

Lampiran 1

KUESIONER PENGARUH DISIPLIN KERJA, MOTIVASI KERJA, KEPEMIMPINAN DAN BUDAYA ORGANISASI ISLAMI TERHADAP PRESTASI KERJA KARYAWAN PADA PEGAWAI BANK MANDIRI SYARIAH PANDANARAN SEMARANG

Kepada Yth.

Bapak/Ibu/Saudara Responden

Di tempat

Assalamualaikum wr. Wb

Sehubungan dengan penulisan skripsi mahasiswa Fakultas Ekonomi Univesitas Islam Sultan Agung Semarang (UNISSULA) yang berjudul “**PENGARUH DISIPLIN KERJA, MOTIVASI KERJA, KEPEMIMPINAN, DAN BUDAYA ORGANISASI ISLAMI TERHADAP PRESTASI KERJA KARYAWAN PADA PEGAWAI BANK MANDIRI SYARIAH PANDANARAN SEMARANG**”. Saya mohon dengan hormat Bapak/Ibu/Saudara untuk mengisi kuesioner yang terdiri dari beberapa pertanyaan. Kuesioner di bawah ini merupakan salah satu metode pengumpulan data primer yang sangat berguna untuk bahan penyusunan skripsi.

Mengingat penelitian ini semata-mata dimaksudkan untuk kepentingan akademik, maka saya sangat mengharapkan jawaban yang sesuai dengan pendapat anda. Berdasarkan dengan kode etik penelitian, saya menjamin kerahasiaan identitas responden dan hasil kuesioner tersebut.

Atas kerja samanya dan bantuan Bapak/Ibu/Saudara, saya mengucapkan terimakasih yang sebesar-besarnya.

Wassalamualaikum wr.wb

Hormat saya

Ijal Rizauan

Lampiran 2

KUESIONER PENELITIAN

IDENTITAS RESPONDEN

1. Usia :
2. Jenis Kelamin : 1. Pria 2. Wanita
3. Pendidikan : 1. SLTA 4. S2/Pasca Sarjana
2. D3 5. S3/Doktor
3. S1/Sarjana
(Pilih salah satu jawaban, berikan tanda X)
4. Jabatan :
5. Pangkat /Golongan :/.....
6. Masa Kerja :
7. Unit Kerja/Bidang :

PETUNJUK PENGISIAN

Mohon memberi tanda silang (X) pada jawaban yang Bapak/Ibu anggap paling sesuai dan mohon mengisi bagian yang membutuhkan jawaban tertulis.

Setelah mengisi kuesioner ini mohon Bapak/Ibu dapat memberikan kembali kepada yang menyerahkan kuesioner ini pertama kali.

Keterangan Alternatif Jawaban dan Skor:

- a. STS = Sangat Tidak Setuju (1)
- b. TS = Tidak Setuju (2)
- c. N = Netral (3)
- d. S = Setuju (4)
- e. SS = Sangat Setuju (5)

Kedisiplinan

No	Pertanyaan	SS	S	N	TS	STS
	Dalam setiap pelaksanaan kerja, saudara selalu memperhatikan prosedur kerja yang telah ditetapkan oleh instansi					
	Selalu menyelesaikan pekerjaan sesuai dengan waktu atau jam yang telah ditentukan					
	Saya mempunyai tanggung jawab yang besar dalam mengerjakan pekerjaan					
	Patuh dan menghormati semua keputusan atasan					
	Mempunyai sikap yang lemah lembut merupakan suatu keseharusan bagi karyawan					

Motivasi

No	Pertanyaan	SS	S	N	TS	STS
	Situasi lingkungan kerja baik dan menyenangkan					
	Saya ingin mencapai kesuksesan dalam bekerja					
	Saya tidak merasa rendah diri bila mengalami kegagalan dalam menjalankan pekerjaan					

Kepemimpinan

No	Pertanyaan	SS	S	N	TS	STS
	harus mempunyai kemampuan untuk memberitahu anggota apa yang harus mereka kerjakan					
	Saya memberikan ide-ide yang dapat dimengerti dengan baik kepada anggota					
	Sebagai pemimpin harus selalu berpartisipasi dengan anggota					
	selalu mendelegasikan kepada anggota untuk mengikuti pertemuan-pertemuan antar perusahaan lainnya					

Budaya organisasi islami

No	Pertanyaan	SS	S	N	TS	STS
	Saya memiliki kejujuran dan selalu melandaskan ucapan, keyakinan serta perbuatan berdasarkan ajaran islam					
	Saya selalu konsisten dalam iman dan nilai-nilai yang baik meskipun menghadapi berbagai godaan dan tantangan					
	Saya selalu mengerti, memahami dan menghayati secara mendalam segala hal yang menjadi tugas dan kewajiban					
	Saya memiliki tanggung jawab dalam melaksanakan setiap tugas dan kewajiban					
	Saya mengajak sekaligus memberikan contoh kepada teman kantor untuk melaksanakan ketentuan-ketentuan ajaran islam dalam kehidupan kita sehari-hari					

Prestasi Kerja

No	Pertanyaan	SS	S	N	TS	STS
	akurasi, ketelitian dan kerapian karyawan dalam melaksanakan tugas pekerjaan, mempergunakan dan memelihara alat-alat kerja, keterampilan dan kecakapan.					
	dilihat dari volume keluaran (output), target kerja dalam kuantitas dan kontribusi lain seperti menyelesaikan pekerjaan tambahan berupa penambahan jam kerja (lembur).					
	penilaian berdasarkan sikap terhadap sesama karyawan maupun terhadap atasannya, serta kesediaan menerima perubahan-perubahan dalam bekerja.					
	saya selalu mendengarkan pendapat yang disampaikan dengan baik dari atasan dan menyampaikan pendapat itu kepada rekan kerja					
	Ketika ada suatu masalah dalam satu divisi pekerjaan, saya siap memberikan waktu dan tenaga untuk menyelesaikannya demi kepentingan					
	Kemampuan karyawan ditinjau dari pengetahuannya mengenai suatu hal yang berhubungan dengan tugas dan prosedur kerja.					

**Terima kasih atas partisipasi Bapak/Ibu/Saudara, semoga Allah membalas kebaikan Bapak/Ibu/Saudara,
Amin Ya Rabbal Alamin.**

Lampiran 3

```

CORRELATIONS
/VARIABLES=x1.1 x1.2 x1.3 x1.4 x1.5 x1
/PRINT=TWOTAIL NOSIG
/MISSING=PAIRWISE.
    
```

Correlations

		Notes
Output Created		26-Agu-2018 11:13:46
Comments		
Input	Data	E:\job\padira2\data mentah.sav
	Active Dataset	DataSet2
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	65
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics for each pair of variables are based on all the cases with valid data for that pair.
Syntax		CORRELATIONS /VARIABLES=x1.1 x1.2 x1.3 x1.4 x1.5 x1 /PRINT=TWOTAIL NOSIG /MISSING=PAIRWISE.
Resources	Processor Time	00 00:00:00,000
	Elapsed Time	00 00:00:00,047

Correlations

		x1.1	x1.2	x1.3	x1.4	x1.5	disiplin kerja
x1.1	Pearson	1	,603**	,463**	,446**	,514**	,710**
	Correlation						
	Sig. (2-tailed)		,000	,000	,000	,000	,000
	N	65	65	65	65	65	65
x1.2	Pearson	,603**	1	,457**	,471**	,479**	,709**
	Correlation						
	Sig. (2-tailed)	,000		,000	,000	,000	,000
	N	65	65	65	65	65	65
x1.3	Pearson	,463**	,457**	1	,620**	,530**	,859**
	Correlation						
	Sig. (2-tailed)	,000	,000		,000	,000	,000
	N	65	65	65	65	65	65
x1.4	Pearson	,446**	,471**	,620**	1	,503**	,819**
	Correlation						
	Sig. (2-tailed)	,000	,000	,000		,000	,000
	N	65	65	65	65	65	65
x1.5	Pearson	,514**	,479**	,530**	,503**	1	,755**
	Correlation						
	Sig. (2-tailed)	,000	,000	,000	,000		,000
	N	65	65	65	65	65	65
disiplin kerja	Pearson	,710**	,709**	,859**	,819**	,755**	1
	Correlation						
	Sig. (2-tailed)	,000	,000	,000	,000	,000	
	N	65	65	65	65	65	65

** . Correlation is significant at the 0.01 level (2-tailed).

CORRELATIONS

```

/VARIABLES=x2.1 x2.2 x2.3 x2
/PRINT=TWOTAIL NOSIG
/MISSING=PAIRWISE.

```

Correlations

Notes

Output Created		26-Agu-2018 11:14:13
Comments		
Input	Data	E:\job\padira\2\data mentah.sav
	Active Dataset	DataSet2
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	65
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics for each pair of variables are based on all the cases with valid data for that pair.
Syntax		<p>CORRELATIONS</p> <p>/VARIABLES=x2.1 x2.2 x2.3 x2</p> <p>/PRINT=TWOTAIL NOSIG</p> <p>/MISSING=PAIRWISE.</p>
Resources	Processor Time	00 00:00:00,015
	Elapsed Time	00 00:00:00,500

Correlations

		x2.1	x2.2	x2.3	motivasi kerja
x2.1	Pearson Correlation	1	,516**	,387**	,798**
	Sig. (2-tailed)		,000	,001	,000
	N	65	65	65	65
x2.2	Pearson Correlation	,516**	1	,333**	,806**
	Sig. (2-tailed)	,000		,007	,000
	N	65	65	65	65
x2.3	Pearson Correlation	,387**	,333**	1	,734**
	Sig. (2-tailed)	,001	,007		,000
	N	65	65	65	65
motivasi kerja	Pearson Correlation	,798**	,806**	,734**	1
	Sig. (2-tailed)	,000	,000	,000	
	N	65	65	65	65

** . Correlation is significant at the 0.01 level (2-tailed).

CORRELATIONS

```

/VARIABLES=x3.1 x3.2 x3.3 x3.4 x3
/PRINT=TWOTAIL NOSIG
/MISSING=PAIRWISE.

```

Correlations

Notes

Output Created		26-Agu-2018 11:14:28
Comments		
Input	Data	E:\job\padira\2\data mentah.sav
	Active Dataset	DataSet2
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	65
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics for each pair of variables are based on all the cases with valid data for that pair.
Syntax		<pre> CORRELATIONS /VARIABLES=x3.1 x3.2 x3.3 x3.4 x3 /PRINT=TWOTAIL NOSIG /MISSING=PAIRWISE. </pre>
Resources	Processor Time	00 00:00:00,062
	Elapsed Time	00 00:00:00,641

Correlations

		x3.1	x3.2	x3.3	x3.4	kepemimpinan
x3.1	Pearson Correlation	1	,607**	,552**	,570**	,866**
	Sig. (2-tailed)		,000	,000	,000	,000
	N	65	65	65	65	65
x3.2	Pearson Correlation	,607**	1	,238	,427**	,732**
	Sig. (2-tailed)	,000		,057	,000	,000
	N	65	65	65	65	65
x3.3	Pearson Correlation	,552**	,238	1	,590**	,749**
	Sig. (2-tailed)	,000	,057		,000	,000
	N	65	65	65	65	65
x3.4	Pearson Correlation	,570**	,427**	,590**	1	,809**
	Sig. (2-tailed)	,000	,000	,000		,000
	N	65	65	65	65	65
kepemimpinan	Pearson Correlation	,866**	,732**	,749**	,809**	1
	Sig. (2-tailed)	,000	,000	,000	,000	
	N	65	65	65	65	65

** . Correlation is significant at the 0.01 level (2-tailed).

CORRELATIONS

```

/VARIABLES=x4.1 x4.2 x4.3 x4.4 x4.5 x4
/PRINT=TWOTAIL NOSIG
/MISSING=PAIRWISE.

```

Correlations

Notes

Output Created		26-Agu-2018 11:14:51
Comments		
Input	Data	E:\job\padira2\data mentah.sav
	Active Dataset	DataSet2
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	65
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics for each pair of variables are based on all the cases with valid data for that pair.
Syntax		<p>CORRELATIONS</p> <p>/VARIABLES=x4.1 x4.2 x4.3 x4.4 x4.5 x4</p> <p>/PRINT=TWOTAIL NOSIG</p> <p>/MISSING=PAIRWISE.</p>
Resources	Processor Time	00 00:00:00,063
	Elapsed Time	00 00:00:00,407

Correlations

		x4.1	x4.2	x4.3	x4.4	x4.5	budaya organisasi islami
x4.1	Pearson	1	,733**	,581**	,528**	,497**	,856**
	Correlation						
	Sig. (2-tailed)		,000	,000	,000	,000	,000
	N	65	65	65	65	65	65
x4.2	Pearson	,733**	1	,737**	,685**	,434**	,919**
	Correlation						
	Sig. (2-tailed)	,000		,000	,000	,000	,000
	N	65	65	65	65	65	65
x4.3	Pearson	,581**	,737**	1	,532**	,303*	,805**
	Correlation						
	Sig. (2-tailed)	,000	,000		,000	,014	,000
	N	65	65	65	65	65	65
x4.4	Pearson	,528**	,685**	,532**	1	,284*	,757**
	Correlation						
	Sig. (2-tailed)	,000	,000	,000		,022	,000
	N	65	65	65	65	65	65
x4.5	Pearson	,497**	,434**	,303*	,284*	1	,612**
	Correlation						
	Sig. (2-tailed)	,000	,000	,014	,022		,000
	N	65	65	65	65	65	65
budaya organisasi islami	Pearson	,856**	,919**	,805**	,757**	,612**	1
	Correlation						
	Sig. (2-tailed)	,000	,000	,000	,000	,000	
	N	65	65	65	65	65	65

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

CORRELATIONS

```

/VARIABLES=y1.1 y1.2 y1.3 y1.4 y1.5 y1.6 y
/PRINT=TWOTAIL NOSIG
/MISSING=PAIRWISE.

```


Correlations

Notes

Output Created		26-Agu-2018 11:15:21
Comments		
Input	Data	E:\job\padira\2\data mentah.sav
	Active Dataset	DataSet2
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	65
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics for each pair of variables are based on all the cases with valid data for that pair.
Syntax		<pre> CORRELATIONS /VARIABLES=y1.1 y1.2 y1.3 y1.4 y1.5 y1.6 y /PRINT=TWOTAIL NOSIG /MISSING=PAIRWISE. </pre>
Resources	Processor Time	00 00:00:00,062
	Elapsed Time	00 00:00:00,687

Correlations

		y1.1	y1.2	y1.3	y1.4	y1.5	y1.6	prestasi kerja
y1.1	Pearson Correlation	1	,587**	,385**	,526**	,236	,216	,656**
	Sig. (2-tailed)		,000	,002	,000	,059	,084	,000
	N	65	65	65	65	65	65	65
y1.2	Pearson Correlation	,587**	1	,289*	,463**	,355**	,361**	,674**
	Sig. (2-tailed)	,000		,019	,000	,004	,003	,000
	N	65	65	65	65	65	65	65
y1.3	Pearson Correlation	,385**	,289*	1	,570**	,490**	,621**	,756**
	Sig. (2-tailed)	,002	,019		,000	,000	,000	,000
	N	65	65	65	65	65	65	65
y1.4	Pearson Correlation	,526**	,463**	,570**	1	,588**	,657**	,843**
	Sig. (2-tailed)	,000	,000	,000		,000	,000	,000
	N	65	65	65	65	65	65	65
y1.5	Pearson Correlation	,236	,355**	,490**	,588**	1	,678**	,755**
	Sig. (2-tailed)	,059	,004	,000	,000		,000	,000
	N	65	65	65	65	65	65	65
y1.6	Pearson Correlation	,216	,361**	,621**	,657**	,678**	1	,791**
	Sig. (2-tailed)	,084	,003	,000	,000	,000		,000
	N	65	65	65	65	65	65	65
prestasi kerja	Pearson Correlation	,656**	,674**	,756**	,843**	,755**	,791**	1
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	
	N	65	65	65	65	65	65	65

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

RELIABILITY

```

/VARIABLES=x1.1 x1.2 x1.3 x1.4 x1.5
/SCALE('ALL VARIABLES') ALL

```

/MODEL=ALPHA.

Reliability

		Notes
Output Created		26-Agu-2018 11:19:21
Comments		
Input	Data	E:\job\padira\2\data mentah.sav
	Active Dataset	DataSet2
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	65
	Matrix Input	
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data for all variables in the procedure.
Syntax		RELIABILITY /VARIABLES=x1.1 x1.2 x1.3 x1.4 x1.5 /SCALE('ALL VARIABLES') ALL /MODEL=ALPHA.
Resources	Processor Time	00 00:00:00,032
	Elapsed Time	00 00:00:00,032

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	65	100,0
	Excluded ^a	0	,0
	Total	65	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,805	5

```
RELIABILITY
/VARIABLES=x2.1 x2.2 x2.3
/SCALE('ALL VARIABLES') ALL
/MODEL=ALPHA.
```

Reliability

Notes

Output Created		26-Agu-2018 11:19:35
Comments		
Input	Data	E:\job\padira\2\data mentah.sav
	Active Dataset	DataSet2
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	65
	Matrix Input	
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data for all variables in the procedure.
Syntax		RELIABILITY /VARIABLES=x2.1 x2.2 x2.3 /SCALE('ALL VARIABLES') ALL /MODEL=ALPHA.
Resources	Processor Time	00 00:00:00,031
	Elapsed Time	00 00:00:00,031

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	65	100,0
	Excluded ^a	0	,0
	Total	65	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,774	3

```
RELIABILITY  
  /VARIABLES=x3.1 x3.2 x3.3 x3.4  
  /SCALE('ALL VARIABLES') ALL  
  /MODEL=ALPHA.
```

Reliability

Notes

Output Created		26-Agu-2018 11:19:51
Comments		
Input	Data	E:\job\padira\2\data mentah.sav
	Active Dataset	DataSet2
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	65
	Matrix Input	
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data for all variables in the procedure.
Syntax		RELIABILITY /VARIABLES=x3.1 x3.2 x3.3 x3.4 /SCALE('ALL VARIABLES') ALL /MODEL=ALPHA.
Resources	Processor Time	00 00:00:00,016
	Elapsed Time	00 00:00:00,015

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	65	100,0
	Excluded ^a	0	,0
	Total	65	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,795	4

```
RELIABILITY  
  /VARIABLES=x4.1 x4.2 x4.3 x4.4 x4.5  
  /SCALE('ALL VARIABLES') ALL  
  /MODEL=ALPHA.
```

Reliability

Notes

Output Created		26-Agu-2018 11:20:05
Comments		
Input	Data	E:\job\padira2\data mentah.sav
	Active Dataset	DataSet2
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	65
	Matrix Input	
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data for all variables in the procedure.
Syntax		RELIABILITY /VARIABLES=x4.1 x4.2 x4.3 x4.4 x4.5 /SCALE('ALL VARIABLES') ALL /MODEL=ALPHA.
Resources	Processor Time	00 00:00:00,032
	Elapsed Time	00 00:00:00,032

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	65	100,0
	Excluded ^a	0	,0
	Total	65	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,855	5

RELIABILITY

```

/VARIABLES=y1.1 y1.2 y1.3 y1.4 y1.5 y1.6
/SCALE('ALL VARIABLES') ALL
/MODEL=ALPHA.

```

Reliability

Notes

Output Created		26-Agu-2018 11:20:17
Comments		
Input	Data	E:\job\padira\2\data mentah.sav
	Active Dataset	DataSet2
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	65
	Matrix Input	
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data for all variables in the procedure.
Syntax		RELIABILITY /VARIABLES=y1.1 y1.2 y1.3 y1.4 y1.5 y1.6 /SCALE('ALL VARIABLES') ALL /MODEL=ALPHA.
Resources	Processor Time	00 00:00:00,016
	Elapsed Time	00 00:00:00,016

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	65	100,0
	Excluded ^a	0	,0
	Total	65	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,838	6

```
NPAR TESTS  
  /K-S (NORMAL) =RES_1  
  /MISSING ANALYSIS.
```

NPar Tests

Notes

Output Created		26-Agu-2018 11:22:25
Comments		
Input	Data	E:\job\padira\2\data mentah.sav
	Active Dataset	DataSet2
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	65
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics for each test are based on all cases with valid data for the variable(s) used in that test.
Syntax		NPAR TESTS /K-S(NORMAL)=RES_1 /MISSING ANALYSIS.
Resources	Processor Time	00 00:00:00,031
	Elapsed Time	00 00:00:00,031
	Number of Cases Allowed ^a	196608

a. Based on availability of workspace memory.

One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		65
Normal Parameters ^{a,b}	Mean	,0000000
	Std. Deviation	1,37864592
Most Extreme Differences	Absolute	,069
	Positive	,069
	Negative	-,035
Kolmogorov-Smirnov Z		,556
Asymp. Sig. (2-tailed)		,916

a. Test distribution is Normal.

b. Calculated from data.

```

REGRESSION
  /MISSING LISTWISE
  /STATISTICS BCOV COLLIN TOL
  /CRITERIA=PIN(.05) POUT(.10)
  /NOORIGIN
  /DEPENDENT y
  /METHOD=ENTER x1 x2 x3 x4
  /SAVE RESID.

```

Regression

Notes

Output Created		26-Agu-2018 11:24:07
Comments		
Input	Data	E:\job\padira\2\data mentah.sav
	Active Dataset	DataSet2
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	65
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on cases with no missing values for any variable used.
Syntax		REGRESSION /MISSING LISTWISE /STATISTICS BCOV COLLIN TOL /CRITERIA=PIN(.05) POUT(.10) /NOORIGIN /DEPENDENT y /METHOD=ENTER x1 x2 x3 x4 /SAVE RESID.
Resources	Processor Time	00 00:00:00,094
	Elapsed Time	00 00:00:00,127
	Memory Required	2788 bytes
	Additional Memory Required for	0 bytes
	Residual Plots	
Variables Created or Modified	RES_2	Unstandardized Residual

Variables Entered/Removed^b

Model	Variables Entered	Variables Removed	Method
1	budaya organisasi islami, kepemimpinan, motivasi kerja, disiplin kerja		Enter

- a. All requested variables entered.
- b. Dependent Variable: prestasi kerja

odel

Summary^a

--

- a.
- Dependent Variable:
prestasi kerja

Coefficients^a

Model		Collinearity Statistics	
		Tolerance	VIF
1	disiplin kerja	,490	2,041
	motivasi kerja	,604	1,656
	kepemimpinan	,726	1,377
	budaya organisasi islami	,495	2,021

- a. Dependent Variable: prestasi kerja

Coefficient Correlations^a

Model			budaya organisasi islami	kepemimpinan	motivasi kerja	disiplin kerja
			1	Correlations	budaya organisasi islami	1,000
		kepemimpinan	-,204	1,000	-,331	,010
		motivasi kerja	-,136	-,331	1,000	-,297
		disiplin kerja	-,549	,010	-,297	1,000
	Covariances	budaya organisasi islami	,007	-,002	-,002	-,004
		kepemimpinan	-,002	,016	-,008	9,949E-5
		motivasi kerja	-,002	-,008	,033	-,004
		disiplin kerja	-,004	9,949E-5	-,004	,007

a. Dependent Variable: prestasi kerja

Collinearity Diagnostics^a

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions				
				(Constant)	disiplin kerja	motivasi kerja	kepemimpinan	budaya organisasi islami
1	1	4,969	1,000	,00	,00	,00	,00	,00
	2	,015	18,091	,10	,22	,01	,06	,18
	3	,007	26,709	,00	,61	,03	,03	,75
	4	,004	34,037	,01	,16	,64	,62	,04
	5	,004	34,407	,88	,01	,32	,28	,03

a. Dependent Variable: prestasi kerja

Residuals Statistics^a

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	21,0956	29,9908	25,8308	2,35682	65
Residual	-2,88511	3,63573	,00000	1,37865	65
Std. Predicted Value	-2,009	1,765	,000	1,000	65
Std. Residual	-2,026	2,553	,000	,968	65

a. Dependent Variable: prestasi kerja

```

COMPUTE absres=ABS(RES_1).
VARIABLE LABELS absres 'absolute residual'.
EXECUTE.
REGRESSION
  /MISSING LISTWISE
  /CRITERIA=PIN(.05) POUT(.10)
  /NOORIGIN
  /DEPENDENT absres
  /METHOD=ENTER x1 x2 x3 x4
  /SAVE RESID.

```

Regression

Notes

Output Created		26-Agu-2018 11:25:44
Comments		
Input	Data	E:\job\padira\2\data mentah.sav
	Active Dataset	DataSet2
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	65
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on cases with no missing values for any variable used.
Syntax		REGRESSION /MISSING LISTWISE /CRITERIA=PIN(.05) POUT(.10) /NOORIGIN /DEPENDENT absres /METHOD=ENTER x1 x2 x3 x4 /SAVE RESID.
Resources	Processor Time	00 00:00:00,125
	Elapsed Time	00 00:00:00,718
	Memory Required	2804 bytes
	Additional Memory Required for	0 bytes
	Residual Plots	
Variables Created or Modified	RES_2	Unstandardized Residual

Variables Entered/Removed^b

Model	Variables Entered	Variables Removed	Method
1	budaya organisasi islami, kepemimpinan, motivasi kerja, disiplin kerja		Enter

a. All requested variables entered.

b. Dependent Variable: absolute residual

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,352 ^a	,124	,066	,82982

a. Predictors: (Constant), budaya organisasi islami, kepemimpinan, motivasi kerja, disiplin kerja

b. Dependent Variable: absolute residual

ANOVA^b

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	5,856	4	1,464	2,126	,089 ^a
	Residual	41,316	60	,689		
	Total	47,173	64			

a. Predictors: (Constant), budaya organisasi islami, kepemimpinan, motivasi kerja, disiplin kerja

b. Dependent Variable: absolute residual

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	,916	1,263		,726	,471
	disiplin kerja	-,029	,048	-,104	-,603	,549
	motivasi kerja	,151	,105	,224	1,439	,155
	kepemimpinan	,048	,073	,093	,654	,516
	budaya organisasi islami	-,098	,048	-,350	-2,040	,046

a. Dependent Variable: absolute residual

Residuals Statistics^a

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	,5752	1,9951	1,0704	,30250	65
Residual	-1,08254	2,45995	,00000	,80347	65
Std. Predicted Value	-1,637	3,057	,000	1,000	65
Std. Residual	-1,305	2,964	,000	,968	65

a. Dependent Variable: absolute residual

```

COMPUTE absres=ABS (RES_2).
VARIABLE LABELS absres 'absolute residual'.
EXECUTE.
REGRESSION
  /MISSING LISTWISE
  /CRITERIA=PIN(.05) POUT(.10)
  /NOORIGIN
  /DEPENDENT absres
  /METHOD=ENTER x1 x2 x3 x4
  /SAVE RESID.

```

Regression

Notes

Output Created		26-Agu-2018 11:27:34
Comments		
Input	Data	E:\job\padira\2\data mentah.sav
	Active Dataset	DataSet2
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	65
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on cases with no missing values for any variable used.
Syntax		REGRESSION /MISSING LISTWISE /CRITERIA=PIN(.05) POUT(.10) /NOORIGIN /DEPENDENT absres /METHOD=ENTER x1 x2 x3 x4 /SAVE RESID.
Resources	Processor Time	00 00:00:00,062
	Elapsed Time	00 00:00:00,594
	Memory Required	2804 bytes
	Additional Memory Required for	0 bytes
	Residual Plots	
Variables Created or Modified	RES_2	Unstandardized Residual

Variables Entered/Removed^b

Model	Variables Entered	Variables Removed	Method
1	budaya organisasi islami, kepemimpinan, motivasi kerja, disiplin kerja		Enter

- a. All requested variables entered.
- b. Dependent Variable: absolute residual

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,261 ^a	,068	,006	,46623

- a. Predictors: (Constant), budaya organisasi islami, kepemimpinan, motivasi kerja, disiplin kerja
- b. Dependent Variable: absolute residual

ANOVA^b

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	,957	4	,239	1,100	,365 ^a
	Residual	13,042	60	,217		
	Total	13,999	64			

- a. Predictors: (Constant), budaya organisasi islami, kepemimpinan, motivasi kerja, disiplin kerja
- b. Dependent Variable: absolute residual

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	,398	,710		,561	,577
	disiplin kerja	,003	,027	,022	,122	,903
	motivasi kerja	,096	,059	,261	1,629	,109
	kepemimpinan	-,013	,041	-,045	-,306	,761
	budaya organisasi islami	-,041	,027	-,266	-1,499	,139

Variables Entered/Removed^b

Model	Variables Entered	Variables Removed	Method
1	budaya organisasi islami, kepemimpinan, motivasi kerja, disiplin kerja		Enter

a. Dependent Variable: absolute residual

Residuals Statistics^a

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	,3656	1,0312	,6483	,12226	65
Residual	-,76217	1,77738	,00000	,45142	65
Std. Predicted Value	-2,312	3,132	,000	1,000	65
Std. Residual	-1,635	3,812	,000	,968	65

a. Dependent Variable: absolute residual

```

REGRESSION
  /MISSING LISTWISE
  /CRITERIA=PIN(.05) POUT(.10)
  /NOORIGIN
  /DEPENDENT y
  /METHOD=ENTER x1 x2 x3 x4
  /SAVE RESID.
    
```

Regression

Notes

Output Created		26-Agu-2018 11:29:04
Comments		
Input	Data	E:\job\padira\2\data mentah.sav
	Active Dataset	DataSet2
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	65
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on cases with no missing values for any variable used.
Syntax		REGRESSION /MISSING LISTWISE /CRITERIA=PIN(.05) POUT(.10) /NOORIGIN /DEPENDENT y /METHOD=ENTER x1 x2 x3 x4 /SAVE RESID.
Resources	Processor Time	00 00:00:00,062
	Elapsed Time	00 00:00:00,438
	Memory Required	2828 bytes
	Additional Memory Required for	0 bytes
	Residual Plots	
Variables Created or Modified	RES_3	Unstandardized Residual

Variables Entered/Removed^b

Model	Variables Entered	Variables Removed	Method
1	budaya organisasi islami, kepemimpinan, motivasi kerja, disiplin kerja		Enter

- a. All requested variables entered.
- b. Dependent Variable: prestasi kerja

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,863 ^a	,745	,728	1,42386

- a. Predictors: (Constant), budaya organisasi islami, kepemimpinan, motivasi kerja, disiplin kerja
- b. Dependent Variable: prestasi kerja

ANOVA^b

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	355,496	4	88,874	43,837	,000 ^a
	Residual	121,643	60	2,027		
	Total	477,138	64			

- a. Predictors: (Constant), budaya organisasi islami, kepemimpinan, motivasi kerja, disiplin kerja
- b. Dependent Variable: prestasi kerja

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	
	B	Std. Error	Beta			
1	(Constant)	-,050	2,167		-,023	,982
	disiplin kerja	,180	,083	,202	2,171	,034
	motivasi kerja	,626	,181	,291	3,470	,001
	kepemimpinan	,453	,126	,275	3,593	,001
	budaya organisasi islami	,291	,083	,326	3,515	,001

a. Dependent Variable: prestasi kerja

Residuals Statistics^a

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	21,0956	29,9908	25,8308	2,35682	65
Residual	-2,88511	3,63573	,00000	1,37865	65
Std. Predicted Value	-2,009	1,765	,000	1,000	65
Std. Residual	-2,026	2,553	,000	,968	65

a. Dependent Variable: prestasi kerja