LAMPIRAN

LAMPIRAN 1

Kuesioner

KUESIONER PENELITIAN

A. IDENTITAS RESPONDEN

1.Jenis Kelamin : ☐ Pria ☐ Wanita

2. 1.Usia : .....

3.Pendidikan : ☐ SMP ☐ S1/Sarjana
☐SMA ☐Lainnya (……..)
☐ D3/Diploma

4. Masa Kerja : .....

5.Unit Kerja/Bidang : .....

B. PETUNJUK PENGISIAN

1. Mohon memberi tanda silang (X) pada jawaban yang Bapak/Ibu anggap paling sesuai dan mohon mengisi bagian yang membutuhkan jawaban tertulis.
2. Setelah mengisi kuesioner ini mohon Bapak/Ibu dapat memberikan kembali kepada yang menyerahkan kuesioner ini pertama kali.
3. Keterangan Alternatif Jawaban dan Skor :

   a. STS = Sangat Tidak Setuju (1)
   b. TS = Tidak Setuju (2)
   c. N = Netral (3)
   d. S = Setuju (4)
   e. SS = Sangat Setuju (5)

1. Kinerja SDM

No	Pernyataan	Jawaban/tanggapan				
		STS	TS	N	S	SS
		1	2	3	4	5
1.	Saya dapat bekerja sesuai dengan target yang telah ditentukan					
2.	Saya dapat bekerja dengan memanfaatkan waktu dengan sebaik mungkin.					
3.	Saya memaksimalkan pencapaian target dengan kedekatan riil atau nyata.					
4.	Saya menyelesaikan pekerjaan tepat waktu untuk menghindari tertumpuknya pekerjaan.					
5.	Saya mengurangi pemanfaatan sarana dan prasarana tanpa mengurangi kualitas pekerjaan.					
6.	Saya selalu mengutamakan keselamatan dan memikirkan resiko dalam bekerja.					
	Jelaskan bagaimana anda dalam menjalankan tugas-tugas anda di perusahaan?					

2. Job Procedure

No	Pernyataan	Jawaban/tanggapan				
		STS	TS	N	S	SS
		1	2	3	4	5
1.	Semua pekerjaan saya menjadi terarah dan terkoordinir					
2.	Semua pekerjaan saya sudah di komunikasikan untuk mencapai tujuan perusahaan.					
3.	Semua pekerjaa, saya dapat dipahami dengan baik.					
4.	Semua pekerjaan saya dapat dipertanggung jawabkan dengan jelas.					

5.	Semua pekerjaan saya dapat dilaksanakan sebagai acuan dalam pencapaian target kerja.					
6.	Semua pekerjaaan saya telah sesuai dengan standar operasional prosedur yang ada.					
	Jelaskan bagaimana anda menjalankan pekerjaan sesuai standar yang ditetapkan oleh perusahaan?					

3. Koordinasi

No	Pernyataan	Jawaban/tanggapan				
		STS	TS	N	S	SS
		1	2	3	4	5
1.	Saya selalu dilibatkan dalam rapat kegiatan antar bagian yang dilakukan perusahaan					
2.	Saya selalu menyadari pentingnya kerjasama setiap saat melaksanakan pekerjaan.					
3.	Saya sering melakuan konsultasi dengan pimpinan dan bagian lain dalam melaksanakan pekerjaan					
4.	Saya selalu berkomitmen untuk melakukan kerjasama dengan SDM lain.					
5.	saya selalu dilibatkan dalam penyusunan kegiatan setiap perencanaan anggaran perusahaan					
	Jelaskan bagaimana cara anda menciptakan kekompakan dalam melaksanakan kerjasama dengan SDM lain?					

4. Komunikasi

No	Pernyataan	Jawaban/tanggapan				
		STS	TS	N	S	SS
		1	2	3	4	5
1.	Saya dapat menyampaikan ide atau pendapat yang saya miliki secara baik.					
2.	Saya mampu berinteraksi dengan SDM lain menggunakan bahasa yang baik.					
3.	saya dapat memahami apa yang disampaikan oleh SDM lain walaupun si pengirim menggunakan penyampaiannya dalam bentuk sandi.					
4.	Saya dapat merespon atau memberikan tanggapan yang berisi kesan dari SDM lain.					
5.	Saya merasa kesulitan berinteraksi apabila SDM lain menggunakan bahasa yang tidak mudah dimengerti.					
	Jelaskan bagaimana anda melakukan komunikasi yang baik di dalam perusahaan?					

Terima Kasih Atas Partisipasi Bapak/Ibu dalam membantu pengisian kuesioner ini, semoga Allah membalas budi baik Bapak/Ibu,Amien Ya Rabbal alamin

LAMPIRAN 2

Tabulasi

X1.1	X1.2	X1.3	X1.4	X1.5	TOTAL	Y1.1	Y1.2	Y1.3	Y1.4	Y1.5	TOTAL
5	4	4	4	3	20	4	5	4	5	5	23
4	3	4	3	4	18	5	4	4	4	4	21
5	4	4	4	4	21	4	4	4	5	5	22
4	4	4	4	4	20	4	4	5	5	5	23
5	5	4	4	4	22	4	4	5	5	4	22
4	4	4	5	4	21	4	5	5	5	4	23
5	4	4	5	4	22	4	4	5	4	5	22
5	3	4	5	3	20	5	3	4	5	4	21
5	3	5	3	5	21	5	4	5	4	3	21
5	5	2	4	2	18	5	5	5	5	2	22
3	3	3	3	3	15	3	4	4	3	3	17
5	4	4	5	5	23	3	5	5	5	4	22
4	5	4	4	4	21	3	5	5	4	3	20
5	5	4	5	4	23	4	4	4	4	4	20
5	5	5	4	5	24	5	5	5	4	4	23
4	4	5	4	4	21	5	5	4	4	4	22
4	4	4	5	5	22	4	5	4	4	5	22
5	5	5	4	5	24	5	5	4	5	5	24
5	5	4	4	5	23	4	4	4	4	4	20
5	5	5	5	4	24	5	5	4	4	4	22
4	4	4	4	4	20	4	4	4	4	4	20
4	3	4	4	4	19	5	4	5	4	5	23
4	5	5	4	4	22	5	4	4	4	4	21
3	3	2	3	2	13	2	3	2	3	2	12
4	4	4	4	4	20	4	4	4	4	4	20
3	3	2	2	4	14	1	2	3	2	3	11
3	3	2	2	1	11	4	3	3	3	3	16
4	4	4	4	5	21	5	5	5	5	5	25
4	4	3	3	2	16	4	4	4	3	3	18
4	5	4	5	5	23	3	4	3	4	4	18
3	3	3	4	4	17	3	4	4	4	3	18
4	3	4	4	4	19	4	4	3	4	4	19
4	4	3	4	2	17	3	4	3	3	3	16
3	3	3	3	3	15	3	4	3	3	3	16
3	3	2	3	4	15	4	4	3	3	3	17
3	4	2	3	4	16	2	3	3	4	3	15
3	3	2	3	4	15	3	4	4	4	3	18
4	4	4	4	4	20	4	5	4	4	3	20
4	3	2	3	2	14	2	3	2	3	2	12
3	3	4	3	3	16	2	3	4	3	2	14
2	3	2	2	1	10	1	3	2	3	1	10
3	3	2	3	2	13	2	3	3	3	2	13
2	3	3	3	3	14	2	3	4	3	2	14
2	3	2	3	2	12	2	3	3	3	3	14
2	3	2	2	4	13	2	3	3	3	2	13
3	3	3	3	2	14	3	4	3	3	4	17
4	3	4	4	4	19	1	3	3	4	3	14
3	3	2	3	3	14	2	4	4	3	2	15
2	3	2	2	1	10	3	4	4	3	3	17
3	4	2	3	4	16	3	4	3	3	3	16
4	4	5	5	2	20	3	5	4	5	4	21
4	4	4	5	5	22	3	4	4	5	3	19
3	2	2	3	4	14	3	4	4	4	3	18
3	3	4	4	3	17	3	3	4	3	3	16
4	4	4	3	4	19	3	3	4	4	4	18
3	4	4	3	4	18	3	3	3	4	3	16
4	4	4	4	4	20	4	4	4	3	4	19
4	4	3	4	4	19	4	3	3	4	4	18
3	4	4	4	5	20	4	5	4	4	5	22
4	3	5	5	5	22	5	3	5	4	5	22
4	5	5	5	5	24	4	4	5	5	5	23

Y2.1	Y2.2	Y2.3	Y2.4	Y2.5	Y2.6	TOTAL	Y3.1	Y3.2	Y3.3	Y3.4	Y3.5	Y3.6	TOTAL
4	5	4	4	4	5	26	4	4	5	4	5	4	26
5	5	5	4	4	4	27	4	4	5	4	4	4	25
4	4	4	5	5	4	26	4	4	5	5	5	5	28
4	4	4	5	4	4	25	4	4	4	5	5	5	27
4	4	4	5	5	5	27	4	4	4	5	5	5	27
5	5	5	4	4	4	27	4	4	5	4	4	4	25
5	4	4	4	4	5	26	4	5	5	4	4	4	26
4	5	4	4	3	5	25	4	5	4	3	5	4	25
5	4	4	4	5	4	26	5	3	5	4	4	5	26
5	5	3	4	5	3	25	5	4	4	5	2	5	25
3	3	3	3	2	3	17	3	3	3	3	2	4	18
5	5	4	5	5	4	28	5	4	5	5	3	5	27
4	4	4	4	4	4	24	4	4	4	4	2	4	22
5	5	5	5	4	4	28	4	4	4	5	5	5	27
5	5	5	5	5	5	30	4	4	4	4	4	4	24
4	4	5	4	4	4	25	4	4	5	4	4	5	26
5	5	5	4	4	4	27	4	4	4	4	4	4	24
4	4	4	4	4	4	24	4	4	4	5	5	5	27
5	5	5	4	4	4	27	5	4	5	4	4	4	26
5	5	5	5	5	5	30	4	4	4	5	5	5	27
4	4	4	4	4	4	24	5	5	5	4	5	4	28
4	4	4	5	5	5	27	5	4	4	4	4	4	25
4	4	4	5	5	5	27	5	4	4	4	5	4	26
3	4	3	3	4	4	21	2	3	3	4	3	4	19
4	4	4	4	4	4	24	4	4	4	4	4	4	24
3	3	4	3	3	4	20	3	3	4	4	3	3	20
4	4	3	4	4	4	23	4	4	4	4	3	3	22
4	4	5	5	4	5	27	4	4	5	4	4	5	26
4	4	4	4	4	3	23	3	4	3	4	3	3	20
5	4	4	5	5	5	28	1	5	4	5	3	5	23
4	2	2	2	4	3	17	4	3	3	4	4	4	22
4	4	4	3	4	3	22	4	2	4	3	2	4	19
3	4	4	4	4	4	23	4	3	3	3	4	5	22
4	4	4	4	4	4	24	4	3	3	3	3	4	20
3	4	3	4	4	4	22	4	4	3	3	3	5	22
4	4	4	4	4	3	23	4	4	4	4	2	4	22
4	5	5	4	4	4	26	3	4	4	4	4	4	23
3	4	4	5	5	4	25	4	5	4	5	4	5	27
3	4	4	3	4	4	22	4	4	3	4	4	4	23
4	4	4	3	4	4	23	3	3	4	4	3	3	20
4	3	3	3	3	4	20	1	3	3	3	3	2	15
4	4	4	4	4	3	23	3	3	3	4	3	4	20
4	3	3	3	4	4	21	3	4	4	4	3	4	22
4	3	4	4	3	4	22	2	4	4	4	3	2	19
4	3	4	4	3	4	22	2	4	4	4	3	4	21
4	4	4	3	3	4	22	4	4	4	4	3	4	23
5	5	3	3	4	5	25	3	4	5	4	4	3	23
4	3	4	3	4	3	21	3	3	3	4	3	4	20
4	4	3	4	3	4	22	3	3	3	4	3	4	20
4	4	4	4	3	3	22	3	4	3	3	3	4	20
4	4	5	4	4	4	25	4	4	5	5	3	5	26
4	4	4	4	5	5	26	4	5	5	4	4	4	26
4	4	4	3	3	4	22	3	4	4	4	2	4	21
4	4	3	4	4	4	23	3	4	4	4	3	4	22
4	3	4	3	4	4	22	4	4	3	4	4	3	22
4	3	4	3	3	3	20	3	4	3	3	4	4	21
4	5	4	3	4	4	24	4	4	3	3	4	3	21
3	4	4	4	4	3	22	4	4	5	4	3	4	24
3	4	5	4	5	4	25	3	4	2	4	3	4	20
5	4	5	3	4	5	26	4	4	3	5	4	5	25
4	5	5	4	5	4	27	4	5	4	3	4	5	25

LAMPIRAN 3

Hasil Olah data SPSS

Statistics

		y3.1	y3.2	y3.3	y3.4	y3.5	y3.6
N	Valid	61	61	61	61	61	61
	Missing	0	0	0	0	0	0
Mean		3.6721	3.8852	3.9344	4.0164	3.6066	4.1148
Median		4.0000	4.0000	4.0000	4.0000	4.0000	4.0000
Std. Deviation		.87027	.60823	.77177	.61892	.88088	.73254

y3.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	2	3.3	3.3	3.3
	2	3	4.9	4.9	8.2
	3	15	24.6	24.6	32.8
	4	34	55.7	55.7	88.5
	5	7	11.5	11.5	100.0
	Total	61	100.0	100.0	

y3.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	1.6	1.6	1.6
	3	12	19.7	19.7	21.3
	4	41	67.2	67.2	88.5
	5	7	11.5	11.5	100.0
	Total	61	100.0	100.0	

y3.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	1.6	1.6	1.6
	3	17	27.9	27.9	29.5
	4	28	45.9	45.9	75.4
	5	15	24.6	24.6	100.0
	Total	61	100.0	100.0	

y3.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	11	18.0	18.0	18.0
	4	38	62.3	62.3	80.3
	5	12	19.7	19.7	100.0
	Total	61	100.0	100.0	

y3.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	6	9.8	9.8	9.8
	3	22	36.1	36.1	45.9
	4	23	37.7	37.7	83.6
	5	10	16.4	16.4	100.0
	Total	61	100.0	100.0	

y3.6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	3.3	3.3	3.3
	3	7	11.5	11.5	14.8
	4	34	55.7	55.7	70.5
	5	18	29.5	29.5	100.0
	Total	61	100.0	100.0	

Statistics

		y1.1	y1.2	y1.3	y1.4	y1.5
N	Valid	61	61	61	61	61
	Missing	0	0	0	0	0
Mean		3.4754	3.9180	3.8525	3.8525	3.5246
Median		4.0000	4.0000	4.0000	4.0000	4.0000
Std. Deviation		1.11962	.75928	.81314	.77106	.99342

y1.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	3	4.9	4.9	4.9
	2	9	14.8	14.8	19.7
	3	17	27.9	27.9	47.5
	4	20	32.8	32.8	80.3
	5	12	19.7	19.7	100.0
	Total	61	100.0	100.0	

y1.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	1.6	1.6	1.6
	3	17	27.9	27.9	29.5
	4	29	47.5	47.5	77.0
	5	14	23.0	23.0	100.0
	Total	61	100.0	100.0	

y1.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	3	4.9	4.9	4.9
	3	16	26.2	26.2	31.1
	4	29	47.5	47.5	78.7
	5	13	21.3	21.3	100.0
	Total	61	100.0	100.0	

y1.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	1.6	1.6	1.6
	3	20	32.8	32.8	34.4
	4	27	44.3	44.3	78.7
	5	13	21.3	21.3	100.0
	Total	61	100.0	100.0	

y1.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	1.6	1.6	1.6
	2	8	13.1	13.1	14.8
	3	21	34.4	34.4	49.2
	4	20	32.8	32.8	82.0
	5	11	18.0	18.0	100.0
	Total	61	100.0	100.0	

Statistics

		y2.1	y2.2	y2.3	y2.4	y2.5	y2.6
N	Valid	61	61	61	61	61	61
	Missing	0	0	0	0	0	0
Mean		4.0820	4.0656	4.0328	3.9016	4.0328	4.0328
Median		4.0000	4.0000	4.0000	4.0000	4.0000	4.0000
Std. Deviation		.61360	.67992	.68233	.72353	.68233	.63159

y2.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	9	14.8	14.8	14.8
	4	38	62.3	62.3	77.0
	5	14	23.0	23.0	100.0
	Total	61	100.0	100.0	

y2.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	1.6	1.6	1.6
	3	9	14.8	14.8	16.4
	4	36	59.0	59.0	75.4
	5	15	24.6	24.6	100.0
	Total	61	100.0	100.0	

y2.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	1.6	1.6	1.6
	3	10	16.4	16.4	18.0
	4	36	59.0	59.0	77.0
	5	14	23.0	23.0	100.0
	Total	61	100.0	100.0	

y2.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	1.6	1.6	1.6
	3	16	26.2	26.2	27.9
	4	32	52.5	52.5	80.3
	5	12	19.7	19.7	100.0
	Total	61	100.0	100.0	

y2.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	1.6	1.6	1.6
	3	10	16.4	16.4	18.0
	4	36	59.0	59.0	77.0
	5	14	23.0	23.0	100.0
	Total	61	100.0	100.0	

y2.6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	11	18.0	18.0	18.0
	4	37	60.7	60.7	78.7
	5	13	21.3	21.3	100.0
	Total	61	100.0	100.0	

Statistics

		x1.1	x1.2	x1.3	x1.4	x1.5
N	Valid	61	61	61	61	61
	Missing	0	0	0	0	0
Mean		3.7541	3.7213	3.4918	3.7049	3.6230
Median		4.0000	4.0000	4.0000	4.0000	4.0000
Std. Deviation		.88799	.77741	1.04280	.88212	1.11301

x1.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	5	8.2	8.2	8.2
	3	18	29.5	29.5	37.7
	4	25	41.0	41.0	78.7
	5	13	21.3	21.3	100.0
	Total	61	100.0	100.0	

x1.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	1.6	1.6	1.6
	3	26	42.6	42.6	44.3
	4	23	37.7	37.7	82.0
	5	11	18.0	18.0	100.0
	Total	61	100.0	100.0	

x1.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	16	26.2	26.2	26.2
	3	8	13.1	13.1	39.3
	4	28	45.9	45.9	85.2
	5	9	14.8	14.8	100.0
	Total	61	100.0	100.0	

x1.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	5	8.2	8.2	8.2
	3	20	32.8	32.8	41.0
	4	24	39.3	39.3	80.3
	5	12	19.7	19.7	100.0
	Total	61	100.0	100.0	

x1.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	3	4.9	4.9	4.9
	2	9	14.8	14.8	19.7
	3	8	13.1	13.1	32.8
	4	29	47.5	47.5	80.3
	5	12	19.7	19.7	100.0
	Total	61	100.0	100.0	

Case Processing Summary

		N	%
Cases	Valid	61	100.0
	Excluded[a]	0	.0
	Total	61	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.722	6

Case Processing Summary

		N	%
Cases	Valid	61	100.0
	Excluded[a]	0	.0
	Total	61	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.778	6

Case Processing Summary

		N	%
Cases	Valid	61	100.0
	Excluded[a]	0	.0
	Total	61	100.0

a. Listwise deletion based on all variables in the procedure.

Correlations

		y3.1	y3.2	y3.3	y3.4	y3.5	y3.6	y3
y3.1	Pearson Correlation	1	.180	.389**	.165	.372**	.426**	.690**
	Sig. (2-tailed)		.166	.002	.204	.003	.001	.000
	N	61	61	61	61	61	61	61
y3.2	Pearson Correlation	.180	1	.374**	.271*	.381**	.217	.586**
	Sig. (2-tailed)	.166		.003	.035	.002	.093	.000
	N	61	61	61	61	61	61	61
y3.3	Pearson Correlation	.389**	.374**	1	.351**	.280*	.220	.670**
	Sig. (2-tailed)	.002	.003		.006	.029	.089	.000
	N	61	61	61	61	61	61	61
y3.4	Pearson Correlation	.165	.271*	.351**	1	.257*	.437**	.595**
	Sig. (2-tailed)	.204	.035	.006		.046	.000	.000
	N	61	61	61	61	61	61	61
y3.5	Pearson Correlation	.372**	.381**	.280*	.257*	1	.278*	.688**
	Sig. (2-tailed)	.003	.002	.029	.046		.030	.000
	N	61	61	61	61	61	61	61
y3.6	Pearson Correlation	.426**	.217	.220	.437**	.278*	1	.656**
	Sig. (2-tailed)	.001	.093	.089	.000	.030		.000
	N	61	61	61	61	61	61	61
y3	Pearson Correlation	.690**	.586**	.670**	.595**	.688**	.656**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	
	N	61	61	61	61	61	61	61

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

Reliability Statistics

Cronbach's Alpha	N of Items
.863	5

Reliability

Case Processing Summary

		N	%
Cases	Valid	61	100.0
	Excluded[a]	0	.0
	Total	61	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.862	5

Correlations

		y2.1	y2.2	y2.3	y2.4	y2.5	y2.6	y2
y2.1	Pearson Correlation	1	.466**	.312*	.244	.272*	.294*	.611**
	Sig. (2-tailed)		.000	.014	.058	.034	.021	.000
	N	61	61	61	61	61	61	61
y2.2	Pearson Correlation	.466**	1	.498**	.454**	.390**	.344**	.765**
	Sig. (2-tailed)	.000		.000	.000	.002	.007	.000
	N	61	61	61	61	61	61	61
y2.3	Pearson Correlation	.312*	.498**	1	.412**	.248	.268*	.668**
	Sig. (2-tailed)	.014	.000		.001	.054	.037	.000
	N	61	61	61	61	61	61	61
y2.4	Pearson Correlation	.244	.454**	.412**	1	.547**	.408**	.756**
	Sig. (2-tailed)	.058	.000	.001		.000	.001	.000
	N	61	61	61	61	61	61	61
y2.5	Pearson Correlation	.272*	.390**	.248	.547**	1	.346**	.686**
	Sig. (2-tailed)	.034	.002	.054	.000		.006	.000
	N	61	61	61	61	61	61	61
y2.6	Pearson Correlation	.294*	.344**	.268*	.408**	.346**	1	.636**
	Sig. (2-tailed)	.021	.007	.037	.001	.006		.000
	N	61	61	61	61	61	61	61

y2	Pearson Correlation	.611**	.765**	.668**	.756**	.686**	.636**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	
	N	61	61	61	61	61	61	61

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

Correlations

		y1.1	y1.2	y1.3	y1.4	y1.5	y1
y1.1	Pearson Correlation	1	.576**	.609**	.546**	.671**	.866**
	Sig. (2-tailed)		.000	.000	.000	.000	.000
	N	61	61	61	61	61	61
y1.2	Pearson Correlation	.576**	1	.547**	.548**	.456**	.752**
	Sig. (2-tailed)	.000		.000	.000	.000	.000
	N	61	61	61	61	61	61
y1.3	Pearson Correlation	.609**	.547**	1	.603**	.531**	.801**
	Sig. (2-tailed)	.000	.000		.000	.000	.000
	N	61	61	61	61	61	61
y1.4	Pearson Correlation	.546**	.548**	.603**	1	.603**	.797**
	Sig. (2-tailed)	.000	.000	.000		.000	.000
	N	61	61	61	61	61	61
y1.5	Pearson Correlation	.671**	.456**	.531**	.603**	1	.824**
	Sig. (2-tailed)	.000	.000	.000	.000		.000
	N	61	61	61	61	61	61
y1	Pearson Correlation	.866**	.752**	.801**	.797**	.824**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	61	61	61	61	61	61

**. Correlation is significant at the 0.01 level (2-tailed).

Correlations

Correlations

		x1.1	x1.2	x1.3	x1.4	x1.5	x1
x1.1	Pearson Correlation	1	.623**	.655**	.693**	.444**	.831**
	Sig. (2-tailed)		.000	.000	.000	.000	.000
	N	61	61	61	61	61	61
x1.2	Pearson Correlation	.623**	1	.521**	.559**	.397**	.738**
	Sig. (2-tailed)	.000		.000	.000	.002	.000
	N	61	61	61	61	61	61

x1.3	Pearson Correlation	.655**	.521**	1	.704**	.579**	.866**
	Sig. (2-tailed)	.000	.000		.000	.000	.000
	N	61	61	61	61	61	61
x1.4	Pearson Correlation	.693**	.559**	.704**	1	.513**	.851**
	Sig. (2-tailed)	.000	.000	.000		.000	.000
	N	61	61	61	61	61	61
x1.5	Pearson Correlation	.444**	.397**	.579**	.513**	1	.755**
	Sig. (2-tailed)	.000	.002	.000	.000		.000
	N	61	61	61	61	61	61
x1	Pearson Correlation	.831**	.738**	.866**	.851**	.755**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	61	61	61	61	61	61

**. Correlation is significant at the 0.01 level (2-tailed).

One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		61
Normal Parameters[a]	Mean	.0000000
	Std. Deviation	2.14079460
Most Extreme Differences	Absolute	.059
	Positive	.059
	Negative	-.047
Kolmogorov-Smirnov Z		.461
Asymp. Sig. (2-tailed)		.983

a. Test distribution is Normal.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.807[a]	.651	.645	2.15886

a. Predictors: (Constant), Komunikasi

ANOVA[b]

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	513.348	1	513.348	110.144	.000[a]
	Residual	274.980	59	4.661		
	Total	788.328	60			

a. Predictors: (Constant), x1

ANOVA[b]

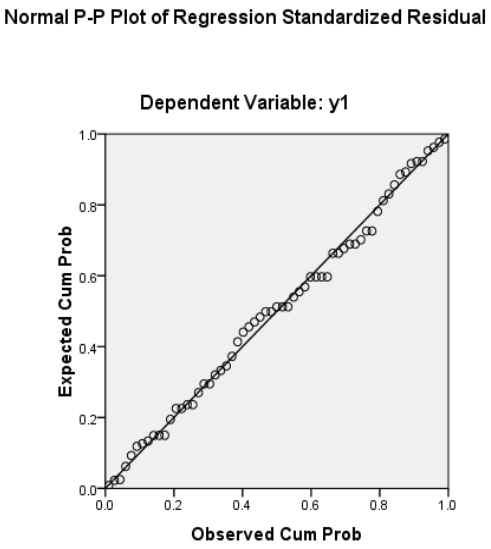
Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	513.348	1	513.348	110.144	.000[a]
	Residual	274.980	59	4.661		
	Total	788.328	60			

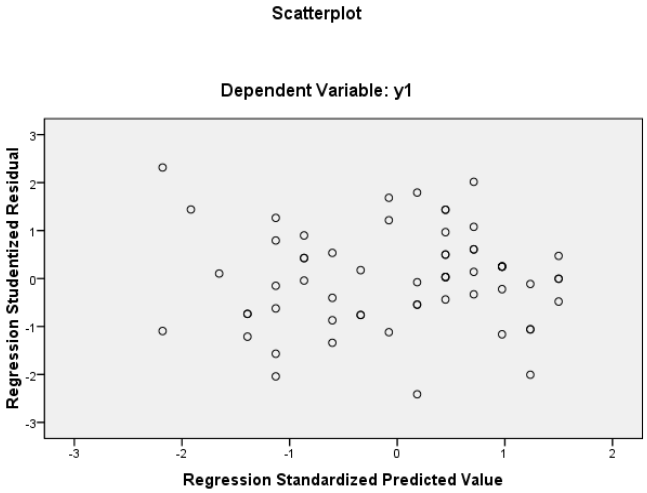
b. Dependent Variable: y1

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients	T	Sig.
		B	Std. Error	Beta		
1	(Constant)	4.559	1.368		3.332	.001
	x1	.769	.073	.807	10.495	.000

a. Dependent Variable: y1





NPar Tests

One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		61
Normal Parameters[a]	Mean	.0000000
	Std. Deviation	1.85817679
Most Extreme Differences	Absolute	.142
	Positive	.079
	Negative	-.142
Kolmogorov-Smirnov Z		1.110
Asymp. Sig. (2-tailed)		.170

a. Test distribution is Normal.

Regression

Model Summary[b]

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.741[a]	.549	.542	1.87386

a. Predictors: (Constant), x1

b. Dependent Variable: y2

ANOVA[b]

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	252.503	1	252.503	71.911	.000[a]
	Residual	207.169	59	3.511		
	Total	459.672	60			

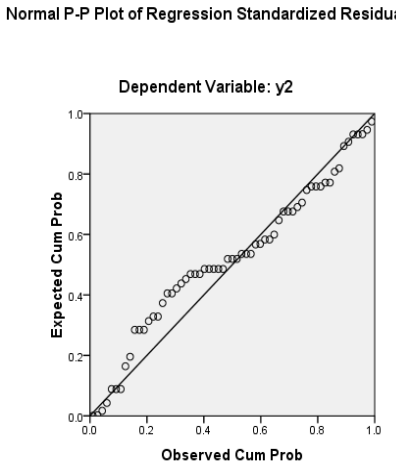
a. Predictors: (Constant), x1

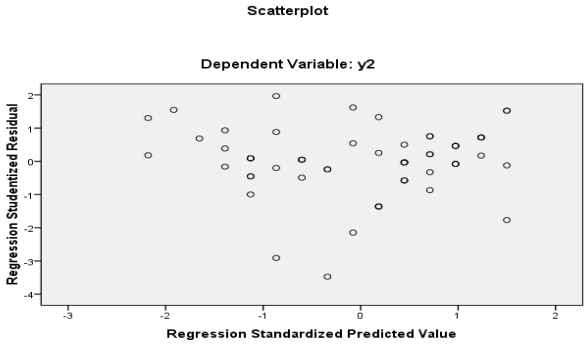
b. Dependent Variable: y2

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	14.284	1.188		12.027	.000
	x1	.539	.064	.741	8.480	.000

a. Dependent Variable: y2





NPar Tests

One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		61
Normal Parameters[a]	Mean	.0000000
	Std. Deviation	1.69046556
Most Extreme Differences	Absolute	.103
	Positive	.073
	Negative	-.103
Kolmogorov-Smirnov Z		.804
Asymp. Sig. (2-tailed)		.537

a. Test distribution is Normal.

Regression

Model Summary[b]

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.817[a]	.667	.649	1.73438

a. Predictors: (Constant), y2, y1, x1

b. Dependent Variable: y3

ANOVA[b]

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	343.326	3	114.442	38.045	.000[a]
	Residual	171.460	57	3.008		
	Total	514.787	60			

a. Predictors: (Constant), y2, y1, x1

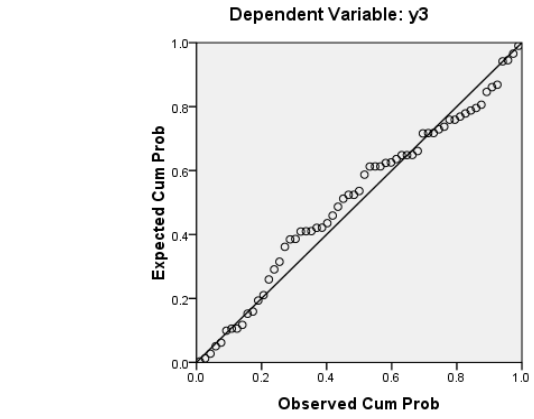
b. Dependent Variable: y3

Coefficients[a]

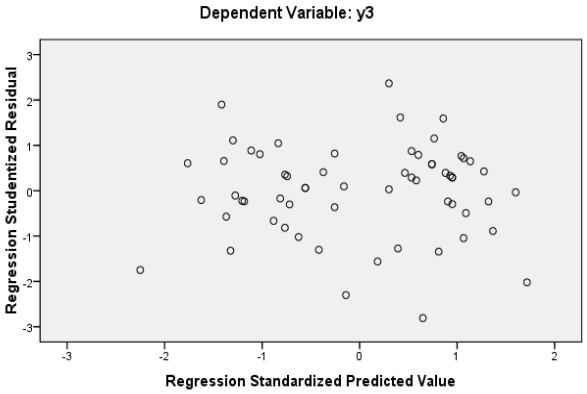
Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	7.294	2.043		3.570	.001
	x1	.221	.110	.287	2.012	.049
	y1	.278	.108	.344	2.571	.013
	y2	.278	.124	.263	2.236	.029

a. Dependent Variable: y3

Normal P-P Plot of Regression Standardized Residual



Scatterplot



Coefficients[a]

Model		Collinearity Statistics	
		Tolerance	VIF
1	x1	.287	3.489
	y1	.327	3.056
	y2	.423	2.365

a. Dependent Variable: y3

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients	T	Sig.
		B	Std. Error	Beta		
1	(Constant)	2.208	1.278		1.728	.089
	x1	.075	.069	.267	1.097	.277
	y1	-.008	.068	-.027	-.118	.907
	y2	-.089	.078	-.229	-1.142	.258

a. Dependent Variable: RES3

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients	T	Sig.
		B	Std. Error	Beta		
1	(Constant)	1.684	.854		1.973	.053
	x1	-.022	.046	-.063	-.486	.629

a. Dependent Variable: RES2