

## LAMPIRAN

### LAMPIRAN 1. Kuesioner Penelitian

#### A. Identitas Responden

| No. | Identitas                       | Pernyataan  |
|-----|---------------------------------|---|
| 1.  | Nama Responden                  | .....(boleh tidak diisi)  |
| 2.  | Jenis Kelamin                   | <ul style="list-style-type: none"><li>• Laki-laki</li><li>• Perempuan</li></ul>   |
| 3.  | IPK                             | <ul style="list-style-type: none"><li>• &lt; 3,5</li><li>• &gt; 3,5</li></ul>   |
| 4.  | Daerah asal                     | <ul style="list-style-type: none"><li>• Perkotaan</li><li>• Pedesaan</li></ul>  |
| 5.  | Nama Universitas                | .....   |
| 6.  | Fakultas                        | .....   |
| 7.  | Profesi kerjaan yang diharapkan | <ul style="list-style-type: none"><li>• Perkantoran</li><li>• Perbankan</li><li>• Pegawai Pemerintahan</li><li>• Tenaga profesional</li><li>• Mendirikan Usaha Sendiri</li><li>• Bidang lain.....</li></ul> |

#### B. Petunjuk Pengisian Kuesioner

1. Bacalah sejumlah pernyataan di bawah ini dengan teliti.
2. Anda dimohon untuk memberikan penilaian mengenai *Career Expectation* dan *Career Goals* pada generasi milenial.
3. Anda dimohon untuk memberikan jawaban sesuai dengan keadaan Anda secara objektif dengan memberi tanda silang (X) pada salah satu kriteria untuk setiap pernyataan yang menurut Anda paling tepat.
4. Skor yang diberikan tidak mengandung nilai jawaban benar-salah melainkan menunjukkan kesesuaian penilaian Anda terhadap isi setiap pernyataan.
5. Pilihan jawaban yang tersedia adalah:  
**STS** = apabila Anda merasa **Sangat Tidak Setuju** dengan pernyataan  
**TS** = apabila Anda merasa **Tidak Setuju** dengan pernyataan  
**N** = apabila Anda merasa **Netral** atau **Ragu-ragu** dengan pernyataan  
**S** = apabila Anda merasa **Setuju** dengan pernyataan  
**SS** = apabila Anda merasa **Sangat Setuju** dengan pernyataan

6. Dimohon dalam memberikan penilaian tidak ada pernyataan yang terlewatkan.
7. Hasil penelitian ini hanya untuk kepentingan akademis. Identitas dari Anda akan dirahasiakan dan hanya diketahui oleh peneliti.



## PERNYATAAN

### A. CAREER EXPECTATION

| NO | PERNYATAAN  | Pilihan Jawaban |           |          |          |           |
|----|---|-----------------|-----------|----------|----------|-----------|
|    |   | STS<br>(1)      | TS<br>(2) | N<br>(3) | S<br>(4) | SS<br>(5) |
| 1  | Jika saya bekerja, saya menginginkan gaji yang setara dengan kemampuan saya   |                 |           |          |          |           |
| 2  | Jika saya bekerja, saya menginginkan pengakuan atas profesionalisme yang saya miliki  |                 |           |          |          |           |
| 3  | Jika saya bekerja, saya menginginkan bisa bekerja sekaligus bisa menyalurkan hobi saya  |                 |           |          |          |           |
| 4  | Jika saya bekerja, saya menginginkan posisi karir yang dapat memberikan kesempatan untuk bisa menyeimbangkan karir dan kehidupan saya |                 |           |          |          |           |
| 5  | Jika saya bekerja, saya berharap karir saya dapat berdampak pada perubahan status sosial saya dan kehidupan saya                      |                 |           |          |          |           |

### B. CAREER GOALS

| NO | PERNYATAAN  | Pilihan Jawaban |           |          |          |           |
|----|---|-----------------|-----------|----------|----------|-----------|
|    |   | STS<br>(1)      | TS<br>(2) | N<br>(3) | S<br>(4) | SS<br>(5) |
| 1  | Dalam karir saya nanti, saya berharap bisa memiliki kemampuan melakukan berbagai pekerjaan dan dapat melakukan berbagai aktivitas kehidupan (kerja dan non-kerja) |                 |           |          |          |           |
| 2  | Dalam karir saya nanti, mendapatkan keahlian adalah tujuan saya   |                 |           |          |          |           |
| 3  | Dalam karir saya nanti, mendapatkan pengalaman kerja sekaligus pengalaman kehidupan yang berharga adalah tujuan saya  |                 |           |          |          |           |
| 4  | Dalam karir saya nanti, sertifikasi merupakan jaminan untuk mendapatkan pengakuan profesionalisme kerja saya  |                 |           |          |          |           |
| 5  | Dalam karir saya nanti, menjadi seorang pemimpin adalah tujuan karir saya   |                 |           |          |          |           |
| 6  | Dalam karir saya nanti, bekerja di perusahaan yang memiliki reputasi tinggi adalah tujuan karir saya  |                 |           |          |          |           |

## LAMPIRAN 2. Tabulasi Data

| NO | CAREER EXPECTATION |     |     |     |     | TOTAL<br>CE | CAREER GOALS |     |     |     |     |     | TOTAL<br>CG |
|----|--------------------|-----|-----|-----|-----|-------------|--------------|-----|-----|-----|-----|-----|-------------|
|    | CE1                | CE2 | CE3 | CE4 | CE5 |             | CG1          | CG2 | CG3 | CG4 | CG5 | CG6 |             |
| 1  | 4                  | 5   | 4   | 4   | 4   | 21          | 5            | 5   | 5   | 3   | 5   | 3   | 26          |
| 2  | 5                  | 5   | 5   | 5   | 5   | 25          | 5            | 5   | 5   | 4   | 4   | 4   | 27          |
| 3  | 2                  | 4   | 5   | 5   | 4   | 20          | 4            | 5   | 5   | 3   | 5   | 5   | 27          |
| 4  | 3                  | 1   | 5   | 4   | 3   | 16          | 4            | 3   | 3   | 2   | 3   | 3   | 18          |
| 5  | 4                  | 4   | 5   | 5   | 5   | 23          | 4            | 4   | 4   | 3   | 4   | 4   | 23          |
| 6  | 4                  | 3   | 5   | 3   | 3   | 18          | 5            | 4   | 5   | 3   | 3   | 3   | 23          |
| 7  | 4                  | 4   | 5   | 4   | 4   | 21          | 4            | 4   | 4   | 4   | 4   | 3   | 23          |
| 8  | 5                  | 5   | 5   | 5   | 5   | 25          | 5            | 5   | 5   | 3   | 3   | 5   | 26          |
| 9  | 5                  | 4   | 5   | 5   | 5   | 24          | 4            | 5   | 5   | 5   | 5   | 4   | 28          |
| 10 | 5                  | 5   | 4   | 4   | 4   | 22          | 4            | 4   | 4   | 4   | 4   | 4   | 24          |
| 11 | 4                  | 3   | 4   | 4   | 4   | 19          | 5            | 5   | 5   | 4   | 3   | 4   | 26          |
| 12 | 4                  | 4   | 5   | 5   | 5   | 23          | 4            | 4   | 4   | 4   | 4   | 4   | 24          |
| 13 | 5                  | 4   | 5   | 5   | 5   | 24          | 4            | 4   | 4   | 3   | 4   | 3   | 22          |
| 14 | 3                  | 4   | 5   | 4   | 4   | 20          | 4            | 5   | 5   | 4   | 4   | 3   | 25          |
| 15 | 4                  | 4   | 5   | 5   | 5   | 23          | 4            | 5   | 4   | 3   | 4   | 3   | 23          |
| 16 | 5                  | 5   | 4   | 4   | 5   | 23          | 3            | 2   | 3   | 3   | 2   | 4   | 17          |
| 17 | 4                  | 3   | 3   | 3   | 3   | 16          | 2            | 5   | 2   | 3   | 3   | 3   | 18          |
| 18 | 4                  | 3   | 3   | 4   | 3   | 17          | 4            | 4   | 5   | 3   | 3   | 4   | 23          |
| 19 | 5                  | 3   | 5   | 4   | 5   | 22          | 5            | 4   | 4   | 3   | 3   | 4   | 23          |
| 20 | 4                  | 5   | 5   | 5   | 5   | 24          | 5            | 5   | 5   | 2   | 3   | 4   | 24          |
| 21 | 4                  | 3   | 5   | 5   | 4   | 21          | 5            | 5   | 5   | 3   | 5   | 3   | 26          |
| 22 | 4                  | 3   | 5   | 4   | 5   | 21          | 4            | 5   | 4   | 3   | 4   | 4   | 24          |
| 23 | 4                  | 2   | 4   | 4   | 5   | 19          | 4            | 4   | 5   | 4   | 3   | 5   | 25          |
| 24 | 1                  | 2   | 1   | 1   | 2   | 7           | 1            | 2   | 1   | 2   | 2   | 2   | 10          |
| 25 | 5                  | 5   | 5   | 5   | 5   | 25          | 5            | 5   | 5   | 3   | 3   | 3   | 24          |
| 26 | 3                  | 3   | 5   | 3   | 5   | 19          | 5            | 5   | 5   | 5   | 4   | 4   | 28          |
| 27 | 5                  | 4   | 4   | 4   | 4   | 21          | 4            | 4   | 5   | 2   | 5   | 3   | 23          |
| 28 | 5                  | 5   | 5   | 5   | 5   | 25          | 5            | 5   | 5   | 4   | 3   | 1   | 23          |
| 29 | 4                  | 4   | 4   | 4   | 4   | 20          | 4            | 4   | 4   | 4   | 4   | 4   | 24          |
| 30 | 5                  | 4   | 5   | 5   | 5   | 24          | 5            | 5   | 5   | 5   | 5   | 5   | 30          |
| 31 | 5                  | 3   | 4   | 4   | 3   | 19          | 3            | 4   | 4   | 3   | 3   | 2   | 19          |
| 32 | 3                  | 3   | 4   | 4   | 4   | 18          | 3            | 3   | 4   | 4   | 2   | 3   | 19          |
| 33 | 5                  | 4   | 5   | 3   | 4   | 21          | 4            | 4   | 4   | 3   | 3   | 3   | 21          |
| 34 | 4                  | 4   | 5   | 5   | 5   | 23          | 1            | 4   | 4   | 4   | 5   | 5   | 23          |
| 35 | 4                  | 4   | 4   | 5   | 4   | 21          | 4            | 4   | 4   | 4   | 4   | 5   | 25          |
| 36 | 3                  | 4   | 5   | 5   | 5   | 22          | 5            | 5   | 5   | 4   | 5   | 5   | 29          |
| 37 | 5                  | 5   | 5   | 4   | 5   | 24          | 5            | 5   | 5   | 2   | 3   | 3   | 23          |
| 38 | 5                  | 5   | 4   | 5   | 5   | 24          | 2            | 1   | 5   | 5   | 4   | 4   | 21          |
| 39 | 4                  | 4   | 5   | 4   | 5   | 22          | 4            | 5   | 5   | 4   | 5   | 5   | 28          |
| 40 | 4                  | 4   | 4   | 4   | 4   | 20          | 4            | 4   | 4   | 4   | 4   | 4   | 24          |
| 41 | 2                  | 4   | 5   | 4   | 4   | 19          | 3            | 4   | 4   | 4   | 3   | 3   | 21          |
| 42 | 5                  | 5   | 5   | 5   | 5   | 25          | 5            | 5   | 4   | 4   | 4   | 4   | 26          |
| 43 | 5                  | 4   | 4   | 4   | 4   | 21          | 4            | 4   | 4   | 4   | 4   | 5   | 25          |
| 44 | 5                  | 4   | 5   | 4   | 4   | 22          | 4            | 4   | 4   | 4   | 3   | 3   | 22          |

|    |   |   |   |   |   |    |   |   |   |   |   |   |    |
|----|---|---|---|---|---|----|---|---|---|---|---|---|----|
| 45 | 5 | 4 | 4 | 5 | 4 | 22 | 4 | 5 | 4 | 4 | 4 | 3 | 24 |
| 46 | 5 | 4 | 5 | 4 | 4 | 22 | 4 | 4 | 4 | 4 | 4 | 5 | 25 |
| 47 | 3 | 3 | 4 | 3 | 3 | 16 | 4 | 4 | 4 | 2 | 2 | 2 | 18 |
| 48 | 4 | 4 | 5 | 5 | 4 | 22 | 4 | 4 | 5 | 3 | 4 | 4 | 24 |
| 49 | 5 | 5 | 5 | 5 | 5 | 25 | 5 | 5 | 5 | 5 | 4 | 4 | 28 |
| 50 | 4 | 4 | 4 | 4 | 4 | 20 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 51 | 1 | 2 | 4 | 5 | 2 | 14 | 3 | 2 | 1 | 4 | 5 | 3 | 18 |
| 52 | 5 | 3 | 5 | 4 | 3 | 20 | 4 | 3 | 5 | 1 | 1 | 2 | 16 |
| 53 | 5 | 4 | 4 | 5 | 5 | 23 | 5 | 5 | 5 | 4 | 4 | 5 | 28 |
| 54 | 4 | 4 | 4 | 4 | 5 | 21 | 5 | 4 | 4 | 4 | 5 | 4 | 26 |
| 55 | 5 | 5 | 5 | 5 | 5 | 25 | 5 | 4 | 5 | 3 | 5 | 5 | 27 |
| 56 | 5 | 5 | 5 | 5 | 5 | 25 | 5 | 5 | 5 | 4 | 4 | 4 | 27 |
| 57 | 4 | 5 | 4 | 4 | 4 | 21 | 4 | 4 | 5 | 5 | 5 | 4 | 27 |
| 58 | 4 | 4 | 4 | 4 | 5 | 21 | 4 | 3 | 4 | 4 | 5 | 4 | 24 |
| 59 | 5 | 5 | 5 | 5 | 1 | 21 | 1 | 4 | 4 | 1 | 1 | 2 | 13 |
| 60 | 3 | 3 | 3 | 4 | 5 | 18 | 4 | 3 | 3 | 3 | 3 | 4 | 20 |
| 61 | 2 | 4 | 2 | 5 | 5 | 18 | 5 | 5 | 5 | 2 | 4 | 4 | 25 |
| 62 | 4 | 4 | 5 | 5 | 4 | 22 | 4 | 4 | 4 | 4 | 4 | 5 | 25 |
| 63 | 4 | 4 | 4 | 4 | 4 | 20 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 64 | 4 | 5 | 5 | 5 | 5 | 24 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 65 | 4 | 4 | 5 | 5 | 5 | 23 | 5 | 5 | 5 | 4 | 4 | 5 | 28 |
| 66 | 4 | 2 | 4 | 3 | 5 | 18 | 3 | 4 | 4 | 3 | 3 | 3 | 20 |
| 67 | 5 | 4 | 3 | 4 | 5 | 21 | 3 | 4 | 5 | 3 | 4 | 5 | 24 |
| 68 | 5 | 3 | 3 | 4 | 3 | 18 | 3 | 3 | 5 | 3 | 5 | 4 | 23 |
| 69 | 5 | 5 | 4 | 4 | 5 | 23 | 4 | 4 | 5 | 5 | 5 | 5 | 28 |
| 70 | 5 | 4 | 5 | 4 | 3 | 21 | 4 | 5 | 3 | 3 | 5 | 3 | 23 |
| 71 | 4 | 4 | 4 | 4 | 4 | 20 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 72 | 5 | 5 | 5 | 4 | 3 | 22 | 4 | 4 | 3 | 4 | 5 | 3 | 23 |
| 73 | 5 | 4 | 4 | 5 | 3 | 21 | 4 | 4 | 5 | 4 | 5 | 4 | 26 |
| 74 | 4 | 4 | 4 | 4 | 4 | 20 | 4 | 2 | 3 | 5 | 4 | 3 | 21 |
| 75 | 3 | 3 | 5 | 4 | 3 | 18 | 5 | 5 | 5 | 3 | 3 | 3 | 24 |
| 76 | 4 | 4 | 5 | 5 | 5 | 23 | 4 | 4 | 4 | 5 | 5 | 4 | 26 |
| 77 | 5 | 5 | 5 | 5 | 5 | 25 | 4 | 3 | 5 | 5 | 5 | 3 | 25 |
| 78 | 4 | 3 | 4 | 4 | 4 | 19 | 4 | 4 | 5 | 4 | 4 | 3 | 24 |
| 79 | 5 | 5 | 5 | 5 | 5 | 25 | 5 | 5 | 5 | 3 | 5 | 4 | 27 |
| 80 | 4 | 4 | 5 | 5 | 4 | 22 | 4 | 3 | 5 | 3 | 4 | 4 | 23 |
| 81 | 3 | 4 | 4 | 4 | 4 | 19 | 3 | 4 | 4 | 3 | 3 | 3 | 20 |
| 82 | 4 | 4 | 3 | 4 | 4 | 19 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 83 | 3 | 3 | 5 | 5 | 5 | 21 | 4 | 3 | 5 | 4 | 3 | 4 | 23 |
| 84 | 5 | 5 | 5 | 5 | 5 | 25 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 85 | 5 | 4 | 4 | 4 | 4 | 21 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 86 | 4 | 4 | 4 | 4 | 5 | 21 | 4 | 3 | 3 | 2 | 5 | 3 | 20 |
| 87 | 5 | 5 | 5 | 5 | 5 | 25 | 5 | 4 | 5 | 4 | 5 | 4 | 27 |
| 88 | 5 | 5 | 5 | 5 | 5 | 25 | 4 | 5 | 5 | 5 | 5 | 2 | 26 |
| 89 | 4 | 4 | 5 | 5 | 5 | 23 | 3 | 4 | 3 | 2 | 4 | 4 | 20 |
| 90 | 4 | 4 | 5 | 4 | 5 | 22 | 5 | 5 | 5 | 3 | 3 | 4 | 25 |
| 91 | 5 | 3 | 5 | 5 | 5 | 23 | 5 | 4 | 4 | 4 | 5 | 3 | 25 |
| 92 | 5 | 4 | 4 | 5 | 5 | 23 | 5 | 5 | 5 | 3 | 5 | 4 | 27 |

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| 93  | 5 | 5 | 4 | 4 | 4 | 22 | 4 | 4 | 3 | 4 | 4 | 4 | 23 |
| 94  | 5 | 3 | 5 | 4 | 2 | 19 | 3 | 4 | 4 | 3 | 4 | 4 | 22 |
| 95  | 5 | 5 | 5 | 5 | 5 | 25 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 96  | 4 | 2 | 2 | 4 | 4 | 16 | 4 | 4 | 4 | 2 | 2 | 2 | 18 |
| 97  | 5 | 4 | 4 | 3 | 4 | 20 | 4 | 3 | 5 | 4 | 3 | 2 | 21 |
| 98  | 4 | 4 | 4 | 5 | 5 | 22 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 99  | 5 | 4 | 4 | 4 | 5 | 22 | 4 | 5 | 5 | 3 | 4 | 4 | 25 |
| 100 | 5 | 4 | 4 | 5 | 1 | 19 | 5 | 4 | 5 | 5 | 5 | 5 | 29 |
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| 108 | 4 | 5 | 4 | 4 | 3 | 20 | 5 | 4 | 5 | 4 | 3 | 3 | 24 |
| 109 | 5 | 3 | 4 | 5 | 4 | 21 | 5 | 4 | 5 | 4 | 3 | 3 | 24 |
| 110 | 5 | 4 | 4 | 5 | 5 | 23 | 4 | 5 | 5 | 5 | 5 | 5 | 29 |
| 111 | 4 | 4 | 5 | 5 | 5 | 23 | 4 | 4 | 4 | 4 | 4 | 2 | 22 |
| 112 | 5 | 5 | 3 | 5 | 5 | 23 | 3 | 4 | 4 | 4 | 4 | 4 | 23 |
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| 114 | 5 | 3 | 5 | 5 | 5 | 23 | 5 | 4 | 4 | 3 | 1 | 2 | 19 |
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| 118 | 4 | 3 | 4 | 4 | 4 | 19 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 119 | 5 | 5 | 5 | 5 | 5 | 25 | 5 | 5 | 5 | 5 | 4 | 5 | 29 |
| 120 | 4 | 5 | 5 | 5 | 5 | 24 | 5 | 5 | 5 | 3 | 5 | 5 | 28 |
| 121 | 4 | 4 | 4 | 4 | 4 | 20 | 4 | 4 | 4 | 4 | 3 | 4 | 23 |
| 122 | 4 | 4 | 4 | 3 | 4 | 19 | 4 | 2 | 5 | 4 | 2 | 5 | 22 |
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| 125 | 4 | 4 | 3 | 4 | 4 | 19 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
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| 139 | 4 | 4 | 5 | 3 | 4 | 20 | 4 | 3 | 5 | 3 | 3 | 3 | 21 |
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| 141 | 5 | 4 | 5 | 4 | 5 | 23 | 4 | 5 | 5 | 4 | 4 | 4 | 26 |
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| 148 | 5 | 5 | 5 | 5 | 5 | 25 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
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| 158 | 4 | 4 | 4 | 4 | 4 | 20 | 4 | 4 | 4 | 2 | 2 | 2 | 18 |
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| 162 | 5 | 5 | 5 | 5 | 4 | 24 | 4 | 4 | 5 | 3 | 3 | 2 | 21 |
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| 164 | 5 | 5 | 5 | 5 | 4 | 24 | 4 | 4 | 5 | 3 | 3 | 3 | 22 |
| 165 | 5 | 5 | 5 | 5 | 5 | 25 | 5 | 5 | 5 | 5 | 5 | 4 | 29 |
| 166 | 4 | 4 | 5 | 4 | 4 | 21 | 4 | 4 | 5 | 3 | 3 | 4 | 23 |
| 167 | 5 | 5 | 5 | 5 | 5 | 25 | 5 | 5 | 4 | 3 | 5 | 5 | 27 |
| 168 | 4 | 4 | 4 | 4 | 5 | 21 | 4 | 4 | 4 | 5 | 3 | 4 | 24 |
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| 182 | 5 | 4 | 5 | 5 | 5 | 24 | 4 | 5 | 3 | 4 | 3 | 3 | 22 |
| 183 | 4 | 4 | 4 | 4 | 4 | 20 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 184 | 5 | 5 | 5 | 5 | 5 | 25 | 4 | 5 | 4 | 5 | 4 | 5 | 27 |
| 185 | 4 | 4 | 5 | 5 | 5 | 23 | 5 | 4 | 5 | 3 | 3 | 4 | 24 |
| 186 | 4 | 4 | 5 | 5 | 5 | 23 | 4 | 5 | 4 | 5 | 3 | 5 | 26 |
| 187 | 4 | 4 | 4 | 4 | 4 | 20 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 188 | 5 | 5 | 4 | 4 | 4 | 22 | 4 | 4 | 3 | 4 | 4 | 5 | 24 |



|     |   |   |   |   |   |    |   |   |   |   |   |   |    |
|-----|---|---|---|---|---|----|---|---|---|---|---|---|----|
| 189 | 5 | 5 | 5 | 5 | 5 | 25 | 5 | 5 | 5 | 5 | 2 | 4 | 26 |
| 190 | 5 | 5 | 4 | 5 | 3 | 22 | 4 | 4 | 5 | 4 | 3 | 3 | 23 |
| 191 | 5 | 5 | 5 | 5 | 5 | 25 | 4 | 4 | 4 | 4 | 5 | 4 | 25 |
| 192 | 4 | 4 | 4 | 4 | 4 | 20 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 193 | 2 | 4 | 4 | 5 | 5 | 20 | 4 | 4 | 4 | 4 | 4 | 5 | 25 |
| 194 | 5 | 5 | 5 | 5 | 5 | 25 | 5 | 5 | 5 | 4 | 5 | 5 | 29 |
| 195 | 4 | 4 | 4 | 5 | 5 | 22 | 4 | 5 | 5 | 4 | 4 | 4 | 26 |
| 196 | 5 | 5 | 5 | 5 | 5 | 25 | 4 | 4 | 5 | 5 | 3 | 5 | 26 |
| 197 | 5 | 5 | 5 | 5 | 5 | 25 | 4 | 3 | 3 | 5 | 5 | 5 | 25 |
| 198 | 5 | 4 | 5 | 5 | 5 | 24 | 5 | 5 | 5 | 5 | 3 | 3 | 26 |
| 199 | 5 | 5 | 5 | 5 | 5 | 25 | 4 | 5 | 4 | 4 | 4 | 5 | 26 |
| 200 | 4 | 4 | 4 | 4 | 4 | 20 | 4 | 4 | 4 | 4 | 3 | 5 | 24 |



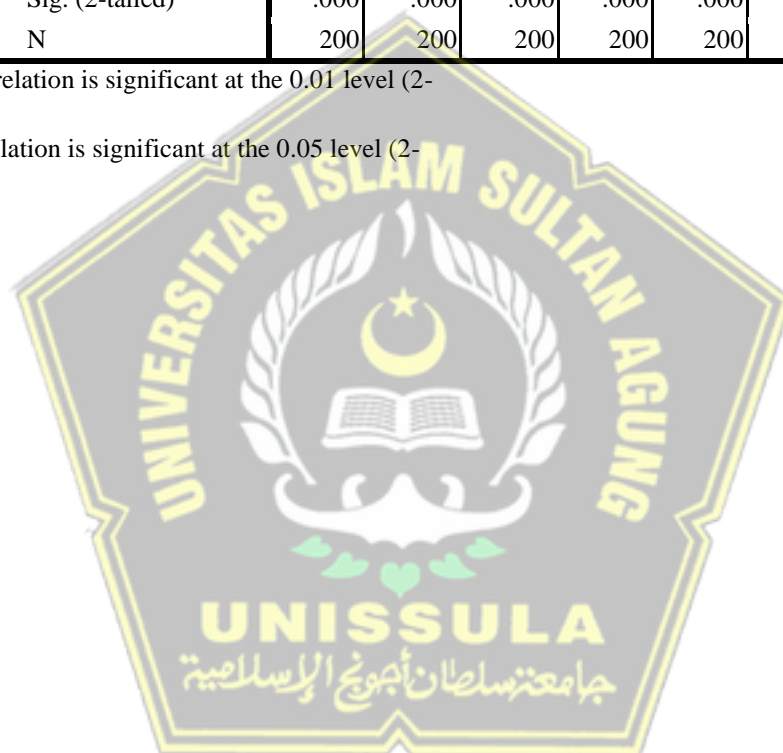




|              |                     |        |        |        |        |        |        |        |
|--------------|---------------------|--------|--------|--------|--------|--------|--------|--------|
| CG4          | Pearson Correlation | .162*  | .164*  | .181*  | 1      | .355** | .433** | .629** |
|              | Sig. (2-tailed)     | .022   | .021   | .010   |        | .000   | .000   | .000   |
|              | N                   | 200    | 200    | 200    | 200    | 200    | 200    | 200    |
| CG5          | Pearson Correlation | .186** | .238** | .107   | .355** | 1      | .395** | .649** |
|              | Sig. (2-tailed)     | .008   | .001   | .131   | .000   |        | .000   | .000   |
|              | N                   | 200    | 200    | 200    | 200    | 200    | 200    | 200    |
| CG6          | Pearson Correlation | .169*  | .238** | .202** | .433** | .395** | 1      | .672** |
|              | Sig. (2-tailed)     | .017   | .001   | .004   | .000   | .000   |        | .000   |
|              | N                   | 200    | 200    | 200    | 200    | 200    | 200    | 200    |
| TOTAL_<br>CG | Pearson Correlation | .589** | .621** | .565** | .629** | .649** | .672** | 1      |
|              | Sig. (2-tailed)     | .000   | .000   | .000   | .000   | .000   | .000   |        |
|              | N                   | 200    | 200    | 200    | 200    | 200    | 200    | 200    |

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).



## LAMPIRAN 4. Uji Reliabilitas

### Career Expectation

**Case Processing Summary**

|       |                       | N   | %     |
|-------|-----------------------|-----|-------|
| Cases | Valid                 | 200 | 100.0 |
|       | Excluded <sup>a</sup> | 0   | .0    |
|       | Total                 | 200 | 100.0 |

a. Listwise deletion based on all variables in the procedure.

**Reliability Statistics**

| Cronbach's Alpha | Cronbach's Alpha Based on Standardized Items | N of Items |
|------------------|--|------------|
| .766             | .822   | 6          |

**Inter-Item Correlation Matrix**

|          | CE1   | CE2   | CE3   | CE4   | CE5   | TOTAL_CE |
|----------|-------|-------|-------|-------|-------|----------|
| CE1      | 1.000 | .442  | .287  | .291  | .174  | .655     |
| CE2      | .442  | 1.000 | .291  | .372  | .287  | .716     |
| CE3      | .287  | .291  | 1.000 | .429  | .240  | .643     |
| CE4      | .291  | .372  | .429  | 1.000 | .373  | .706     |
| CE5      | .174  | .287  | .240  | .373  | 1.000 | .628     |
| TOTAL_CE | .655  | .716  | .643  | .706  | .628  | 1.000    |

**Item-Total Statistics**

|          | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Squared Multiple Correlation | Cronbach's Alpha if Item Deleted |
|----------|----------------------------|--------------------------------|----------------------------------|------------------------------|----------------------------------|
| CE1      | 39.18                      | 20.946                         | .556                             | .887                         | .736                             |
| CE2      | 39.42                      | 20.356                         | .629                             | .891                         | .722                             |
| CE3      | 39.07                      | 21.442                         | .554                             | .864                         | .741                             |
| CE4      | 39.08                      | 21.174                         | .633                             | .858                         | .732                             |
| CE5      | 39.11                      | 20.993                         | .517                             | .895                         | .740                             |
| TOTAL_CE | 21.78                      | 6.427                          | .994                             | .988                         | .695                             |

## Career Goals

### Case Processing Summary

|       |                       | N   | %     |
|-------|-----------------------|-----|-------|
| Cases | Valid                 | 200 | 100.0 |
|       | Excluded <sup>a</sup> | 0   | .0    |
|       | Total                 | 200 | 100.0 |

a. Listwise deletion based on all variables in the procedure.

### Reliability Statistics

| Cronbach's Alpha | Cronbach's Alpha Based on Standardized Items | N of Items |
|------------------|--|------------|
| .750             | .803   | 7          |

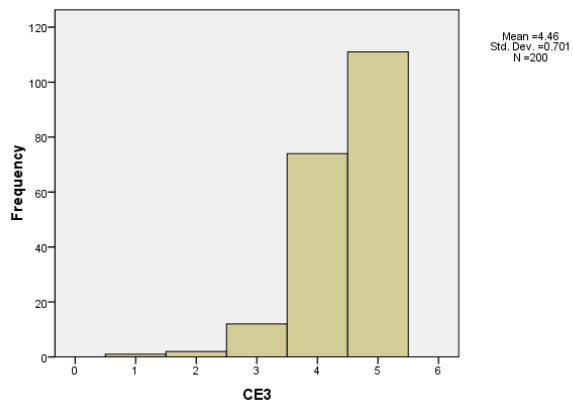
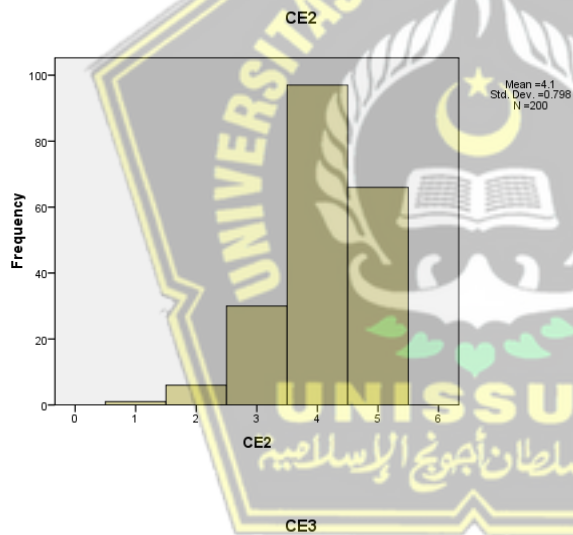
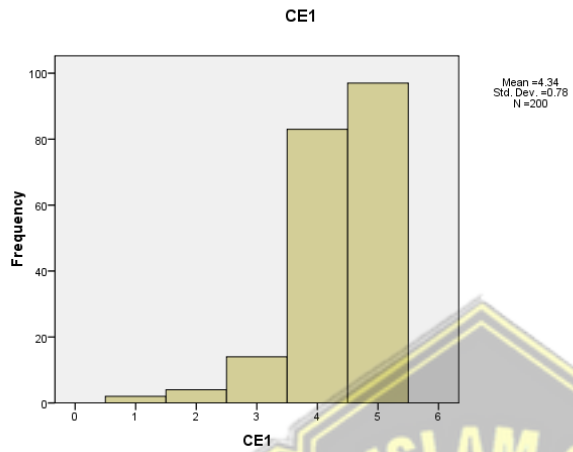
### Inter-Item Correlation Matrix

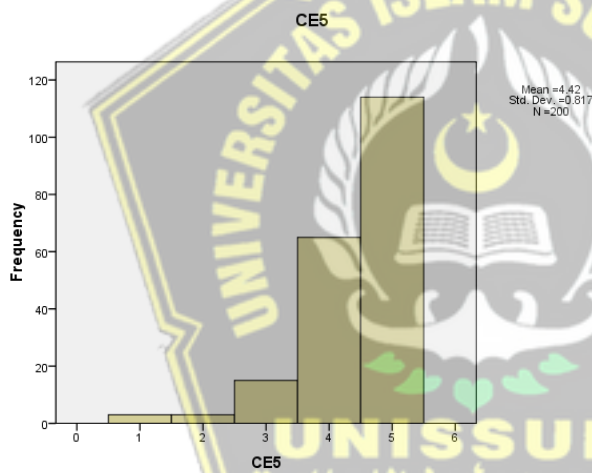
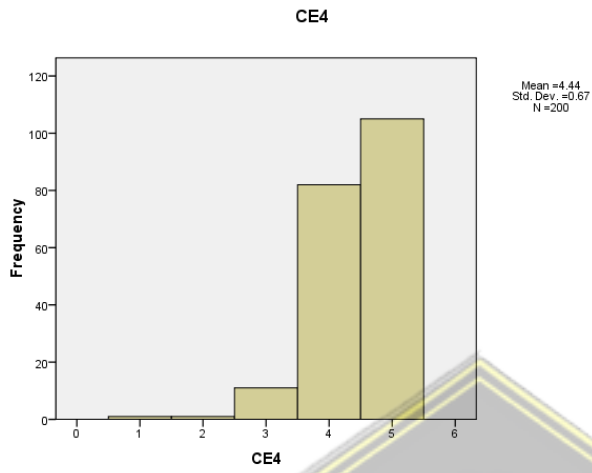
|          | CG1   | CG2   | CG3   | CG4   | CG5   | CG6   | TOTAL.CG |
|----------|-------|-------|-------|-------|-------|-------|----------|
| CG1      | 1.000 | .406  | .371  | .162  | .186  | .169  | .589     |
| CG2      | .406  | 1.000 | .392  | .164  | .238  | .238  | .621     |
| CG3      | .371  | .392  | 1.000 | .181  | .107  | .202  | .565     |
| CG4      | .162  | .164  | .181  | 1.000 | .355  | .433  | .629     |
| CG5      | .186  | .238  | .107  | .355  | 1.000 | .395  | .649     |
| CG6      | .169  | .238  | .202  | .433  | .395  | 1.000 | .672     |
| TOTAL.CG | .589  | .621  | .565  | .629  | .649  | .672  | 1.000    |

### Item-Total Statistics

|          | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Squared Multiple Correlation | Cronbach's Alpha if Item Deleted |
|----------|----------------------------|--------------------------------|----------------------------------|------------------------------|----------------------------------|
| CG1      | 44.10                      | 34.820                         | .497                             | .937                         | .727                             |
| CG2      | 44.06                      | 34.786                         | .539                             | .930                         | .724                             |
| CG3      | 43.84                      | 35.428                         | .476                             | .929                         | .732                             |
| CG4      | 44.48                      | 33.979                         | .536                             | .945                         | .719                             |
| CG5      | 44.49                      | 33.176                         | .545                             | .957                         | .714                             |
| CG6      | 44.38                      | 33.301                         | .583                             | .949                         | .712                             |
| TOTAL.CG | 24.13                      | 10.124                         | .998                             | .996                         | .683                             |

## LAMPIRAN 6. Histogram Career Expectation





**Career Goals**

