

ABSTRAK

Muhlisin: “Gaya Kepemimpinan Dan Supervisi Kepala Madrasah Dalam Meningkatkan Kinerja Guru Fikih Di Madrasah Aliyah Darut Taqwa Semarang)”

Masalah utama dalam penelitian ini adalah: Pertama, Bagaimakah gaya kepemimpinan kepala madrasah dalam Meningkatkan Kinerja Guru Fikih Di Madrasah Aliyah Darut Taqwa Semarang. Kedua, Bagaimakah pelaksanaan supervisi Kepala Madrasah dalam Meningkatkan Kinerja Guru Fikih Di Madrasah Aliyah Darut Taqwa Semarang. Ketiga, Bagaimakah kinerja Guru Fikih di Madrasah Aliyah Darut Taqwa Semarang.

Penelitian ini merupakan penelitian studi kasus, dengan jenis penelitian kualitatif. Teknik pengumpulan data menggunakan observasi, wawancara dan dokumentasi. Teknik analisis data yang digunakan adalah analisa deskriptif kualitatif yang terdiri atas 3 (tiga) bagian yaitu data reduksi, penyajian data, dan penarikan kesimpulan.

Hasil penelitian yang diperoleh peneliti adalah: 1). Gaya kepemimpinan kepala madrasah dalam Meningkatkan Kinerja Guru Fikih Di Madrasah Aliyah Darut Taqwa Semarang efektif karena termasuk dalam gaya kepemimpinan yang sesuai dengan prinsip-prinsip demokratis. 2). Pelaksanaan supervisi Kepala Madrasah dalam Meningkatkan Kinerja Guru Fikih Di Madrasah Aliyah Darut Taqwa Semarang efektif karena kelompok dan individual. 3) Kinerja Guru Fikih di Madrasah Aliyah Darut Taqwa Semarang Meningkatkan karena guru semakin disiplin dalam masuk kelas, bertambah pengetahuan dan keterampilan guru dalam menyusun perangkat pembelajaran, perkembangan ketepatan guru dalam menyampaikan materi, serta semakin variatifnya metode dan media pembelajaran yang digunakan oleh guru

Kata kunci: Gaya Kepemimpinan, Supervisi, Kinerja Guru Fikih

ABSTRACT

Muhlisin: "Leadership Style and Supervision of Madrasah Head in Improving the Performance of Jurisprudence Teachers in Madrasah Aliyah Darut Taqwa Semarang)"

The main problems in this research are: First, how is the leadership style of the head of the madrasah in improving the performance of the jurisprudence teacher at Madrasah Aliyah Darut Taqwa Semarang. Second, how is the implementation of supervision by the head of madrasah in improving the performance of jurisprudence teachers in Madrasah Aliyah Darut Taqwa Semarang. Third, how is the performance of the Jurisprudence Teacher at Madrasah Aliyah Darut Taqwa Semarang.

This research is a case study research, with the type of qualitative research. Data collection techniques using observation, interviews and documentation. The data analysis technique used is descriptive qualitative analysis which consists of 3 (three) parts, namely data reduction, data presentation, and conclusion drawing.

Research results obtained by researchers are: 1). The leadership style of the head of the madrasah in improving the performance of fiqh teachers at Madrasah Aliyah Darut Taqwa Semarang is effective because it is included in a leadership style that is in accordance with democratic principles. 2). The supervision of the Head of Madrasah in Improving the Performance of Jurisprudence Teachers at Madrasah Aliyah Darut Taqwa Semarang is effective because of groups and individuals. 3) The performance of the Jurisprudence Teacher at Madrasah Aliyah Darut Taqwa Semarang is increasing because teachers are increasingly disciplined in class, increasing knowledge and skills of teachers in arranging learning tools, developing teacher accuracy in delivering material, and increasing variety of learning methods and media used by teachers

Keywords: Leadership Style, Supervision, Performance of Jurisprudence Teacher