

HUBUNGAN ANTARA KOMITMEN ORGANISASI DENGAN *SERVANT LEADERSHIP* PADA KETUA ORGANISASI DI UNIVERSITAS ISLAM SULTAN AGUNG

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ABSTRAK

Tujuan penelitian ini adalah untuk menguji hubungan antara komitmen organisasi dengan *servant leadership* terhadap mahasiswa aktif organisasi di Universitas Islam Sultan Agung Semarang. Subjek pada penelitian ini berjumlah 88 ketua organisasi. Metode yang digunakan dalam penelitian ini adalah penelitian terpakai. Skala yang digunakan dalam penelitian ini adalah Komitmen Organisasi dengan reliabilitas sebesar 0,935 dan skala *Servant Leadership* sebesar 0,961. Teknik analisis yang digunakan yaitu Teknik korelasi *Pearson Product moment* dengan bantuan SPSS (*Statistical Product and Service Solution*). Hasil uji hipotesis menunjukkan adanya hubungan antara komitmen organisasi dengan *servant leadership* pada mahasiswa aktif organisasi di Universitas Islam Sultan Agung diperoleh $r_{xy} = 0,920$ dengan taraf signifikan sebesar $p = 0,000$ ($p < 0,05$) yang menunjukkan hipotesis diterima. Hal tersebut menunjukkan adanya indikasi hubungan positif yang signifikan antara komitmen organisasi dengan *servant leadership* pada mahasiswa aktif organisasi di Universitas Islam Sultan Agung Semarang.

Kata kunci : Komitmen Organisasi, *Servant Leadership*

**THE RELATIONSHIP BETWEEN ORGANIZATIONAL COMMITMENT
AND SERVANT LEADERSHIP AT HEAD OF ORGANIZATION AT
SULTAN AGUNG ISLAMIC UNIVERSITY**

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ABSTRACT

The purpose of this study was to examine the relationship between organizational commitment and servant leadership on organizationally active students at Sultan Agung Islamic University, Semarang. The total of the subjects in this study were 88 leaders of organizations. The method used in this research was used research. The scale used in this study was Organizational Commitment scale with a reliability of 0.935 and Servant Leadership scale of 0.961. The analysis technique used was the Pearson Product moment correlation technique with the help of SPSS (Statistical Product and Service Solution). The results of the hypothesis test showed that there was a relationship between organizational commitment and servant leadership on organizationally active students at Sultan Agung Islamic University, obtained $r_{xy} = 0.920$ with a significant level of $p = 0.000$ ($p < 0.05$) which indicated the hypothesis was accepted. This showed that there was an indication of a significant positive relationship between organizational commitment and servant leadership in organizationally active student at Sultan Agung Islamic University, Semarang.

Keywords: Organizational commitment, servant leadership