

LAMPIRAN



Lampiran 1 Lembar Kuesioner Penelitian

A. Identitas Responden

NO	Identitas	
1	Nama responden	
2	o Jeniskelamin	o Laki-Laki o Perempuan
3	Posisi di perusahaan	o Owner o Manajer o Owner Dan Manajer
4	Lama beroperasiTahun
5	Jumlah KaryawanOrang

B. Pernyataan untuk responden

Bapak/ibu dimohon memberikan jawaban pernyataan dibawah ini dengan memberikan tanda silang (x) jawaban yang paling sesuai dengan kondisi perusahaan. Jawab dan berikan dengan kriteria sebagai berikut :

1 = Sangat tidak setuju 2

= Tidak setuju

3 = Cukup setuju 4

= Setuju

5 = Sangat setuju

a. Knowledgeabsortivecapability

No	Pernyataan	STS	TS	N	S	SS
		1	2	3	4	5
1.	Saya selalu mengamati perkembangan teknologi di bidang tekstil untuk menunjang kinerja.					
2.	Saya selalu mengumpulkan infotmasi terkait industripakaianjadi.					
3.	Saya senantiasas menganalisis kemungkinan terjadinya perubahan permintaanpasar					
4.	Saya berusaha mengaplikasianteknologi baru untuk kepentingan pengembangan produk					
Menurut Saudara/Saudariteknologisepertiapakah yang mampu menunjang produktivitas kinerja dibidang industritekstil?						
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.....						

b. KnowledgeSharing Capability

No	Pernyataan	STS	TS	N	S	SS
		1	2	3	4	5
1.	Saya selalu ingin berbagi pengetahuan mengenai keahlian mengelola industri tekstil.					
2.	Saya bersedia membagi pengetahuan yang saya miliki kepada anggota organisasi/perusahaan.					
3.	Saya menerima saran yang bersifat membangun terkait pengetahuan di bidangtekstilyang saya miliki.					
4.	Saya memiliki pengetahuan dan tingkat keahliankerja yang lebih tinggi.					
Menurut Saudara/Saudarikeahliansepertiapakah yang mampu menunjang kinerja industritekstilpada masa-masa mendatang ?						
.....						
.....						

c. Innovation Capability

No	Pernyataan	STS	TS	N	S	SS
		1	2	3	4	5
1.	Saya selalu mengganti model produk lama yang sudah tidak <i>trend</i> untuk digantidengan model produk yang baru					
2.	Saya senantiasa mengembangkan produk-produk tekstil agar sesuai dengan keinginan pasar.					
3.	Saya dan karyawan cukup menguasai beberapa teknologi terdepan dalam produksi tekstil.					
4.	Saya selalu berusaha mengembangkan teknologi yang dapat menunjang peningkatan produksi tekstil.					
Menurut Saudara/Saudari bagaimana cara mengembangkan produk tekstil agar dapat sesuai dengan keinginan konsumen ?						
.....						
.....						

d. Business Performance

No	Pernyataan	STS	TS	N	S	SS
		1	2	3	4	5
1.	Pertumbuhan pelanggan produk tekstil saya selalu meningkat dari waktu ke waktu.					
2.	Jumlah laba usaha tekstil yang saya rintis mengalami peningkatan dalam beberapa tahun terakhir.					
3.	Penjualan produk tekstil terus mengalami peningkatan yang signifikan.					
4.	Produktivitas usaha tekstil saya dalam beberapa tahun terakhir meningkat pesat.					
Menurut Saudara/Saudari bagaimana cara mempertahankan jumlah produktivitas dan laba agar selalu konsisten mengalami kenaikan ?						
.....						
.....						

Lampiran 1 Tabulasi Data Responden

Knowledgeabsortivecapabilityx1				
x1.1	x1.2	x1.3	x1.4	x1total
5	5	4	4	18
4	4	4	2	14
2	5	5	4	16
5	5	4	4	18
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5	4	5	4	18
3	3	3	5	14

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KnowledgeSharingCapabilityx2				
x2.1	x2.2	x2.3	x2.4	x2total
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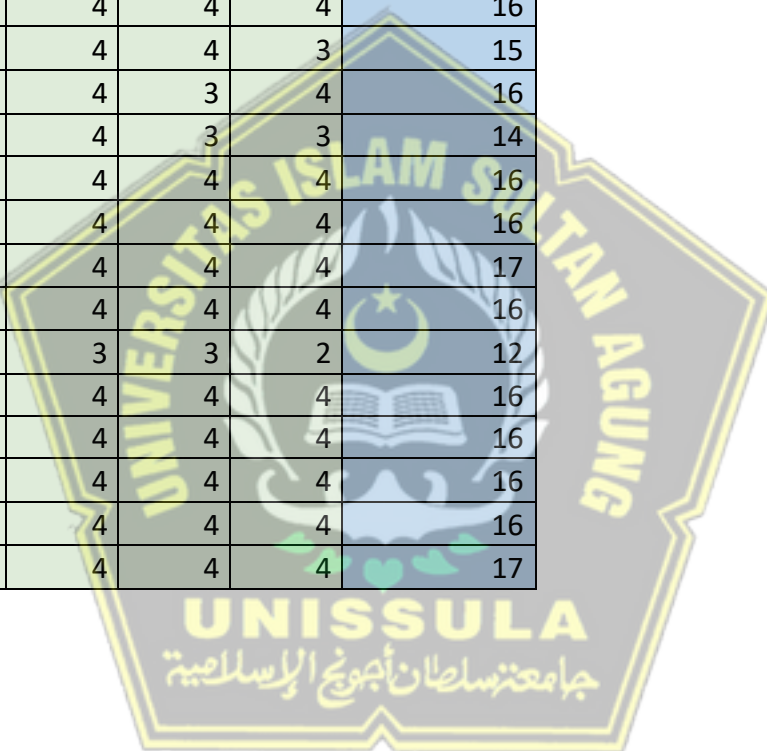
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BusinessPerformancey2				
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Lampiran2UjiValiditas

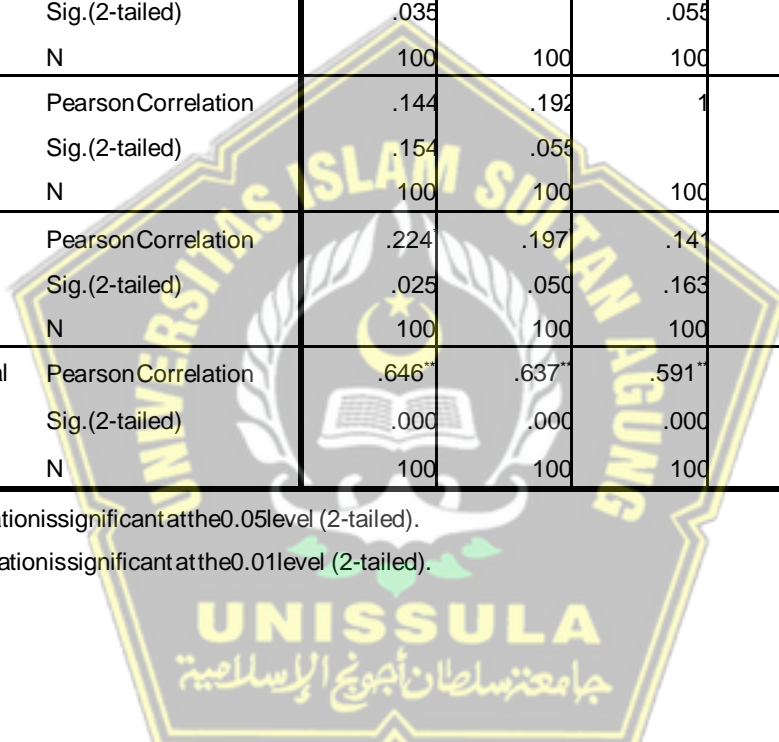
Knowledgeabsortivecapability (X₁)

Correlations

		q1.1	q1.2	q1.3	q1.4	q1.total
q1.1	PearsonCorrelation	1	.211	.144	.224	.646*
	Sig.(2-tailed)		.035	.154	.025	.000
	N	100	100	100	100	100
q1.2	PearsonCorrelation	.211	1	.192	.197	.637*
	Sig.(2-tailed)	.035		.055	.050	.000
	N	100	100	100	100	100
q1.3	PearsonCorrelation	.144	.192	1	.141	.591*
	Sig.(2-tailed)	.154	.055		.163	.000
	N	100	100	100	100	100
q1.4	PearsonCorrelation	.224	.197	.141	1	.620*
	Sig.(2-tailed)	.025	.050	.163		.000
	N	100	100	100	100	100
q1.total	PearsonCorrelation	.646**	.637**	.591**	.620**	1
	Sig.(2-tailed)	.000	.000	.000	.000	
	N	100	100	100	100	100

*. Correlationissignificantatthe0.05level (2-tailed).

** . Correlationissignificantatthe0.01level (2-tailed).



KnowledgeSharingCapability(X₂)

Correlations

		q2.1	q2.2	q2.3	q2.4	q2.total
q2.1	Pearson Correlation	1	.193	.141	.129	.611**
	Sig.(2-tailed)		.055	.161	.201	.000
	N	100	100	100	100	100
q2.2	Pearson Correlation	.193	1	.624**	.083	.732**
	Sig.(2-tailed)	.055		.000	.410	.000
	N	100	100	100	100	100
q2.3	Pearson Correlation	.141	.624**	1	-.039	.667**
	Sig.(2-tailed)	.161	.000		.703	.000
	N	100	100	100	100	100
q2.4	Pearson Correlation	.129	.083	-.039	1	.490**
	Sig.(2-tailed)	.201	.410	.703		.000
	N	100	100	100	100	100
q2.total	Pearson Correlation	.611**	.732**	.667**	.490**	1
	Sig.(2-tailed)	.000	.000	.000	.000	
	N	100	100	100	100	100

** . Correlation is significant at the 0.01 level (2-tailed).

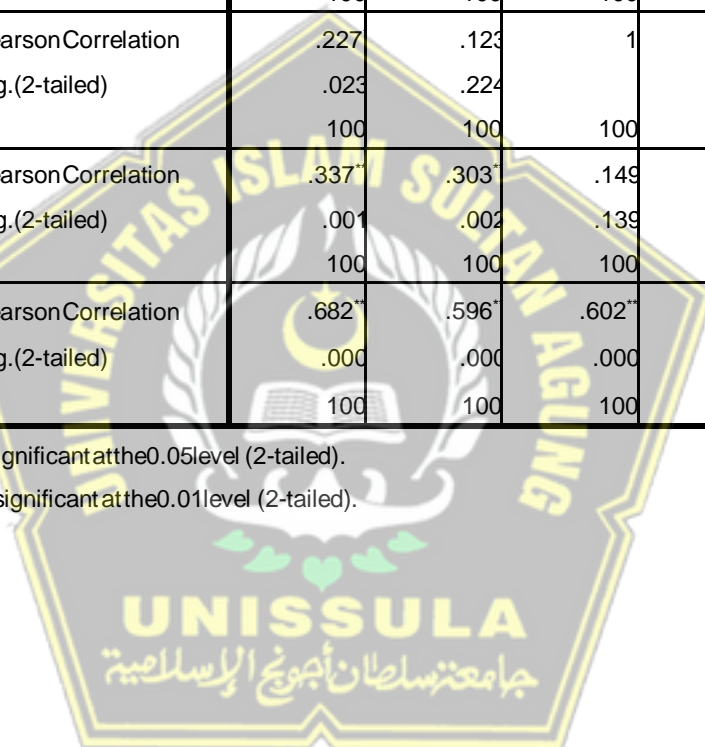
InnovationCapability(Y₁)

Correlations

		q3.1	q3.2	q3.3	q3.4	q3.total
q3.1	PearsonCorrelation	1	.150	.227	.337**	.682**
	Sig.(2-tailed)		.137	.023	.001	.000
	N	100	100	100	100	100
q3.2	PearsonCorrelation	.150	1	.123	.303**	.596**
	Sig.(2-tailed)	.137		.224	.002	.000
	N	100	100	100	100	100
q3.3	PearsonCorrelation	.227	.123	1	.149	.602**
	Sig.(2-tailed)	.023	.224		.139	.000
	N	100	100	100	100	100
q3.4	PearsonCorrelation	.337**	.303**	.149	1	.682**
	Sig.(2-tailed)	.001	.002	.139		.000
	N	100	100	100	100	100
q3.total	PearsonCorrelation	.682**	.596**	.602**	.682**	1
	Sig.(2-tailed)	.000	.000	.000	.000	
	N	100	100	100	100	100

*. Correlationissignificantatthe0.05level (2-tailed).

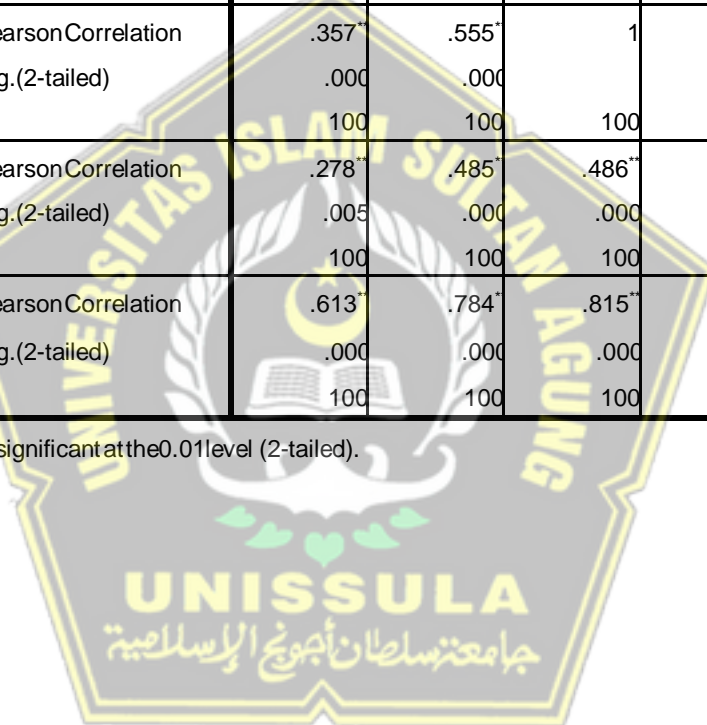
**.. Correlationissignificantatthe0.01level (2-tailed).



*BusinessPerformance(Y₂)***Correlations**

		q4.1	q4.2	q4.3	q4.4	q4.total
q4.1	Pearson Correlation	1	.287**	.357**	.278**	.613**
	Sig.(2-tailed)		.004	.000	.005	.000
	N	100	100	100	100	100
q4.2	Pearson Correlation	.287**	1	.555**	.485**	.784**
	Sig.(2-tailed)	.004		.000	.000	.000
	N	100	100	100	100	100
q4.3	Pearson Correlation	.357**	.555**	1	.486**	.815**
	Sig.(2-tailed)	.000	.000		.000	.000
	N	100	100	100	100	100
q4.4	Pearson Correlation	.278**	.485**	.486**	1	.768**
	Sig.(2-tailed)	.005	.000	.000		.000
	N	100	100	100	100	100
q4.total	Pearson Correlation	.613**	.784**	.815**	.768**	1
	Sig.(2-tailed)	.000	.000	.000	.000	
	N	100	100	100	100	100

** .Correlation is significant at the 0.01 level (2-tailed).



Lampiran3 Uji Reliabilitas

Knowledge absorptive capability (X₁)

Case Processing Summary

		N	%
Cases	Valid	100	100.0
	Excluded ^a	0	.0
	Total	100	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.736	5

Knowledge Sharing Capability (X₂)

Case Processing Summary

		N	%
Cases	Valid	100	100.0
	Excluded ^a	0	.0
	Total	100	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.734	5

*InnovationCapability(Y₁)***Case Processing Summary**

		N	%
Cases	Valid	100	100.0
	Excluded ^a	0	.0
	Total	100	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.747	5

*BusinessPerformance(Y₂)***Case Processing Summary**

		N	%
Cases	Valid	100	100.0
	Excluded ^a	0	.0
	Total	100	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.798	5

Lampiran4 Uji Multikolinieritas

Persamaan1

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
	B	Std. Error	Beta			Tolerance	VIF
1 (Constant)	6.364	1.467		4.338	.000		
Knowledge absorptive capability	.176	.088	.190	2.003	.048	.754	1.326
Knowledge Sharing Capability	.432	.087	.468	4.958	.000	.754	1.326

a. Dependent Variable: Innovation Capability

Persamaan2

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
	B	Std. Error	Beta			Tolerance	VIF
1 (Constant)	-.584	1.789		-.326	.745		
Knowledge absorptive capability	.225	.100	.190	2.254	.026	.724	1.381
Knowledge Sharing Capability	.421	.109	.368	3.866	.000	.601	1.663
Innovation Capability	.335	.113	.270	2.960	.004	.655	1.526

a. Dependent Variable: Business Performance

Lampiran5UjiHeterokedastisitas

Persamaan1

Coefficients ^a						
Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std.Error	Beta		
1	(Constant)	2.948	.950		3.105	.002
	Knowledgeabsortive capability	-.014	.057	-.027	-.240	.811
	KnowledgeSharing Capability	-.099	.056	-.200	-1.748	.084

a. Dependent Variable: abs_res

Persamaan2

Coefficients ^a						
Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std.Error	Beta		
1	(Constant)	1.931	1.114		1.733	.086
	Knowledgeabsortive capability	-.066	.062	-.126	-1.063	.290
	KnowledgeSharing Capability	-.057	.068	-.109	-.844	.401
	InnovationCapability	.083	.071	.146	1.178	.242

a. Dependent Variable: abs_res2

Lampiran6 Uji Normalitas

Persamaan1

One-Sample Kolmogorov-Smirnov Test		Unstandardized Residual
N		100
Normal Parameters ^{a,b}	Mean	.0000000
	Std. Deviation	1.45740597
Most Extreme Differences	Absolute	.067
	Positive	.067
	Negative	-.065
Kolmogorov-Smirnov Z		.669
Asymp. Sig. (2-tailed)		.762

a. Test distribution is Normal.

b. Calculated from data.

Persamaan2

One-Sample Kolmogorov-Smirnov Test		Unstandardized Residual
N		100
Normal Parameters ^{a,b}	Mean	.0000000
	Std. Deviation	1.61785369
Most Extreme Differences	Absolute	.097
	Positive	.097
	Negative	-.095
Kolmogorov-Smirnov Z		.973
Asymp. Sig. (2-tailed)		.300

a. Test distribution is Normal.

b. Calculated from data.

Lampiran 7 Analisis Regresi Linear Berganda

Persamaan 1

Coefficients ^a						
Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	6.364	1.467		4.338	.000
	Knowledgeabsortive capability	.176	.088	.190	2.003	.048
	KnowledgeSharing Capability	.432	.087	.469	4.958	.000

a. Dependent Variable: InnovationCapability

Persamaan 2

Coefficients ^a						
Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	-.584	1.789		-.326	.745
	Knowledgeabsortive capability	.225	.100	.196	2.254	.026
	KnowledgeSharing Capability	.421	.109	.368	3.866	.000
	InnovationCapability	.335	.113	.270	2.960	.004

a. Dependent Variable: BusinessPerformance

Lampiran8 UjiF

Persamaan1

ANOVA^b

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	110.561	2	55.280	25.500	.000 ^a
	Residual	210.279	97	2.168		
	Total	320.840	99			

a. Predictors: (Constant), KnowledgeSharingCapability, Knowledgeabsortivecapability

b. Dependent Variable: InnovationCapability

Persamaan2

ANOVA^b

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	234.982	3	78.327	29.018	.000 ^a
	Residual	259.128	96	2.699		
	Total	494.110	99			

a. Predictors: (Constant), InnovationCapability, Knowledgeabsortivecapability, KnowledgeSharingCapability

b. Dependent Variable: BusinessPerformance

Lampiran 9 Uji Koefisien Determinasi

Persamaan 1

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.587 ^a	.345	.331	1.472

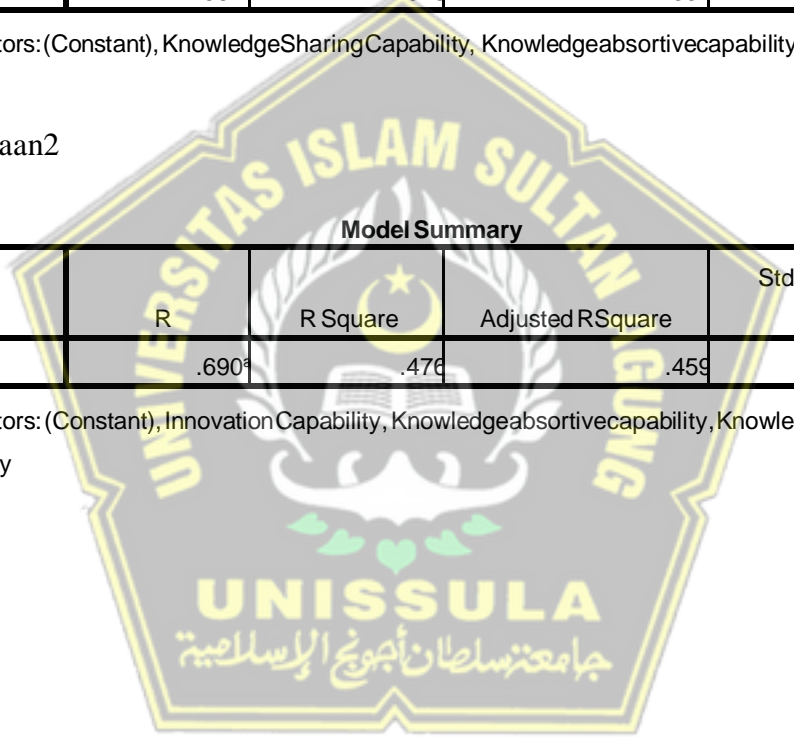
a. Predictors: (Constant), Knowledge Sharing Capability, Knowledge Absorptive Capability

Persamaan 2

Model Summary

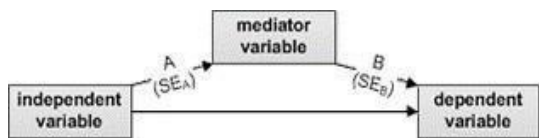
Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.690 ^a	.476	.459	1.643

a. Predictors: (Constant), Innovation Capability, Knowledge Absorptive Capability, Knowledge Sharing Capability



Lampiran 10 Uji Sobel Test

Uji Sobel1



A:

B:

SE_A:

SE_B:

Calculate!

Sobel test statistic: **1.60195330**

One-tailed probability: **0.05458297**

Two-tailed probability: **0.10916594**

Uji Sobel2



A:

B:

SE_A:

SE_B:

Calculate!

Sobel test statistic: **2.18442484**

One-tailed probability: **0.01446552**

Two-tailed probability: **0.02893104**