

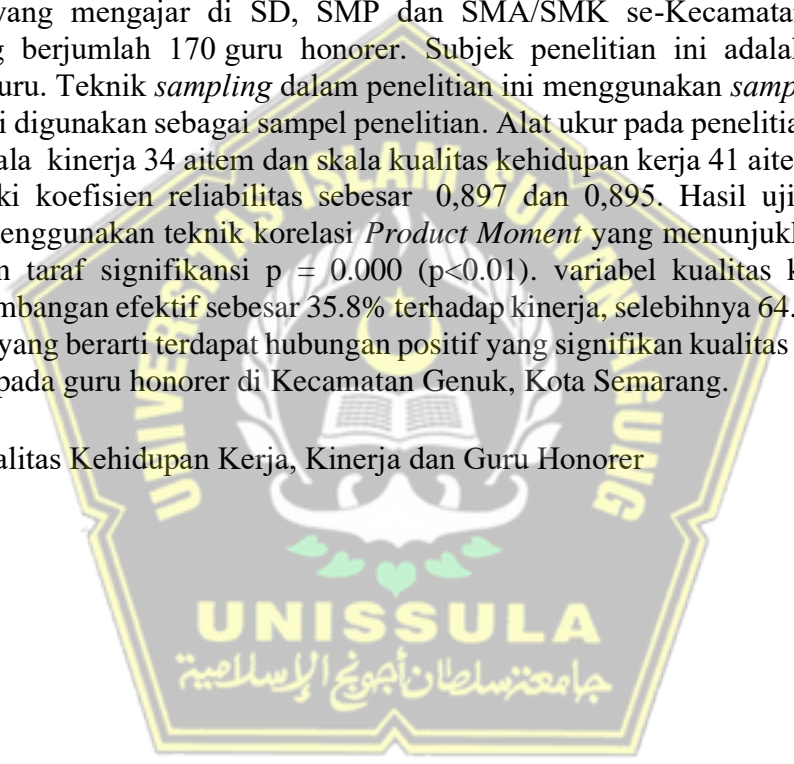
HUBUNGAN KUALITAS KEHIDUPAN KERJA DENGAN KINERJA GURU HONORER DI KECAMATAN GENUK KOTA SEMARANG

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ABSTRAK

Penelitian ini bertujuan untuk menguji hubungan antara kualitas kehidupan kerja dengan kinerja guru honorer di Kecamatan Genuk, Kota Semarang. Populasi pada penelitian ini yaitu guru honorer yang mengajar di SD, SMP dan SMA/SMK se-Kecamatan Genuk, Kota Semarang yang berjumlah 170 guru honorer. Subjek penelitian ini adalah guru honorer sebanyak 140 guru. Teknik *sampling* dalam penelitian ini menggunakan *sampling* jenuh yaitu seluruh populasi digunakan sebagai sampel penelitian. Alat ukur pada penelitian ini terdiri dari 2 skala yaitu skala kinerja 34 aitem dan skala kualitas kehidupan kerja 41 aitem yang masing-masing memiliki koefisien reliabilitas sebesar 0,897 dan 0,895. Hasil uji hipotesis pada penelitian ini menggunakan teknik korelasi *Product Moment* yang menunjukkan korelasi $r_{xy} = 0,598$ dengan taraf signifikansi $p = 0.000$ ($p < 0.01$). variabel kualitas kehidupan kerja memberikan sumbangan efektif sebesar 35.8% terhadap kinerja, selebihnya 64.2% dipengaruhi oleh faktor lain yang berarti terdapat hubungan positif yang signifikan kualitas kehidupan kerja dengan kinerja pada guru honorer di Kecamatan Genuk, Kota Semarang.

Kata kunci: Kualitas Kehidupan Kerja, Kinerja dan Guru Honorer



RELATIONSHIP OF QUALITY OF WORK LIFE WITH HONORARY TEACHERS WORK PERFORMANCE IN GENUK DISTRICT, SEMARANG CITY

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ABSTRACT

This study aims to examine the relationship between the quality of work life and the work performance of honorary teachers in Genuk District, Semarang City. The population in this study were honorary teachers who taught in elementary schools, junior high schools and high schools / vocational high schools in Genuk District, Semarang City, totaling 170 honorary teachers. The subjects of this study were 140 honorary teachers. This study uses total sampling which means the entire population is used as a research sample. The measuring instrument in this study consisted of 2 scales, namely the work performance scale of 34 items and the quality of work life scale of 41 items, each of which had a reliability coefficient of 0.897 and 0.895. The results of hypothesis testing in this study used the correlation technique *Product Moment* which showed a correlation of $r_{xy} = 0.598$ with a significance level of $p = 0.000$ ($p < 0.01$). the quality of work life variable provides an effective contribution of 35.8% to the work performance, the remaining 64.2% is influenced by other factors which mean that there is a significant positive relationship between the quality of work life and the work performance of honorary teachers in Genuk District, Semarang City.

Keywords: Quality of Work Life, Work Performance and Honorary Teachers