

LAMPIRAN – LAMPIRAN

Lampiran 1:

KUESIONER

I. Identitas Responden

1. Nama Responden(boleh tidak diisi)
2. Jenis kelamin : 1. Laki-laki 2. Perempuan
3. Pendidikan :
 - SMK/Sederajat :
 - Sarjana Muda :
 - Sarjana :
4. Lama Berkerja :Tahun
5. Usia :Tahun

II. Petunjuk pengisian

Pada pertanyaan berikut ini, Bapak/Ibu dimohon untuk memberikan tanda chek list (V) pada salah satu jawaban yang tersedia, yang paling sesuai dengan keadaan Bapak/Ibu sehari – hari.

1. KNOWLEDGE SHARING

| NO | PERTANYAAN | STS | TS | N | S | SS |
|----|---|-----|----|---|---|----|
| 1 | Saya mampu dan bersedia untuk membagikan pengetahuan yang saya miliki kepada rekan kerja. | | | | | |
| 2 | Saya berkomunikasi dengan atasan, rekan kerja, customer dan orang-orang di sekitar lingkungan kerja. | | | | | |
| 3 | Perusahaan tempat saya berkerja menyediakan forum yang cukup untuk saling bertukar informasi dan menyebarkan pengetahuan. | | | | | |

2. PENGALAMAN KERJA

| NO | PERTANYAAN | STS | TS | N | S | SS |
|----|--|-----|----|---|---|----|
| 1 | Saya telah memiliki pengalaman yang memadai sesuai prosedur perusahaan | | | | | |
| 2 | Tingkat pengetahuan yang saya miliki memadai dalam menyelesaikan tugas secara efisien. | | | | | |
| 3 | Saya mempunyai kemahiran dalam melaksanakan tugas –tugas dan penggunaan peralatan kerja. | | | | | |
| 4 | Tingkat keterampilan yang saya miliki membuat saya melakukan tugas sesuai prosedur yang benar. | | | | | |

3. KOMPETENSI

| NO | PERTANYAAN | STS | TS | N | S | SS |
|----|---|-----|----|---|---|----|
| 1 | Saya mempunyai pengetahuan teknik yang cukup baik untuk melakukan service mobil | | | | | |
| 2 | Saya memiliki pemahaman mekanik yang baik tentang mesin mobil. | | | | | |

| | | | | | | |
|---|--|--|--|--|--|--|
| 3 | Saya memiliki keterampilan mekanik yang baik untuk melakukan perbaikan mobil | | | | | |
| 4 | Saya selalu bersikap sopan pada siapapun terutama kepada pemilik mobil. | | | | | |
| 5 | Dalam bekerja kejujuran adalah hal yang paling utama bagi saya . | | | | | |

4. KINERJA KARYAWAN

| NO | PERTANYAAN | STS | TS | N | S | SS |
|----|---|-----|----|---|---|----|
| 1 | Kuantitas pekerjaan yang dapat saya selesaikan sesuai dengan target dari perusahaan | | | | | |
| 2 | Saya selalu melakukan pekerjaan dengan teliti dan hati-hati serta berprinsip <i>zero accident</i> . | | | | | |
| 3 | Tugas dan tanggung jawab dari pimpinan selalu saya selesaikan tepat waktu. | | | | | |
| 4 | Saya selalu hadir dan datang tepat waktu dalam bekerja. | | | | | |
| 5 | Saya selalu bekerja sama dengan rekan kerja dalam menyelesaikan pekerjaan. | | | | | |

FREQUENCIES VARIABLES=X1.1 X1.2 X1.3 X2.1 X2.2 X2.3 X2.4 X3.1 X3.2 X3.3 X3.4 X3.5 Y1
Y2 Y3 Y4 Y5

/STATISTICS=STDDEV MEAN

/ORDER=ANALYSIS.

Frequency Table

X1.1

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|-------|-----------|---------|---------------|-----------------------|
| Valid | 2.00 | 1 | 2.0 | 2.0 | 2.0 |
| | 3.00 | 4 | 8.0 | 8.0 | 10.0 |
| | 4.00 | 40 | 80.0 | 80.0 | 90.0 |
| | 5.00 | 5 | 10.0 | 10.0 | 100.0 |
| | Total | 50 | 100.0 | 100.0 | |

X1.2

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|-------|-----------|---------|---------------|-----------------------|
| Valid | 3.00 | 12 | 24.0 | 24.0 | 24.0 |
| | 4.00 | 33 | 66.0 | 66.0 | 90.0 |
| | 5.00 | 5 | 10.0 | 10.0 | 100.0 |
| | Total | 50 | 100.0 | 100.0 | |

X1.3

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|-------|-----------|---------|---------------|--------------------|
| Valid | 2.00 | 2 | 4.0 | 4.0 | 4.0 |
| | 3.00 | 9 | 18.0 | 18.0 | 22.0 |
| | 4.00 | 27 | 54.0 | 54.0 | 76.0 |
| | 5.00 | 12 | 24.0 | 24.0 | 100.0 |
| | Total | 50 | 100.0 | 100.0 | |

X2.1

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|-------|-----------|---------|---------------|--------------------|
| Valid | 3.00 | 18 | 36.0 | 36.0 | 36.0 |
| | 4.00 | 28 | 56.0 | 56.0 | 92.0 |
| | 5.00 | 4 | 8.0 | 8.0 | 100.0 |
| | Total | 50 | 100.0 | 100.0 | |

X2.2

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|-------|-----------|---------|---------------|--------------------|
| Valid | 2.00 | 3 | 6.0 | 6.0 | 6.0 |
| | 3.00 | 5 | 10.0 | 10.0 | 16.0 |
| | 4.00 | 32 | 64.0 | 64.0 | 80.0 |
| | 5.00 | 10 | 20.0 | 20.0 | 100.0 |
| | Total | 50 | 100.0 | 100.0 | |

X2.3

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|-------|-----------|---------|---------------|--------------------|
| Valid | 3.00 | 12 | 24.0 | 24.0 | 24.0 |
| | 4.00 | 33 | 66.0 | 66.0 | 90.0 |
| | 5.00 | 5 | 10.0 | 10.0 | 100.0 |
| | Total | 50 | 100.0 | 100.0 | |

X2.4

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|------|-----------|---------|---------------|--------------------|
| Valid | 2.00 | 2 | 4.0 | 4.0 | 4.0 |
| | 3.00 | 13 | 26.0 | 26.0 | 30.0 |
| | 4.00 | 27 | 54.0 | 54.0 | 84.0 |

| | | | | |
|-------|----|-------|-------|-------|
| 5.00 | 8 | 16.0 | 16.0 | 100.0 |
| Total | 50 | 100.0 | 100.0 | |

X3.1

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|------------|-----------|---------|---------------|--------------------|
| Valid 2.00 | 1 | 2.0 | 2.0 | 2.0 |
| 3.00 | 12 | 24.0 | 24.0 | 26.0 |
| 4.00 | 21 | 42.0 | 42.0 | 68.0 |
| 5.00 | 16 | 32.0 | 32.0 | 100.0 |
| Total | 50 | 100.0 | 100.0 | |

X3.2

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|------------|-----------|---------|---------------|--------------------|
| Valid 3.00 | 18 | 36.0 | 36.0 | 36.0 |
| 4.00 | 23 | 46.0 | 46.0 | 82.0 |
| 5.00 | 9 | 18.0 | 18.0 | 100.0 |
| Total | 50 | 100.0 | 100.0 | |

X3.3

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|-------|-----------|---------|---------------|--------------------|
| Valid | 3.00 | 9 | 18.0 | 18.0 | 18.0 |
| | 4.00 | 34 | 68.0 | 68.0 | 86.0 |
| | 5.00 | 7 | 14.0 | 14.0 | 100.0 |
| | Total | 50 | 100.0 | 100.0 | |

X3.4

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|-------|-----------|---------|---------------|--------------------|
| Valid | 3.00 | 13 | 26.0 | 26.0 | 26.0 |
| | 4.00 | 27 | 54.0 | 54.0 | 80.0 |
| | 5.00 | 10 | 20.0 | 20.0 | 100.0 |
| | Total | 50 | 100.0 | 100.0 | |

X3.5

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|------|-----------|---------|---------------|--------------------|
| Valid | 2.00 | 3 | 6.0 | 6.0 | 6.0 |
| | 3.00 | 19 | 38.0 | 38.0 | 44.0 |
| | 4.00 | 19 | 38.0 | 38.0 | 82.0 |
| | 5.00 | 9 | 18.0 | 18.0 | 100.0 |

X3.5

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|-------|-----------|---------|---------------|--------------------|
| Valid | 2.00 | 3 | 6.0 | 6.0 | 6.0 |
| | 3.00 | 19 | 38.0 | 38.0 | 44.0 |
| | 4.00 | 19 | 38.0 | 38.0 | 82.0 |
| | 5.00 | 9 | 18.0 | 18.0 | 100.0 |
| | Total | 50 | 100.0 | 100.0 | |

Y1

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|-------|-----------|---------|---------------|--------------------|
| Valid | 2.00 | 1 | 2.0 | 2.0 | 2.0 |
| | 3.00 | 10 | 20.0 | 20.0 | 22.0 |
| | 4.00 | 26 | 52.0 | 52.0 | 74.0 |
| | 5.00 | 13 | 26.0 | 26.0 | 100.0 |
| | Total | 50 | 100.0 | 100.0 | |

Y2

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|------|-----------|---------|---------------|--------------------|
| Valid | 3.00 | 6 | 12.0 | 12.0 | 12.0 |
| | 4.00 | 29 | 58.0 | 58.0 | 70.0 |

| | | | | | |
|--|-------|----|-------|-------|-------|
| | 5.00 | 15 | 30.0 | 30.0 | 100.0 |
| | Total | 50 | 100.0 | 100.0 | |

Y3

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|-------|-----------|---------|---------------|--------------------|
| Valid | 2.00 | 2 | 4.0 | 4.0 | 4.0 |
| | 3.00 | 19 | 38.0 | 38.0 | 42.0 |
| | 4.00 | 17 | 34.0 | 34.0 | 76.0 |
| | 5.00 | 12 | 24.0 | 24.0 | 100.0 |
| | Total | 50 | 100.0 | 100.0 | |

Y4

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|-------|-----------|---------|---------------|--------------------|
| Valid | 3.00 | 4 | 8.0 | 8.0 | 8.0 |
| | 4.00 | 34 | 68.0 | 68.0 | 76.0 |
| | 5.00 | 12 | 24.0 | 24.0 | 100.0 |
| | Total | 50 | 100.0 | 100.0 | |

Y5

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|-------|-----------|---------|---------------|--------------------|
| Valid | 2.00 | 1 | 2.0 | 2.0 | 2.0 |
| | 3.00 | 9 | 18.0 | 18.0 | 20.0 |
| | 4.00 | 35 | 70.0 | 70.0 | 90.0 |
| | 5.00 | 5 | 10.0 | 10.0 | 100.0 |
| | Total | 50 | 100.0 | 100.0 | |

DESCRIPTIVES VARIABLES=X1.1 X1.2 X1.3 X2.1 X2.2 X2.3 X2.4 X3.1 X3.2 X3.3 X3.4 X3.5 Y1
Y2 Y3 Y4 Y5

/SAVE

/STATISTICS=MEAN STDDEV MIN MAX.

Descriptives

[DataSet0]

Descriptive Statistics

| | N | Minimum | Maximum | Mean | Std. Deviation |
|--------------------|----|---------|---------|--------|----------------|
| X1.1 | 50 | 2.00 | 5.00 | 3.9800 | .51468 |
| X1.2 | 50 | 3.00 | 5.00 | 3.8600 | .57179 |
| X1.3 | 50 | 2.00 | 5.00 | 3.9800 | .76904 |
| X2.1 | 50 | 3.00 | 5.00 | 3.7200 | .60744 |
| X2.2 | 50 | 2.00 | 5.00 | 3.9800 | .74203 |
| X2.3 | 50 | 3.00 | 5.00 | 3.8600 | .57179 |
| X2.4 | 50 | 2.00 | 5.00 | 3.8200 | .74751 |
| X3.1 | 50 | 2.00 | 5.00 | 4.0400 | .80711 |
| X3.2 | 50 | 3.00 | 5.00 | 3.8200 | .71969 |
| X3.3 | 50 | 3.00 | 5.00 | 3.9600 | .57000 |
| X3.4 | 50 | 3.00 | 5.00 | 3.9400 | .68243 |
| X3.5 | 50 | 2.00 | 5.00 | 3.6800 | .84370 |
| Y1 | 50 | 2.00 | 5.00 | 4.0200 | .74203 |
| Y2 | 50 | 3.00 | 5.00 | 4.1800 | .62890 |
| Y3 | 50 | 2.00 | 5.00 | 3.7800 | .86402 |
| Y4 | 50 | 3.00 | 5.00 | 4.1600 | .54810 |
| Y5 | 50 | 2.00 | 5.00 | 3.8800 | .59385 |
| Valid N (listwise) | 50 | | | | |

RELIABILITY

```
/VARIABLES=X1.1 X1.2 X1.3 X2.1 X2.2 X2.3 X2.4 X3.1 X3.2 X3.3 X3.4 X3.5 Y1 Y2 Y3 Y4 Y5
```

```
/SCALE('ALL VARIABLES') ALL
```

```
/MODEL=ALPHA
```

```
/SUMMARY=TOTAL.
```

Reliability

[DataSet0]

Scale: ALL VARIABLES

Case Processing Summary

| | | N | % |
|-------|-----------------------|----|-------|
| Cases | Valid | 50 | 100.0 |
| | Excluded ^a | 0 | .0 |
| | Total | 50 | 100.0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| .917 | 17 |

Item-Total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
|------|----------------------------|--------------------------------|----------------------------------|----------------------------------|
| X1.1 | 62.6800 | 55.079 | .415 | .917 |
| X1.2 | 62.8000 | 53.918 | .508 | .915 |
| X1.3 | 62.6800 | 50.100 | .719 | .909 |
| X2.1 | 62.9400 | 53.649 | .505 | .915 |
| X2.2 | 62.6800 | 51.569 | .600 | .912 |
| X2.3 | 62.8000 | 53.224 | .595 | .913 |
| X2.4 | 62.8400 | 50.504 | .701 | .909 |
| X3.1 | 62.6200 | 50.934 | .601 | .913 |
| X3.2 | 62.8400 | 52.015 | .576 | .913 |
| X3.3 | 62.7000 | 55.276 | .344 | .918 |
| X3.4 | 62.7200 | 51.798 | .636 | .911 |
| X3.5 | 62.9800 | 49.285 | .719 | .909 |
| Y1 | 62.6400 | 50.235 | .735 | .908 |
| Y2 | 62.4800 | 52.173 | .654 | .911 |
| Y3 | 62.8800 | 48.149 | .802 | .906 |
| Y4 | 62.5000 | 54.908 | .407 | .917 |
| Y5 | 62.7800 | 52.910 | .608 | .912 |

RELIABILITY

/VARIABLES=TKS TPK TKP TTK

/SCALE('ALL VARIABLES') ALL

/MODEL=ALPHA

/SUMMARY=TOTAL.

Reliability

[DataSet0]

Scale: ALL VARIABLES

Case Processing Summary

| | | N | % |
|-------|-----------------------|----|-------|
| Cases | Valid | 50 | 100.0 |
| | Excluded ^a | 0 | .0 |
| | Total | 50 | 100.0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| .920 | 4 |

Item-Total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
|-----|----------------------------|--------------------------------|----------------------------------|----------------------------------|
| TKS | 54.8400 | 42.668 | .806 | .925 |
| TPK | 51.2800 | 35.226 | .870 | .882 |
| TKP | 47.2200 | 28.869 | .866 | .885 |
| TKK | 46.6400 | 28.398 | .877 | .882 |

REGRESSION

/MISSING LISTWISE

/STATISTICS COEFF OUTS R ANOVA COLLIN TOL ZPP

/CRITERIA=PIN(.05) POUT(.10)

/NOORIGIN

/DEPENDENT TKP

/METHOD=ENTER TKS TPK

/SCATTERPLOT=(*SRESID ,*ZPRED)

/RESIDUALS DURBIN HISTOGRAM(ZRESID) NORMPROB(ZRESID).

Regression

[DataSet0]

Variables Entered/Removed^b

| Model | Variables Entered | Variables Removed | Method |
|-------|-----------------------|-------------------|--------|
| 1 | TPK, TKS ^a | . | Enter |

a. All requested variables entered.

b. Dependent Variable: TKP

Model Summary^b

| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate | Durbin-Watson |
|-------|---|----------|-------------------|----------------------------|---------------|
|-------|---|----------|-------------------|----------------------------|---------------|

| | | | | | |
|---|-------------------|------|------|---------|-------|
| 1 | .839 ^a | .705 | .692 | 1.39183 | 2.229 |
|---|-------------------|------|------|---------|-------|

a. Predictors: (Constant), TPK, TKS

b. Dependent Variable: TKP

ANOVA^b

| Model | | Sum of Squares | df | Mean Square | F | Sig. |
|-------|------------|----------------|----|-------------|--------|-------------------|
| 1 | Regression | 217.272 | 2 | 108.636 | 56.079 | .000 ^a |
| | Residual | 91.048 | 47 | 1.937 | | |
| | Total | 308.320 | 49 | | | |

a. Predictors: (Constant), TPK, TKS

b. Dependent Variable: TKP

Coefficients^a

| Model | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. |
|-------|-----------------------------|------------|---------------------------|---|------|
| | B | Std. Error | Beta | | |
| | | | | | |

| | | | | | | |
|---|------------|-------|-------|------|-------|------|
| 1 | (Constant) | 1.043 | 1.816 | | .574 | .568 |
| | TKS | .486 | .231 | .259 | 2.098 | .041 |
| | TPK | .823 | .162 | .625 | 5.072 | .000 |

a. Dependent Variable: TKP

Coefficients^a

| Model | | Correlations | | | Collinearity Statistics | |
|-------|------------|--------------|---------|------|-------------------------|-------|
| | | Zero-order | Partial | Part | Tolerance | VIF |
| 1 | (Constant) | | | | | |
| | TKS | .737 | .293 | .166 | .414 | 2.416 |
| | TPK | .823 | .595 | .402 | .414 | 2.416 |

a. Dependent Variable: TKP

Collinearity Diagnostics^a

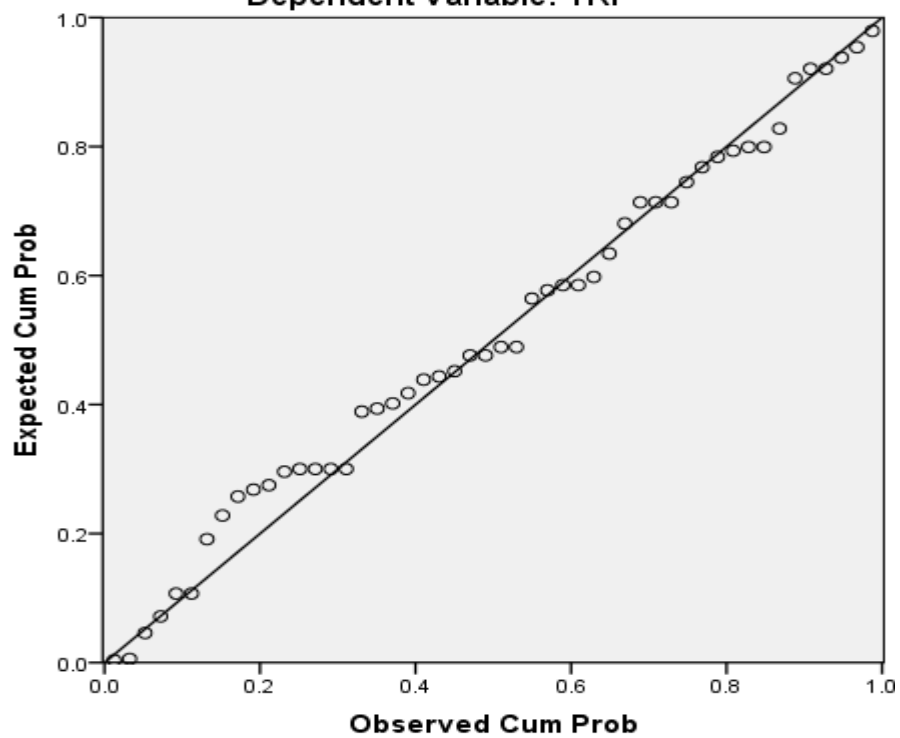
| Model | Dimension | Eigenvalue | Condition Index | Variance Proportions | | |
|-------|-----------|------------|-----------------|----------------------|-----|-----|
| | | | | (Constant) | TKS | TPK |
| 1 | 1 | 2.989 | 1.000 | .00 | .00 | .00 |
| | 2 | .008 | 19.193 | .95 | .06 | .19 |

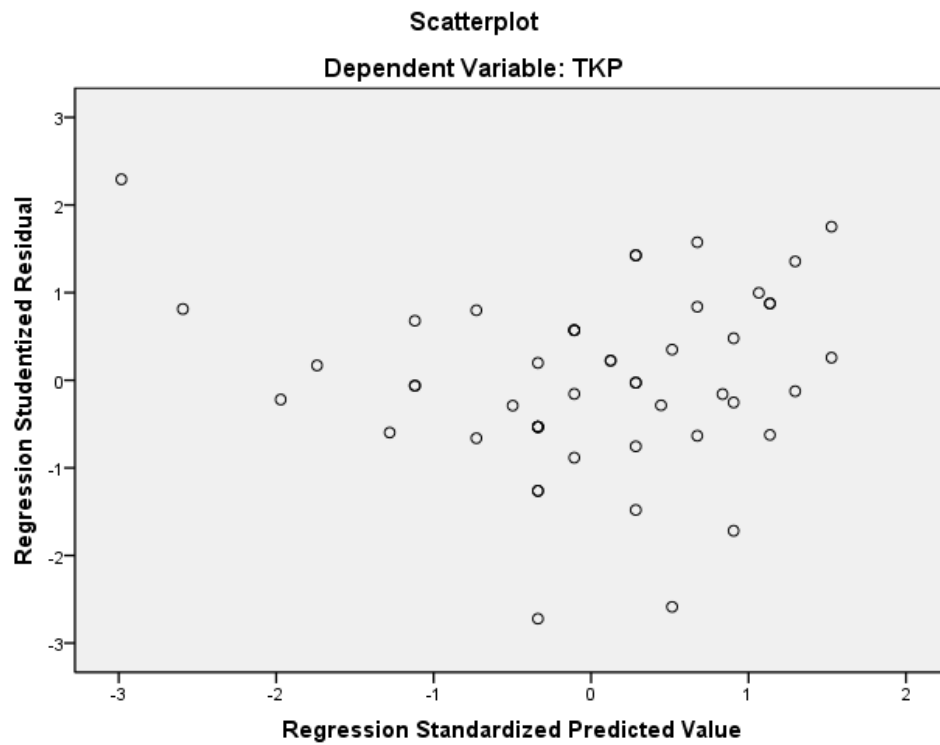
| | | | | | |
|---|------|--------|-----|-----|-----|
| 3 | .003 | 30.937 | .05 | .94 | .81 |
|---|------|--------|-----|-----|-----|

a. Dependent Variable: TKP

Charts

Normal P-P Plot of Regression Standardized Residual
Dependent Variable: TKP





REGRESSION

/MISSING LISTWISE

/STATISTICS COEFF OUTS R ANOVA COLLIN TOL ZPP

/CRITERIA=PIN(.05) POUT(.10)

/NOORIGIN

/DEPENDENT TKK

/METHOD=ENTER TKS TPK TKP

/SCATTERPLOT=(*SRESID ,*ZPRED)

/RESIDUALS DURBIN HISTOGRAM(ZRESID) NORMPROB(ZRESID).

Regression

[DataSet0]

Variables Entered/Removed^b

| Model | Variables Entered | Variables Removed | Method |
|-------|----------------------------|-------------------|--------|
| 1 | TKP, TKS, TPK ^a | . | Enter |

a. All requested variables entered.

b. Dependent Variable: TKK

Model Summary^b

| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate | Durbin-Watson |
|-------|---|----------|-------------------|----------------------------|---------------|
|-------|---|----------|-------------------|----------------------------|---------------|

| | | | | | |
|---|-------------------|------|------|---------|-------|
| 1 | .877 ^a | .769 | .754 | 1.25821 | 2.130 |
|---|-------------------|------|------|---------|-------|

a. Predictors: (Constant), TKP, TKS, TPK

b. Dependent Variable: TKK

ANOVA^b

| Model | | Sum of Squares | df | Mean Square | F | Sig. |
|-------|------------|----------------|----|-------------|--------|-------------------|
| 1 | Regression | 242.158 | 3 | 80.719 | 50.989 | .000 ^a |
| | Residual | 72.822 | 46 | 1.583 | | |
| | Total | 314.980 | 49 | | | |

a. Predictors: (Constant), TKP, TKS, TPK

b. Dependent Variable: TKK

Coefficients^a

| Model | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. |
|-------|-----------------------------|------------|---------------------------|---|------|
| | B | Std. Error | Beta | | |
| | | | | | |

| | | | | | | |
|---|------------|------|-------|------|-------|------|
| 1 | (Constant) | .455 | 1.647 | | .276 | .784 |
| | TKS | .474 | .219 | .249 | 2.164 | .036 |
| | TPK | .395 | .182 | .297 | 2.164 | .036 |
| | TKP | .406 | .132 | .402 | 3.080 | .003 |

a. Dependent Variable: TKK

Coefficients^a

| Model | | Correlations | | | Collinearity Statistics | |
|-------|------------|--------------|---------|------|-------------------------|-------|
| | | Zero-order | Partial | Part | Tolerance | VIF |
| 1 | (Constant) | | | | | |
| | TKS | .773 | .304 | .153 | .378 | 2.643 |
| | TPK | .818 | .304 | .153 | .267 | 3.738 |
| | TKP | .830 | .413 | .218 | .295 | 3.386 |

a. Dependent Variable: TKK

Collinearity Diagnostics^a

| Model | Dimension | Eigenvalue | Condition Index | Variance Proportions | | | |
|-------|-----------|------------|-----------------|----------------------|-----|-----|-----|
| | | | | (Constant) | TKS | TPK | TKP |
| 1 | 1 | 3.984 | 1.000 | .00 | .00 | .00 | .00 |
| | 2 | .010 | 20.467 | .87 | .00 | .05 | .08 |
| | 3 | .004 | 33.306 | .12 | .87 | .01 | .37 |
| | 4 | .003 | 38.868 | .00 | .12 | .94 | .55 |

a. Dependent Variable: TKK

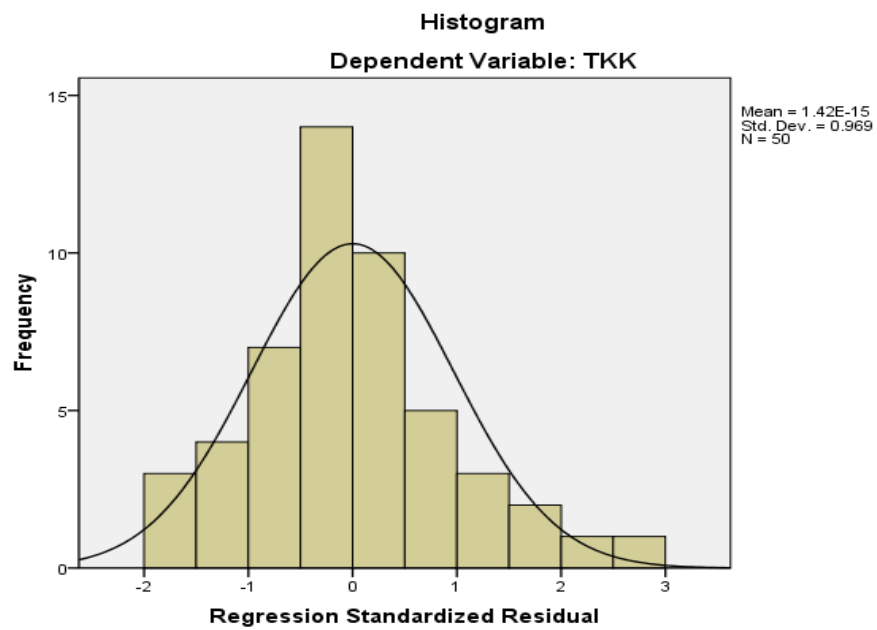
Residuals Statistics^a

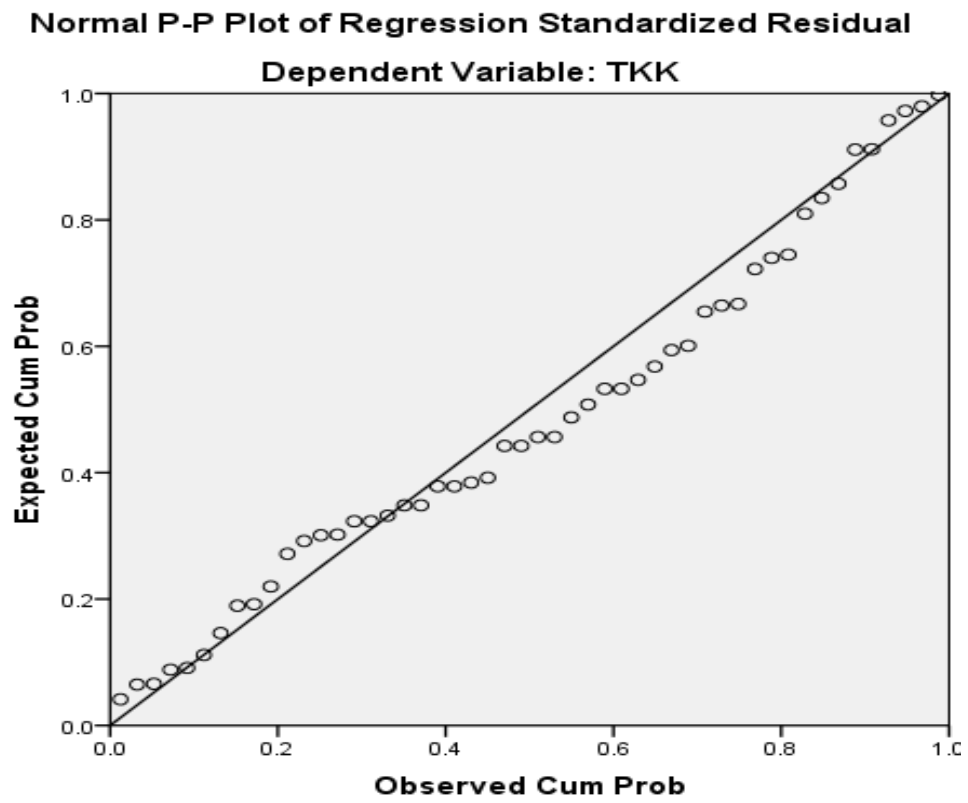
| | Minimum | Maximum | Mean | Std. Deviation | N |
|-----------------------------------|----------|---------|---------|----------------|----|
| Predicted Value | 14.6784 | 24.3448 | 20.0200 | 2.22306 | 50 |
| Std. Predicted Value | -2.403 | 1.945 | .000 | 1.000 | 50 |
| Standard Error of Predicted Value | .190 | .684 | .338 | .112 | 50 |
| Adjusted Predicted Value | 14.5985 | 24.3989 | 19.9981 | 2.22883 | 50 |
| Residual | -2.18259 | 3.62649 | .00000 | 1.21908 | 50 |
| Std. Residual | -1.735 | 2.882 | .000 | .969 | 50 |
| Stud. Residual | -1.763 | 3.223 | .008 | 1.029 | 50 |
| Deleted Residual | -2.25396 | 4.53499 | .02188 | 1.37819 | 50 |

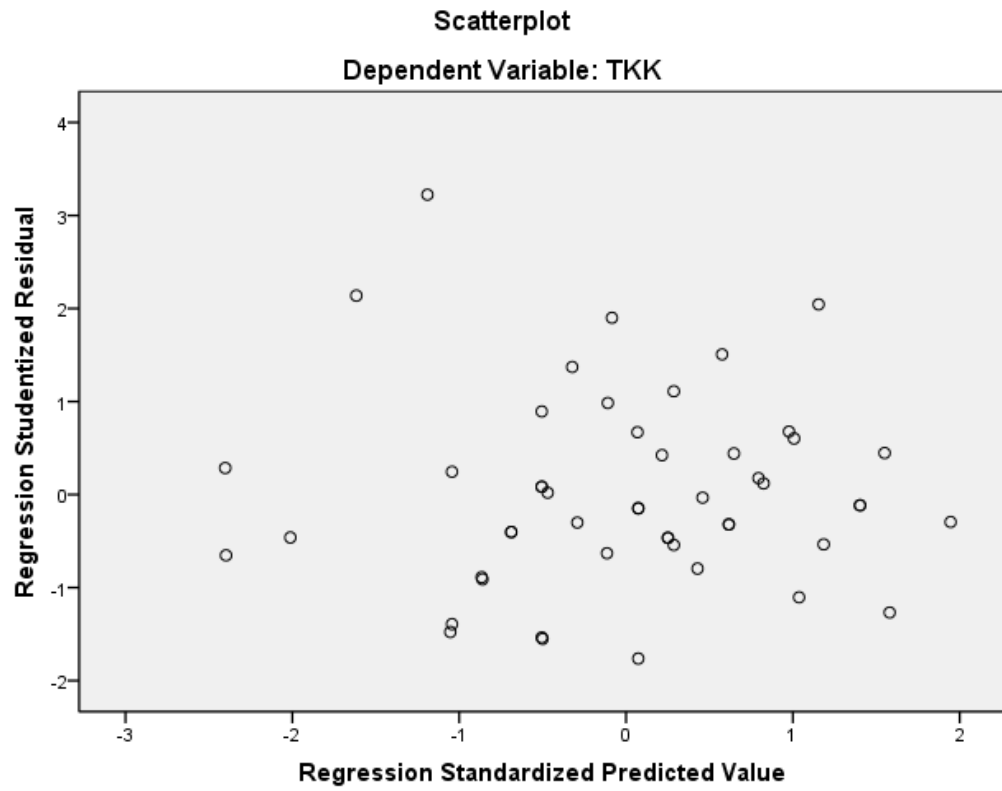
| | | | | | |
|-------------------------|--------|--------|-------|-------|----|
| Stud. Deleted Residual | -1.806 | 3.623 | .019 | 1.069 | 50 |
| Mahal. Distance | .138 | 13.504 | 2.940 | 2.791 | 50 |
| Cook's Distance | .000 | .651 | .035 | .099 | 50 |
| Centered Leverage Value | .003 | .276 | .060 | .057 | 50 |

a. Dependent Variable: TKK

Charts







TABULASI DATA PENELITIAN

| VARIABEL PENELITIAN | | | | | | | | | | | | | | |
|---------------------|-------------------|------|------|-----|------------------|------|------|------|-----|------------|------|------|------|------|
| No. | Knowledge Sharing | | | | Pengalaman Kerja | | | | | Kompetensi | | | | |
| | X1.1 | X1.2 | X1.3 | TKS | X2.1 | X2.2 | X2.3 | X2.4 | TPK | X3.1 | X3.2 | X3.3 | X3.4 | X3.5 |
| 1 | 4 | 3 | 4 | 11 | 3 | 4 | 4 | 4 | 15 | 3 | 4 | 4 | 3 | 4 |
| 2 | 4 | 4 | 4 | 12 | 4 | 4 | 3 | 3 | 14 | 3 | 3 | 4 | 4 | 4 |
| 3 | 5 | 3 | 4 | 12 | 4 | 5 | 3 | 3 | 15 | 5 | 3 | 5 | 4 | 3 |
| 4 | 4 | 4 | 4 | 12 | 3 | 5 | 4 | 4 | 16 | 4 | 3 | 4 | 4 | 4 |
| 5 | 4 | 4 | 4 | 12 | 4 | 4 | 4 | 4 | 16 | 5 | 5 | 4 | 4 | 4 |
| 6 | 3 | 3 | 2 | 8 | 3 | 2 | 3 | 3 | 11 | 4 | 3 | 3 | 3 | 2 |
| 7 | 4 | 4 | 4 | 12 | 4 | 5 | 4 | 5 | 18 | 5 | 5 | 4 | 5 | 4 |
| 8 | 4 | 4 | 3 | 11 | 3 | 3 | 3 | 4 | 13 | 3 | 3 | 4 | 3 | 4 |
| 9 | 4 | 5 | 5 | 14 | 4 | 4 | 5 | 5 | 18 | 5 | 5 | 4 | 5 | 4 |
| 10 | 3 | 3 | 2 | 8 | 3 | 2 | 3 | 2 | 10 | 3 | 3 | 4 | 4 | 2 |
| 11 | 4 | 3 | 5 | 12 | 4 | 5 | 4 | 4 | 17 | 5 | 4 | 4 | 4 | 3 |
| 12 | 4 | 4 | 4 | 12 | 4 | 4 | 4 | 3 | 15 | 3 | 4 | 5 | 3 | 4 |
| 13 | 5 | 4 | 5 | 14 | 5 | 4 | 4 | 4 | 17 | 4 | 5 | 4 | 4 | 4 |
| 14 | 4 | 4 | 4 | 12 | 4 | 4 | 5 | 3 | 16 | 4 | 5 | 4 | 5 | 4 |
| 15 | 4 | 4 | 3 | 11 | 4 | 4 | 3 | 4 | 15 | 4 | 4 | 4 | 4 | 3 |
| 16 | 4 | 4 | 3 | 11 | 3 | 4 | 3 | 3 | 13 | 4 | 4 | 3 | 4 | 3 |
| 17 | 4 | 3 | 4 | 11 | 4 | 5 | 4 | 4 | 17 | 4 | 4 | 4 | 4 | 4 |
| 18 | 4 | 4 | 4 | 12 | 4 | 4 | 4 | 4 | 16 | 4 | 4 | 4 | 4 | 4 |
| 19 | 4 | 4 | 4 | 12 | 4 | 4 | 4 | 4 | 16 | 4 | 4 | 4 | 4 | 4 |
| 20 | 2 | 4 | 3 | 9 | 3 | 3 | 4 | 2 | 12 | 2 | 3 | 3 | 4 | 3 |
| 21 | 4 | 4 | 4 | 12 | 4 | 4 | 4 | 4 | 16 | 4 | 3 | 4 | 4 | 3 |
| 22 | 4 | 3 | 4 | 11 | 4 | 4 | 3 | 3 | 14 | 4 | 4 | 4 | 4 | 3 |
| 23 | 4 | 4 | 4 | 12 | 3 | 4 | 4 | 4 | 15 | 5 | 3 | 4 | 4 | 4 |

| | | | | | | | | | | | | | | |
|----|---|---|---|----|---|---|---|---|----|---|---|---|---|---|
| 24 | 4 | 4 | 5 | 13 | 4 | 5 | 5 | 4 | 18 | 5 | 5 | 4 | 5 | 5 |
| 25 | 4 | 4 | 4 | 12 | 4 | 4 | 4 | 5 | 17 | 5 | 4 | 4 | 5 | 5 |
| 26 | 4 | 4 | 5 | 13 | 4 | 4 | 4 | 5 | 17 | 5 | 4 | 3 | 4 | 5 |
| 27 | 4 | 5 | 5 | 14 | 4 | 4 | 5 | 5 | 18 | 5 | 5 | 5 | 5 | 5 |
| 28 | 4 | 5 | 5 | 14 | 4 | 4 | 4 | 5 | 17 | 5 | 4 | 4 | 5 | 5 |
| 29 | 4 | 4 | 3 | 11 | 4 | 3 | 4 | 4 | 15 | 3 | 3 | 3 | 3 | 3 |
| 30 | 4 | 4 | 5 | 13 | 3 | 4 | 4 | 4 | 15 | 4 | 4 | 3 | 4 | 5 |
| 31 | 4 | 3 | 4 | 11 | 3 | 4 | 4 | 4 | 15 | 4 | 4 | 4 | 3 | 3 |
| 32 | 4 | 4 | 4 | 12 | 5 | 5 | 4 | 3 | 17 | 5 | 4 | 5 | 5 | 3 |
| 33 | 4 | 5 | 4 | 13 | 3 | 5 | 4 | 4 | 16 | 3 | 3 | 4 | 4 | 3 |
| 34 | 4 | 3 | 3 | 10 | 3 | 3 | 3 | 3 | 12 | 3 | 3 | 4 | 3 | 3 |
| 35 | 4 | 3 | 4 | 11 | 3 | 4 | 3 | 3 | 13 | 4 | 4 | 3 | 3 | 3 |
| 36 | 3 | 4 | 5 | 12 | 4 | 2 | 3 | 3 | 12 | 4 | 3 | 4 | 3 | 2 |
| 37 | 4 | 5 | 4 | 13 | 4 | 5 | 4 | 4 | 17 | 5 | 4 | 5 | 4 | 4 |
| 38 | 5 | 4 | 5 | 14 | 4 | 4 | 4 | 5 | 17 | 5 | 4 | 4 | 5 | 5 |
| 39 | 4 | 4 | 3 | 11 | 3 | 4 | 4 | 4 | 15 | 3 | 4 | 4 | 3 | 3 |
| 40 | 4 | 4 | 5 | 13 | 4 | 4 | 4 | 4 | 16 | 5 | 4 | 3 | 4 | 5 |
| 41 | 4 | 4 | 4 | 12 | 3 | 4 | 4 | 4 | 15 | 4 | 4 | 4 | 3 | 3 |
| 42 | 4 | 3 | 4 | 11 | 4 | 3 | 4 | 3 | 14 | 3 | 4 | 4 | 3 | 3 |
| 43 | 3 | 4 | 4 | 11 | 5 | 4 | 5 | 4 | 18 | 3 | 4 | 5 | 5 | 4 |
| 44 | 4 | 4 | 3 | 11 | 4 | 4 | 3 | 4 | 15 | 4 | 3 | 4 | 4 | 3 |
| 45 | 5 | 4 | 4 | 13 | 3 | 4 | 4 | 4 | 15 | 4 | 5 | 4 | 3 | 4 |
| 46 | 4 | 4 | 3 | 11 | 4 | 4 | 4 | 3 | 15 | 4 | 3 | 3 | 4 | 3 |
| 47 | 4 | 3 | 4 | 11 | 3 | 4 | 4 | 4 | 15 | 3 | 3 | 4 | 4 | 4 |
| 48 | 4 | 4 | 4 | 12 | 3 | 4 | 4 | 4 | 15 | 5 | 3 | 5 | 4 | 3 |
| 49 | 5 | 4 | 4 | 13 | 4 | 5 | 4 | 4 | 17 | 4 | 3 | 4 | 4 | 4 |
| 50 | 4 | 4 | 5 | 13 | 5 | 4 | 4 | 5 | 18 | 4 | 5 | 4 | 4 | 5 |

