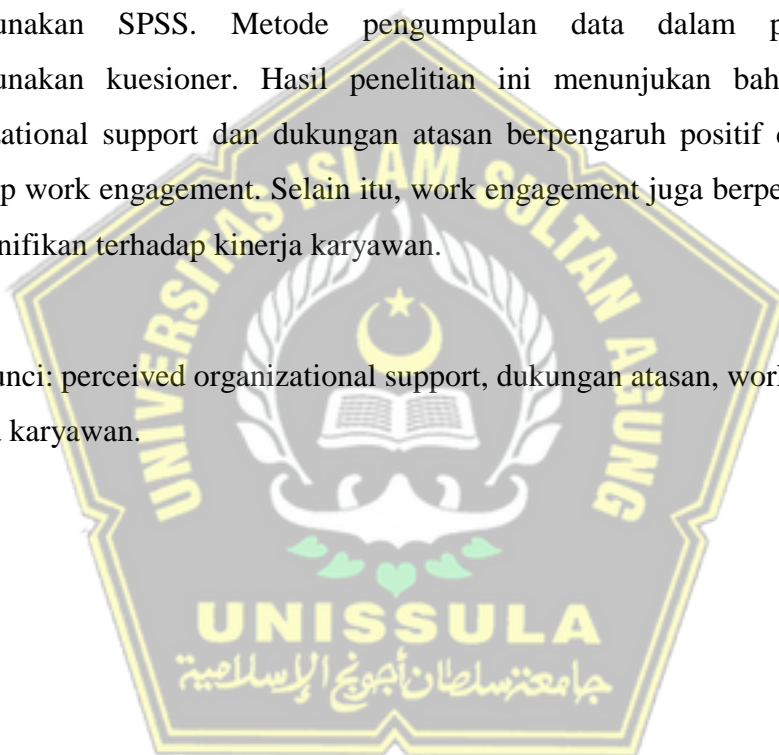


ABSTRAK

Tujuan dari penelitian ini adalah untuk mengetahui pengaruh antara perceived organizational support, dukungan atasan, work engagement terhadap kinerja karyawan. Sampel yang digunakan pada penelitian ini sebanyak 100 responden yang bekerja sebagai PNS di Kabupaten Jepara. Teknik analisis dalam penelitian ini adalah uji validitas, uji reabilitas, uji asumsi klasik, dan uji hipotesis dengan menggunakan SPSS. Metode pengumpulan data dalam penelitian ini menggunakan kuesioner. Hasil penelitian ini menunjukkan bahwa perceived organizational support dan dukungan atasan berpengaruh positif dan signifikan terhadap work engagement. Selain itu, work engagement juga berpengaruh positif dan signifikan terhadap kinerja karyawan.

Kata kunci: perceived organizational support, dukungan atasan, work engagement, Kinerja karyawan.



ABSTRACT

The purpose of this study was to determine the effect of Perceived Organizational Support, Supervisor Support, and work engagement on employee performance. The sample used in this study were 100 respondents who worked as PNS at Jepara District. The analysis technique in this research is validity test, reliability test, classical assumption test, and hypothesis test using SPSS. The data collection method in this study used a questionnaire. The results of this study indicate that perceived organizational support and supervisor support have a positive and significant effect on work engagement. In addition, work engagement also has a positive and significant effect on employee performance.

Keywords: perceived organizational support, supervisor support, work engagement, Employee Performance.

