

## DAFTAR PUSTAKA

- Abdallah, A. B., Obeidat, B., Aqqad, N. O., Janini, M. N. K., & Dahiyat, S. E. (2017). An Integrated model of job involvement, job satisfaction and organizational commitment: A structural analysis in Jordan's banking sector. *Communication and Network*, 9(1). 28-53.
- Afzali A., A.A. Motohari, L. Hatami-Shirkouhi. (2014). Investigating the Influence of Perceived Organizational Support, Psychological Empowerment and Organizational Learning on Job Performance: an Empirical Investigation. ISSN: 1848-6339.
- Albana, H. (2018). Pengaruh Job Crafting terhadap Kinerja Karyawan yang Dimediasi Oleh Work Engagement di PT. Terminal Teluk Lamong Surabaya. *Jurnal Ilmu Manajemen*, 7(1), 210–219.
- Alimul, A. (2010). *Metode Penelitian & Teknik Analisis Data*. Jakarta: Salemba Medika.
- Ansel, M. F., & Wijono, S. (2012). Pengaruh Keterlibatan Kerja Dan Kepuasan Kerja Terhadap Komitmen Organisasi Polisi Di Kepolisian Resor (Polres) Ende. 125- 142.
- Bagozzi, R. P., Yi, Y., & Philipps (1991). On the evaluation of structural equation models. *Journal of the Academy of Marketing Science*, 16(1), 74–94.
- Bakker, A. B., Rodríguez-Muñoz, A., & Sanz Vergel, A. I. 2015. "Modelling job crafting behaviours: Implications for work engagement." *Human Relations*, 69(1), 169–189.
- Bakker, A.B., & Daniles, K (2013). *A Day in The Life of A Happy Worker*. Hace Sussex: Psychology Press.
- Chin, w. W. (1998). The partial least squares approach to structural equation modeling. In G. A. Marcoulides (Ed.). *Modern methods for business research* (pp. 295-358). Mahwah, NJ: Erlbaum.
- Cohen, J. 1988. *Statistical Power Analysis for the Behavioral sciences* (2nd ed). **Hillsdale N. J.: L. Erlbaum Associates.**
- Diamantopoulos, A. & Sigauw, J.A. (2000), *Introducing LISREL*. London: Sage Publications.
- Ekeh, P. (1974). Social Exchange Theory. *Annual Review of Sociology*. Retrieved from <http://www.jstor.org/stable/10.2307/2946096>.
- Geosser, S. (1974). The Predictive Sample Reuse Method with Application. *Journal of The American Stastical Assocoation*.
- Ghozali, Imam, Hengky Latan. (2015). *Konsep, Teknik, Aplikasi Menggunakan Smart PLS 3.0 Untuk Penelitian Empiris*. BP Undip. Semarang.

- Ghozali, I. (2009). *Aplikasi Analisis Multivariate dengan Program SPSS*. Semarang: BP Universitas Diponegoro Semarang.
- Gibson, d. (1987). *Organisas Perilaku, Struktur, Proses*. Jakarta: Erlangga.
- Gkorezis, P., Bellou, V., Xanthopoulou, D., Bakker, A. B., & Tsiftsis, A. 2016. "Linking football team performance to fans' work engagement and job performance: Test of a spillover model." *Journal of Occupational and Organizational Psychology*, 89(4), 791–812. <https://doi.org/10.1111/joop.12155>.
- Hair, J. F., Hollingsworth, C. L., Randolph, A. B., & Chong, A. Y. L. (2017). An updated and expanded assessment of PLS-SEM in information systems research. *Industrial Management & Data Systems*, 117, 442–458.
- Hair, J. F., Hult, G. T. M., Ringle, C. M., & Sarstedt, M. (2017). *A primer on partial least squares structural equation modeling (PLS-SEM)*. Thousand Oaks, CA: Sage.
- Hair, J. F., Ringle, C. M., & Sarstedt, M. (2011). PLS-SEM: Indeed a silver bullet. *Journal of Marketing Theory and Practice*, 19, 139–151.
- Henseler, J., Ringle, C. M., & Sarstedt, M. (2016). Testing measurement invariance of composites using partial least squares. *International Marketing Review*, 33, 405–431.
- Hermawan. (2009). *Mandiri Belajar SPSS*. Yogyakarta: EGC.
- Hooff, N. Van. 2016. "The impact of job crafting on job performance: The mediating effect of participation in HRD and the moderating role of age". Thesis. *Humans Resource Studies*, Tilburg University: Amsterdam.
- Indra. 2014. Pengaruh Dukungan Organisasi Terhadap Perilaku Berbagi Pengetahuan Dimensi Oleh Kepercayaan Organisasi dan Komitmen Organisasi. *Jurnal Ilmu Manajemen*, (Online),2(2): 586-599, ([ejournal.unesa.ac.id](http://ejournal.unesa.ac.id)), diakses 19 Oktober 2016.
- Jackson, L. 2014. "The work engagement and job performance relationship: Exploring the mediating effect of trait emotional intelligence". Thesis. *Psychology Studies*, San Jose State University: California.
- J., A. (2014). Determinants of employee engagement and their impact on employee performance. *International Journal of Productivity and Performance Management*, 63(3), 308–323. <https://doi.org/10.1108/IJPPM-01-2013-0008>.
- Jaime, M. M. M., Gallo, L. A., & Caraveo, M. E. M. (2012). Mental health integrity of clinical staff at a psychiatric hospital, associated to burn-out and toxic management. *Salud Mental*, 35(4), 297-304.

- Jakopec, A., Andersen, T. L., Gabrhel, V., Ilakovac, M., Keane, L., Kovač, N., & Reigbert, K. 2015. "Work Engagement and Performance: Does the ( Mis ) Alignment of Justice Sources Matter?", *Journal of Occupational and Organizational Psychology*, 6(2), 75–78. <http://dx.doi.org/10.5334/jeps.cs>.
- Kambu, A., dkk. 2012. Pengaruh *Leader-Member Exchange*, Persepsi Dukungan Organisasi, Budaya Etnis Papua dan Organizational Citizenship Behavior, terhadap Kinerja Pegawai pada Sekda Provinsi Papua. *Jurnal Aplikasi Manajemen*. 10 (2): 262-272.
- Kim, W., Kolb, J. A., & Kim, T. (2013). The Relationship Between Work Engagement and Performance. *Human Resource Development Review*, 12(3), 248–276. <https://doi.org/10.1177/1534484312461635>
- Kose, M.A. Comments on “Pareto weights as wedges in two-country models” by D. Backus, C. Coleman, A. Ferriere and S. Lyon. *J. Econ. Dyn. Control* 2016, 72, 111–114.
- Luh, N., Astuti, P., Putu, N., & Harta, S. (2016). Pengaruh Work Engagement Pada Kinerja Bendahara Pengeluaran Dengan Kepemimpinan Transformasional Sebagai Pemoderasi. *E-Jurnal Ekonomi Dan Bisnis Universitas Udayana*, 5(12), 4057–4082.
- Mangkunegara, A. P. (2010). *Evaluasi Kinerja SDM*. Bandung: Refika Aditama.
- Mangkunegara, A. Prabu. (2009). *Manajemen Sumber Daya Manusia*. Remaja Rosdakarya: Bandung.
- Mangkuprawira, S. & A.V. Hubeis. (2007). *Manajemen Mutu Sumber Daya Manusia*. Penerbit Ghalia Indonesia: Bogor.
- Mathis, R. L., & Jackson, J. H. (2011). *Human Resources Management* (10th ed.). Jakarta: Salemba Empat.
- Mislim, R. 2015. "Job crafting in organizations: A valuable approach for job performance or just a theoretical framework?". Thesis. *Work-, Organizational-, and Health Psychology*, Radboud University: The Netherlands.
- Moumen, M., & El Aoufir, H. (2017). Quality, safety and environment management systems (QSE): analysis of empirical studies on integrated management systems (IMS). *Journal of Decision Systems*, 26(3), 207-228.
- Nguyen, H. M., Nguyen, C., Ngo, T. T., & Nguyen, L. V. (2019). The effects of job crafting on work engagement and work performance: A study of Vietnamese commercial banks. *Journal of Asian Finance, Economics and Business*, 6(2), 189–201.
- Paruntu, S. (2016). The Influence Of Perceived Organizational Support On Job Performance ( Study at The Main Office of PT . Bank SulutGo Manado ). *Journal EMBA*, 4(2), 77–85.

- Petrou, P., Demerouti, E., Schaufeli, W., & Hetland, J. (2012). Job crafting in changing organizations : Antecedens implication for exhaustion and performances. *Journal of Occupational Health Psychology*, 470-480.
- Petrou, P., Demerouti, E., & Schaufeli, W. B. 2015. "Job crafting in changing organizations: Antecedents and implications for exhaustion and performance." *Journal of Occupational Health Psychology*, 20(4), 470–480. <https://doi.org/10.1037/a0039003>.
- Rahman, U. U., Rehman, C. A., Imran, M. K., & Aslam, U. (2017). Does team orientation matter? Linking work engagement and relational psychological contract with performance. *Journal of Management Development*, 36(9), 1102–1113. <https://doi.org/10.1108/JMD-10-2016-0204>
- Rahman, U. U., Rehman, C. A., Imran, M. K., & Aslam, U. (2017). Does team orientation matter? Linking work engagement and relational psychological contract with performance. *Journal of Management Development*, 36(9), 1102– 1113. <https://doi.org/10.1108/JMD-10-2016-0204>
- Rhoades dan Eisenberger 2002. Perceived Organizational Support: A Review of the Literature. *Journal of Applied Psychology*. Vol 87. No.4.
- Rivai, V. 2008. *Manajemen Sumber Daya Manusia Untuk Perusahaan*. PT. Raja Grafindo Persada, Jakarta
- Robbins, Stephen P dan Timothy A Judge. 2014. *Perilaku Organisasi*. Salemba Empat, Jakarta.
- Sakuraya, A., Shimazu, A., Eguchi, H., Kamiyama, K., Hara, Y., Namba, K., & Kawakami, N. (2017). Job crafting, work engagement, and psychological distress among Japanese employees: A cross-sectional study. *BioPsychoSocial Medicine*, 11(1), 1–7. <https://doi.org/10.1186/s13030-017-0091-y>
- Saputra, A. A., Yono, L. H., & Irvianti, L. S. (2013). Analisis Pengaruh Keterlibatan Kerja Dan Kepuasan Kerja Terhadap Organizational Citizenship Behavior Di PT Prima Graphia Digital . *Binus Business Review* , 897-903
- Schaufeli, W.B., & Salanova, M. 2007. “Work Engagement : An Emerging Psychological Concept and Its Implications for Organizations”. *Managing Social and Ethical Issues in Organizations*.4 (1),135-177.
- Setyoningsih, Y. 2018. Pengaruh Kontrak Psikologis Dan Dukungan Organisasi Terhadap Komitmen Organisasi Dan Organizational Citizenship Behavior (OCB) (Studi Pada Karyawan Pt.Pln Persero Wonogiri).
- Simanjuntak, Payaman. (2005). *Manajemen dan Evaluasi Kinerja*. Lembaga Penerbit Fakultas Ekonomi UI: Jakarta.



- Suprpto. (2013). *Metodologi Penelitian Ilmu Pendidikan dan Ilmu-Ilmu Pengetahuan Sosial*. Jakarta: Buku Seru..
- Suzete, A. (2016). Effects of Authentic Leadership, Affective Commitment and Job Resourcefulness on Employees' Creativity and Individual Performance. *International Journal of Workplace Health Management*, 1038-1055.
- Tenenhaus, M., Amato, S., & Esposito Vinzi, V (2008). A global goodness-of-fit index for PLS structural equation modeling. In *Proceedings of the XLII SIS Scientific Meeting* (pp. 739–742). Padova: CLEUP.
- Tims, M., Bakker, A. B., & Derks, D. (2012). Development and validation of the job crafting scale. *Journal of Vocational Behavior*, 80(1), 173–186. <https://doi.org/10.1016/j.jvb.2011.05.009>
- Tims, M., Bakker, A. B., & Derks, D. (2015). Job crafting and job performance: A longitudinal study. *European Journal of Work and Organizational Psychology*, 24(6), 914–928. <https://doi.org/10.1080/1359432X.2014.969245>
- Tims, M., Bakker, A. B., & Derks, D. 2014. "Job crafting and job performance: A longitudinal study." *European Journal of Work and Organizational Psychology*, 24(6), 914–928. <https://doi.org/10.1080/1359432X.2014.969245>
- Tims, M., Derks, D., & Bakker, A. B. (2016). Job crafting and its relationships with person-job fit and meaningfulness: A three-wave study. *Journal of Vocational Behavior*, 92, 44–53. <https://doi.org/10.1016/j.jvb.2015.11.007>
- Wijaya, Candra. 2017. *Perilaku Organisasi*. Medan: LPPI (Lembaga Peduli Pengembangan Pendidikan Indonesia).
- Wingerden, J., & Poell, R. F. 2017. "Employees' perceived opportunities to craft and in-role performance: The mediating role of job crafting and work engagement." *Frontiers in Psychology*, 8(OCT), 1– 9. <https://doi.org/10.3389/fpsyg.2017.01876>.
- Wrzesniewski, A., & Dutton, J. E. (2001). Crafting a job: Revisioning employees as active crafters of their work. *Academy of Management Review*, 26(2), 179–201. <https://doi.org/10.5465/AMR.2001.4378011>
- Yamin Sofyan, Kurniawan Heri. (2009). *SPSS COMPLETE: Teknik Analisis Statistik Terlengkap dengan software SPSS*. Jakarta: Salemba Infotek.
- Yongxing, G., Hongfei, D., Baoguo, X., & Lei, M. (2017). Work engagement and job performance: the moderating role of perceived organizational support. *Anales de Psicología*, 33(3), 708. <https://doi.org/10.6018/analesps.33.3.238571>

- Yongxing, G., Hongfei, D., Baoguo, X., & Lei, M. (2017). Work engagement and job performance: the moderating role of perceived organizational support. *Anales de Psicología*, 33(3), 708.  
<https://doi.org/10.6018/analesps.33.3.238571>
- Zhang, F., & Parker, S. K. (2019). Reorienting job crafting research: A hierarchical structure of job crafting concepts and integrative review. *Journal of Organizational Behavior*, 40(2), 126– 146.  
<https://doi.org/https://doi.org/10.1002/job.2332>

