DAFTAR PUSTAKA

Antara. 2009. *UNESCO Setujui Batik Sebagai Warisan Budaya Indonesia*. https://www.antaranews.com (accessed 4 Nopember 2015)

Abou-Shouk, M., Megicks, P., & Lim, W. 2012. Perceived benefits and e-commerce adoption by SME travel agents in developing countries: Evidence from Egypt. Journal of Hospitality & Tourism Research, 37(4),490–515.

Anahita, Baregheh, Jennifer Rowley, Sally Sambrook, and Daffyd Davies. 2012. *Innovation in Food Sector SMEs*. Journal of Small Business and Enterprise Development 19 (2): 300–21.

Allen, K.E., Stelzner, S.P., &Wielkiewicz, R.M. 1998. *The ecology of leadership:Adapting to the challenges of a changing world.* Journal of Leadership & Organizational Studies, 5(2), 62–82. https://doi.org/10.1177/107179199900500207

Al-Qirim, N. 2007. e-commerce adoption in small businesses: Cases from New Zealand Journal of Information Technology Case and Application Research, 9(2), 28–58.

Andi Ilham Said, PhD , 2018. Membangun Budaya Inovasi: Beyond stage-gade concept - PDMA

Atuahene-Gima, K., & Ko, A. 2001. An empirical investigation of the effect of market orientation and entrepreneurship orientation alignment on product innovation. Organization Science, 12(1), 54–74

Alvarez, S. A. 2007. Entrepreneurial rents and the theory of the firm. Journal of Business Venturing, 22(3), 427–442

Andersen, T. J., Denrell, J., & Bettis, R. A. 2007. *Strategic responsiveness and Bowman's risk-return paradox*. *Strategic Management Journal*, 28, 407–429.

Aiken, L. S., & West, S. G. 1991. *Multiple regression: Testing and interpreting interactions*. Newbury Park: Sage.

Ayyagari, M., Demirguc-Kunt, A., & Maksimovic, V. 2011. *Small vs. young firms across the world: contribution to job creation, employment and growth.* World Bank Policy Research Working Paper (Working Paper Number 5631). Retrieved frohttp://papers.ssrn.com/sol3/papers.cfm?abstract id=1807732

Baker, W. E., and J. M. Sinkula . 2009. *The Complementary Effects of Market Orientation and Entrepreneurial Orientation on Profitability in Small Businesses*, Journal of Small Business Management 47(4), 443–464.

- Beyene, Kinfe Tsegay, Chun Sheng Shi, and Wei Wei Wu. 2016. *The Impact of Innovation Strategy on Organizational Learning and Innovation Performance: Do Firm Size and Ownership Type Make a Difference?* South African Journal of Industrial Engineering 27 (1): 125–36.
- Bhatt, G., Emdad, A., Roberts, N., & Grover, V. 2010. Building and leveraging information in dynamic environments: The role of IT infrastructure flexibility as enabler of organizational responsiveness and competitive advantage. Information & Management, 47(7), 341–349
- Begley, T. M., & Boyd, D. P. 1987. Psychological characteristics associated with performance in entrepreneurial firms and smaller businesses. Journal of Business Venturing, 2, 79–93.
- Bowman, E. H. 1980. A risk/return paradox for strategic management. Sloan Management Review, 21(3), 17.
- Boylan, M. 2016. Enabling adaptive system leadership: Teachers leading professional development. Educational Management Administration & Leadership, 1–21. https://doi.org/10.1177/1741143216628531
- Boyer, K. K., & Olson, J. R. 2002. Drivers of internet purchasing success. Production and Operations Management, 11(4), 480–498.
- Branzei, O., & Vertinsky, I. 2006. Strategic pathways to product innovation capabilities in SMEs. Journal of Business Venturing, 21(1), 75–105
- Brettel, Malte, Christoph Chomik, and Tessa Christina Flatten. 2015. *How Organizational Culture Influences Innovativeness, Proactiveness, and Risk-Taking: Fostering Entrepreneurial Orientation in SMEs.* Journal of Small Business Management 53 (4): 868–85.
- Caldwell, R. 2012. Systems thinking, organizational change and agency: A practice theory critique of Senge's learning organization. Journal of Change Management, 12(2), 145–164. https://doi.org/10.1080/14697017.2011.647923
- Covin, J. G., & Slevin, D. P. (1989). Strategic management of small firms in hostile and benign environments. Strategic Management Journal, 10, 75–87.
- Covin, J. G., & Miles, M. P. 1999. Corporate entrepreneurship and the pursuit of competitive advantage. Entrepreneurship Theory and Practice, 23(3), 47–63.
- Ching, H., & Ellis, P. 2004. *Marketing in cyberspace: What factors drive e-commerce adoption?* Journal of Marketing Management, 20(3–4), 409–429.
- Cho, H.-J., & Pucik, V. 2005. Relationship between innovativeness, quality, growth, profitability, and market value. *Strategic Management Journal*, 26, 555–575.

Coleman, John. 2013. *Six components of a great corporate culture*. https://hbr.org/2013/05/six-components-of-culture.

D. Darwanto. 2013. Pengembangan UMKM Berbasis Ekonomi Kreatif di Kota Semarang. eprints.undip.ac.id

Denison, Daniel R. 1995. *Toward a theory of organizational culture and effectiveness*. http://www.trustiseverything.com/wpcontent/uploads/2012/07/denison-mishra-toward-a-theory-of-org-cultureand-effect-org-sci-1995.pdf.

Dess, G. G., Ireland, R. D., Zahra, S. A., Floyd, S. W., Janney, J. J., & Lane, P. J. 2003. *Emerging issues in corporate entrepreneurship. Journal of Management*, 29(3), 351–378.

DeRue, D.S. 2011. Adaptive leadership theory: Leading and following as a complex adaptive process. Research in Organizational Behavior, 31, 125–150. https://doi.org/10.1016/j.riob.2011.09.007

Deverell, E. 2009. Crises as learning triggers: Exploring a conceptual framework of crisis-induced learning. *Journal of Contingencies and Crisis Management*, 17(3), 179–188. https://doi.org/10.1111/j.1468-5973.2009.00578.x

Dobni, C. Brooke. 2008. "Measuring Innovation Culture in Organizations: The Development of a Generalized Innovation Culture Construct Using Exploratory Factor Analysis." *European Journal of Innovation Management* 11 (4): 539–59.

Eisenhardt, K. 1989. Making fast strategic decisions in high-velocity environments. *Academy of Management Journal*, 27, 299–343.

El-Gohary, H. 2012a. Factors affecting e-marketing adoption and implementation in tourism firms: An empirical investigation of Egyptian small tourism organizations. *Tourism Management*, 33(5), 1256–1269.

Folta, T. B. 2007. Uncertainty rules the day. Strategic Entrepreneurship Journal, 1(1–2), 97–99.

Freel, M. S. 2005. Perceived environmental uncertainty and innovation in small firms. Small Business Economics, 25(1), 49–64.

Flynn, F.J., & Chatman, J. A. 2001. *Strong cultures and innovation: Oxymoron or opportunity?* In C. L. Cooper,S. Cartwright, & P. C. Earley (Eds.), International handbook of organizational culture and climate (pp. 263–287)., New York: John Wiley & Sons. Guiso, L., Sapienza, P., dan Zingales, L.(2013). *The value of corporate culture, NBER, & CEPR*, September. Half, R. (2016). The role of corporate culture in small business. Management Resources on Thursday, July 28, https://www.roberthalf.com/managementresources.

Grandon, E., & Pearson, J. 2004. *Electronic commerce adoption: An empirical study of small and medium US businesses*. Information & Management, 42(1), 197–216.

Ghobakhloo, M., Arias-Aranda, D., & Benitez-Amado, J. 2011. *Adoption of e-commerce applications in SMEs*. Industrial Management & Data Systems, 111(8), 1238–1269.

Go´mez-Lo´pez, R., Serrano-Bedia, A. M., & Lo´pez-Ferna´ndez, M. C. 2015. *Implementation barriers of the EFQM Excellence Model within Spanish private firms*. Total Quality Management & Business Excellence. doi:10.1080/14783363.2015.1106314

Go'mez-Lo'pez, R., Serrano-Bedia, A. M., & Lo'pez-Ferna'ndez, M. C. 2016. *Motivations for implementing TQM through the EFQM model in Spain: An empirical investigation*. Total Quality Management & Business Excellence. doi:10.1080/14783363.2015.1068688

Gloet, Marianne, and Milé Terziovski. 2004. Exploring the Relationship between Knowledge Management Practices and Innovation Performance. Journal of Manufacturing Technology Management 15 (5): 402–09.

Ghozali, I. 2011. *Model Persamaan Struktural:Konsep dan Aplikasi dengan Program AMOS Ver.16.* Badan Penerbit Universitas Diponegoro Semarang

Hamad, H., Elbeltagi, I., Jones, P., & El-Gohary, H. 2015. Antecedents of B2B e-commerce adoption and its effect on competitive advantage in manufacturing SMEs. Strategic Change, 24(5), 405–428.

Hamel, Gary, and Coimbatore K Prahalad. 1994. *Strategy as a Field of Study: Why Search for a New Paradigm?* Strategic Management Journal 15 (S2): 5–16.

Hanifah, Haniruzila, et al. 2017. Innovation Culture as a Mediator between Specific Human Capital and Innovation Performance among Bumiputera SMEs in Malaysia, in Handbook of Research on Small and Medium Enterprises in Developing Countries, edited by Noor Hazlina Ahmad, T. Ramayah, Hasliza Abdul Halim, Syed Abidur Rahman, 261–79. United States of America: IGI Global

Hair, J., Black, W., Babin, B., & Anderson, R. 2010. *Multivariate data analysis: A global perspective*. London, UK: Pearson Prentice Hall.

Hannah, S.T., & Lester, P.B. 2009. *A multilevel approach to building and leading learning organizations*. Leadership Quarterly, 20(1), 34–48. https://doi.org/10.1016/ j.leaqua.2008.11.003

Heskett, James L. 2011. *The culture cycle: The profit power of corporate culture. UPS Foundation Professor of Business Logistics*, Emeritus. http://hbswk.hbs.edu/item/6818.html.

Heras-Saizarbitoria, I., Arana Landı'n, G., & Casadesu's Fa, M. (2006). A Delphi study on motivation for ISO 9000 and EFQM. International Journal of Quality & Reliability Management, 23(7), 807–827.

- Heras-Saizarbitoria, I., Casadesu's, M., & Marimon, F. 2011. *The impact of ISO 9001 standard and the EFQM model: The view of the assessors*. Total Quality Management & Business Excellence, 22(2), 197–218.
- Heifetz, R. 2004. *Encyclopedia of leadership adaptive work*. In Encyclopedia of Leadership (pp. 9–14). Sage Publications, Inc. https://doi.org/10.4135/9781412952392.n4
- Heifetz, R., Grashow, A., & Linsky, M. 2009. *Leadership in a (permanent) crisis*. Harvard Business Review, 87(7–8), 62–70. https://doi.org/10.1037/e563252009-001
- Head, B.W., & Alford, J. 2015. *Wicked problems: Implications for public policy and management*. Administration & Society, 47(6), 711–739. https://doi.org/10.1177/0095399713481601
- Hornsby, J. S., Kuratko, D. F., Shepherd, D. A., & Bott, J. P. 2009. Managers' corporate entrepreneurial actions: Examining perception and position. *Journal of Business Venturing*, 24(3), 236–247.
- Hofstede, G. 2001. Culture's consequences (2nd ed.). Thousand Oaks: Sage.
- Hughes, M., & Morgan, R. E. 2007. Deconstructing the relationship between entrepreneurial orientation and business performance at the embryonic stage of firm growth. Industrial Marketing Management, 36, 651–661.
- Ireland, R. D., Covin, J. G., & Kuratko, D. F. 2009. Conceptualizing corporate entrepreneurship strategy. Entrepreneurship Theory and Practice, 33(1), 19–46
- Ireland, R. D., & Hitt, M. A. 1999. Achieving and maintaining strategic competitiveness in the 21st century: The role of strategic leadership. Academy of Management Executive, 13(1), 43–57.
- J. Jauhari. 2010. Pengembangan Model Pemasaran dan Penjualan Produk Unggulan UKM di Sumatera Selatan Berbasis e-commerce.
- J. G Reis and T. Farole. 2012. Challenges and Opportunities for Small Developing Economies in the New Trade Environment.
- Jaghargh, F.Z., Ghorbanpanah, H., Nabavi, S.E., Saboordavoodian, A., dan Farvardin, Z.(2012). *A survey on organizational culture based on Stephan Robbins's theory (Case Study)*, 2nd International Conference on Management and Artificial Intelligence IPEDR Vol.35 (2012) © (2012) IACSIT Press, Singapore.
- Jatmiko, R.D., dkk. 2008. Kinerja usaha kecil berbasis strategi bisnis, budaya organisasi, dan kepribadian pemilik.
- Jaskyte, Kristina. 2004. *Transformational Leadership, Organizational Culture, and Innovativeness in Nonprofit Organizations*. Nonprofit Management and Leadership 15 (2): 153–68.

Johnson, J. J., & McIntyre, C. L. 1998. *Organizational culture and climate correlates of job satisfaction*. Psychological Reports, 82, 843–850.

Johnson, J.R. 1998. *Embracing change: A leadership model for the learning organisation*. International Journal of Training and Development, 2(2), 141–150. https://doi.org/10.1111/1468-2419.00042

Johnson, J.R. 2002. Leading the learning organization: Portrait of four leaders. Leadership & Organization Development Journal, 23(5), 241–249. https://doi.org/10.1108/01437730210435956

Kartiwi, M., & MacGregor, R. 2007. Electronic commerce adoption barriers in small to medium-sized enterprises (SMEs) in developed and developing countries: A cross-country comparison. Journal of Electronic Commerce in Organizations, 5(3), 35–51.

Keskin, Halit. 2006. *Market Orientation, Learning Orientation, and Innovation Capabilities in SMEs: An Extended Model*. European Journal of Innovation Management 9 (4): 396–417.

Keizer, Jimme A., Lieuwe Dijkstra, and Johannes IM Halman. 2002. Explaining Innovative Efforts of SMEs: An Exploratory Survey among SMEs in the Mechanical and Electrical Engineering Sector in the Netherlands. Technovation 22 (1): 1–13.

Khemthong, S., & Robert, L. 2006. Adoption of Internet and Web technology for hotel marketing: A study of hotels in Thailand. Journal of Business System, Government and Ethics, 1(2), 47–66.

Kotter, John P., dan Heskett, J.L. 1997. Corporate culture and performance, dampak budaya perusahaan terhadap kinerja. PT Prenhalindo.

Krell, K., & Matook, S. 2009. *Competitive advantage from mandatory investments: An empirical study of Australian firms*. The Journal of Strategic Information Systems, 18(1), 31–45.

Lawson-Body, A., & O'Keefe, P. 2006. *Interorganizational relationships in the context of SMEs' B2B e-commerce*. Journal of Electronic Commerce in Organizations, 4(4), 1–28.

Lai, F., Zhao, X., & Wang, Q. 2006. The impact of information technology on the competitive advantage of logistics firms in China. Industrial Management & Data Systems, 106(9), 1249 1271.

Laforet, Sylvie, and Jennifer Tann. 2006. *Innovative Characteristics of Small Manufacturing Firms*. Journal of Small Business and Enterprise Development 13 (3): 363–80

- Lieberman, M., & Montgomery, D. 1988. First-mover advantages. Strategic Management Journal, 9, 41–58.
- Lumpkin, G. T., & Dess, G. G. 2001. Linking two dimensions of entrepreneurial orientation to firm performance: The moderating role of environment and industry life cycle. Journal of Business Venturing, 16, 429–451.
- Lumpkin, G., Droege, S., & Dess, G. 2002. e-commerce strategies: Achieving sustainable competitive advantage and avoiding pitfalls. Organizational Dynamics, 30(4), 325–340.
- Lumpkin, G. T., & Dess, G. G. 1996. Clarifying the entrepreneurial orientation construct and linking it to performance. Academy of Management Journal, 21(1), 135–172.
- Lederer, L., & Sim, K. 1997. *The link between information strategy and electronic commerce*. Journal of Organizational Computing and Electronic Commerce, 7(1), 17–34.
- Lee, C. Y. 2004. Perception and development of total quality management in small manufacturers: An exploratory study in China. Journal of Small Business Management, 42(1), 102–115.
- Marsick, V.J., &Watkins, K.E. 2003. Demonstrating the value of an organization's learning culture: The dimensions of the learning organization questionnaire. Advances in Developing Human Resources, 5(2), 132–151. https://doi.org/10.1177/ 1523422303251341
- Mustaffa, S, & Beaumont, N. 2004. The effect of electronic commerce on small Australian enterprises. Technovation, 24(2), 85–95.
- McGrath, R. G. 2001. Exploratory learning, innovative capacity, and managerial oversight. Academy of Management Journal, 44(1), 118–131.
- Morris, M. H., Kuratko, D. F., & Schindehutte, M. 2000. *Triggering events, corporate entrepreneurship and the marketing function. Journal of Marketing Theory and Practice*,8(2), 18–30.
- Mirchandani, D., & Motwani, J. 2001. *End-user perceptions of ERP systems: A case study of an international automotive supplier*. International Journal of Automotive Technology and Management, 1(4), 416–424.
- Miller, K. D., & Leiblein, M. J. 1996. Corporate risk-return relations: Returns variability versus downside risk. Academy of Management Journal, 39(1), 91–122.
- McMillan, I. C. 1983. Preemptive strategies. Journal of Business Strategy, 4(4), 16–26
- MacDonald, S. 2012. *4 ways to keep a small company culture as your business grows*. http://www.entrepreneur.com/author/stuart-macdonald

MacIntosh, Eric W. & Doherty, A. 2010. The influence of organizational culture on job satisfaction and intention to leave, Sport Management Review 13, 106–117 available at ScienceDirect.

Marchand, Allison Nadine. 2013. What is an adaptive organisational culture?. https://www.scribd.com/document/154646210/Adaptive-Culture EXERO, Vol. 01, No. 01, November 2018 hal 90 - 110 110

Miller, Rick. 2013. 10 ways to build an adaptive culture in your organization. http://www.vistage.com/blog/leadership/10-ways-to-build-an-adaptiveculture-in-your-organization/.

Moodley, S. 2003. Whither business-to-business electronic commerce in developing economies? The case of the South African manufacturing sector. Information Technology for Development, 10(1), 25–40.

N'Da, K., Bergeron, F., & Raymond, L. 2008. Achieving advantages from Business-to-business electronic commerce: An empirical validation of an integrative framework. International. Journal of Electronic Business, 6(5), 516–549.

Nesbit, P.L., dan Lam, E. 2014. *Cultural adaptability and organizational change: A case study of a social service organization in Hong Kong*. Contemporary Management Research, Pages 303-324, Vol. 10, No. 4, December 2014.

Northouse, P.G. 2016. *Leadership: Theory and practice* (7th ed.). Thousand Oaks, CA: Sage Publications.

O'Donnell, O., & Boyle, R. 2008. *Understanding and managing organisational culture*. CPMR Discussion Paper 40.

Ortenblad, A. 2002. *A typology of the idea of learning organization. Management Learning*, 33(2), 213–230. https://doi.org/10.1017/CBO9781107415324.004

Pakes, A. 1985. On patents, R&D, and the stock market rate of return. Journal of Political Economy, 93(2), 390–409.

Paunovic, S., dan Dima, I.C. 2014. *Organizational culture and corporate entrepreneurship*. Annals of the University of Petroşani, Economics, 14(1), 2014, 269-276.

Porter, M. 1985. *Competitive advantage: Creating and sustaining superior performance*. New York, NY: Free Press.

Premkumar, G., & Roberts, M. (1999). Adoption of new information technologies in rural small businesses. Omega, 27(4), 467–484.

Prewitt, V. (2003). *Leadership development for learning organizations. Leadership & Organization Development Journal*, 24(2), 58–61. https://doi.org/10.1108/01437730310463242

Qian, G., & Li, L. 2003. *Profitability of small- and medium-sized enterprises in high-tech industries:* The case of the biotechnology industry. *Strategic Management Journal*, 24(9), 881–887.

Rao . J. and , JR Weintraub . J . R . 2013. How innovative is your company's culture? aproaingenieria.com

Rogers, E. 1983. Diffusion of innovations. New York, NY: The Free Press.

Rogers, E. 1995. Diffusion of Innovations. New York, NY: The Free Press.

Roberts, P. W. 1999. Product innovation, product-market competition and persistent profitability in the U.S. pharmaceutical industry. Strategic Management Journal, 20(7), 655–670.

Rosenbusch, N., Brinkmann, J., & Bausch, A. 2011. *Is innovation always beneficial? A meta-analysis of the relationship between innovation and performance in SMEs. Journal of Business Venturing*, 26, 441–457.

Ramdani, B., Kawalek, P., & Lorenzo, O. 2009. *Predicting SMEs' adoption of enterprise systems*. Journal of Enterprise Information Management, 22(1/2), 10–24.

Ramadan, Wael H. 2010. The Influence of organizational culture on sustainable competitive advantage of small & medium sized establishments, Sheridan Institute of Technology & Advanced Learning, E-Leader Budapest.

Rasmussen, Sara. 2013. Organisational culture in innovative small to medium sized enterprises (SMEs). Master of Science Thesis INDEK 2013:126, KTH Industrial Engineering and Management Industrial Management SE-100 44 STOCKHOLM.

Robbin, P Stephen. 2003. Essential of organizational behavior. (7th Edition). ISBNO-A13-035309-4. Upper Saddle River, N.J Prentice Hall.

Ruppel, C., & Harrington, S. 2001. Sharing knowledge through intranets: A study of organizational culture and intranet implementation. IEEE Transactions on Professional Communication, 44(1), 37–52.

Susan Kitchell. 1995. *Corporate culture, environmental adaptation, and innovation adoption : a qualitative/quantitative approach.* Journals. https://doi.org/10.1177/0092070395233004

Senge, P. 1990a. *The fifth discipline: The art and practice of the learning organization*. New York, NY: Doubleday Currency.

Schein, E.H. (2010). *Organizational culture and leadership*. Jossey-Bass, A Wiley Imprint, Third Edition. http://my.safaribooksonline.com/book/leadership/9780470190609.

Standing, C., & Lin, C. 2007. Organizational evaluation the benefits, constraints, and satisfaction of business-to-business electronic commerce. International Journal of Electronic Commerce, 11(3), 107–134.

Sharifirad Sadegh, Mohammad, and Vahid Ataei. 2012. Organizational Culture and Innovation Culture: Exploring the Relationships between Constructs. Leadership & Organization Development Journal 33 (5): 494–517.

Smith, K., & Cao, Q. 2007. An entrepreneurial perspective on the firm-environment relationship. Strategic Entrepreneurship Journal, 1, 329–344.

Shahzad, Fakhar. 2012. *Impact of organizational culture on organizational performance: An overview*. Interdisciplinary Journal Of Contemporary Research In Business, January 2012, VOL 3, NO 9.

Schein, E.H. 2010. *Organizational culture and leadership. Jossey-Bass, A Wiley Imprint, Third Edition.* http://my.safaribooksonline.com/book/leadership/9780470190609.

Teo, T., Pian, Y. 2003. A contingency perspective on Internet adoption and competitive advantage. European Journal of Information Systems, 12(2), 78–92.

Tharp, B.M. 2009. *Defining "culture" and "organizational culture": From Anthropology to the Office, Haworth.* http://www.thercfgroup.com/files/resources/Defining-Culture-andOrganizationa-Culture_5.pdf. Tharp, B.M. (2017). Four organizational culture types, Haworth http://www.academia.edu/1588713/Four Organizational Culture Types.

Tushman, M.L., and C.A. II O'Reilly. 1997. Winning through Innovation: A Practical Guide to Leading Organizational Change and Renewal. Harvard Business Press: Boston, MA.

Udrescu, M., Coderie, C, dan Grabara, J.K. 2012. *Change management in the organizational culture of small and medium enterprises*. Czestochwska University, Poland.

Valencia , J . C . 2010. Organizational culture as determinant of product innovation. https://doi.org/10.1108/14601061011086294.

Venkatraman, N. 1989. Strategic orientation of business enterprises: The construct dimensionality, and measurement. Management Science, 35(8), 942–962.

Wiersma, E. 2007. Conditions that shape the learning curve: Factors that increase the ability and opportunity to learn. Management Science, 53(12), 1903–1915.

Watkins, K.E., & Marsick, V.J. 1993. *Sculpting the learning organization*. San Francisco, CA: Jossey-Bass.

Weber, M., Erickson, S., & Stone, M. 2011. Corporate reputation management: Citibank's use of image restoration

Widzati, A. 2014. *Usaha Kecil Menengah*, https://widzatiannisa.wordpress.com (accesed 4 Nopember 2015).

Zahra, S. A. 1996. Technology strategy and financial performance: Examining the moderating role of the firm's competitive environment. Journal of Business Venturing, 11(3), 189–219.

Zhu, Yanmei, Xinhua Wittmann, and Mike W Peng. 2012. *Institution-Based Barriers to Innovation in SMEs in China*. Asia Pacific Journal of Management 29 (4): 1131–42.