DAFTAR PUSTAKA

- Ahmad, M. (1995). Business Ethics in Islam. *The International Institute of Islamic Thought*, Islamic revival in Islamabad.
- Akhtar, M.R. (1992). An Islamic framework for employer-employee relationships. *The American Journal of Islamic Social Sciences*, 9(2), 202-218.
- Ali, A. (2005). *Islamic Perspectives on Management and Organization*. Edward Elgar, Northampton.
- Al-Musadieq, M., Nurjannah, Raharjo, K., Solimun, & Fernandes, A. A. R. (2018). The mediating effect of work motivation on the influence of job design and organizational culture against HR performance. *Journal of Management Development*, 37(6), 452–469.
- Aryee, S., Budhwar, P.S., & Chen, Z.X. (2002). Trust as a mediator of the relationship between organizational justice and organizational outcomes: test of a social exchange model. *Journal of Organizational Behavior*, Vol. 23 No. 3, pp. 267-285.
- Azmi, I. A. G. (2015). Islamic human resource practices and organizational performance: Some findings in a developing country. *Journal of Islamic Accounting and Business Research*, 6(1), 2–18.
- Bauer, R., Frijns, B., Otten, R., & Tourani-Rad, A. (2008). The impact of corporate governance on corporate performance: evidence from Japan. *Pacific-Basin Finance Journal*, Vol. 16, pp. 236-251.
- Bedi, A., Alpaslan, C.M., & Green, S. (2016). A meta-analytic review of ethical leadership outcomes and moderators. *Journal of Business Ethics*, 139(3), 517-536.
- Branine, M., & Pollard, D. (2010). Human resource management with Islamic management principles. *Personnel Review*, 39(6), 712–727.
- Brown, L.D., & Caylor, M.L. (2004). *Corporate governance and firm performance*. working paper, Georgia State University, Atlanta, GA.
- Brown, M. E., Treviño, L. K., & Harrison, D. A. (2005). Ethical leadership: A social learning perspective for construct development and testing. *Organizational Behavior and Human Decision Processes*, 97(2), 117–134.
- Buallay, A. (2019). Corporate governance, Sharia'ah governance and performance: A cross-country comparison in MENA region. *International*

- Journal of Islamic and Middle Eastern Finance and Management, 12(2), 216–235.
- Butler, J.K. (1991). Toward understanding and measuring conditions of trust: evolution of a conditions of trust inventory. Journal of Management, Vol. 17 No. 3, pp. 643-663.
- Cadbury Report (1992). Report of the Committee on Financial Aspects of Corporate Governance, Gee, London.
- Campbell, R.J. (1990). *Productivity in Organizations*. Josey-Bass Publisher, San Fransisco, CA.
- Dessler, G. (2008). *Human Resource Management*. Prentice-Hall, Englewood Cliffs, NJ.
- Ehikioya, B.I. (2009). Corporate governance structure and firm performance in developing economies: evidence from Nigeria. *Corporate Governance*, Vol. 9 No. 3, pp. 231-243.
- Engelbrecht, A.S., Heine, G., & Mahembe, B. (2017). Integrity, ethical leadership, trust and work engagement. *Leadership & Organization Development Journal*, 38(3), 368-379.
- Fesharaki, F., & Sehhat, S. (2017). Islamic human resource management (iHRM) enhancing organizational justice and employees' commitment: case of a Qard Al-Hasan bank in Iran Farzad. *Journal of Islamic Marketing*.
- Gabarro, J.J. (1978). The development of trust influence and expectations. in Athos, A.G. and Gabarro, J.J. (Eds), Interpersonal Behavior: Communication and Understanding in Relationships, Prentice- Hall, Englewood Cliffs, NJ, pp. 290-303 (Cited in Butler, 1991).
- Ghozali, I. (2008). *Structural Equation Modeling*. Semarang: Badan Penerbit Universitas Diponegoro.
- Ghozali, Imam. (2009). Aplikasi Analisis Multivariate dengan Program SPSS, Edisi 4. Semarang: Badan Penerbit UNDIP.
- Goergen, M. (2012). *International Corporate Governance*. Pearson Education Limited, Harlow.
- Hashim, J. (2009). Islamic revival in human resource management practices among selected Islamic organisations in Malaysia. *International Journal of Islamic and Middle Eastern Finance and Management*, 2(3), 251–267.
- Jennings, E.E. (1971). *Routes to the Executive Suite*, McGraw-Hill, New York, NY, (Cited in Butler, 1991).

- Jr, C. H. S., & Good, D. J. (2013). Improving salespeople's trust in the organization, moral judgment and performance through transformational leadership. *Journal of Business & Industrial Marketing*, 28(7), 535–546.
- Judge, A.C., & Watanabe, S. (1993). Another look at the job satisfaction life satisfaction. *Journal of Applied Psychology*, 78(6), 621-638.
- Junaidah, H. (2008). The quran based human resource management and its effect on organizational justice, job satisfaction and turnover intention. *The Journal of International Management Studies*, *3*(2), 148-159.
- Junaidah, H. (2009). Islamic revival and human resource practices in Malaysian organizations. *International Journal of Islamic and Middle Eastern Finance and Management*, 2(3), 251-267,
- Junaidah, H. (2010). Human resource management practices on organizational commitment: the Islamic perspective. *Personnel Review*, 39(6), 785-799.
- Khan, B., Farooq, A., & Hussain, Z. (2010). Human resource management: an Islamic perspective. Asia Pacific Journal of Business Management, 2(1), 17-34.
- Leroy, H., Palanski, M.E., & Simons, T. (2012). Authentic leadership and behavioral integrity as drivers of follower commitment and performance. *Journal of Business Ethics*, Vol. 107 No. 3, pp. 255-264.
- Malik, M. S., & Rana, M. H. (2016). Human resource management from an Islamic perspective: a contemporary literature review. *International Journal of Islamic and Middle Eastern Finance and Management*, 9(1).
- Mallin, C. (2002). *Editorial mission statement*. Corporate Governance: An International Review, Vol. 10 No. 1.
- Mayer, C. (1997). Corporate governance, competition, and performance. *Journal of Law and Society*, Vol. 24 No. 1, pp. 152-176.
- Mayer, D. M., & Aquino, K., et al. (2012). Who Displays Ethical Leadership, and Why Does It Matter? An Examination of Antecedents and Consequences of Ethical Leadership. *Academy of Management Journal* 55(1), 151-171.
- Mayer, R.C., & Gavin, M.B. (2005). Trust in management and performance: who minds the shop while the employees watch the boss? *The Academy of Management Journal*, Vol. 48 No. 5, pp. 874-888.
- Mendonca, M., & Kanungo, R. N. (2007). *Ethical Leadership*. McGraw-Hill, Berkshire, England.

- Metle, M. (2002). The influence of traditional culture on attitudes towards work among Kuwaiti women employees in the public sector. *Women in Management Review*, 17(6), 245-61.
- Mishra, A.K. (1996). Organisational responses to crisis: the centrality of trust. in Kramer, R.M. and Tyler, T.M. (Eds), Trust in Organisations, Sage, Thousand Oaks, CA, pp. 261-287.
- Mondy, W. (2008). Manajemen Sumber Daya Manusia. Jakarta: Erlangga.
- Monks, R., & Minow, N. (2004). *Corporate Governance*, 3rd ed., Blackwell Publishing, Boston, MA. Murphy,
- OECD (2004). *Principles of Corporate Governance*. Organisation for Economic Co-operation and Development, Paris, available at: www.oecd.org/dataoecd/32/18/31557724.pdf (accessed 12 April 2011).
- Ozmen, Y. S. (2017). How employees define organisational trust: analysing employee trust in organisation. *Journal of Global Responsibility*.
- Prastowo, A. (2011). *Memahami metode-metode penelitian*. Yogyakarta: Ar-Ruzz Media.
- Raharjo, K., Nurjannah, Solimun, & Fernandes, A. A. R. (2018). The influence of organizational culture and job design on job commitment and human resource performance. *Journal of Organizational Change Management*, 31(7), 1346–1367.
- Rahman, N.M.N.A., & Shahidi, S. (2009). Islamic HRM practices and employee commitment? A test among employees of Islamic banks in Bangladesh. *Paper presented at the International Business Research Conference*, Dubai.
- Ringle, C. M., Wende, S., and Becker, J.-M. 2015. "SmartPLS 3." Boenningstedt: SmartPLS GmbH, http://www.smartpls.com.
- Rivai, V. (2004). *Manajemen Sumber Daya Manusia Untuk Perusahaan*. Jakarta: Raja Grafindo Persada.
- Stachowicz-Stanusch, A. S. A. (2015). The effects of ethical climates on trust in supervisor and trust in organization in a Polish context. *Management Decision*, 53(1).
- Sugianingrat, I. A. P. W., Widyawati, S. R., Costa, C. A. de J. da, Ximenes, M., Piedade, S. D. R., & Sarmawa, W. G. (2019). The employee engagement and OCB as mediating on employee performance. *International Journal of Productivity and Performance Management*.

- Sugiyono. (2012). Metode Penelitian Kuantitatif, Kualitatif dan R&D. Bandung: Alfabeta.
- Sugiyono. (2013). *Metode Penelitian Kuantitatif, Kualitatif dan R&D*. Bandung: Alfabeta.
- Sugiyono. (2015). Metode Penelitian Kuantitatif, Kualitatif dan R&D. Bandung: Alfabeta.
- Tricker, B. (2009), *Corporate Governance: Principles, Policies and Practices*. Oxford University Press, London.
- Tuan, L. T. (2014). Corporate governance and brand performance. *Management Research Review*, 37(1), 45–68.
- Van Doorn, S., & Volberda, H.W. (2009). Entrepreneurial orientation and firm performance: the role of the senior team. Academy of Management Proceedings, Vol. 8, pp. 1-6.
- Wang, S., Shang, G., & Zhang, S. (2019). Corporate governance and evolution of trust in entrepreneurial networks A case study of NVC Lighting Holding Ltd. *Chinese Management Studies*.
- Wang, S.Q., & Wang, D. (2011). Exploration on the essence deconstruction, action mechanism and governance essentials of corporate entrepreneurial network. *Foreign Economies and Management*, Vol. 6, pp. 9-11.
- White, S., Rezania, D., & White, S. (2019). The impact of coaches' ethical leadership behaviour on athletes' voice and performance: The role of accountability. *Sport, Business and Management: An International Journal*.
- Wong, Y.T., Ngo, H.Y., & Wong, C.S. (2003). Antecedents and outcomes of employees' trust in Chinese joint ventures. *Asia Pacific Journal of Management*, Vol. 20 No. 4, pp. 481-499.
- Yang, Q., & Wei, H. (2016). Ethical Leadership and Employee Task Performance: Examining Moderated Mediation Process. *Management Decision*.