

LAMPIRAN

Lampiran 1. Kuesioner Penelitian

Assalamualaikum Wr. Wb

Dengan hormat,

Sehubung dalam rangka memenuhi skripsi saya pada program Sarjana Universitas Islam Sultan Agung Fakultas Ekonomi, dengan segala kerendahan hati saya mohon kesediaan Bapak/Ibu/Saudara membantu dalam memberikan jawaban dari beberapa pertanyaan yang tersedia dalam kuesioner ini berupa kuesioner tertutup dan kuesioner terbuka mengenai **"PENINGKATAN KINERJA SUMBER DAYA MANUSIA MELALUI TOTAL QUALITY MANAGEMENT DAN KUALITAS SUMBER DAYA MANUSIA"**

. Pengumpulan data ini semata-mata hanya akan digunakan untuk penyusunan skripsi dan akan dijamin kerahasiaannya.

Kesediaan dan kerjasama yang Bapak/Ibu/Saudara berikan dalam bentuk informasi yang benar dan lengkap akan sangat mendukung keberhasilan dalam penelitian ini. Selain itu jawaban yang Bapak/Ibu/Saudara berikan juga dapat memberi masukan yang sangat berharga bagi saya.

Akhir kata saya mengucapkan terima kasih atas kesediaan dan kerjasama Bapak/Ibu/Saudara yang telah meluangkan waktu dalam pengisian kuesioner ini.

Wassalamualaikum Wr.Wb

Hormat saya,

Peneliti

I. Identitas Responden

1. Usia :
2. Jenis Kelamin :
3. Pekerjaan :

II. Petunjuk Pengisian:

1. Mohon memberi tanda silang (X) pada jawaban yang Bapak/Ibu/Saudara anggap paling sesuai dan mohon mengisi bagian yang membutuhkan jawaban tertulis.

Sangat Tidak Setuju 1 2 3 4 5 *Sangat Setuju*

- a. STS = Sangat Tidak Setuju (1)
 - b. TS = Tidak Setuju (2)
 - c. N = Netral (3)
 - d. S = Setuju (4)
 - e. SS = Sangat Setuju (5)
2. Anda diminta menjawab pertanyaan-pertanyaan di bawah ini yang terjadi dilingkungan organisasi Anda.

Lampiran 2. Statistik Deskriptif

Statistik Deskriptif X1

Statistics

		tqm1	tqm2	tqm3	tqm4	tqm5	tqm6
N	Valid	69	69	69	69	69	69
	Missing	0	0	0	0	0	0
Mean		3.36	3.52	3.35	3.48	3.54	3.19
Median		3.00	4.00	3.00	4.00	4.00	3.00
Std. Deviation		.641	.609	.744	.655	.584	.862

Statistik Deskriptif Y1

Statistics

		kua1	kua2	kua3	kua4	kua5	kua6
N	Valid	69	69	69	69	69	69
	Missing	0	0	0	0	0	0
Mean		4.09	3.59	3.74	3.62	3.39	3.64
Median		4.00	4.00	4.00	4.00	3.00	4.00
Std. Deviation		.722	.602	.634	.597	.771	.685

Statistik Deskriptif Y2

Statistics

		ksdm1	ksdm2	ksdm3	ksdm4	ksdm5	ksdm6
N	Valid	69	69	69	69	69	69
	Missing	0	0	0	0	0	0
Mean		3.81	3.90	3.75	3.84	3.90	3.81
Median		4.00	4.00	4.00	4.00	4.00	4.00
Std. Deviation		.753	.710	.651	.532	.645	.601

Lampiran 3. Uji Validitas

Uji Validitas X1

		Correlations						Total Quality Management
		tqm1	tqm2	tqm3	tqm4	tqm5	tqm6	
tqm1	Pearson Correlation	1	.639**	.410**	.247*	.299*	.141	.653**
	Sig. (2-tailed)		.000	.000	.041	.013	.249	.000
	N	69	69	69	69	69	69	69
tqm2	Pearson Correlation	.639**	1	.470**	.360**	.484**	.118	.724**
	Sig. (2-tailed)	.000		.000	.002	.000	.334	.000
	N	69	69	69	69	69	69	69
tqm3	Pearson Correlation	.410**	.470**	1	.408**	.309**	.148	.680**
	Sig. (2-tailed)	.000	.000		.001	.010	.223	.000
	N	69	69	69	69	69	69	69
tqm4	Pearson Correlation	.247*	.360**	.408**	1	.473**	.463**	.732**
	Sig. (2-tailed)	.041	.002	.001		.000	.000	.000
	N	69	69	69	69	69	69	69
tqm5	Pearson Correlation	.299*	.484**	.309**	.473**	1	.293*	.678**
	Sig. (2-tailed)	.013	.000	.010	.000		.015	.000
	N	69	69	69	69	69	69	69
tqm6	Pearson Correlation	.141	.118	.148	.463**	.293*	1	.586**
	Sig. (2-tailed)	.249	.334	.223	.000	.015		.000
	N	69	69	69	69	69	69	69
Total Quality Management	Pearson Correlation	.653**	.724**	.680**	.732**	.678**	.586**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	
	N	69	69	69	69	69	69	69

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Uji Validitas Y1

Correlations

		kua1	kua2	kua3	kua4	kua5	kua6	Kualitas SDM
kua1	Pearson Correlation	1	.184	.211	.418**	.228	.124	.578**
	Sig. (2-tailed)		.131	.082	.000	.059	.310	.000
	N	69	69	69	69	69	69	69
kua2	Pearson Correlation	.184	1	.181	.305*	.410**	.209	.583**
	Sig. (2-tailed)	.131		.137	.011	.000	.085	.000
	N	69	69	69	69	69	69	69
kua3	Pearson Correlation	.211	.181	1	.514**	.513**	.050	.638**
	Sig. (2-tailed)	.082	.137		.000	.000	.683	.000
	N	69	69	69	69	69	69	69
kua4	Pearson Correlation	.418**	.305*	.514**	1	.421**	.237	.741**
	Sig. (2-tailed)	.000	.011	.000		.000	.050	.000
	N	69	69	69	69	69	69	69
kua5	Pearson Correlation	.228	.410**	.513**	.421**	1	.300*	.768**
	Sig. (2-tailed)	.059	.000	.000	.000		.012	.000
	N	69	69	69	69	69	69	69
kua6	Pearson Correlation	.124	.209	.050	.237	.300*	1	.510**
	Sig. (2-tailed)	.310	.085	.683	.050	.012		.000
	N	69	69	69	69	69	69	69
Kualitas SDM	Pearson Correlation	.578**	.583**	.638**	.741**	.768**	.510**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	
	N	69	69	69	69	69	69	69

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Uji Validitas Y2

Correlations

		ksdm1	ksdm2	ksdm3	ksdm4	ksdm5	ksdm6	Kinerja SDM
ksdm1	Pearson Correlation	1	.321**	.414**	.438**	.293*	.375**	.768**
	Sig. (2-tailed)		.007	.000	.000	.015	.001	.000
	N	69	69	69	69	69	69	69
ksdm2	Pearson Correlation	.321**	1	.231	.229	.395**	-.045	.588**
	Sig. (2-tailed)	.007		.056	.058	.001	.711	.000
	N	69	69	69	69	69	69	69
ksdm3	Pearson Correlation	.414**	.231	1	.437**	.395**	.180	.697**
	Sig. (2-tailed)	.000	.056		.000	.001	.138	.000
	N	69	69	69	69	69	69	69
ksdm4	Pearson Correlation	.438**	.229	.437**	1	.124	.181	.606**
	Sig. (2-tailed)	.000	.058	.000		.312	.137	.000
	N	69	69	69	69	69	69	69
ksdm5	Pearson Correlation	.293*	.395**	.395**	.124	1	.178	.638**
	Sig. (2-tailed)	.015	.001	.001	.312		.144	.000
	N	69	69	69	69	69	69	69
ksdm6	Pearson Correlation	.375**	-.045	.180	.181	.178	1	.477**
	Sig. (2-tailed)	.001	.711	.138	.137	.144		.000
	N	69	69	69	69	69	69	69
Kinerja SDM	Pearson Correlation	.768**	.588**	.697**	.606**	.638**	.477**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	
	N	69	69	69	69	69	69	69

** . Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

Lampiran 4. Uji Realibilitas

Uji Realibilitas X1

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.747	.764	6

Item Statistics

	Mean	Std. Deviation	N
tqm1	3.36	.641	69
tqm2	3.52	.609	69
tqm3	3.35	.744	69
tqm4	3.48	.655	69
tqm5	3.54	.584	69
tqm6	3.19	.862	69

Inter-Item Correlation Matrix

	tqm1	tqm2	tqm3	tqm4	tqm5	tqm6
tqm1	1.000	.639	.410	.247	.299	.141
tqm2	.639	1.000	.470	.360	.484	.118
tqm3	.410	.470	1.000	.408	.309	.148
tqm4	.247	.360	.408	1.000	.473	.463
tqm5	.299	.484	.309	.473	1.000	.293
tqm6	.141	.118	.148	.463	.293	1.000

Uji Realibilitas Y1**Reliability Statistics**

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.703	.707	6

Item Statistics

	Mean	Std. Deviation	N
kua1	4.09	.722	69
kua2	3.59	.602	69
kua3	3.74	.634	69
kua4	3.62	.597	69
kua5	3.39	.771	69
kua6	3.64	.685	69

Inter-Item Correlation Matrix

	kua1	kua2	kua3	kua4	kua5	kua6
kua1	1.000	.184	.211	.418	.228	.124
kua2	.184	1.000	.181	.305	.410	.209
kua3	.211	.181	1.000	.514	.513	.050
kua4	.418	.305	.514	1.000	.421	.237
kua5	.228	.410	.513	.421	1.000	.300
kua6	.124	.209	.050	.237	.300	1.000

Uji Realibilitas Y2**Reliability Statistics**

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.698	.696	6

Item Statistics

	Mean	Std. Deviation	N
ksdm1	3.81	.753	69
ksdm2	3.90	.710	69
ksdm3	3.75	.651	69
ksdm4	3.84	.532	69
ksdm5	3.90	.645	69
ksdm6	3.81	.601	69

Inter-Item Correlation Matrix

	ksdm1	ksdm2	ksdm3	ksdm4	ksdm5	ksdm6
ksdm1	1.000	.321	.414	.438	.293	.375
ksdm2	.321	1.000	.231	.229	.395	-.045
ksdm3	.414	.231	1.000	.437	.395	.180
ksdm4	.438	.229	.437	1.000	.124	.181
ksdm5	.293	.395	.395	.124	1.000	.178
ksdm6	.375	-.045	.180	.181	.178	1.000

Lampiran 5. Regresi Linier Berganda

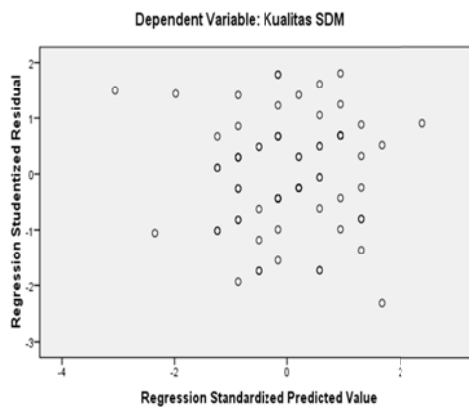
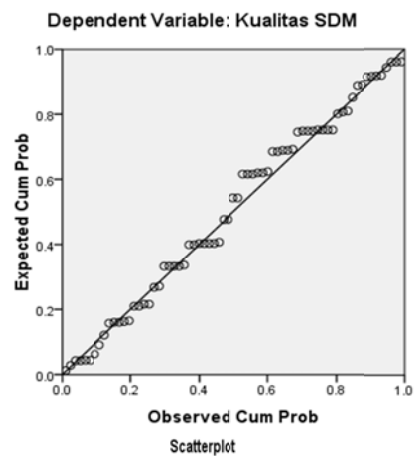
Persamaan 1

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
	B	Std. Error	Beta			Tolerance	VIF
1 (Constant)	8.575	1.653		5.189	.000		
Total Quality Management	.661	.080	.709	8.240	.000	1.000	1.000

a. Dependent Variable: Kualitas SDM

Normal P-P Plot of Regression Standardized Residual



Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.709 ^a	.503	.496	1.815

a. Predictors: (Constant), Total Quality Management

b. Dependent Variable: Kualitas SDM

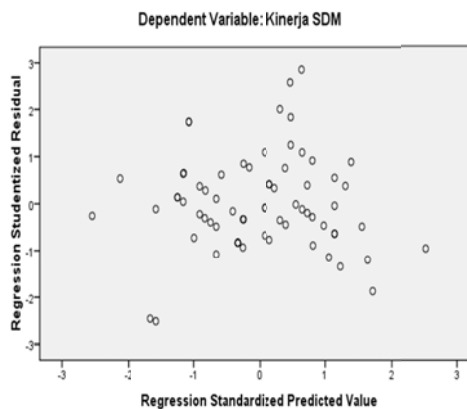
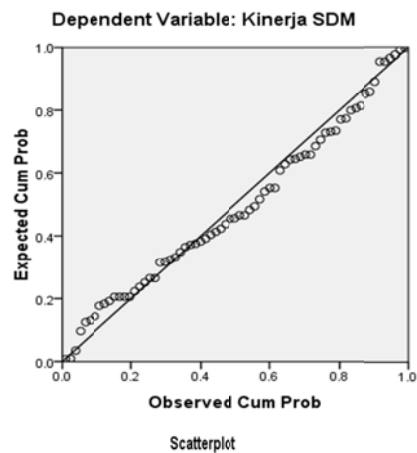
Persamaan 2

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
	B	Std. Error	Beta			Tolerance	VIF
1 (Constant)	7.167	1.846		3.883	.000		
Total Quality Management	.293	.107	.325	2.727	.008	.497	2.013
Kualitas SDM	.447	.115	.463	3.880	.000	.497	2.013

a. Dependent Variable: Kinerja SDM

Normal P-P Plot of Regression Standardized Residual



Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.730 ^a	.534	.519	1.712

a. Predictors: (Constant), Kualitas SDM, Total Quality Management

b. Dependent Variable: Kinerja SDM

Lampiran 6. NPar Test

One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual Model 1	Unstandardized Residual Model 2
N		69	69
Normal Parameters ^a	Mean	.0000000	.0000000
	Std. Deviation	1.80208605	1.68711902
Most Extreme Differences	Absolute	.095	.072
	Positive	.058	.071
	Negative	-.095	-.072
Kolmogorov-Smirnov Z		.790	.600
Asymp. Sig. (2-tailed)		.560	.864

a. Test distribution is Normal.

b. Calculated from data.