

DAFTAR PUSTAKA

- Accenture. (2019). ARE YOU READY FOR WHAT ' S NEXT ? *Techvision 2019*.
- Agusman Aris, A., Maupa, H., Muis, M., & Idrus Tabba, M. (2019). Effects of government policy, quality of human resources and professional institutions on workforce competitiveness using welding technology as mediating variable. *Journal of Science and Technology Policy Management*, 10(5), 1121–1151. <https://doi.org/10.1108/JSTPM-12-2017-0068>
- Ahmad, S., & Schroeder, R. G. (2003). The impact of human resource management practices on operational performance: Recognizing country and industry differences. *Journal of Operations Management*, 21(1), 19–43. [https://doi.org/10.1016/S0272-6963\(02\)00056-6](https://doi.org/10.1016/S0272-6963(02)00056-6)
- Ambrosini, V., & Bowman, C. (2009). What are dynamic capabilities and are they a useful construct in strategic management? *International Journal of Management Reviews*, 11(1), 29–49. <https://doi.org/10.1111/j.1468-2370.2008.00251.x>
- Arthur, S., Abanis, T., & Eliab, B. (2013). *financial performance in the selected microfinance institutions in Uganda*. 2(2), 46–54.
- Barreto, I. (2010). Dynamic Capabilities: A review of past research and an agenda for the future. *Journal of Management*, 36(1), 256–280. <https://doi.org/10.1177/0149206309350776>
- Battleson, D. A., West, B. C., & Pamela, S. (2015). Achieving dynamic capabilities with cloud computing : an empirical investigation. *European Journal of Information Systems*, June 2012, 1–22. <https://doi.org/10.1057/ejis.2015.12>
- Bleady, A., Ali, abdel hafiez, & Ibrahim, siddig balal. (2018). *DYNAMIC CAPABILITIES THEORY : PINNING DOWN*. 22(2), 1–16.
- Brynjolfsson, E., & McAfee, A. (2012). The Race Against the Machine. In *Research Brief*. Digital Frontier Press. [https://doi.org/10.1016/S2213-8587\(14\)70090-7](https://doi.org/10.1016/S2213-8587(14)70090-7)
- Castiaux, A. (2012). Developing dynamic capabilities to meet sustainable development challenges. *International Journal of Innovation Management*, 16(6), 1–16. <https://doi.org/10.1142/S1363919612400130>
- Contractor, F., Yang, Y., & Gaur, A. S. (2016). Firm-specific intangible assets and subsidiary profitability: The moderating role of distance, ownership strategy and subsidiary experience. *Journal of World Business*, 51(6), 950–964. <https://doi.org/10.1016/j.jwb.2016.09.002>
- Daszko, M., & Sheinberg, S. (2005). Survival is optional : Only Leaders With New Knowledge Can Lead the Transformation. *Transformation*, 2, 12.
- Ebert, C., & Duarte, C. H. C. (2018). Digital Transformation. *IEEE Software*, 35(4), 16–21. <https://doi.org/10.1109/MS.2018.2801537>
- Eisenhardt, K. M., & Martin, J. A. (2000). Dynamic capabilities: What are they? *Strategic Management Journal*, 21(10–11), 1105–1121. [https://doi.org/10.1002/1097-0266\(200010/11\)21:10/11<1105::AID-SMJ133>3.0.CO;2-E](https://doi.org/10.1002/1097-0266(200010/11)21:10/11<1105::AID-SMJ133>3.0.CO;2-E)
- Eriksson, T. (2013). Processes , antecedents and outcomes of dynamic capabilities. *Scandinavian Journal of Management*. <https://doi.org/10.1016/j.scaman.2013.05.001>
- Fachrunnisa, P. O., Si, M., Ph, D., Adhiatma, A. A., Si, M., & Arizqi, A. (2019). *LAPORAN AKHIR PENELITIAN INTERNAL THE ROLE OF AGILE LEADERSHIP AND STRATEGIC FLEXIBILITY IN DIGITAL TRANSFORMATION FOR SMEs : EVIDENCE FROM INDONESIA AND MALAYSIA* Tim Pelaksana : 1–75.
- Ghozali, I. (2011). Aplikasi Analisis Multivariate Dengan Program IBM SPSS 19 (edisi kelima). In *Applikasi Analisis Multivariate dengan program SPSS*.

- Ghozali, I. (2018). Aplikasi Analisis Multivariate dengan Program IBM SPSS. Yogyakarta: Universitas Diponegoro. (Edisi 9). Semarang: Badan Penerbit Universitas Diponegoro.
- Gnizy, I., Baker, W. E., & Grinstein, A. (2014). Proactive learning culture: A dynamic capability and key success factor for SMEs entering foreign markets. *International Marketing Review*, 31(5), 477–505. <https://doi.org/10.1108/IMR-10-2013-0246>
- Grant, R. M., & Grant, R. M. (2008). *TOWARD A KNOWLEDGE-BASED THEORY OF THE FIRM*. 17, 109–122.
- Hernández-Linares, R., Kellermanns, F. W., & López-Fernández, M. C. (2018). Dynamic Capabilities and SME Performance: The Moderating Effect of Market Orientation. *Journal of Small Business Management*, 00, 1–26. <https://doi.org/10.1111/jsbm.12474>
- Jeremy, A. (2014). *STAFF EXPERIENCE AND PATIENT OUTCOMES : WHAT DO WE KNOW? A report commissioned by NHS Employers on behalf of NHS England*. July, 14.
- Jevwegaga, H., Ade-adeniji, O., Ibibunni, A. S., Olokundun, M. A., Borishade, T. T., Falola, H. O., Obaoye, D., & Ogunniyi, A. (2018). Role of SMEs' entrepreneurial activities and industrial clustering on SMEs' performance. *Academy of Entrepreneurship Journal*, 24(1).
- Kamus Besar Bahasa Indonesia. (2001). *Definisi Bahasa*. Pengertian Bahasa Dan Hakikat Bahasa Menurut Para Ahli.
- Kinosian, B., Taler, G., Boling, P., & Gilden, D. (2016). Projected Savings and Workforce Transformation from Converting Independence at Home to a Medicare Benefit. *Journal of the American Geriatrics Society*, 64(8), 1531–1536. <https://doi.org/10.1111/jgs.14176>
- Loderer, C. F., Neusser, K., & Waelchli, U. (2011). Firm Age and Survival. *SSRN Electronic Journal*. <https://doi.org/10.2139/ssrn.1430408>
- Manley, K., & Jackson, C. (2020). The Venus model for integrating practitioner-led workforce transformation and complex change across the health care system. *Journal of Evaluation in Clinical Practice*, 26(2), 622–634. <https://doi.org/10.1111/jep.13377>
- McKinsey. (2018). Smart Cities: Digital Solutions for a More Livable Future. *McKinsey & Company*.
- Mukhtar, muhammad ahsan, Baloch, naveed akhtar, & Khattak, sajid rahman. (2019). Dynamic Capability & Firm Performance: Mediating Role Of Learning Orientation, Organizational Culture & Corporate Entrepreneurship: A Case Study Of Sme's Of Pakistan. *Journal of Managerial Sciences*, XIII(3), 39–55. <https://doi.org/10.1377/hlthaff.2013.0625>
- Nedzinskas, Š., Pundziene, A., Buožiute-Rafanavičiene, S., & Pilkiene, M. (2013). The impact of dynamic capabilities on SME performance in a volatile environment as moderated by organizational inertia. *Baltic Journal of Management*, 8(4), 376–396. <https://doi.org/10.1108/BJM-01-2013-0003>
- Nelson, E. C., Batalden, P. B., Huber, T. P., Mohr, J. J., Godfrey, M. M., Headrick, L. A., Wasson, J. H., & Mohr, J. J. (2002). Microsystems in health care: Part 1. Learning from high-performing front-line clinical units. *The Joint Commission Journal on Quality Improvement*, 28(9), 472–493. [https://doi.org/10.1016/S1070-3241\(02\)28051-7](https://doi.org/10.1016/S1070-3241(02)28051-7)
- Nelson, R. R., Winter, S. G., & Press, T. H. E. B. (1982). *No Title*.
- Nyachanchu, T. O., Chepkwony, J., & Bonuke, R. (2017). Role of Dynamic Capabilities in the Performance of Manufacturing Firms in Nairobi County, Kenya. *European Scientific Journal, ESJ*, 13(31), 438. <https://doi.org/10.19044/esj.2017.v13n31p438>
- Palmié, M., Lingens, B., & Gassmann, O. (2015). *Towards an attention-based view of technology decisions*. 1–16.
- Pan, G., Seow, P. S., & Koh, G. (2019). Examining learning transformation in project-based learning process. *Journal of International Education in Business*, 12(2), 167–180.

- <https://doi.org/10.1108/JIEB-06-2018-0022>
- Park, H. Y., Misra, K., Reddy, S., & Jaber, K. (2019). Family firms' innovation drivers and performance: a dynamic capabilities approach. *Journal of Family Business Management*, 9(1), 4–23. <https://doi.org/10.1108/JFBM-11-2017-0039>
- Rachel, H., & Tallott, M. (2016). Baltic Journal of Management Developing dynamic capabilities for learning and internationalization: A case study of diversification in an SME. *Journal of Manufacturing Technology Management*, 20(5), 547–567. [https://doi.org/10.1108/S1479-3563\(2012\)000012B007](https://doi.org/10.1108/S1479-3563(2012)000012B007)
- Raza, S., Minai, M.S., & Hashim, N. A. B. (2017). The conceptual framework in examining the influence of relationship competency on small firm performance with the mediating role of dynamic capabilities. *Journal of Business Management and Accounting*, 7(2), 85–92.
- Raza, S., Minai, M. S., ul Haq, M. A., Ismail, A. I., & Zain, A. Y. M. (2018). Entrepreneurial network towards small firm performance through dynamic capabilities: The conceptual perspective. *Academy of Entrepreneurship Journal*, 24(4).
- Roberts, N., & Grover, V. (2012). Investigating firm's customer agility and firm performance: The importance of aligning sense and respond capabilities. *Journal of Business Research*, 65(5), 579–585. <https://doi.org/10.1016/j.jbusres.2011.02.009>
- Saltson, E. (2015). *Impact of Workforce Diversity on a Business Organization ' S Non - Financial Performance , With Moderation By Leadership Style and Perceived Organizational Support*. III(5), 160–179.
- Shih-Yi Chien Ching-Han Tsai. (2012). Dynamic capability, knowledge, learning, and firm performance. *Journal of Organizational Change Management*, 25(3), 434–444.
- Singh, B., & Rao, M. K. (2017). To Gear Up Firm Performance in Banking Industry: The Role of Dynamic Capability. *Global Business Review*, 18(4), 1019–1040. <https://doi.org/10.1177/0972150917692404>
- Stonehouse, G., & Snowdon, B. (2007). *Journal of* <https://doi.org/10.1177/1056492607306333>
- Sugiyono. (2017). Metode Penelitian Bisnis (Pendekatan Kuantitatif, Kualitatif, Kombinasi dan R&D). In *Metodelogi Penelitian*.
- Suharyadi, & Purwanto, S. K. (2016). Statistika untuk Ekonomi dan Keuangan Modern. In *Statistika untuk Ekonomi dan Keuangan Modern Buku 2*.
- Sunarti, S., Syahbana, J. A., & Manaf, A. (2019). Space transformation in a low-income housing community in Danukusuman, Surakarta. *The Eletronic Library*, 12(2), 265–280.
- Sutanto, H. (2016). The Role Of Dynamic Capability In Supporting Transformation And Sustainability Of Permodalan Nasional Madani Ltd. *International Journal of Scientific & Technology Research*, 5(4), 340–348.
- Taylor. (1978). *Mezirow and Transformation Theory*. 1–20.
- Teece, D. J., Pisano, G., & Shuen, A. (1997). Dynamic capabilities and strategic management. *Knowledge and Strategy*, 18(7), 509–533. https://doi.org/10.1142/9789812796929_0004
- uimonen, riikka. (2016). School of Management EFFECTS OF WORKFORCE TRANSFORMATION ON RESPONSIBILITIES , ROLES AND BUSINESS DEVELOPMENT OF FINNISH PENSION COMPANIES Insurance Master ' s Thesis December 2016 Riikka Uimonen Thesis advisor : *Effects of Workforce Transformation on Responsibilities,Roles and Business Development of Finish Pension Companies, December*.
- UU No. 20 Tahun 2008. (2008). UU No. 20 Tahun 2008. *UU No. 20 Tahun 2008*, 1, 1–31.
- Wade, M., & Hulland, J. (2014). *MISQ Review The Resource-Based Review : View and information systems and Suggestions Review , Extension , for Future Research*1. 28(1),

107–142.

- Wade, M., Loucks, J., Macaulay, J., Noronha, A., Barbier, J., & Tarling, A. (2016). *Digital Business Agility and Workforce Transformation*. 60, 1–4. <https://www.imd.org/research/publications/upload/60-Digital-Business-Agility.pdf>
- Wang, Y. (2010). *Thrive, not just survive : enhance dynamic capabilities of SMEs through IS competence*. <https://doi.org/10.1108/1328726111136016>
- WARDININGSIH, S. S. (2017). Pengaruh Modal Kerja, Aset, Dan Omzet Penjualan Terhadap Laba Ukm Catering Di Wilayah Surakarta. *Jurnal Perilaku Dan Strategi Bisnis*, 5(1), 84–93. <https://doi.org/10.26486/jpsb.v5i1.328>
- Zollo, M., & Winter, S. G. (2002a). Deliberate learning and the evolution of dynamic capabilities. *Organization Science*, 13(3), 339–351. <https://doi.org/10.1287/orsc.13.3.339.2780>
- Zollo, M., & Winter, S. G. (2002b). Knowledge, Knowing, and Organizations. *Source: Organization Science*, 13(3), 44.

