

## **ABSTRACT**

*The objective of this study is to examine the effect of technical competency, managerial competency and intrinsic motivation on performance of human resources.*

*The sampling method is sensus and the number of samples is 60 the same as population the survey method was conducted by distributing the questionnaires to 60 employees in Geo Dipa Energy, Ltd Dieng Unit I – Central Java. The data analysis technique in this study used the software SPSS Versi 16.0 Program.*

*The hypotesis results showed that; If the intrinsic motivation is increasing and then the performance of human resources will be increasing also, If the competency of technical is increasing and then the performance of human resources will be increasing also, the competency of managerial is increasing and then the performance of human resources will be increasing also, If the competency of technical is increasing and then the intrinsic motivation will be increasing also, the competency of managerial is increasing and then the intrinsic motivation will be increasing also.*

*Keyword: Technical competency, Managerial comptenncy, Intrinsic motivation, Performance of human resources*