

DAFTAR ISI

HALAMAN PENGESAHAN	i
PERNYATAAN KEASLIAN SKRIPSI	iii
MOTTO DAN PERSEMBAHAN	iv
ABSTRAK	v
ABSTRACT	vi
KATA PENGANTAR	vii
DAFTAR ISI	ix
BAB I	1
PENDAHULUAN	1
1.1 Latar Belakang Masalah	1
1.2 Rumusan Masalah	5
1.3 Tujuan Penelitian	6
1.4 Manfaat Penelitian	6
BAB II	8
KAJIAN PUSTAKA	8
2.1 Landasan Teori	8
2.1.1 Organization Citizenship Behavior Toward Environmental	8
2.1.2 Environmental Belief	8
2.1.3 Environmental Transformational Leadership	9
2.1.4 Environmental Training	10
2.2 Pengembangan Hipotesis	10
2.2.1 Pengaruh Environmental Transformational Leadership Terhadap OCB Toward Environmental	10
2.2.2 Pengaruh Environmental Training Terhadap OCB Toward Environmental	11
2.2.3 Pengaruh Environmental Transformational Leadership Terhadap Environmental Belief	12
2.2.4 Pengaruh Environmental Training terhadap Environmental Belief	12
2.2.5 Pengaruh Environmental Belief Terhadap OCB Toward Environmental	13
2.3 Model Empirik	13
BAB III	15
METODE PENELITIAN	15
3.1 Jenis Penelitian	15
3.2 Sumber Data	15

3.3	Metode Pengumpulan Data	15
3.4	Populasi dan Sampel	16
3.5	Definisi Operasional dan Pengukuran Variabel.....	16
3.6	Uji Instrumen	17
3.6.1	Uji Validitas dan Reliabilitas.....	17
3.6.2	Uji Asumsi Klasik.....	18
3.7	Metode Analisis Data	19
3.7.1	Analisis Deskriptif Variabel	19
3.7.2	Metode Path Analysis.....	20
3.7.3	Uji Sobel Test.....	20
3.8	Pengujian Hipotesis	21
3.8.1	Uji Signifikansi Simultan (Uji Statistic F).....	21
3.8.2	Uji Koefisien Determinasi.....	21
3.8.3	Uji Parsial (Uji t)	22
BAB IV		23
HASIL DAN PEMBAHASAN		23
4.1	Gambaran Umum Responden.....	23
4.1.1	Usia Responden	23
4.1.2	Jenis Kelamin Responden.....	24
4.1.3	Tingkat Pendidikan Responden	24
4.2	Analisis Kualitatif.....	25
4.2.1	Variabel Environmental Transformational Leadership.....	26
4.2.2	Variabel Environmental Training	27
4.2.3	Variabel Environmental Belief.....	28
4.2.4	Variabel Oraganization Citizenship Behavior Toward Environmental	29
4.3	Uji Instrumen	31
4.3.1	Uji Validitas Dan Reliabilitas.....	31
4.3.2	Uji Asumsi Klasik.....	33
4.3.2.1	Uji Normalitas	33
4.3.2.2	Uji Multikolinearitas.....	34
4.3.2.3	Uji Autokorelasi.....	34
4.3.2.4	Uji Heterokedastisitas	35
4.4	Path Analysis	36
4.5	Sobel Test.....	39
4.5.1	Pengaruh Environmental Transformational Leadership Terhadap Organization Citizenship Behavior Toward Environmental.....	39

4.5.2	Pengaruh Environmental Training Terhadap Organization Citizenship Behavior Toward Environmental.....	40
4.6	Uji Hipotesis.....	41
4.6.1	Uji Signifikansi Simultan (Uji Statistic F).....	41
4.6.2	Uji Koefisien Determinasi.....	42
4.6.3	Uji Parsial (Uji t).....	43
4.7	Pembahasan.....	45
4.7.1	Pengaruh Environmental Transformational Leadership Terhadap Environmental Belief	45
4.7.2	Pengaruh Environmental Training Terhadap Environmental Belief.....	46
4.7.3	Pengaruh Environmental Belief Terhadap Organization Citizenship Behavior Toward Environmental.....	47
4.7.4	Pengaruh Environmental Transformational Leadership Terhadap Organization Citizenship Behavior Toward Environmental.....	48
4.7.5	Pengaruh Environmental Training Terhadap Organization Citizenship Behavior Toward Environmental.....	49
BAB V	49
PENUTUP	49
5.1	Simpulan.....	49
5.2	Implikasi Manajerial.....	50
5.3	Saran.....	50
5.4	Keterbatasan Penelitian.....	52
5.5	Agenda Penelitian Yang Akan Datang.....	52
DAFTAR PUSTAKA	53
LAMPIRAN 1	55
Lampiran 2	: Data Tabulasi Environmental Transformationa Leadership.....	57
Lampiran 3	: Data tabulasi environmental training.....	59
Lampiran 4	: Data tabulasi Environmental Belief.....	61
Lampiran 5	: Data tabulasi Organizational Citizenship Behavior Toward Environmental.....	63
Lampiran 6	: Uji Validitas.....	65
Lampiran 7	: Uji Realibilitas.....	67
Lampiran 8	: Uji Asumsi Klasik.....	70
Lampiran 9	: Uji Hipotesis.....	73

DAFTAR TABEL

Tabel 1.1 Jumlah penurunan karyawan di UKM Batik Tulis Lasem di Desa Babagan Tahun 2019-2020.....	4
Tabel 4.1 Usia Responden.....	23
Tabel 4.2 Jenis Kelamin Responden.....	24
Tabel 4.3 Tingkat Pendidikan Responden.....	24
Tabel 4.4 Tanggapan Responden Tentang Variabel Environmental Transformational Leadership.....	26
Tabel 4.5 Tanggapan Responden Tentang Variabel Environmental Training.....	27
Tabel 4.6 Tanggapan Responden Tentang Variabel Environmental Belief.....	28
Tabel 4.7 Tanggapan Respoden Tentang Variabel Organization Citizenship Behavior Toward Environmental.....	30
Tabel 4.8 Hasil Uji Validitas.....	32
Tabel 4.9 Hasil Uji Reliabilitas.....	32
Tabel 4.10 Multikolinearitas Model Regresi.....	34
Tabel 4.11 Uji Autokorelasi.....	35
Tabel 4.12 Hasil Analisis Regresi Linier Model 1.....	36
Tabel 4.13 Hasil Analisis Rgresi Linier Model 2.....	37
Tabel 4.14 Hasil Uji F.....	41
Tabel 4.15 Uji Koefisien Determinasi Model 1.....	42
Tabel 4.16 Uji Koefisien Determinasi Model 2.....	42

DAFTAR GAMBAR

Gambar 2.1 Model Empirik.....	14
Gambar 4.1: Normalitas Model Regresi.....	33
Gambar 4.2 : Heteroskedastisitas Model Regresi.....	36
Gambar 4.3 Hasil Analysis Path.....	39
Gambar 4.4 Sobel Test Model 1.....	39
Gambar 4.5 Sobel Test Model 2.....	40

