

LAMPIRAN

Lampiran 1 : Kuesioner

Sehubung dengan penelitian yang berjudul “**PENGARUH BUDAYA ORGANISASI ISLAM, DISIPLIN KERJA DAN MOTIVASI TERHADAP KINERJA DOSEN DI UNIVERSITAS ISLAM SULTAN AGUNG SEMARANG**” maka saya mohon kesediaan Bapak dan Ibu dosen untuk dapat membantu saya yaitu dengan memberikan jawaban dari kuesioner yang saya berikan.

Atas bantuan dan kesediaan Bapak / Ibudosen yang telah meluangkan waktunya dalam pengisian kuesioner ini saya mengucapkan terima kasih.

I. Identitas Responden

1. Jenis Kelamin : Laki-laki Perempuan
2. Usia : < 25 Tahun 25-35 Tahun
 36-45 Tahun 46-55 Tahun
 > 55 Tahun
3. Lama Bekerja : 1-5 Tahun 6-10 Tahun
 11-15 Tahun > 15 Tahun
4. Pendidikan : S1 S2
 S3
5. Fakultas :

Petunjuk pengisian kuesioner

Isilah daftar pertanyaan di bawah ini yang sesuai dengan pengamatan keadaan yang sebenarnya.

Berikan tanda (X) pada kolom jawaban yang anda pilih dengan ketentuan :

SS = Sangat Setuju (5)

S = Setuju (4)

CS = Cukup Setuju (3)

TS = Tidak Setuju (2)

STS = Sangat Tidak Setuju (1)

1. Budaya Organisasi Islam

No	Pertanyaan	SS	S	CS	TS	STS
1.	Saya selalu menjalankan gerakan shalat berjamaah					
2.	Saya selalu menggunakan busana Islami.					
3.	Saya selalu menjalankan gerakan thaharah					
4.	Saya selalu teladan dalam kegiatan di Universitas.					
5.	Saya selalu menerapkan keramahan islami					
6.	Saya dan selalu menjaga dan meningkatkan kualitas hidup					

2. Disiplin Kerja

No	Pertanyaan	SS	S	CS	TS	STS
1.	Saya selalu datang tepat waktu					

dalam pengajaran yang
dijadwaalkan

2. Saya selalu tanggung jawab atas pekerjaan saya
 3. Saya taat aturan pada jadwal yang ditentukan oleh fakultas
3. Motivasi berprestasi

No	Pertanyaan	SS	S	CS	TS	STS
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- | | | | | | | |
|----|---|--|--|--|--|--|
| 1. | Saya mempunyai perasaan yang kuat untuk mencapai suatu tujuan | | | | | |
| 2. | Saya selalu memiliki rasa tanggung jawab yang tinggi | | | | | |
| 3. | Saya selalu evaluatif dalam bekerja | | | | | |
| 4. | Saya berani mengambil resiko dalam bekerja | | | | | |
| 5. | Saya selalu kreatif dan inovatif dalam bekerja | | | | | |
| 6. | Saya menyukai tantangan | | | | | |

4. Kinerja

No	Pertanyaan	SS	S	CS	TS	STS
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a. kinerja menurut KPI

- | | | | | | | |
|----|--|--|--|--|--|--|
| 1. | Saya selalu melakukan pengajaran dalam bekerja | | | | | |
|----|--|--|--|--|--|--|

2. Saya selalu melakukan penelitian tiap satu semester.
 3. Saya selalu menjalankan Budaya akademi islam dengan gerakan sholat malam dan sholat dhuha
- b. kinerja
1. Saya selalu menjalankan tugas yang diberikan
 2. Saya selalu adaptif apabila bekerja
 3. Saya bekerja sesuai dengan ketentuan yang ditugaskan.

Tabulasi Data Penelitian

X1. 1	X1. 2	X1. 3	X1. 4	X1. 5	X1. 6	X 1	X2. 1	X2. 2	X2. 3	X 2	Y1. 1	Y1. 2	Y1. 3	Y1. 4	Y1. 5	Y1. 6	Y 1	Y2. 1	Y2. 2	Y2. 3	Y2. 4	Y2. 5	Y2. 6	Y 1
3	2	2	3	2	2	14	4	3	3	10	2	2	3	2	2	2	13	2	2	2	2	2	2	12
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LAMPIRAN SPSS

Frequencies

Statistics

	X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	X2.1	X2.2	X2.3	Y1.1	Y1.2	Y1.3	Y1.4	Y1.5	Y1.6	Y2.1	Y2.2	Y2.3	Y2.4	Y2.5	Y2.6
N Valid	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Missing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Mean	3,31	2,94	3,02	3,15	3,22	3,02	3,89	3,80	3,80	2,89	2,84	2,93	2,86	2,85	2,87	2,87	2,86	2,84	2,99	2,92	2,86

Frequency Table

X1.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	2	2,0	2,0	2,0
	CS	67	67,0	67,0	69,0
	S	29	29,0	29,0	98,0
	SS	2	2,0	2,0	100,0
Total		100	100,0	100,0	

X1.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	14	14,0	14,0	14,0
	CS	78	78,0	78,0	92,0
	S	8	8,0	8,0	100,0
Total		100	100,0	100,0	

X1.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	10	10,0	10,0	10,0
	CS	78	78,0	78,0	88,0
	S	12	12,0	12,0	100,0
Total		100	100,0	100,0	

X1.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	12	12,0	12,0	12,0
	CS	65	65,0	65,0	77,0
	S	19	19,0	19,0	96,0
	SS	4	4,0	4,0	100,0
	Total	100	100,0	100,0	

X1.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	11	11,0	11,0	11,0
	CS	67	67,0	67,0	78,0
	S	11	11,0	11,0	89,0
	SS	11	11,0	11,0	100,0
	Total	100	100,0	100,0	

X1.6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	10	10,0	10,0	10,0
	CS	78	78,0	78,0	88,0
	S	12	12,0	12,0	100,0
	Total	100	100,0	100,0	

X2.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	CS	24	24,0	24,0	24,0
	S	63	63,0	63,0	87,0
	SS	13	13,0	13,0	100,0
	Total	100	100,0	100,0	

X2.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	CS	31	31,0	31,0	31,0
	S	58	58,0	58,0	89,0
	SS	11	11,0	11,0	100,0
	Total	100	100,0	100,0	

X2.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	CS	30	30,0	30,0	30,0
	S	60	60,0	60,0	90,0
	SS	10	10,0	10,0	100,0
	Total	100	100,0	100,0	

Y1.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	24	24,0	24,0	24,0
	CS	63	63,0	63,0	87,0
	S	13	13,0	13,0	100,0
	Total	100	100,0	100,0	

Y1.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	24	24,0	24,0	24,0
	CS	68	68,0	68,0	92,0
	S	8	8,0	8,0	100,0
	Total	100	100,0	100,0	

Y1.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	22	22,0	22,0	22,0
	CS	63	63,0	63,0	85,0
	S	15	15,0	15,0	100,0
	Total	100	100,0	100,0	

Y1.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	26	26,0	26,0	26,0
	CS	62	62,0	62,0	88,0
	S	12	12,0	12,0	100,0
	Total	100	100,0	100,0	

Y1.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	26	26,0	26,0	26,0
	CS	63	63,0	63,0	89,0
	S	11	11,0	11,0	100,0
	Total	100	100,0	100,0	

Y1.6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	26	26,0	26,0	26,0
	CS	61	61,0	61,0	87,0
	S	13	13,0	13,0	100,0
	Total	100	100,0	100,0	

Y2.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	26	26,0	26,0	26,0
	CS	61	61,0	61,0	87,0
	S	13	13,0	13,0	100,0
	Total	100	100,0	100,0	

Y2.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	24	24,0	24,0	24,0
	CS	66	66,0	66,0	90,0
	S	10	10,0	10,0	100,0
	Total	100	100,0	100,0	

Y2.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	25	25,0	25,0	25,0
	CS	66	66,0	66,0	91,0
	S	9	9,0	9,0	100,0
	Total	100	100,0	100,0	

Y2.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	16	16,0	16,0	16,0
	CS	69	69,0	69,0	85,0
	S	15	15,0	15,0	100,0
	Total	100	100,0	100,0	

Y2.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	20	20,0	20,0	20,0
	CS	68	68,0	68,0	88,0
	S	12	12,0	12,0	100,0
Total		100	100,0	100,0	

Y2.6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	24	24,0	24,0	24,0
	CS	66	66,0	66,0	90,0
	S	10	10,0	10,0	100,0
Total		100	100,0	100,0	

Regression

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	X2, X1 ^b	.	Enter

a. Dependent Variable: Y1

b. All requested variables entered.

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Durbin-Watson
1	,815 ^a	,664	,658	1,365	1,846

a. Predictors: (Constant), X2, X1

b. Dependent Variable: Y1

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	357,639	2	178,820	96,043	,000 ^b
	Residual	180,601	97	1,862		
	Total	538,240	99			

a. Dependent Variable: Y1

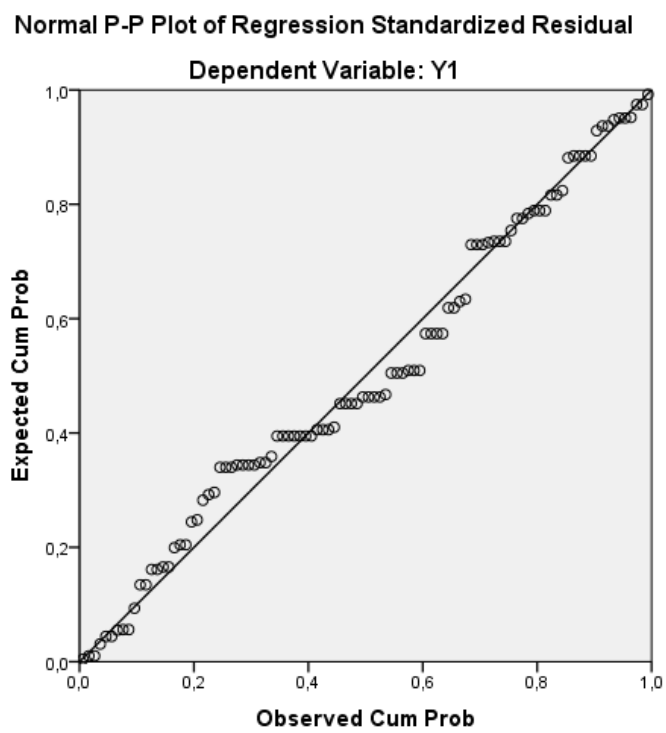
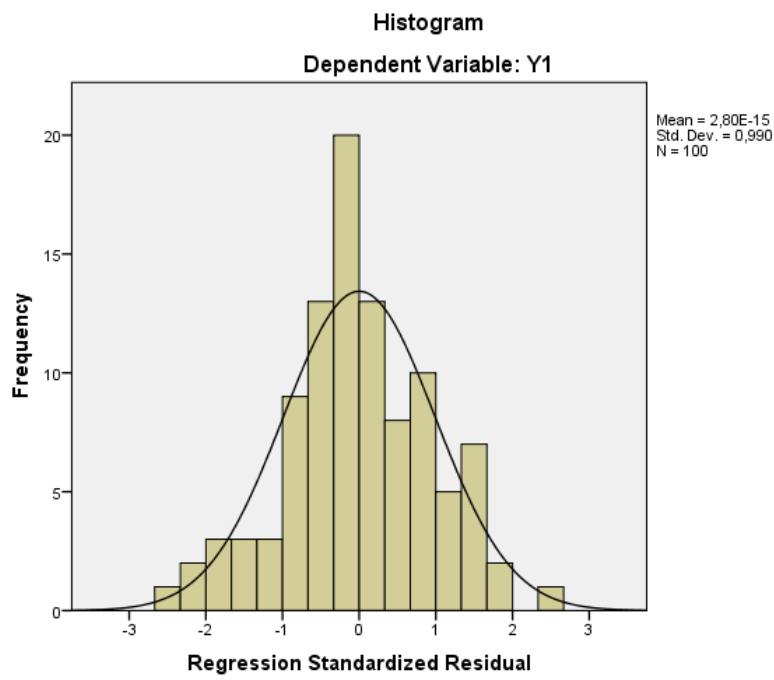
b. Predictors: (Constant), X2, X1

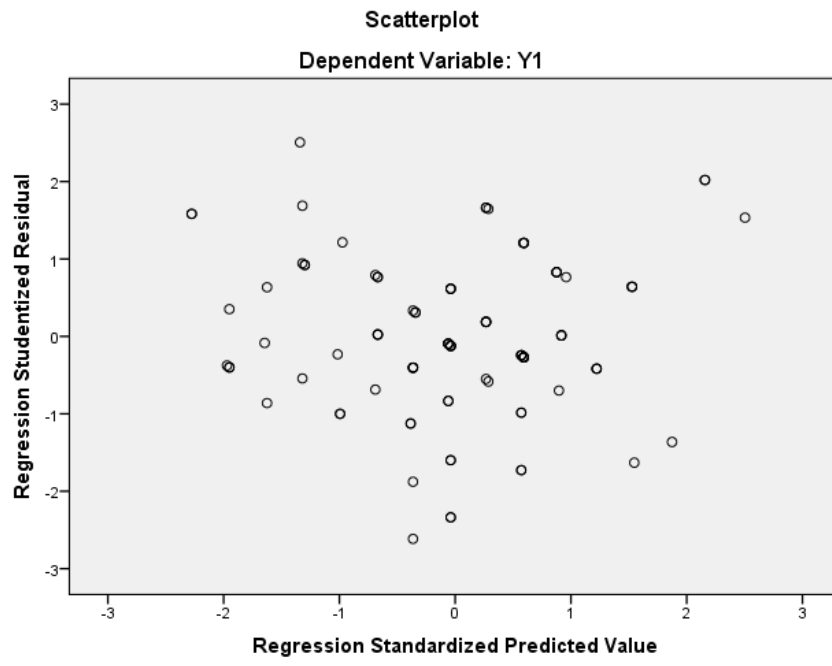
Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	-,963	1,332		-,723	,471		
	X1	,619	,098	,522	6,311	,000	,506	1,975
	X2	,579	,133	,359	4,348	,000	,506	1,975

a. Dependent Variable: Y1

Charts





Regression

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	Y1, X2, X1 ^b	.	Enter

a. Dependent Variable: Y2

b. All requested variables entered.

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Durbin-Watson
1	,901 ^a	,811	,805	1,097	1,788

a. Predictors: (Constant), Y1, X2, X1

b. Dependent Variable: Y2

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	496,820	3	165,607	137,504	,000 ^b
	Residual	115,620	96	1,204		
	Total	612,440	99			

a. Dependent Variable: Y2

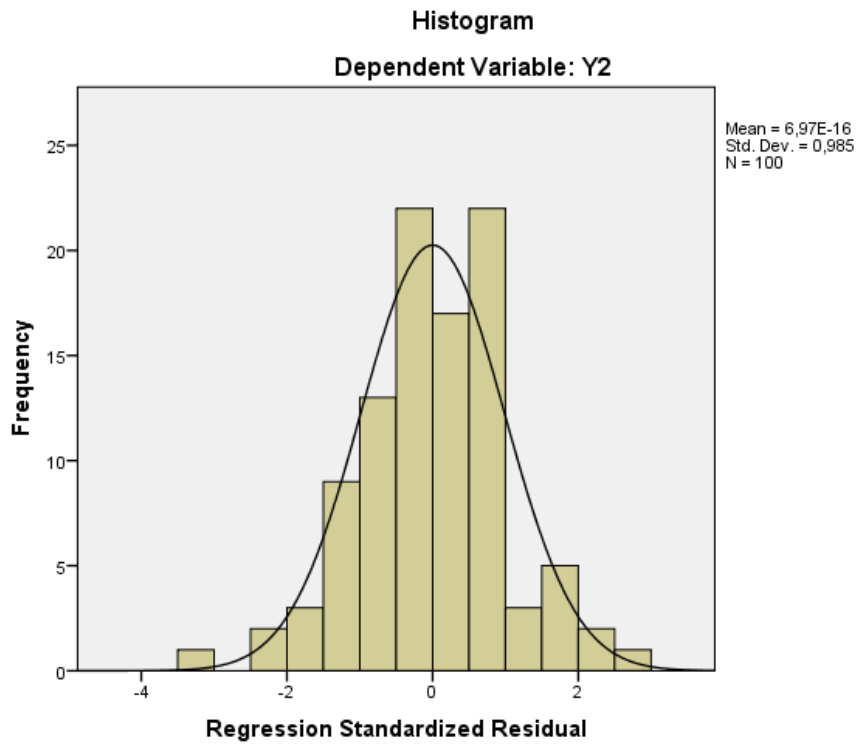
b. Predictors: (Constant), Y1, X2, X1

Coefficients^a

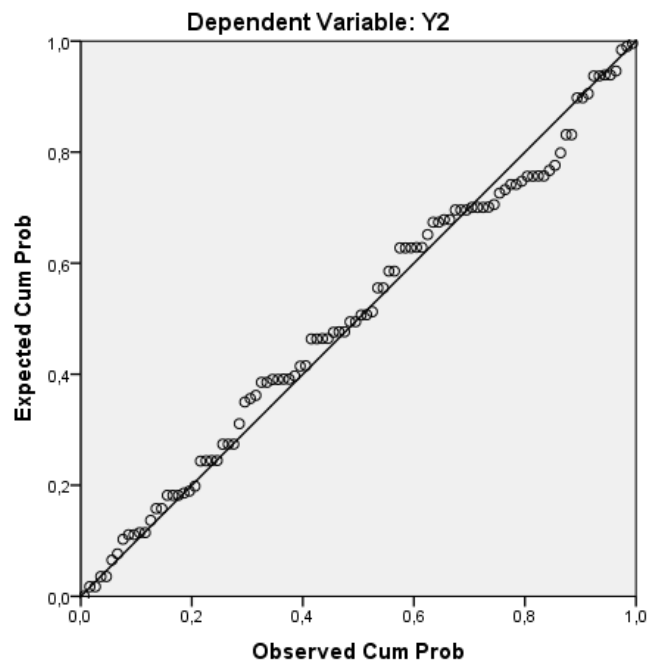
Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	-2,255	1,074		-2,100	,038		
	X1	,219	,094	,173	2,343	,021	,359	2,785
	X2	,662	,117	,385	5,653	,000	,424	2,359
	Y1	,458	,082	,429	5,604	,000	,336	2,980

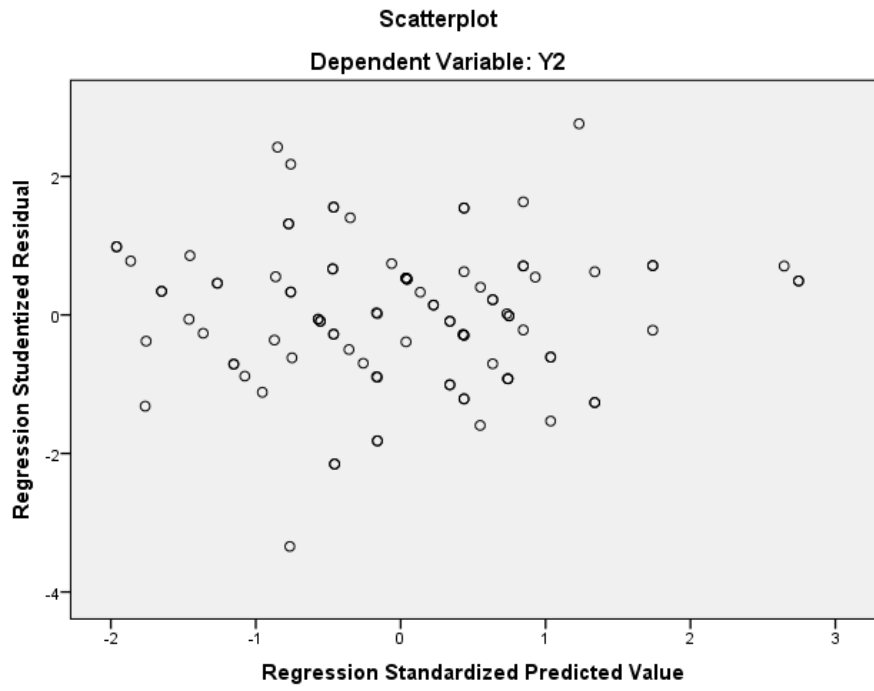
a. Dependent Variable: Y2

Charts



Normal P-P Plot of Regression Standardized Residual





Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	100	100,0
	Excluded ^a	0	,0
	Total	100	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,722	6

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
X1.1	34,01	14,394	,184	,734
X1.2	34,38	14,177	,300	,720
X1.3	34,30	12,980	,663	,676
X1.4	34,17	12,668	,487	,685
X1.5	34,10	12,091	,502	,677
X1.6	34,30	12,980	,663	,676
X1	18,66	3,863	1,000	,570

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	100	100,0
	Excluded ^a	0	,0
	Total	100	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,823	3

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
X2.1	19,09	6,042	,663	,795
X2.2	19,18	5,684	,777	,757
X2.3	19,18	6,109	,634	,804
X2	11,49	2,091	1,000	,704

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	100	100,0
	Excluded ^a	0	,0
	Total	100	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,761	6

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
Y1.1	31,59	18,325	,595	,729
Y1.2	31,64	18,738	,574	,735
Y1.3	31,55	18,210	,611	,726
Y1.4	31,62	18,783	,497	,741
Y1.5	31,63	18,801	,505	,740
Y1.6	31,61	17,998	,647	,721
Y1	17,24	5,437	1,000	,732

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	100	100,0
	Excluded ^a	0	,0
	Total	100	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.782	6

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
Y2.1	31,81	20,499	,696	,745
Y2.2	31,82	20,472	,767	,741
Y2.3	31,84	21,732	,513	,767
Y2.4	31,69	21,085	,651	,754
Y2.5	31,76	21,437	,574	,761
Y2.6	31,82	20,472	,767	,741
Y2	17,34	6,186	1,000	,818