

LAMPIRAN

HASIL ANALISIS DATA

Lampiran 1 Uji Statistik deskriptif

Lingkungan Kerja Islami

Descriptive Statistics

	N	Minimum	Maximum	Sum	Mean	Std. Deviation	Variance
X1.4	74	3	5	307	4.15	.515	.265
X1.2	74	3	5	311	4.20	.523	.273
X1.1	74	3	5	311	4.20	.523	.273
X1.3	74	3	5	312	4.22	.446	.199
Valid N (listwise)	74						

Kepercayaan

Descriptive Statistics

	N	Minimum	Maximum	Sum	Mean	Std. Deviation	Variance
Y1.4	74	2	5	296	4.00	.523	.274
Y1.1	74	3	5	307	4.15	.541	.293
Y1.3	74	3	5	314	4.24	.491	.241
Y1.2	74	3	5	318	4.30	.489	.239
Valid N (listwise)	74						

Kepuasan Kerja

Descriptive Statistics

	N	Minimum	Maximum	Sum	Mean	Std. Deviation	Variance
Y2.4	74	2	5	300	4.05	.521	.271
Y2.1	74	3	5	310	4.19	.541	.292
Y2.2	74	3	5	313	4.23	.484	.234
Y2.3	74	3	5	314	4.24	.518	.269
Valid N (listwise)	74						

Komitmen Organisasi

Descriptive Statistics

	N	Minimum	Maximum	Sum	Mean	Std. Deviation	Variance
Y2.4	74	2	5	300	4.05	.521	.271
Y2.1	74	3	5	310	4.19	.541	.292
Y2.2	74	3	5	313	4.23	.484	.234
Y2.3	74	3	5	314	4.24	.518	.269
Valid N (listwise)	74						

Lampiran 2 Uji Validitas Data

Lingkungan Kerja Islami

Correlations

		X1.1	X1.2	X1.3	X1.4	Lingkungan Kerja Islami
X1.1	Pearson Correlation	1	.549**	.279*	.395**	.776**
	Sig. (2-tailed)		.000	.016	.000	.000
	N	74	74	74	74	74
X1.2	Pearson Correlation	.549**	1	.221	.395**	.758**
	Sig. (2-tailed)	.000		.059	.000	.000
	N	74	74	74	74	74
X1.3	Pearson Correlation	.279*	.221	1	.395**	.621**
	Sig. (2-tailed)	.016	.059		.001	.000
	N	74	74	74	74	74
X1.4	Pearson Correlation	.395**	.395**	.395**	1	.753**
	Sig. (2-tailed)	.000	.000	.001		.000
	N	74	74	74	74	74
Lingkungan Kerja Islami	Pearson Correlation	.776**	.758**	.621**	.753**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
	N	74	74	74	74	74

** . Correlation is significant at the 0.01 level (2-tailed).

Correlations

		X1.1	X1.2	X1.3	X1.4	Lingkungan Kerja Islami
X1.1	Pearson Correlation	1	.549**	.279*	.395**	.776**
	Sig. (2-tailed)		.000	.016	.000	.000
	N	74	74	74	74	74
X1.2	Pearson Correlation	.549**	1	.221	.395**	.758**
	Sig. (2-tailed)	.000		.059	.000	.000
	N	74	74	74	74	74
X1.3	Pearson Correlation	.279*	.221	1	.395**	.621**
	Sig. (2-tailed)	.016	.059		.001	.000
	N	74	74	74	74	74
X1.4	Pearson Correlation	.395**	.395**	.395**	1	.753**
	Sig. (2-tailed)	.000	.000	.001		.000
	N	74	74	74	74	74
Lingkungan Kerja Islami	Pearson Correlation	.776**	.758**	.621**	.753**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
	N	74	74	74	74	74

*. Correlation is significant at the 0.05 level (2-tailed).

Kepercayaan

Correlations

		Y1.1	Y1.2	Y1.3	Y1.4	Kepercayaan
Y1.1	Pearson Correlation	1	.400**	.223	.484**	.738**
	Sig. (2-tailed)		.000	.056	.000	.000
	N	74	74	74	74	74
Y1.2	Pearson Correlation	.400**	1	.721**	.214	.787**
	Sig. (2-tailed)	.000		.000	.067	.000
	N	74	74	74	74	74
Y1.3	Pearson Correlation	.223	.721**	1	.213	.723**
	Sig. (2-tailed)	.056	.000		.068	.000
	N	74	74	74	74	74

Y1.4	Pearson Correlation	.484**	.214	.213	1	.668**
	Sig. (2-tailed)	.000	.067	.068		.000
	N	74	74	74	74	74
Kepercayaan	Pearson Correlation	.738**	.787**	.723**	.668**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
	N	74	74	74	74	74

** . Correlation is significant at the 0.01 level (2-tailed).

Kepuasan Kerja

Correlations

		Y2.1	Y2.2	Y2.3	Y2.4	Kepuasan Kerja
Y2.1	Pearson Correlation	1	.407**	.273*	.450**	.769**
	Sig. (2-tailed)		.000	.018	.000	.000
	N	74	74	74	74	74
Y2.2	Pearson Correlation	.407**	1	.484**	.113	.700**
	Sig. (2-tailed)	.000		.000	.337	.000
	N	74	74	74	74	74
Y2.3	Pearson Correlation	.273*	.484**	1	.204	.695**
	Sig. (2-tailed)	.018	.000		.081	.000
	N	74	74	74	74	74
Y2.4	Pearson Correlation	.450**	.113	.204	1	.639**
	Sig. (2-tailed)	.000	.337	.081		.000
	N	74	74	74	74	74
Kepuasan Kerja	Pearson Correlation	.769**	.700**	.695**	.639**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
	N	74	74	74	74	74

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Komitmen Organisasi

Correlations

		Y3.1	Y3.2	Y3.3	Y3.4	Komitmen Organisasi
Y3.1	Pearson Correlation	1	.372**	.225	.435**	.746**
	Sig. (2-tailed)		.001	.054	.000	.000
	N	74	74	74	74	74
Y3.2	Pearson Correlation	.372**	1	.592**	.221	.752**
	Sig. (2-tailed)	.001		.000	.058	.000
	N	74	74	74	74	74
Y3.3	Pearson Correlation	.225	.592**	1	.169	.677**
	Sig. (2-tailed)	.054	.000		.150	.000
	N	74	74	74	74	74
Y3.4	Pearson Correlation	.435**	.221	.169	1	.655**
	Sig. (2-tailed)	.000	.058	.150		.000
	N	74	74	74	74	74
Komitmen Organisasi	Pearson Correlation	.746**	.752**	.677**	.655**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
	N	74	74	74	74	74

** . Correlation is significant at the 0.01 level (2-tailed).

Lampiran 3 Reliabilitas Data

Lingkungan Kerja Islami

Case Processing Summary

		N	%
Cases	Valid	74	100.0
	Excluded ^a	0	.0
	Total	74	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.707	4

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
X1.1	12.57	1.235	.554	.604
X1.2	12.57	1.262	.524	.623
X1.3	12.55	1.538	.375	.708
X1.4	12.62	1.280	.521	.625

Kepercayaan**Case Processing Summary**

		N	%
Cases	Valid	74	100.0
	Excluded ^a	0	.0
	Total	74	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.704	4

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Cronbach's Alpha if Item Deleted
Y1.1	12.54	1.320	.486	.643
Y1.2	12.39	1.310	.597	.575
Y1.3	12.45	1.401	.494	.637
Y1.4	12.69	1.450	.391	.700

Kepuasan Kerja**Case Processing Summary**

		N	%
Cases	Valid	74	100.0
	Excluded ^a	0	.0
	Total	74	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.655	4

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
Y2.1	12.53	1.184	.527	.520
Y2.2	12.49	1.349	.456	.575
Y2.3	12.47	1.321	.425	.594
Y2.4	12.66	1.405	.341	.651

Komitmen Organisasi**Case Processing Summary**

		N	%
Cases	Valid	74	100.0
	Excluded ^a	0	.0
	Total	74	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.666	4

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
Y3.1	12.65	1.300	.467	.587
Y3.2	12.49	1.404	.540	.540
Y3.3	12.47	1.513	.424	.614
Y3.4	12.82	1.517	.370	.649

Lampiran 4 Uji Regresi Linier Berganda

Regresi Model I

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.745 ^a	.554	.548	1.001

a. Predictors: (Constant), Lingkungan Kerja Islami

ANOVA^b

Model		Sum of Squares	Df	Mean Square	F	Sig.
1	Regression	89.714	1	89.714	89.543	.000 ^a
	Residual	72.138	72	1.002		
	Total	161.851	73			

a. Predictors: (Constant), Lingkungan Kerja Islami

b. Dependent Variable: Kepercayaan

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	4.016	1.344		2.987	.004
	Lingkungan Kerja Islami	.756	.080	.745	9.463	.000

a. Dependent Variable: Kepercayaan

Regresi Model II

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.749 ^a	.561	.555	.966

a. Predictors: (Constant), Lingkungan Kerja Islami

ANOVA^b

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	85.915	1	85.915	92.154	.000 ^a
	Residual	67.126	72	.932		
	Total	153.041	73			

a. Predictors: (Constant), Lingkungan Kerja Islami

b. Dependent Variable: Kepuasan Kerja

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	4.314	1.297		3.327	.001
	Lingkungan Kerja Islami	.740	.077	.749	9.600	.000

a. Dependent Variable: Kepuasan Kerja

Regresi Model III

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.938 ^a	.879	.874	.537

a. Predictors: (Constant), Kepuasan Kerja, Lingkungan Kerja Islami, Kepercayaan

ANOVA^b

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	147.175	3	49.058	170.208	.000 ^a
	Residual	20.176	70	.288		
	Total	167.351	73			

a. Predictors: (Constant), Kepuasan Kerja, Lingkungan Kerja Islami, Kepercayaan

ANOVA^b

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	147.175	3	49.058	170.208	.000 ^a
	Residual	20.176	70	.288		
	Total	167.351	73			

a. Predictors: (Constant), Kepuasan Kerja, Lingkungan Kerja Islami, Kepercayaan

b. Dependent Variable: Komitmen Organisasi

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	-.160	.775		-.206	.837
	Lingkungan Kerja Islami	.167	.066	.161	2.533	.014
	Kepercayaan	.397	.123	.391	3.232	.002
	Kepuasan Kerja	.451	.127	.432	3.543	.001

a. Dependent Variable: Komitmen Organisasi