

ABSTRACT

The Junior Attorney General for Special Crimes (JAM PIDSUS) is an element of the assistant leader in carrying out some of the duties and authorities and functions of the prosecutor's office in the field of jurisdiction regarding specific criminal offenses. Many factors influence (the performance of prosecutors, both directly and with intervening variables. The decline in employee performance is characterized by a decrease in the number of prosecutions from JAM PIDSUS. Another problem is the difference in income regarding the effect of spiritual leadership on employee performance.

This research takes an object in the Jampidsus Attorney General's Office in Jakarta, an institution that is engaged in the prosecution of special criminal cases. The sampling technique uses census, namely sampling by taking all populations to be sampled in the study.

The results showed that spiritual leadership had a significant effect on spiritual workplace in Jampidsus Jakarta. Spiritual leadership has a significant effect on the performance of prosecutors in Jampidsus Jakarta. Spiritual workplace has a significant effect on the performance of prosecutors in Jampidsus Jakarta. Spiritual workplace as a mediator to address the research gap between spiritual leadership and prosecutors' performance

Keywords: spiritual leadership, spiritual workplace and attorney performance

ABSTRAK

Jaksa Agung Muda Tindak Pidana Khusus (JAM PIDSUS) adalah unsur pembantu pimpinan dalam melaksanakan sebagian tugas dan wewenang serta fungsi kejaksaan di bidang yustisial mengenai tindak pidana khusus. Banyak faktor yang mempengaruhi (kinerja jaksa, baik secara langsung maupun dengan variabel intervening. Penurunan kinerja pegawai ini ditandai dengan adanya penurunan jumlah penuntutan dari JAM PIDSUS. Permasalahan lainnya adalah adanya perbedaan pendapatan mengenai pengaruh antara *spiritual leadership* terhadap kinerja pegawai.

Penelitian ini mengambil obyek di Bagian Jampidsus Kejaksaan Tinggi di Jakarta, yaitu institusi yang bergerak pada bidang penuntutan kasus – kasus pidana khusus. Teknik pengambilan sampel menggunakan sensus, yaitu pengambilan sampel dengan mengambil semua populasi untuk dijadikan sampel dalam penelitian.

Hasil penelitian menunjukkan bahwa *spiritual leadership* berpengaruh signifikan terhadap *spiritual workplace* pada Jampidsus Jakarta. *Spiritual leadership* berpengaruh signifikan terhadap kinerja jaksa pada Jampidsus Jakarta. *Spiritual workplace* berpengaruh signifikan terhadap kinerja jaksa pada Jampidsus Jakarta. *Spiritual workplace* sebagai pemediasi untuk menjembatani kesenjangan penelitian antara *spiritual leadership* dan kinerja jaksa

Kata kunci : *spiritual leadership*, *spiritual workplace* dan Kinerja Jaksa