

ABSTRAK

Tujuan dari penelitian ini adalah untuk mengetahui pengaruh *Work Interfering With The Family* (WIF), *Family Interfering With The Work* (FIW) dan stres kerja terhadap komitmen organisasi. Penelitian ini adalah penelitian eksplanatori dengan sampel sebanyak 42 orang yang dianalisis dengan analisis deskriptif dan analisis jalur untuk menemukan hubungan antar variabel. Hasil temuan dari penelitian ini adalah 1) *Work Interfering With The Family* (WIF) berpengaruh signifikan terhadap stres kerja; 2) *Family Interfering With The Work* (FIW) berpengaruh signifikan terhadap stres kerja; 3) *Work Interfering With The Family* (WIF) berpengaruh signifikan terhadap komitmen organisasi; 4) *Family Interfering With The Work* (FIW) berpengaruh signifikan terhadap komitmen organisasi; 5) stres kerja berpengaruh signifikan terhadap komitmen organisasi.

Kata kunci: *Work Interfering With The Family* (WIF), *Family Interfering With The Work* (FIW) stres kerja, komitmen organisasi

ABSTRACT

The objectives of this study to find out the influence of Work Interfering With The Family (WIF), Family Interfering With The Work (FIW) and work stress on Organization Commitment. This research is an explanatory study with 42 sampels which analyzed by descriptive and path analysis to find out the relationship among the variables. The result of this study are: 1) Work Interfering With The Family (WIF) significantly influences the work stress; 2) Family Interfering With The Work (FIW) significantly influences the work stress; 3) Work Interfering With The Family (WIF) significantly influences the Organization Commitmen; 4) Family Interfering With The Work (FIW) significantly influences the Organization Commitmen; 5) Work stress significantly influences the Organization Commitmen.

Key words: *Work Interfering With The Family (WIF), Family Interfering With The Work (FIW), work stress, Organization Commitmen*