

ABSTRAK

Good Corporate Governance adalah suatu struktur dan proses yang digunakan untuk meningkatkan kinerja dan keberhasilan usaha dalam jangka panjang, berlandaskan peraturan perundang-undangan dan nilai-nilai etika. Masih banyak Perusahaan yang belum menerapkan prinsip-prinsip *Good Corporate Governance*. Berdasarkan permasalahan tersebut penulis melakukan penelitian dengan Implementasi *Good Corporate Governance* (GCG) di Perusahaan Umum Daerah Air Minum Kabupaten Demak. Penelitian ini akan membahas tentang implementasi *Good Corporate Governance* terhadap tata kelola perusahaan di Perusahaan Umum Daerah Air Minum Kabupaten Demak, factor-faktor yang mempengaruhi implementasi *Good Corporate Governance*, hambatan dan solusi dalam implementasi *Good Corporate Governance* di Perusahaan Umum Daerah Air Minum Kabupaten Demak. Tujuan penelitian ini untuk mengetahui sejauh mana implementasi *Good Corporate Governance* terhadap tata kelola di Perusahaan Umum Daerah Air Minum Kabupaten Demak.

Metode yang digunakan oleh penulis adalah metode kualitatif, dengan pendekatan yuridis empiris yaitu penelitian yang dilakukan di lapangan kemudian disandingkan dengan ketentuan peraturan perundang-undangan yang berlaku.

Kesimpulan dari penelitian ini adalah bahwa implementasi *Good Corporate Governance* terhadap tata kelola perusahaan di Perusahaan Umum Daerah Air Minum Kabupaten Demak sudah melaksanakannya dengan cukup baik namun ada beberapa hal yang belum maksimal. Adanya perkembangan dunia usaha yang semakin dinamis dan kompetitif menjadi faktor dari implementasi *Good Corporate Governance*. Hambatan yang terjadi pada implementasi *Good Corporate Governance* ; (1) Internalisasi terhadap prinsip-prinsip *Good Corporate Governance* masih belum menjadi budaya dari karyawan samapai dengan pemilik (2) belum adanya ketentuan yang jelas terhadap pemberian *Reward and Punishment* dalam penerapan *Good Corporate Governance* (3) belum adanya penilain terhadap penerapan *Good Corporate Governance* dari pihak independen. Adapun solusi dari hambatan implementasi *Good Corporate Governance* adalah sosialisasi kepada mulai dari karyawan sampai dengan pemilik terhadap prinsip-prinsip *Good Corporate Governance*, dibuat aturan *Reward and Punishment* dan adanya penilaian dari pihak independen terhadap pelaksanaan *Good Corporate Governance*.

Kata kunci : *Good Corporate Governance*, Tata Kelola Perusahaan

ABSTRACT

Good Corporate Governance is a structure and process used to improve business performance and success in the long run, based on legislation and ethical values. There are still many companies that have not applied the principles of Good Corporate Governance. Based on these problems the authors conducted a study with the Implementation of Good Corporate Governance (GCG) in the Regional Public Water Company Demak Regency. This research will discuss about the implementation of Good Corporate Governance towards corporate governance in the Demak Regency Regional Water Supply Company, the factors that influence the implementation of Good Corporate Governance, obstacles and solutions in implementing Good Corporate Governance in the Demak Regency Regional Water Supply Company. The purpose of this research is to find out the extent of the implementation of Good Corporate Governance towards governance in the Demak District Water Supply Company.

The method used by the author is a qualitative method, with an empirical juridical approach that is research conducted in the field and then juxtaposed with the provisions of applicable laws and regulations.

The conclusion of this study is that the implementation of Good Corporate Governance towards corporate governance in the Regional Water Supply Company of Demak Regency has done it quite well but there are some things that have not been maximized. The development of an increasingly guaranteed and competitive business world is a factor in the implementation of Good Corporate Governance. Obstacles that occur in the implementation of Good Corporate Governance; (1) Internalization of the principles of Good Corporate Governance has not yet become a culture of employees until the owner (2) there are no clear provisions for the award of Reward and Punishment in the application of Good Corporate Governance (3) there has been no assessment of the implementation of Good Corporate Governance from independent party. The solution to the obstacles in implementing Good Corporate Governance is the socialization to the employees to the owners of the principles of Good Corporate Governance, Reward and Punishment rules and the existence of an independent assessment of the implementation of Good Corporate Governance.

Keywords : Good Corporate Governance, Corporate Governance