

LAMPIRAN

Lampiran 1

KUESIONER

ANALISIS PENGARUH PERSON ORGANIZATIONAL FIT TERHADAP INTENTION TO QUIT DENGAN KEPUASAN KERJASEBAGAI VARIABEL INTERVENING DI RUMAH SAKIT PELITA ANUGERAH MRANGGEN

A. Petunjuk Pengisian

Mohon Bapak/Ibu/Saudara/Saudari untuk menjawab seluruh pernyataan yang ada dengan jujur.

Berilah tanda (✓) pada kolom yang tersedia dan pilih sesuai dengan keadaan yang sebenarnya.

B. Data Responden

Nama :

Usia : tahun

Jenis Kelamin : Laki-laki
 Wanita

Pendidikan : SMA
 D-III
 S-1
 S-2

Lama Kerja : < 1 tahun
 1-5 tahun
 6-10 tahun
 > 10 tahun

Pekerjaan (unit) : Perawat
 Bidan

- Farmasi
- Tenaga Kesehatan lainnya
- Tenaga Non Kesehatan

Pernyataan Mengenai Variabel Penelitian

Mohon Bapak/Ibu/Saudara/Saudari untuk menjawab seluruh pernyataan yang
 ada dengan jujur. Berilah tanda (✓) pada kolom yang
 tersedia dan pilih sesuai dengan keadaan yang sebenarnya.

Keterangan :

- STS (1) : Sangat Tidak Setuju
- TS (2) : Tidak Setuju
- N (3) : Netral
- S (4) : Setuju
- SS (5) : Sangat Setuju

1. Person Organization Fit

No	PERNYATAAN	PILIHAN JAWABAN				
		1 (STS)	2 (TS)	3 (N)	4 (S)	5 (SS)
1	Saya memiliki pendapat yang sejalan dengan budaya kerja yang dijalankan Rumah Sakit					
	Budaya kerja yang seperti apa, sebutkan.....					
2	Tujuan yang saya miliki dalam bekerja sesuai dengan tujuan Rumah Sakit					
	Tujuan yang anda miliki itu seperti apa					
3	Pekerjaan saya sesuai dengan kebutuhan saya dalam memperoleh penghasilan yang sesuai					
	Contoh kebutuhan seperti apa					

4	Saya merasa kepribadian saya memiliki sesuai dengan lingkungan kerja					
	Mengapa demikian					

2. Kepuasan Kerja

No	PERNYATAAN	PILIHAN JAWABAN				
		1 (STS)	2 (TS)	3 (N)	4 (S)	5 (SS)
1	Saya puas dengan gaji yang diberikan Rumah Sakit					
	Mengapa demikian					
2	Saya puas dengan pekerjaan yang dibebankan kepada saya					
	Pekerjaan yang dibebankan seperti apa					
3	Saya puas dengan sistem promosi jabatan yang diterapkan Rumah Sakit					
	Sistem promosi yang seperti apa					
4	Saya puas dengan penerapan supervisi yang dilakukan pimpinan					
	Supervisi yang seperti apa					
5	Saya puas dengan suasana kerja karena saling menghargai dan membantu dengan sesama rekan kerja					
	Mengapa demikian					

3. Intention to Quit

No	PERNYATAAN	PILIHAN JAWABAN				
		1 (STS)	2 (TS)	3 (N)	4 (S)	5 (SS)
1	Saya merasa pesimis dengan masa depan saya jika tetap bertahan untuk bekerja di Rumah Sakit sekarang ini					
	Mengapa demikian					
2	Saya melihat adanya peluang kerja lebih baik pada Rumah Sakit lain					
	Mengapa demikian					
3	Saya berfikir untuk pindah ke Rumah Sakit lain					
	Mengapa demikian					

Lampiran 2 Tabulasi Data

No	PO-Fit				Jml	Kepuasan Kerja					Jml	Intention to Quit			Jml
	x.1	x.2	x.3	x.4		y1.1	y1.2	y1.3	y1.4	y1.5		y2.1	y2.2	y2.3	
1	4	3	5	5	17	3	5	5	3	5	21	1	1	1	3
2	3	3	3	2	11	4	3	3	4	3	17	3	3	2	8
3	5	3	5	4	17	3	5	5	4	3	20	2	1	2	5
4	5	3	3	4	15	3	5	3	5	5	21	1	2	3	6
5	3	3	5	3	14	2	3	3	4	3	15	3	3	2	8
6	5	5	5	5	20	3	5	5	4	5	22	2	2	1	5
7	4	4	4	4	16	4	5	4	3	5	21	1	2	2	5
8	4	3	5	4	16	5	4	4	4	3	20	1	1	1	3
9	5	3	5	4	17	3	4	3	3	3	16	3	2	2	7
10	5	3	4	4	16	4	4	5	4	4	21	2	2	1	5
11	5	3	5	3	16	3	3	3	3	3	15	2	2	1	5
12	4	3	4	4	15	4	4	5	5	4	22	2	2	2	6
13	4	3	4	3	14	3	3	3	3	3	15	3	3	3	9
14	5	2	5	3	15	3	3	4	4	3	17	3	1	2	6
15	3	4	4	3	14	3	3	3	4	3	16	2	3	3	8
16	4	3	4	4	15	5	3	4	5	3	20	3	2	1	6
17	5	4	5	4	18	5	5	3	5	5	23	1	1	1	3
18	3	4	5	3	15	3	3	3	3	3	15	4	3	2	9
19	3	3	4	3	13	3	3	3	3	3	15	3	3	3	9
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22	4	4	5	4	17	3	3	3	3	3	15	1	2	1	4
23	3	3	3	3	12	3	3	3	3	4	16	3	3	3	9
24	5	3	3	3	14	3	5	4	3	5	20	3	3	3	9
25	3	2	5	3	13	5	3	4	4	3	19	3	3	3	9
26	4	3	5	5	17	4	4	5	4	4	21	2	1	2	5
27	4	2	4	4	14	4	2	4	4	4	18	1	1	1	3
28	5	5	5	5	20	3	5	5	5	5	23	1	1	3	5
29	4	3	4	3	14	4	3	3	4	3	17	3	3	2	8
30	5	3	4	3	15	5	5	3	5	3	21	3	1	3	7
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32	5	5	5	5	20	5	5	4	4	4	22	1	1	1	3
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36	3	3	5	3	14	3	3	4	4	4	18	1	2	2	5
37	4	4	3	4	15	4	4	5	5	3	21	3	3	3	9
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44	5	3	4	4	16	4	4	3	3	3	17	3	2	2	7
45	3	3	3	3	12	4	3	4	3	3	17	3	3	3	9
46	4	3	4	4	15	4	3	4	2	3	16	4	2	2	8
47	4	4	3	3	14	3	4	3	2	3	15	3	2	2	7
48	3	3	4	4	14	3	3	3	5	3	17	3	2	2	7
49	4	4	4	4	16	3	3	3	3	3	15	2	3	2	7
50	3	4	5	3	15	3	4	3	5	3	18	3	2	3	8
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57	4	3	4	3	14	3	3	3	2	3	14	2	2	2	6
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98	4	4	4	3	15	4	4	4	4	3	19	2	2	3	7
99	4	3	4	3	14	5	3	4	5	4	21	1	2	3	6
100	4	5	5	5	19	5	5	5	5	5	25	1	1	1	3
	4,04	3,52	4,24	3,63	3,86	3,86	3,85	3,65	3,81	3,79	18,8	2,17	2,07	2,05	2,1

Frequencies

Notes

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Resources	Processor Time	00:00:00.016
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Statistics

	x.1	x.2	x.3	x.4	y1.1	y1.2	y1.3	y1.4	y1.5	y2.1	y2.2	y2.3
N Valid	100	100	100	100	100	100	100	100	100	100	100	100
Missing	0	0	0	0	0	0	0	0	0	0	0	0

Frequency Table

x.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	26	26.0	26.0	26.0
	4.00	44	44.0	44.0	70.0
	5.00	30	30.0	30.0	100.0
Total		100	100.0	100.0	

x.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	7	7.0	7.0	7.0
	3.00	47	47.0	47.0	54.0
	4.00	33	33.0	33.0	87.0
	5.00	13	13.0	13.0	100.0
	Total	100	100.0	100.0	

x.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	16	16.0	16.0	16.0
	4.00	44	44.0	44.0	60.0
	5.00	40	40.0	40.0	100.0
	Total	100	100.0	100.0	

x.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	3	3.0	3.0	3.0
	3.00	46	46.0	46.0	49.0
	4.00	36	36.0	36.0	85.0
	5.00	15	15.0	15.0	100.0
	Total	100	100.0	100.0	

y1.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	3	3.0	3.0	3.0
	3.00	33	33.0	33.0	36.0
	4.00	39	39.0	39.0	75.0
	5.00	25	25.0	25.0	100.0
	Total	100	100.0	100.0	

y1.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	3	3.0	3.0	3.0
	3.00	37	37.0	37.0	40.0
	4.00	32	32.0	32.0	72.0
	5.00	28	28.0	28.0	100.0
	Total	100	100.0	100.0	

y1.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	5	5.0	5.0	5.0
	3.00	45	45.0	45.0	50.0
	4.00	30	30.0	30.0	80.0
	5.00	20	20.0	20.0	100.0
	Total	100	100.0	100.0	

y1.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	7	7.0	7.0	7.0
	3.00	31	31.0	31.0	38.0
	4.00	36	36.0	36.0	74.0
	5.00	26	26.0	26.0	100.0
	Total	100	100.0	100.0	

y1.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	5	5.0	5.0	5.0
	3.00	49	49.0	49.0	54.0
	4.00	27	27.0	27.0	81.0
	5.00	19	19.0	19.0	100.0
	Total	100	100.0	100.0	

y2.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	29	29.0	29.0	29.0
	2.00	29	29.0	29.0	58.0
	3.00	38	38.0	38.0	96.0
	4.00	4	4.0	4.0	100.0
	Total	100	100.0	100.0	

y2.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	27	27.0	27.0	27.0
	2.00	42	42.0	42.0	69.0
	3.00	28	28.0	28.0	97.0
	4.00	3	3.0	3.0	100.0
	Total	100	100.0	100.0	

y2.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	28	28.0	28.0	28.0
	2.00	39	39.0	39.0	67.0
	3.00	33	33.0	33.0	100.0
	Total	100	100.0	100.0	

Correlations

Notes

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Syntax		<p>CORRELATIONS</p> <p>/VARIABLES=x x.1 x.2 x.3 x.4</p> <p>/PRINT=TWOTAIL NOSIG</p> <p>/MISSING=PAIRWISE.</p>
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Correlations

		PO-Fit	x.1	x.2	x.3	x.4
PO-Fit	Pearson Correlation	1	.742**	.718**	.676**	.771**
	Sig. (2-tailed)		.000	.000	.000	.000
	N	100	100	100	100	100
x.1	Pearson Correlation	.742**	1	.298**	.378**	.495**
	Sig. (2-tailed)	.000		.003	.000	.000
	N	100	100	100	100	100
x.2	Pearson Correlation	.718**	.298**	1	.324**	.423**
	Sig. (2-tailed)	.000	.003		.001	.000
	N	100	100	100	100	100
x.3	Pearson Correlation	.676**	.378**	.324**	1	.309**
	Sig. (2-tailed)	.000	.000	.001		.002
	N	100	100	100	100	100
x.4	Pearson Correlation	.771**	.495**	.423**	.309**	1
	Sig. (2-tailed)	.000	.000	.000	.002	
	N	100	100	100	100	100

Correlations

Notes

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	N of Rows in Working Data File	100
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics for each pair of variables are based on all the cases with valid data for that pair.
Syntax		CORRELATIONS /VARIABLES=y1 y1.1 y1.2 y1.3 y1.4 y1.5 /PRINT=TWOTAIL NOSIG /MISSING=PAIRWISE.
Resources	Processor Time	00:00:00.015
	Elapsed Time	00:00:00.016

Correlations

		Kepuasan Kerja	y1.1	y1.2	y1.3	y1.4	y1.5
Kepuasan Kerja	Pearson Correlation	1	.583**	.720**	.783**	.679**	.667**
	Sig. (2-tailed)		.000	.000	.000	.000	.000
	N	100	100	100	100	100	100
y1.1	Pearson Correlation	.583**	1	.181	.371**	.381**	.091
	Sig. (2-tailed)	.000		.072	.000	.000	.366
	N	100	100	100	100	100	100
y1.2	Pearson Correlation	.720**	.181	1	.485**	.258**	.545**
	Sig. (2-tailed)	.000	.072		.000	.009	.000
	N	100	100	100	100	100	100
y1.3	Pearson Correlation	.783**	.371**	.485**	1	.420**	.415**
	Sig. (2-tailed)	.000	.000	.000		.000	.000
	N	100	100	100	100	100	100
y1.4	Pearson Correlation	.679**	.381**	.258**	.420**	1	.240*
	Sig. (2-tailed)	.000	.000	.009	.000		.016
	N	100	100	100	100	100	100
y1.5	Pearson Correlation	.667**	.091	.545**	.415**	.240*	1
	Sig. (2-tailed)	.000	.366	.000	.000	.016	
	N	100	100	100	100	100	100

Correlations

Notes

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Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics for each pair of variables are based on all the cases with valid data for that pair.
Syntax		<p>CORRELATIONS</p> <p>/VARIABLES=y2 y2.1 y2.2 y2.3</p> <p>/PRINT=TWOTAIL NOSIG</p> <p>/MISSING=PAIRWISE.</p>
Resources	Processor Time	00:00:00.047
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Correlations

		Intention to Quit	y2.1	y2.2	y2.3
Intention to Quit	Pearson Correlation	1	.828**	.813**	.829**
	Sig. (2-tailed)		.000	.000	.000
	N	100	100	100	100
y2.1	Pearson Correlation	.828**	1	.477**	.533**
	Sig. (2-tailed)	.000		.000	.000
	N	100	100	100	100
y2.2	Pearson Correlation	.813**	.477**	1	.545**
	Sig. (2-tailed)	.000	.000		.000
	N	100	100	100	100
y2.3	Pearson Correlation	.829**	.533**	.545**	1
	Sig. (2-tailed)	.000	.000	.000	
	N	100	100	100	100

** . Correlation is significant at the 0.01 level (2-tailed).

Reliability

Notes

Output Created		21-Jan-2019 22:35:22
Comments		
Input	Data	G:\NOW\UNISULLA\OTW\ZULFA\olah-data\input.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	100
	Matrix Input	
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data for all variables in the procedure.
Syntax		RELIABILITY /VARIABLES=x.1 x.2 x.3 x.4 /SCALE('ALL VARIABLES') ALL /MODEL=ALPHA /SUMMARY=TOTAL.
Resources	Processor Time	00:00:00.000
	Elapsed Time	00:00:00.031

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	100	100.0
	Excluded ^a	0	.0
	Total	100	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.702	4

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
x.1	11.3900	3.008	.515	.621
x.2	11.9100	2.992	.452	.662
x.3	11.1900	3.287	.434	.670
x.4	11.8000	2.869	.552	.597

Reliability

Notes

Output Created		21-Jan-2019 22:35:35
Comments		
Input	Data	G:\NOW\UNISULLA\OTW\ZULFA\olah-data\input.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	100
	Matrix Input	
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data for all variables in the procedure.
Syntax		RELIABILITY /VARIABLES=y1.1 y1.2 y1.3 y1.4 y1.5 /SCALE('ALL VARIABLES') ALL /MODEL=ALPHA /SUMMARY=TOTAL.
Resources	Processor Time	00:00:00.000
	Elapsed Time	00:00:00.031

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	100	100.0
	Excluded ^a	0	.0
	Total	100	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.720	5

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
y1.1	14.9100	6.608	.350	.720
y1.2	14.9200	5.832	.524	.654
y1.3	15.1200	5.541	.622	.613
y1.4	14.9600	5.958	.453	.683
y1.5	15.1700	6.143	.453	.682

Reliability

Notes

Output Created		21-Jan-2019 22:35:48
Comments		
Input	Data	G:\NOW\UNISULLA\OTW\ZULFA\olah-data\input.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	100
	Matrix Input	
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data for all variables in the procedure.
Syntax		RELIABILITY /VARIABLES=y2.1 y2.2 y2.3 /SCALE('ALL VARIABLES') ALL /MODEL=ALPHA /SUMMARY=TOTAL.
Resources	Processor Time	00:00:00.000
	Elapsed Time	00:00:00.000

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	100	100.0
	Excluded ^a	0	.0
	Total	100	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.760	3

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
y2.1	4.1200	1.985	.573	.705
y2.2	4.2200	2.173	.581	.691
y2.3	4.2400	2.184	.626	.644

Regression

Notes

Output Created		21-Jan-2019 22:36:06
Comments		
Input	Data	G:\NOW\UNISULLA\OTW\ZULFA\olah-data\input.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	100
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on cases with no missing values for any variable used.
Syntax		REGRESSION /DESCRIPTIVES MEAN STDDEV CORR SIG N /MISSING LISTWISE /STATISTICS COEFF OUTS R ANOVA COLLIN TOL /CRITERIA=PIN(.05) POUT(.10) /NOORIGIN /DEPENDENT y1 /METHOD=ENTER x.
Resources	Processor Time	00:00:00.000
	Elapsed Time	00:00:00.031
	Memory Required	1700 bytes
	Additional Memory Required for Residual Plots	0 bytes

Descriptive Statistics

	Mean	Std. Deviation	N
Kepuasan Kerja	18.7700	2.96394	100
PO-Fit	15.4300	2.21681	100

Correlations

		Kepuasan Kerja	PO-Fit
Pearson Correlation	Kepuasan Kerja	1.000	.622
	PO-Fit	.622	1.000
Sig. (1-tailed)	Kepuasan Kerja	.	.000
	PO-Fit	.000	.
N	Kepuasan Kerja	100	100
	PO-Fit	100	100

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.622 ^a	.387	.381	2.33156

a. Predictors: (Constant), PO-Fit

ANOVA^b

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	336.963	1	336.963	61.985	.000 ^a
	Residual	532.747	98	5.436		
	Total	869.710	99			

a. Predictors: (Constant), PO-Fit

b. Dependent Variable: Kepuasan Kerja

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	5.929	1.648		3.598	.001
	PO-Fit	.832	.106	.622	7.873	.000

a. Dependent Variable: Kepuasan Kerja

Regression

Notes

Output Created		21-Jan-2019 22:36:33
Comments		
Input	Data	G:\NOW\UNISULLA\OTW\ZULFA\olah-data\input.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	100
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on cases with no missing values for any variable used.
Syntax		<pre> REGRESSION /DESCRIPTIVES MEAN STDDEV CORR SIG N /MISSING LISTWISE /STATISTICS COEFF OUTS R ANOVA COLLIN TOL /CRITERIA=PIN(.05) POUT(.10) /NOORIGIN /DEPENDENT y2 /METHOD=ENTER x y1. </pre>
Resources	Processor Time	00:00:00.031
	Elapsed Time	00:00:00.031
	Memory Required	1956 bytes
	Additional Memory Required for Residual Plots	0 bytes

Descriptive Statistics

	Mean	Std. Deviation	N
Intention to Quit	6.2900	2.06116	100
PO-Fit	15.4300	2.21681	100
Kepuasan Kerja	18.7700	2.96394	100

Correlations

		Intention to Quit	PO-Fit	Kepuasan Kerja
Pearson Correlation	Intention to Quit	1.000	-.653	-.680
	PO-Fit	-.653	1.000	.622
	Kepuasan Kerja	-.680	.622	1.000
Sig. (1-tailed)	Intention to Quit	.	.000	.000
	PO-Fit	.000	.	.000
	Kepuasan Kerja	.000	.000	.
N	Intention to Quit	100	100	100
	PO-Fit	100	100	100
	Kepuasan Kerja	100	100	100

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.741 ^a	.549	.539	1.39872

a. Predictors: (Constant), Kepuasan Kerja, PO-Fit

ANOVA^b

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	230.816	2	115.408	58.989	.000 ^a
	Residual	189.774	97	1.956		
	Total	420.590	99			

a. Predictors: (Constant), Kepuasan Kerja, PO-Fit

b. Dependent Variable: Intention to Quit

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	17.502	1.052		16.642	.000
	PO-Fit	-.349	.081	-.375	-4.306	.000
	Kepuasan Kerja	-.311	.061	-.447	-5.124	.000

a. Dependent Variable: Intention to Quit

NPar Tests

Notes

Output Created		21-Jan-2019 22:36:55
Comments		
Input	Data	G:\NOW\UNISULLA\OTW\ZULFA\olah-data\input.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	100
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics for each test are based on all cases with valid data for the variable(s) used in that test.
Syntax		NPAR TESTS /K-S(NORMAL)=RES_1 /MISSING ANALYSIS.
Resources	Processor Time	00:00:00.000
	Elapsed Time	00:00:00.015
	Number of Cases Allowed ^a	196608

a. Based on availability of workspace memory.

One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		100
Normal Parameters ^{a,b}	Mean	.0000000
	Std. Deviation	2.31975903
Most Extreme Differences	Absolute	.065
	Positive	.043
	Negative	-.065
Kolmogorov-Smirnov Z		.654
Asymp. Sig. (2-tailed)		.785

a. Test distribution is Normal.

b. Calculated from data.

NPar Tests

Notes

Output Created		21-Jan-2019 22:37:15
Comments		
Input	Data	G:\NOW\UNISULLA\OTW\ZULFA\olah-data\input.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	100
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics for each test are based on all cases with valid data for the variable(s) used in that test.
Syntax		NPAR TESTS /K-S(NORMAL)=RES_2 /MISSING ANALYSIS.
Resources	Processor Time	00:00:00.000
	Elapsed Time	00:00:00.000
	Number of Cases Allowed ^a	196608

a. Based on availability of workspace memory.

One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		100
Normal Parameters ^{a, b}	Mean	.0000000
	Std. Deviation	1.38452404
Most Extreme Differences	Absolute	.092
	Positive	.057
	Negative	-.092
Kolmogorov-Smirnov Z		.921
Asymp. Sig. (2-tailed)		.364

a. Test distribution is Normal.

b. Calculated from data.

Regression

Notes

Output Created		21-Jan-2019 22:37:37
Comments		
Input	Data	G:\NOW\UNISULLA\OTW\ZULFA\olah-data\input.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	100
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on cases with no missing values for any variable used.
Syntax		REGRESSION /MISSING LISTWISE /STATISTICS COEFF OUTS R ANOVA /CRITERIA=PIN(.05) POUT(.10) /NOORIGIN /DEPENDENT AbsRes1 /METHOD=ENTER x.
Resources	Processor Time	00:00:00.015
	Elapsed Time	00:00:00.017
	Memory Required	1700 bytes
	Additional Memory Required for Residual Plots	0 bytes

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.033 ^a	.001	-.009	1.33490

a. Predictors: (Constant), PO-Fit

ANOVA^b

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	.185	1	.185	.104	.748 ^a
	Residual	174.632	98	1.782		
	Total	174.817	99			

a. Predictors: (Constant), PO-Fit

b. Dependent Variable: AbsRes1

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	1.591	.943		1.686	.095
	PO-Fit	.020	.061	.033	.323	.748

a. Dependent Variable: AbsRes1

Regression

Notes

Output Created		21-Jan-2019 22:37:52
Comments		
Input	Data	G:\NOW\UNISULLA\OTW\ZULFA\olah-data\input.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	100
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on cases with no missing values for any variable used.
Syntax		REGRESSION /MISSING LISTWISE /STATISTICS COEFF OUTS R ANOVA /CRITERIA=PIN(.05) POUT(.10) /NOORIGIN /DEPENDENT AbsRes2 /METHOD=ENTER x y1.
Resources	Processor Time	00:00:00.016
	Elapsed Time	00:00:00.031
	Memory Required	1956 bytes
	Additional Memory Required for Residual Plots	0 bytes

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.176 ^a	.031	.011	.86959

a. Predictors: (Constant), Kepuasan Kerja, PO-Fit

ANOVA^b

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	2.344	2	1.172	1.550	.217 ^a
	Residual	73.350	97	.756		
	Total	75.694	99			

a. Predictors: (Constant), Kepuasan Kerja, PO-Fit

b. Dependent Variable: AbsRes2

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	1.771	.654		2.709	.008
	PO-Fit	.031	.050	.079	.620	.537
	Kepuasan Kerja	-.063	.038	-.214	-1.676	.097

a. Dependent Variable: AbsRes2