

LAMPIRAN



Lampiran 1

DAFTAR PERNYATAAN

IDENTITAS RESPONDEN

1. Masa Kerja : tahun
2. Jenis Kelamin :
3. Usia :
4. Pendidikan Terakhir :

Petunjuk

Berilah peringkat (jawab) atas pernyataan berikut ini dengan memberikan tanda silang (√) pada huruf-huruf yang tersedia di depan jawaban yang paling tepat dengan keadaan saudara

- a. Sangat setuju (SS) Skor 5
- b. Setuju (S) Skor 4
- c. Ragu-ragu (R) Skor 3
- d. Tidak setuju (TS) Skor 2
- e. Sangat tidak setuju (STS) Skor 1

Nilai-Nilai Agama Islam

No	Pernyataan	STS	TS	R	S	SS
		1	2	3	4	5
1	Saya sepakat meski Allah menyediakan rizki tapi tetap memerlukan usaha untuk mendapatkannya					
2	Saya meyakini bahwa mencari rizki dan berusaha adalah perintah Allah					
3	Saya merasa bahwa saya sudah sepenuhnya berserah diri (tawakal) kepada Allah alam mencari penghasilan					
4	Saya merasa tidak optimis dengan pekerjaan saya sekarang					

Budaya Organisasi Islam

No.	Pernyataan	STS	TS	R	S	SS
		1	2	3	4	5
1.	Saya bersedia membersihkan lingkungan tempat kerja saya dan lingkungan sekitar apabila saya melihatnya kotor					
2	Saya lebih memilih menyelesaikan pekerjaan yang penting terlebih dahulu setelah itu baru melaksanakan Shalat					
3.	Saya menggunakan pakaian yang sopan dan sesuai syariat islam saat bekerja					
4	Saya selalu mengikuti kegiatan Tausiah dan berusaha untuk menerapkan ilmunya					
5	Saya merasa bahwa saya sudah lancar dalam membaca Al-Qur'an					

Etika Kerja Islam

No	Pernyataan	STS	TS	R	S	SS
		1	2	3	4	5
1	Saya bersedia memaksimalkan potensi dan bekerja lebih baik lagi					
2	Saya merasa bahwa saya sudah bekerja secara ikhlas dalam menjalani profesi saya saat ini					
3	Saya tidak menyalahgunakan wewenang profesi bekerja saya saat ini					
4	Saya bersikap adil dalam melayani pasien saya					
5	Saya bersedia mendahulukan atau memperbaiki kualitas kerja saya sebelum penghasilan saya					

KINERJA KARYAWAN

No	Pernyataan	STS	TS	R	S	SS
		1	2	3	4	5
1	Saya selalu mentaati peraturan yang berlaku dan mentaati perintah kedinasan dari atasan saya					
2	Saya merasa sudah disiplin dan dapat menyelesaikan tugas dengan tepat waktu					
3	Saya mampu menggunakan alat-alat kesehatan yang saya gunakan sebagai profesi saya saat ini					
4	Saya merasa bahwa saya sudah loyal terhadap perusahaan					
5	Saya berani mengambil resiko dari keputusan yang saya ambil					

Lampiran 2 Uji Validitas

Nilai Tauhid

		Correlations				
		X1.1	X1.2	X1.3	X1.4	NNT
X1.1	Pearson Correlation	1	.495**	.402**	-.074	.646**
	Sig. (2-tailed)		.000	.000	.466	.000
	N	100	100	100	100	100
X1.2	Pearson Correlation	.495**	1	.404**	.056	.806**
	Sig. (2-tailed)	.000		.000	.581	.000
	N	100	100	100	100	100
X1.3	Pearson Correlation	.402**	.404**	1	.129	.754**
	Sig. (2-tailed)	.000	.000		.199	.000
	N	100	100	100	100	100
X1.4	Pearson Correlation	-.074	.056	.129	1	.388**
	Sig. (2-tailed)	.466	.581	.199		.000
	N	100	100	100	100	100
NNT	Pearson Correlation	.646**	.806**	.754**	.388**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
	N	100	100	100	100	100

** . Correlation is significant at the 0.01 level (2-tailed).

Budaya Organisasi Islam

		Correlations					
		X2.1	X2.2	X2.3	X2.4	X2.5	BOI
X2.1	Pearson Correlation	1	.556**	.533**	.540**	.487**	.787**
	Sig. (2-tailed)		.000	.000	.000	.000	.000
	N	100	100	100	100	100	100
X2.2	Pearson Correlation	.556**	1	.528**	.585**	.422**	.825**
	Sig. (2-tailed)	.000		.000	.000	.000	.000
	N	100	100	100	100	100	100
X2.3	Pearson Correlation	.533**	.528**	1	.442**	.456**	.782**
	Sig. (2-tailed)	.000	.000		.000	.000	.000

N		100	100	100	100	100	100
X2.4	Pearson	.540**	.585**	.442**	1	.497**	.785**
	Correlation						
	Sig. (2-tailed)	.000	.000	.000		.000	.000
N		100	100	100	100	100	100
X2.5	Pearson	.487**	.422**	.456**	.497**	1	.694**
	Correlation						
	Sig. (2-tailed)	.000	.000	.000	.000		.000
N		100	100	100	100	100	100
BOI	Pearson	.787**	.825**	.782**	.785**	.694**	1
	Correlation						
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
N		100	100	100	100	100	100

** . Correlation is significant at the 0.01 level (2-tailed).

Etika Kerja Islam

Correlations

		Y1.1	Y1.2	Y1.3	Y1.4	Y1.5	EKI
Y1.1	Pearson	1	.550**	.152	.065	.022	.774**
	Correlation						
	Sig. (2-tailed)		.000	.132	.520	.831	.000
N		100	100	100	100	100	100
Y1.2	Pearson	.550**	1	-.035	.135	.086	.769**
	Correlation						
	Sig. (2-tailed)	.000		.726	.180	.396	.000
N		100	100	100	100	100	100
Y1.3	Pearson	.152	-.035	1	-.117	-.135	.268**
	Correlation						
	Sig. (2-tailed)	.132	.726		.245	.181	.007
N		100	100	100	100	100	100
Y1.4	Pearson	.065	.135	-.117	1	.285**	.417**
	Correlation						
	Sig. (2-tailed)	.520	.180	.245		.004	.000
N		100	100	100	100	100	100
Y1.5	Pearson	.022	.086	-.135	.285**	1	.360**
	Correlation						
	Sig. (2-tailed)	.831	.396	.181	.004		.000

N		100	100	100	100	100	100
EKI	Pearson Correlation	.774**	.769**	.268**	.417**	.360**	1
	Sig. (2-tailed)	.000	.000	.007	.000	.000	
N		100	100	100	100	100	100

** . Correlation is significant at the 0.01 level (2-tailed).

Kinerja Karyawan

Correlations

		Y2.1	Y2.2	Y2.3	Y2.4	Y2.5	KK
Y2.1	Pearson Correlation	1	.285**	-.030	.207*	-.117	.490**
	Sig. (2-tailed)		.004	.770	.039	.245	.000
	N	100	100	100	100	100	100
Y2.2	Pearson Correlation	.285**	1	-.084	.064	-.135	.379**
	Sig. (2-tailed)	.004		.405	.529	.181	.000
	N	100	100	100	100	100	100
Y2.3	Pearson Correlation	-.030	-.084	1	.275**	.166	.512**
	Sig. (2-tailed)	.770	.405		.006	.099	.000
	N	100	100	100	100	100	100
Y2.4	Pearson Correlation	.207*	.064	.275**	1	.139	.757**
	Sig. (2-tailed)	.039	.529	.006		.168	.000
	N	100	100	100	100	100	100
Y2.5	Pearson Correlation	-.117	-.135	.166	.139	1	.393**
	Sig. (2-tailed)	.245	.181	.099	.168		.000
	N	100	100	100	100	100	100
KK	Pearson Correlation	.490**	.379**	.512**	.757**	.393**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	100	100	100	100	100	100

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Lampiran 3

Nilai Tauhid

Case Processing Summary

		N	%
Cases	Valid	100	100.0
	Excluded ^a	0	.0
	Total	100	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.755	4

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
X1.1	12.15	2.210	.449	.641
X1.2	12.05	2.361	.467	.660
X1.3	11.94	2.673	.490	.663
X1.4	11.86	2.586	.471	.661

Budaya Organisasi Islam

Case Processing Summary

		N	%
Cases	Valid	100	100.0
	Excluded ^a	0	.0
	Total	100	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.827	5

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
X2.1	15.73	5.290	.674	.782
X2.2	15.81	4.398	.670	.783
X2.3	15.76	4.730	.614	.799
X2.4	15.69	5.065	.651	.785
X2.5	15.77	5.856	.573	.811

Etika Kerja Islam

Case Processing Summary

		N	%
Cases	Valid	100	100.0
	Excluded ^a	0	.0
	Total	100	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.737	5

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Cronbach's Alpha if Item Deleted
Y1.1	17.21	2.541	.659	.635
Y1.2	17.08	2.509	.421	.771
Y1.3	18.51	2.818	.419	.709
Y1.4	18.68	2.563	.448	.722
Y1.5	18.80	2.667	.698	.647

Kinerja Karyawan

Case Processing Summary

		N	%
Cases	Valid	100	100.0
	Excluded ^a	0	.0
	Total	100	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

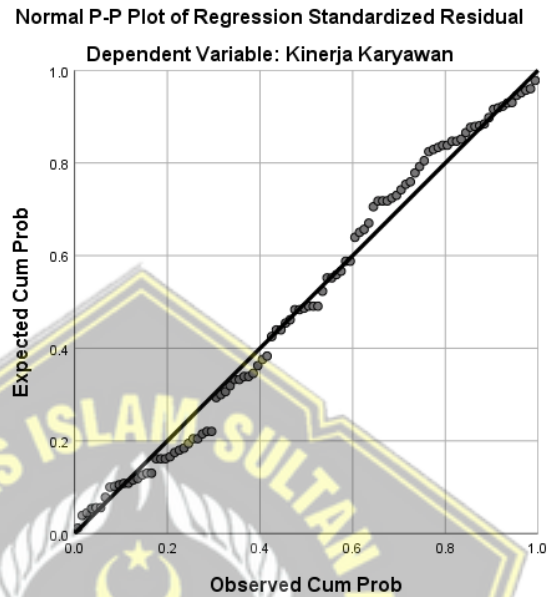
Cronbach's Alpha	N of Items
.760	5

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Cronbach's Alpha if Item Deleted
Y2.1	17.45	2.624	.669	.677
Y2.2	17.57	2.783	.458	.756
Y2.3	17.36	2.586	.487	.762
Y2.4	17.70	2.000	.638	.653
Y2.5	17.28	1.759	.551	.565

Lampiran 4 Uji Asumsi Klasik

1. Uji Normalitas



2. Uji Kolmogorov Smirnov

One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		100
Normal Parameters ^{a, b}	Mean	.0000000
	Std. Deviation	.90896361
Most Extreme Differences	Absolute	.083
	Positive	.083
	Negative	-.071
Test Statistic		.083
Asymp. Sig. (2-tailed)		.086 ^c

a. Test distribution is Normal.

b. Calculated from data.

c. Lilliefors Significance Correction.

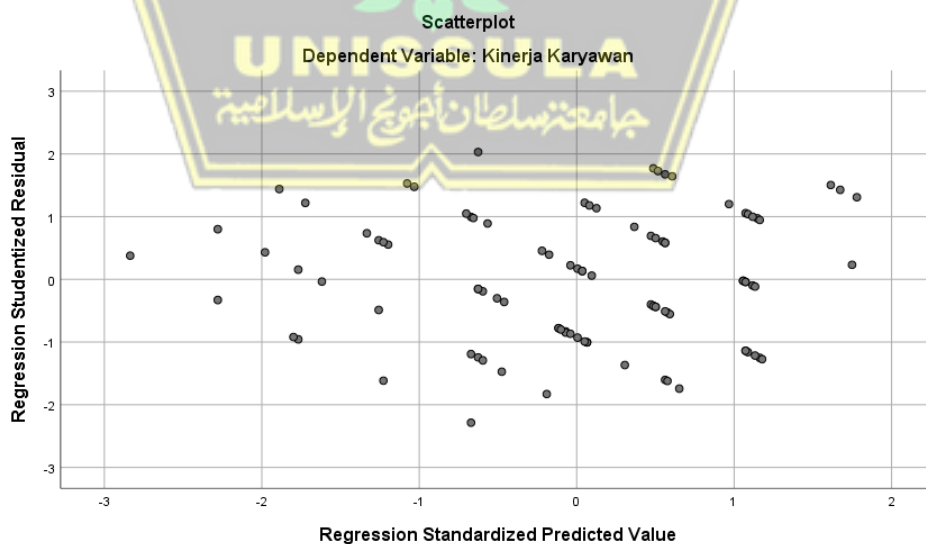
3. Uji Multikolinearitas

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients		Collinearity Statistics		
		B	Std. Error	Beta	t	Sig.	Tolerance	VIF
1	(Constant)	8.826	1.220		7.236	.000		
	Nilai-nilai Tauhid	-.067	.079	-.081	-.856	.394	.460	2.175
	Budaya Organisasi Islam	.050	.057	.096	.881	.380	.346	2.889
	Etika Kerja Islam	.622	.075	.752	8.294	.000	.505	1.981

a. Dependent Variable: Kinerja Karyawan

4. Uji Heteroskedastisitas



Lampiran 5 Analisis Jalur Regresi

Tahap 1

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	Budaya Organisasi Islam, Nilai-nilai Tauhid ^b	.	Enter

a. Dependent Variable: Etika Kerja

b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.704 ^a	.495	.485	1.251

a. Predictors: (Constant), Budaya Organisasi Islam, Nilai-nilai Tauhid

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	148.816	2	74.408	47.580	.000 ^b
	Residual	151.694	97	1.564		
	Total	300.510	99			

a. Dependent Variable: Etika Kerja

b. Predictors: (Constant), Budaya Organisasi Islam, Nilai-nilai Tauhid

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	11.545	1.165		9.913	.000
	Nilai-nilai Tauhid	.119	.106	.119	1.123	.024
	Budaya Organisasi Islam	.387	.067	.612	5.793	.000

a. Dependent Variable: Etika Kerja

Tahap 2

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	Etika Kerja, Nilai-nilai Tauhid, Budaya Organisasi Islam ^b	.	Enter

a. Dependent Variable: Kinerja Karyawan

b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.776 ^a	.602	.589	.923

a. Predictors: (Constant), Etika Kerja, Nilai-nilai Tauhid, Budaya Organisasi Islam

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	123.645	3	41.215	48.372	.000 ^b
	Residual	81.795	96	.852		
	Total	205.440	99			

a. Dependent Variable: Kinerja Karyawan

b. Predictors: (Constant), Etika Kerja, Nilai-nilai Tauhid, Budaya Organisasi Islam

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	8.826	1.220		7.236	.000
	Nilai-nilai Tauhid	.067	.079	.081	.856	.394
	Budaya Organisasi Islam	.050	.057	.096	.881	.380
	Etika Kerja	.622	.075	.752	8.294	.000

a. Dependent Variable: Kinerja Karyawan

Lampiran 6. Tabulasi

No	No Responden	Nilai-nilai Tauhid (X1)			
		X1.1	X1.2	X1.3	X1.4
1	R-1	4	5	4	4
2	R-2	5	4	5	4
3	R-3	3	4	4	4
4	R-4	4	4	4	4
5	R-5	4	4	5	4
6	R-6	4	3	4	5
7	R-7	4	5	4	5
8	R-8	4	5	4	5
9	R-9	4	4	5	4
10	R-10	4	3	4	5
11	R-11	3	3	4	4
12	R-12	3	4	4	5
13	R-13	4	5	4	3
14	R-14	4	3	4	4
15	R-15	4	4	5	5
16	R-16	4	4	4	4
17	R-17	4	4	5	3
18	R-18	4	4	4	3
19	R-19	4	4	5	4
20	R-20	4	5	4	5
21	R-21	4	4	4	4
22	R-22	4	4	5	4
23	R-23	4	4	3	3
24	R-24	4	4	4	4
25	R-25	4	3	4	3
26	R-26	4	4	4	3
27	R-27	4	4	4	3
28	R-28	4	4	4	4
29	R-29	3	2	3	4
30	R-30	4	4	4	5
31	R-31	4	4	4	4
32	R-32	4	4	5	4
33	R-33	3	3	4	5

34	R-34	4	5	4	5
35	R-35	4	4	5	4
36	R-36	3	2	3	4
37	R-37	3	4	3	5
38	R-38	4	4	4	4
39	R-39	3	3	3	4
40	R-40	3	4	4	4
41	R-41	3	2	3	4
42	R-42	4	5	4	3
43	R-43	4	5	4	4
44	R-44	4	5	3	4
45	R-45	5	4	3	3
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47	R-47	4	4	4	3
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72	R-72	4	4	5	5
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75	R-75	5	4	5	5
76	R-76	4	5	4	4
77	R-77	4	4	4	4
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92	R-92	4	5	4	5
93	R-93	4	4	5	4
94	R-94	4	5	4	5
95	R-95	4	4	5	5
96	R-96	4	4	4	4
97	R-97	3	2	3	4
98	R-98	4	5	4	4
99	R-99	3	4	5	4
100	R-100	4	4	4	5

No	No Responden	Budaya Organisasi Islam (X2)				
		X2.1	X2.2	X2.3	X2.4	X2.5
1	R-1	4	5	5	4	4
2	R-2	4	4	4	3	5
3	R-3	3	4	3	4	4
4	R-4	4	4	3	4	4
5	R-5	4	5	4	5	4
6	R-6	4	3	3	4	4
7	R-7	4	4	5	4	3
8	R-8	4	4	3	4	5
9	R-9	4	5	4	5	5

10	R-10	4	3	4	4	4
11	R-11	4	3	4	3	4
12	R-12	4	4	4	3	3
13	R-13	4	5	4	4	4
14	R-14	5	4	4	4	4
15	R-15	5	5	4	5	4
16	R-16	5	5	4	5	4
17	R-17	5	4	4	5	4
18	R-18	5	4	4	5	4
19	R-19	5	5	5	5	4
20	R-20	4	4	5	5	4
21	R-21	4	4	3	4	4
22	R-22	5	4	5	4	4
23	R-23	4	4	4	4	4
24	R-24	4	5	4	4	4
25	R-25	4	3	4	4	4
26	R-26	4	5	4	4	4
27	R-27	4	4	4	5	4
28	R-28	4	3	4	4	4
29	R-29	3	2	3	3	3
30	R-30	3	2	3	3	4
31	R-31	4	3	4	3	4
32	R-32	4	4	5	5	5
33	R-33	3	3	2	3	4
34	R-34	4	5	4	5	4
35	R-35	4	4	5	4	4
36	R-36	3	4	4	3	3
37	R-37	3	3	4	4	3
38	R-38	4	4	4	4	4
39	R-39	3	3	3	3	3
40	R-40	3	3	3	4	3
41	R-41	3	2	2	3	3
42	R-42	4	5	4	5	4
43	R-43	4	4	5	4	4
44	R-44	5	4	5	4	4
45	R-45	4	3	3	3	4
46	R-46	4	4	4	5	4
47	R-47	4	4	4	4	4
48	R-48	5	4	5	4	4
49	R-49	3	2	3	3	4

50	R-50	4	4	4	4	4
51	R-51	4	5	4	3	3
52	R-52	4	4	5	4	4
53	R-53	4	3	3	4	4
54	R-54	3	2	4	4	4
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61	R-61	3	2	3	3	3
62	R-62	3	3	3	3	3
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69	R-69	4	3	3	4	4
70	R-70	5	5	4	5	4
71	R-71	4	4	5	4	4
72	R-72	5	5	5	4	5
73	R-73	5	5	4	4	5
74	R-74	3	3	2	3	3
75	R-75	4	4	5	5	5
76	R-76	5	4	5	4	4
77	R-77	5	4	3	4	4
78	R-78	3	4	3	3	3
79	R-79	4	4	4	4	4
80	R-80	4	5	5	4	4
81	R-81	5	4	5	4	4
82	R-82	4	4	5	4	4
83	R-83	4	4	5	4	4
84	R-84	3	4	5	4	4
85	R-85	3	2	3	3	3
86	R-86	4	5	4	4	4
87	R-87	3	2	2	3	3
88	R-88	4	4	4	5	4
89	R-89	4	3	3	3	4

90	R-90	4	5	4	5	4
91	R-91	4	5	4	5	4
92	R-92	5	4	4	5	4
93	R-93	4	4	5	4	4
94	R-94	4	5	4	5	4
95	R-95	4	4	3	4	4
96	R-96	4	4	3	4	3
97	R-97	3	3	3	2	3
98	R-98	4	4	5	4	4
99	R-99	4	5	4	4	4
100	R-100	4	5	5	4	5

No	No Responden	Etika Kerja Islam(Y1)				
		Y1.1	Y1.2	Y1.3	Y1.4	Y1.5
1	R-1	4	5	5	5	5
2	R-2	4	4	5	5	5
3	R-3	4	4	4	5	5
4	R-4	4	3	5	5	5
5	R-5	5	4	5	5	4
6	R-6	3	4	5	4	4
7	R-7	4	3	4	4	4
8	R-8	3	4	4	4	5
9	R-9	4	4	5	4	4
10	R-10	4	5	4	4	4
11	R-11	4	4	5	4	4
12	R-12	4	5	4	4	4
13	R-13	5	5	5	4	4
14	R-14	3	3	4	5	4
15	R-15	5	4	5	4	4
16	R-16	5	4	5	5	5
17	R-17	4	4	5	4	4
18	R-18	4	4	5	4	4
19	R-19	4	4	5	4	4
20	R-20	5	5	5	4	4
21	R-21	4	4	4	4	4
22	R-22	4	4	4	5	5
23	R-23	4	5	5	4	4
24	R-24	4	5	5	4	4
25	R-25	3	4	5	4	4

26	R-26	4	4	5	4	4
27	R-27	5	5	5	4	5
28	R-28	4	3	5	4	4
29	R-29	2	3	5	4	4
30	R-30	3	3	4	4	4
31	R-31	5	4	4	4	4
32	R-32	5	5	4	5	4
33	R-33	4	5	4	4	4
34	R-34	4	5	4	5	5
35	R-35	4	5	5	5	4
36	R-36	3	4	5	4	4
37	R-37	3	3	5	4	3
38	R-38	4	5	4	5	5
39	R-39	3	3	4	5	5
40	R-40	3	3	4	4	5
41	R-41	2	3	4	4	5
42	R-42	4	4	4	4	5
43	R-43	4	5	5	4	5
44	R-44	4	5	4	5	5
45	R-45	4	3	5	4	4
46	R-46	3	4	4	5	4
47	R-47	4	5	5	5	4
48	R-48	4	4	4	5	4
49	R-49	4	4	5	4	5
50	R-50	4	3	4	4	4
51	R-51	5	4	5	4	4
52	R-52	4	5	4	5	5
53	R-53	4	3	5	5	4
54	R-54	2	3	4	5	4
55	R-55	5	4	5	5	4
56	R-56	4	5	4	5	4
57	R-57	4	4	5	4	4
58	R-58	4	4	5	4	4
59	R-59	3	4	5	4	4
60	R-60	5	4	5	4	4
61	R-61	2	2	5	4	4
62	R-62	3	2	5	4	4
63	R-63	2	3	4	5	4
64	R-64	4	4	5	5	5
65	R-65	4	4	4	5	5

66	R-66	4	3	5	5	5
67	R-67	4	4	5	4	4
68	R-68	4	4	4	4	4
69	R-69	4	4	4	4	4
70	R-70	5	4	4	4	4
71	R-71	4	4	4	4	4
72	R-72	4	5	5	4	4
73	R-73	4	4	4	4	4
74	R-74	2	2	4	4	4
75	R-75	5	5	4	4	4
76	R-76	5	4	5	4	4
77	R-77	5	4	5	5	4
78	R-78	3	3	5	4	4
79	R-79	4	4	5	4	4
80	R-80	4	5	5	5	4
81	R-81	4	5	4	5	4
82	R-82	4	5	4	4	4
83	R-83	4	5	4	5	5
84	R-84	4	3	4	5	4
85	R-85	2	3	5	5	4
86	R-86	4	4	4	4	5
87	R-87	3	2	5	4	5
88	R-88	4	5	4	4	4
89	R-89	3	4	5	4	5
90	R-90	4	5	4	5	4
91	R-91	4	4	5	5	4
92	R-92	4	4	5	5	4
93	R-93	4	5	5	4	5
94	R-94	5	4	5	5	5
95	R-95	4	4	4	5	5
96	R-96	3	4	4	4	4
97	R-97	3	2	4	4	4
98	R-98	4	4	5	5	4
99	R-99	5	4	5	4	4
100	R-100	4	5	5	5	4

No	No Responden	Kinerja Karyawan(Y2)				
		Y2.1	Y2.2	Y2.3	Y2.4	Y2.5
1	R-1	5	5	5	5	5

2	R-2	5	5	5	4	5
3	R-3	5	5	4	4	4
4	R-4	5	5	5	4	5
5	R-5	5	4	4	5	5
6	R-6	4	4	5	4	5
7	R-7	4	4	5	3	4
8	R-8	4	5	5	4	4
9	R-9	4	4	5	5	5
10	R-10	4	4	5	4	4
11	R-11	4	4	4	4	5
12	R-12	4	4	5	4	4
13	R-13	4	4	5	5	5
14	R-14	5	4	5	4	4
15	R-15	4	4	5	5	5
16	R-16	5	5	5	5	5
17	R-17	4	4	4	4	5
18	R-18	4	4	5	5	5
19	R-19	4	4	4	5	5
20	R-20	4	4	5	5	5
21	R-21	4	4	4	4	4
22	R-22	5	5	5	5	4
23	R-23	4	4	4	4	5
24	R-24	4	4	5	4	5
25	R-25	4	4	5	3	5
26	R-26	4	4	5	5	5
27	R-27	4	5	5	5	5
28	R-28	4	4	5	5	5
29	R-29	4	4	5	3	5
30	R-30	4	4	5	3	4
31	R-31	4	4	5	4	4
32	R-32	5	4	5	4	4
33	R-33	4	4	4	4	4
34	R-34	5	5	4	5	4
35	R-35	5	4	4	4	5
36	R-36	4	4	4	3	5
37	R-37	4	3	4	3	5
38	R-38	5	5	4	4	4
39	R-39	5	5	4	3	4
40	R-40	4	5	4	4	4
41	R-41	4	5	4	3	4

42	R-42	4	5	4	4	4
43	R-43	4	5	5	4	5
44	R-44	5	5	4	4	4
45	R-45	4	4	5	4	5
46	R-46	5	4	4	4	4
47	R-47	5	4	5	5	5
48	R-48	5	4	4	5	4
49	R-49	4	5	4	3	5
50	R-50	4	4	5	4	4
51	R-51	4	4	4	5	5
52	R-52	5	5	5	5	4
53	R-53	5	4	4	4	5
54	R-54	5	4	4	4	4
55	R-55	5	4	4	5	5
56	R-56	5	4	4	4	4
57	R-57	4	4	4	4	5
58	R-58	4	4	5	3	5
59	R-59	4	4	4	4	5
60	R-60	4	4	5	4	5
61	R-61	4	4	4	3	5
62	R-62	4	4	4	3	5
63	R-63	5	4	4	2	4
64	R-64	5	5	4	3	5
65	R-65	5	5	4	5	4
66	R-66	5	5	4	5	5
67	R-67	4	4	4	5	5
68	R-68	4	4	4	3	4
69	R-69	4	4	4	4	4
70	R-70	4	4	4	5	4
71	R-71	4	4	4	4	4
72	R-72	4	4	5	4	5
73	R-73	4	4	5	5	4
74	R-74	4	4	4	3	4
75	R-75	4	4	5	5	4
76	R-76	4	4	5	4	5
77	R-77	5	4	5	5	5
78	R-78	4	4	5	4	5
79	R-79	4	4	5	4	5
80	R-80	5	4	5	5	5
81	R-81	5	4	5	5	4

82	R-82	4	4	4	5	4
83	R-83	5	5	4	4	4
84	R-84	5	4	4	4	4
85	R-85	5	4	4	3	5
86	R-86	4	5	4	4	4
87	R-87	4	5	4	3	5
88	R-88	4	4	5	5	4
89	R-89	4	5	4	4	5
90	R-90	5	4	5	4	4
91	R-91	5	4	4	5	5
92	R-92	5	4	5	4	5
93	R-93	4	5	4	5	5
94	R-94	5	5	5	5	5
95	R-95	5	5	5	4	4
96	R-96	4	4	4	3	4
97	R-97	4	4	4	3	4
98	R-98	5	4	5	5	5
99	R-99	4	4	4	4	5
100	R-100	5	4	5	5	5

NO	No Responden	Masa Kerja (Th)	Usia	Jenis Kelamin	Pendidikan Terakhir	NNT	BOI	EKI	KK	Jumlah Nilai	Rata-rata
1	R-1	11	33	Wanita	D3	17	22	24	25	88	22
2	R-2	5	27	Wanita	D3	18	20	23	24	85	21,25
3	R-3	8	30	Wanita	S1	15	18	22	22	77	19,25
4	R-4	3	28	Wanita	D3	16	19	22	24	81	20,25
5	R-5	7	32	Pria	D3	17	22	23	23	85	21,25
6	R-6	4	28	Wanita	S1	16	18	20	22	76	19
7	R-7	5	32	Pria	S1	18	20	19	20	77	19,25
8	R-8	3	30	Wanita	S1	18	20	20	22	80	20
9	R-9	3	24	Wanita	S1	17	23	21	23	84	21
10	R-10	6	27	Wanita	D3	16	19	21	21	77	19,25
11	R-11	4	25	Pria	D3	14	18	21	21	74	18,5
12	R-12	10	30	wanita	S1	16	18	21	21	76	19
13	R-13	3	27	Pria	D3	16	21	23	23	83	20,75
14	R-14	3	28	Wanita	D3	15	21	19	22	77	19,25
15	R-15	8	30	Wanita	D3	18	23	22	23	86	21,5
16	R-16	6	29	Pria	D3	16	23	24	25	88	22

17	R-17	5	27	Wanita	D3	16	22	21	21	80	20
18	R-18	4	30	wanita	D3	15	22	21	23	81	20,25
19	R-19	3	26	Pria	S1	17	24	21	22	84	21
20	R-20	6	33	Wanita	S1	18	22	23	23	86	21,5
21	R-21	6	29	Pria	S1	16	19	20	20	75	18,75
22	R-22	5	27	Wanita	D3	17	22	22	24	85	21,25
23	R-23	5	28	Wanita	D3	14	20	22	21	77	19,25
24	R-24	4	27	Wanita	D3	16	21	22	22	81	20,25
25	R-25	8	39	Wanita	S1	14	19	20	21	74	18,5
26	R-26	8	30	Pria	D3	15	21	21	23	80	20
27	R-27	9	39	Wanita	S1	15	21	24	24	84	21
28	R-28	10	36	Pria	S1	16	19	20	23	78	19,5
29	R-29	12	31	Wanita	S1	12	14	18	21	65	16,25
30	R-30	3	26	Pria	D3	17	15	18	20	70	17,5
31	R-31	3	26	Wanita	D3	16	18	21	21	76	19
32	R-32	13	32	Wanita	D3	17	23	23	22	85	21,25
33	R-33	3	29	Pria	S1	15	15	21	20	71	17,75
34	R-34	5	34	Wanita	S1	18	22	23	23	86	21,5
35	R-35	3	28	Pria	S1	17	21	23	22	83	20,75
36	R-36	8	35	Wanita	D3	12	17	20	20	69	17,25
37	R-37	9	33	Pria	S1	15	17	18	19	69	17,25
38	R-38	10	35	Wanita	S1	16	20	23	22	81	20,25
39	R-39	5	30	wanita	D3	13	15	20	21	69	17,25
40	R-40	6	32	Wanita	S1	15	16	19	21	71	17,75
41	R-41	15	35	Wanita	S1	12	13	18	20	63	15,75
42	R-42	6	29	Pria	D3	16	22	21	21	80	20
43	R-43	5	29	Wanita	S1	17	21	23	23	84	21
44	R-44	9	33	Wanita	S1	16	22	23	22	83	20,75
45	R-45	10	35	Pria	S1	15	17	20	22	74	18,5
46	R-46	13	33	Wanita	D3	17	21	20	21	79	19,75
47	R-47	10	33	Pria	S1	15	20	23	24	82	20,5
48	R-48	3	29	Pria	S1	17	22	21	22	82	20,5
49	R-49	12	34	Wanita	D3	16	15	22	21	74	18,5
50	R-50	9	38	Wanita	D3	17	20	19	21	77	19,25
51	R-51	10	34	Wanita	D3	16	19	22	22	79	19,75
52	R-52	5	30	Pria	D3	17	21	23	24	85	21,25
53	R-53	3	26	Wanita	D3	17	18	21	22	78	19,5
54	R-54	3	26	Wanita	D3	17	17	18	21	73	18,25
55	R-55	11	32	Pria	S1	18	22	23	23	86	21,5

56	R-56	6	29	Wanita	D3	17	22	22	21	82	20,5
57	R-57	3	26	Wanita	D3	16	22	21	21	80	20
58	R-58	3	35	Wanita	S1	17	23	21	21	82	20,5
59	R-59	3	33	Wanita	S1	16	19	20	21	76	19
60	R-60	4	27	Pria	D3	17	20	22	22	81	20,25
61	R-61	4	26	Wanita	D3	12	14	17	20	63	15,75
62	R-62	12	34	Wanita	D3	11	15	18	20	64	16
63	R-63	13	39	Wanita	S1	14	15	18	19	66	16,5
64	R-64	8	30	Wanita	D3	16	21	23	22	82	20,5
65	R-65	5	28	Pria	D3	17	20	22	23	82	20,5
66	R-66	6	29	Pria	D3	14	19	22	24	79	19,75
67	R-67	12	38	Wanita	S1	15	20	21	22	78	19,5
68	R-68	10	33	Wanita	S1	16	18	20	19	73	18,25
69	R-69	5	28	Wanita	D3	16	18	20	20	74	18,5
70	R-70	5	28	Pria	D3	19	23	21	21	84	21
71	R-71	7	29	Wanita	D3	17	21	20	20	78	19,5
72	R-72	6	28	Wanita	D3	18	24	22	22	86	21,5
73	R-73	3	26	Wanita	S1	18	23	20	22	83	20,75
74	R-74	4	28	Pria	S1	12	14	16	19	61	15,25
75	R-75	4	27	Wanita	S1	19	23	22	22	86	21,5
76	R-76	4	29	Pria	S1	17	22	22	22	83	20,75
77	R-77	11	32	Wanita	D3	16	20	23	24	83	20,75
78	R-78	9	33	Wanita	S1	12	16	19	22	69	17,25
79	R-79	6	28	Pria	S1	15	20	21	22	78	19,5
80	R-80	3	26	Wanita	S1	17	22	23	24	86	21,5
81	R-81	4	28	Pria	S1	17	22	22	23	84	21
82	R-82	3	26	Pria	D3	18	21	21	21	81	20,25
83	R-83	5	30	Wanita	D3	17	21	23	22	83	20,75
84	R-84	5	34	Pria	D3	14	20	20	21	75	18,75
85	R-85	6	32	Wanita	D3	13	14	19	21	67	16,75
86	R-86	6	28	Pria	S1	17	21	21	21	80	20
87	R-87	4	34	Wanita	S1	14	13	19	21	67	16,75
88	R-88	4	28	Wanita	S1	17	21	21	22	81	20,25
89	R-89	8	30	Pria	S1	17	17	21	22	77	19,25
90	R-90	8	35	Pria	D3	18	22	22	22	84	21
91	R-91	3	26	Wanita	D3	17	22	22	23	84	21
92	R-92	5	32	Wanita	D3	18	22	22	23	85	21,25
93	R-93	5	34	Wanita	D3	17	21	23	23	84	21
94	R-94	5	37	Pria	S1	18	22	24	25	89	22,25

95	R-95	15	35	Wanita	D3	18	19	22	23	82	20,5
96	R-96	15	37	Wanita	D3	16	18	19	19	72	18
97	R-97	9	32	Wanita	D3	12	14	17	19	62	15,5
98	R-98	10	34	Wanita	D3	17	21	22	24	84	21
99	R-99	12	33	Pria	S1	16	21	22	21	80	20
100	R-100	11	33	Wanita	S1	17	23	23	24	87	21,75



Lampiran 7



Nomor : 0094/B/RSI-SA/II/2020
Lamp : -
Hal : Ijin Survey Penelitian

Semarang, 24 Februari 2020 M
Jumadal Akhirah 1441 H

Kepada Yth
Dekan
Fakultas Ekonomi
UNIVERSITAS ISLAM SULTAN AGUNG
Di Semarang

Assalamu'alaikum Wr.Wb.

Teriring rasa syukur semoga limpahan kasih sayang Allah SWT menyertai didalam melaksanakan tugas dan pengabdian kita. Aamiin.

Menjawab surat wakil dekan 1 nomor: 2364/B.1/SA-E/XII/2019 perihal permohonan survey penelitian di Rumah Sakit Islam Sultan Agung Semarang, maka dengan ini kami sampaikan bahwa Direktur Pendidikan RSI Sultan Agung memberikan ijin mahasiswa berikut :

Nama : Taufiq Jati Pradipta.
NIM : 30401612338.
Program Studi : S-1 Manajemen
Fakultas : Fakultas Ekonomi
Universitas : Universitas Islam Sultan Agung Semarang
Judul Penelitian : Menerapkan Nilai-Nilai Agama Islam Dan Budaya Organisasi Islam Dalam Upaya Meningkatkan Kinerja Karyawan.
Pembimbing : Dr. H. Budhi Cahyono, SE.,Si.

Untuk melakukan survey penelitian di bagian Sumber Daya Insani Rumah Sakit Islam Sultan Agung Semarang.

Demikian, atas perhatian dan kerjasamanya kami ucapkan terima kasih.

Billahittaufiq wal hidayah
Wassalamu'alaikum Wr. Wb.

RSI SULTAN AGUNG SEMARANG

Dr. Minidlan Fasitasari, M. Sc. Sp. GK.
Direktur Pendidikan

Tembusan

1. Manajer Sumber Daya Insani.
2. Kabag Personalia
3. Arsip.