albany,, p.251-289
- Williams, L. J., & Anderson, S. E. (1991). Job satisfaction and organizational commitment as predictors of organizational citizenship and in-role behaviors. *Journal of Management*, 17, 601–617