

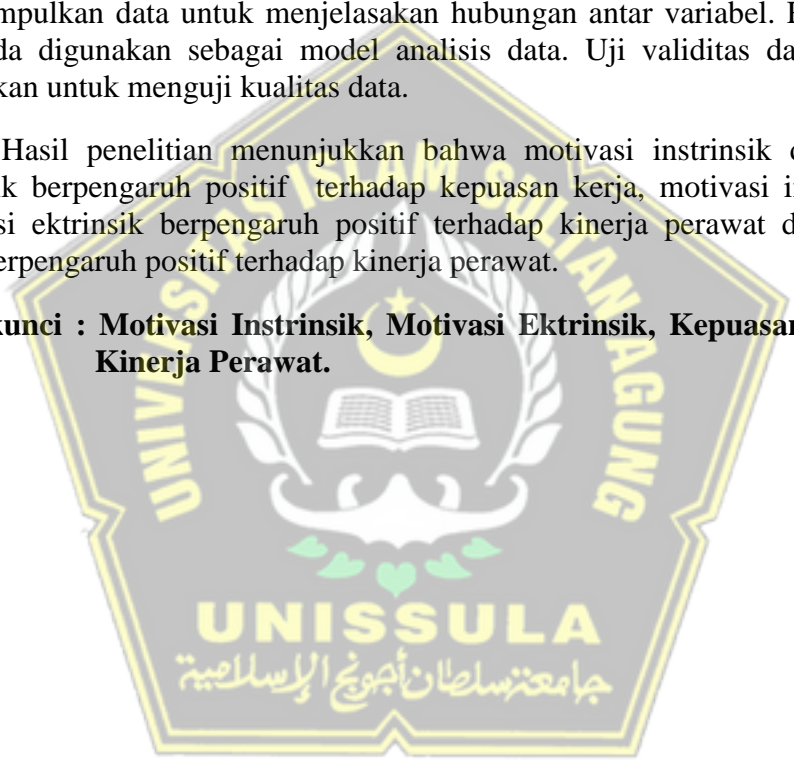
ABSTRAK

Penelitian ini bertujuan untuk mengetahui : 1) Pengaruh motivasi instrinsik terhadap kinerja perawat. 2) Pengaruh motivasi ekstrinsik terhadap kinerja perawat. 3) Pengaruh kepuasan kerja terhadap kinerja perawat. 4) Pengaruh motivasi instrinsik terhadap kepuasan kerja. 5) Pengaruh motivasi ekstrinsik terhadap kepuasan kerja. Responden dalam penelitian ini adalah perawat di Rumah Sakit Islam Sultan Agung Semarang, sebanyak 100 responden dengan teknik pengambilan sampel menggunakan kuesioner.

Penelitian ini menggunakan metode *explanatory research* dengan pendekatan kuantitatif. Penyebaran kuesioner digunakan sebagai alat dalam mengumpulkan data untuk menjelaskan hubungan antar variabel. Regresi linier berganda digunakan sebagai model analisis data. Uji validitas dan reliabilitas digunakan untuk menguji kualitas data.

Hasil penelitian menunjukkan bahwa motivasi instrinsik dan motivasi ekstrinsik berpengaruh positif terhadap kepuasan kerja, motivasi instrinsik dan motivasi ekstrinsik berpengaruh positif terhadap kinerja perawat dan kepuasan kerja berpengaruh positif terhadap kinerja perawat.

Kata kunci : Motivasi Instrinsik, Motivasi Ektrinsik, Kepuasan Kerja dan Kinerja Perawat.



ABSTRACT

This study purpose to determine : 1) the influence of intrinsic motivation on nurse performance. 2) The influence of extrinsic motivation on nurse performance. 3) The influence of job satisfaction on nurse performance. 4) The influence of intrinsic motivation on job satisfaction. 5) The influence of extrinsic motivation on job satisfaction. Respondents in this study were nurses at Sultan Agung Islamic Hospital Semarang, as many as 100 respondents with the sampling technique using a questionnaire.

This study uses an explanatory research method with a quantitative approach. The distribution of questionnaires is used as a tool in collecting data to explain the relationship between variables. Multiple linear regression was used as a model for data analysis. Validity and reliability tests were used to test data quality.

The results showed that intrinsic motivation and extrinsic motivation had a positive influence on job satisfaction, intrinsic motivation and extrinsic motivation had a positive influence on nurse performance and job satisfaction had a positive influence on nurse performance.

Keywords: Intrinsic Motivation, Extrinsic Motivation, Job Satisfaction and Nurse Performance.

