

## ABSTRAK

Penelitian yang dilakukan bermaksud dapat menganalisa dari pengaruh kepemimpinan spiritual, motivasi maupun etos kerja islami terhadap kinerja guru. Metode yang digunakan dalam penelitian adalah metode kuesioner. adapun populasi semua guru sekolah SMP IT, SMK As-Shodiqiyah dan MTs N 2 Semarang sebanyak 106 guru. Adapun sampel penelitian yang memakai teknik sampling sensus yaitu menggunakan seluruh populasi yang ada sebagai sampel dalam penelitian. Hasil dari penelitian ini menunjukkan kepemimpinan spiritual berpengaruh positif dan signifikan terhadap etos kerja islami, motivasi berpengaruh positif dan signifikan terhadap etos kerja islami, etos kerja islami berpengaruh positif dan signifikan terhadap kinerja guru, kepemimpinan spiritual berpengaruh positif dan signifikan terhadap kinerja guru, motivasi berpengaruh positif dan signifikan terhadap kinerja guru.

Kata Kunci : Kepemimpinan spiritual, Motivasi, Etos Kerja Islami, Kinerja Guru



## ABSTRACT

The research conducted intends to analyze the influence of spiritual leadership, motivation and Islamic work ethic on teacher performance. The method used in this research is a questionnaire method. As for the population of all teachers of SMP IT, SMK As-Shodiqiyah and MTs N 2 Semarang as many as 106 teachers. The research sample used census sampling technique, namely using the entire population as a sample in the study. The results of this study indicate that spiritual leadership has a positive and significant effect on Islamic work ethic, motivation has a positive and significant effect on Islamic work ethic, Islamic work ethic has a positive and significant effect on teacher performance, spiritual leadership has a positive and significant effect on teacher performance, motivation has a positive effect. and significant to teacher performance.

Keywords: Spiritual Leadership, Motivation, Islamic Work Ethic, Teacher Performance

