

LAMPIRAN 1 KUESIONER PENELITIAN

S = Setuju (4)

CS = Cukup Setuju (3)

TS = Tidak Setuju (2)

STS = Sangat Tidak Setuju (1)

1. Kepemimpinan Transformasional

No	Pernyataan	SS	S	CS	TS	STS
1	Atasan saya mempunyai pribadi yang menyenangkan					
2	Atasan saya mampu membangkitkan semangat kerja bawahanya					
3	Atasan saya memiliki kreativitas yang tinggi dalam mencari cara untuk mencapai tujuan perusahaan					
4	Atasan saya adalah orang yang dapat dipercaya dan peduli kepada bawahanya					

2. Kepemimpinan Transaksional

No	Pernyataan	SS	S	CS	TS	STS
1	Atasan akan memberikan saya imbalan jika hasil kinerja saya maksimal					
2	Atasan mengawasi kinerja karyawan secara langsung agar sesuai prosedur					
3	Atasan memberikan peringatan dan sanksi apabila terjadi kesalahan dalam proses kerja yang saya lakukan.					

3. Kepuasan Kerja

No	Pernyataan	SS	S	CS	TS	STS
1	Saya puas dengan gaji yang saya terima untuk pekerjaan saya					
2	Pekerjaan saya sangat menarik					
3	Atasan bersikap adil dengan semua bawahannya					
4	Rekan kerja saya menunjukkan sikap bersahabat dan saling mendukung dalam lingkungan kerja					

4. Kinerja Karyawan

No	Pernyataan	SS	S	CS	TS	STS
1	Saya menyelesaikan pekerjaan yang ditugaskan dengan teliti dan tanggung jawab					
2	Saya mampu menyelesaikan pekerjaan yang di bebaskan oleh saya dengan baik.					
3	Pekerjaan yang saya kerjakan selesai dengan tepat waktu					
4	Saya merasa puas dengan bidang pekerjaan yang saya jalani saat ini					

LAMPIRAN 2 TABULASI RESPONDEN

No	Kepemimpinan Transformasional					Kepemimpinan Transaksional			
	KTr1	KTr2	KTr3	KTr4	KTr	KTs1	KTs2	KTs3	KTs
1	4	4	5	5	18	5	5	5	15
2	5	5	5	5	20	5	5	4	14
3	5	5	5	5	20	5	5	4	14
4	5	5	5	4	19	5	4	4	13
5	4	4	5	5	18	4	4	4	12
6	5	5	4	4	18	5	5	5	15
7	5	5	5	5	20	5	4	5	14
8	4	5	5	5	19	5	5	5	15
9	4	4	4	4	16	5	5	5	15
10	4	4	4	4	16	4	4	5	13
11	4	4	4	4	16	4	5	4	13
12	4	4	5	4	17	4	3	5	12
13	3	4	2	3	12	4	4	4	12
14	4	4	4	4	16	5	4	5	14
15	5	5	4	4	18	4	4	4	12
16	5	5	3	3	16	3	4	4	11
17	5	4	4	4	17	5	5	5	15
18	3	3	5	3	14	4	5	3	12
19	4	4	5	5	18	4	4	4	12
20	5	5	5	5	20	5	5	5	15
21	4	4	4	4	16	5	5	5	15
22	5	5	5	5	20	5	5	5	15
23	4	4	4	4	16	4	4	4	12
24	4	4	4	4	16	4	4	4	12
25	4	4	4	4	16	4	4	4	12
26	4	4	4	4	16	4	4	5	13
27	5	5	4	4	18	4	4	4	12
28	4	4	4	4	16	5	4	4	13
29	4	4	4	4	16	5	5	4	14
30	4	4	4	4	16	4	4	4	12
31	5	4	4	4	17	4	5	4	13
32	4	4	5	4	17	4	4	5	13
33	4	4	4	4	16	4	5	4	13
34	4	4	5	4	17	4	4	4	12
35	5	4	4	5	18	5	4	5	14
36	5	4	4	5	18	4	5	4	13
37	5	5	4	4	18	4	5	4	13
38	5	4	5	4	18	4	4	4	12
39	5	5	5	5	20	5	5	5	15
40	4	4	4	4	16	4	4	4	12
41	4	4	4	4	16	4	5	4	13
42	4	4	4	4	16	4	4	4	12

43	4	4	4	4	16	4	4	4	12
44	4	4	4	4	16	4	4	4	12
45	4	4	4	4	16	4	3	4	11
46	4	4	5	4	17	4	4	4	12
47	5	4	5	5	19	5	5	5	15
48	5	5	5	5	20	4	4	5	13
49	5	5	5	5	20	5	5	4	14
50	5	5	5	5	20	5	5	5	15
51	5	5	5	5	20	4	5	5	14
52	5	5	5	4	19	5	5	5	15
53	5	5	5	5	20	5	4	5	14
54	5	5	5	5	20	5	5	4	14
55	5	5	5	5	20	5	5	5	15
56	4	4	5	5	18	5	5	5	15
57	4	4	5	5	18	5	5	5	15
58	5	5	4	5	19	5	5	5	15
59	4	5	4	4	17	5	5	4	14
60	5	4	4	4	17	4	5	4	13
61	4	4	4	4	16	4	4	4	12
62	4	5	4	4	17	5	4	4	13
63	5	5	5	5	20	5	5	4	14
64	4	5	5	5	19	5	5	5	15
65	4	5	4	5	18	4	5	5	14
66	4	5	4	4	17	4	4	5	13
67	4	4	4	4	16	5	5	4	14
68	4	4	4	5	17	4	4	5	13
69	4	4	5	4	17	4	4	4	12
70	5	5	5	4	19	5	5	4	14
71	5	5	4	5	19	5	4	4	13
72	4	4	5	5	18	5	5	5	15
73	5	5	5	5	20	5	5	4	14
74	5	5	5	5	20	5	5	4	14
75	5	5	5	4	19	5	4	4	13
76	4	4	5	5	18	4	4	4	12
77	5	5	4	4	18	5	5	5	15
78	5	5	5	5	20	5	4	5	14
79	4	5	5	5	19	5	5	5	15
80	5	5	5	5	20	4	4	5	13
81	5	5	5	5	20	5	5	4	14
82	4	4	5	4	17	4	4	4	12
83	5	5	4	4	18	4	4	4	12
84	4	4	5	5	18	4	5	5	14
85	4	4	5	4	17	4	4	4	12
86	4	4	3	4	15	3	4	4	11

87	3	4	3	3	13	4	4	4	12
88	4	4	5	5	18	4	4	5	13
89	4	4	3	4	15	4	4	5	13
90	5	5	5	5	20	4	4	4	12
91	4	4	4	4	16	4	4	5	13
92	4	4	4	4	16	4	4	4	12
93	5	5	5	5	20	5	5	5	15
94	4	5	4	5	18	4	5	4	13
95	4	4	4	4	16	4	4	4	12
96	4	4	4	4	16	4	4	5	13
97	4	4	4	4	16	4	5	4	13
98	4	5	4	4	17	4	5	5	14
99	5	5	4	5	19	5	4	5	14
100	5	5	5	4	19	5	5	5	15
101	4	4	4	4	16	4	4	4	12
102	5	5	5	4	19	5	5	4	14
103	5	5	5	5	20	5	5	5	15
104	4	4	5	5	18	4	5	5	14
105	4	4	4	4	16	4	5	4	13
106	5	5	4	4	18	5	4	4	13
107	4	4	4	4	16	5	5	4	14
108	4	3	4	4	15	4	5	4	13
109	4	4	4	4	16	4	5	4	13
110	4	4	4	4	16	4	4	4	12
111	4	4	4	4	16	4	4	4	12
112	4	4	5	4	17	4	5	5	14
113	4	3	4	4	15	3	5	3	11
114	4	4	4	4	16	5	5	5	15
115	4	5	4	5	18	4	4	5	13
116	4	3	4	5	16	4	3	3	10
117	4	4	5	5	18	5	5	5	15
118	5	4	5	5	19	4	5	4	13
119	5	3	5	4	17	4	4	4	12
120	4	4	5	5	18	4	4	5	13
121	5	4	5	5	16	5	5	5	15
122	4	4	4	4	16	5	5	5	15
123	5	4	5	5	19	5	5	5	15
124	4	4	4	4	16	4	4	4	12
125	4	4	4	4	16	4	4	4	12
126	4	4	4	4	16	4	4	4	12
127	4	4	4	4	16	4	4	4	12
128	5	4	5	5	19	5	5	5	15
129	4	5	4	5	18	4	4	5	13
130	5	4	4	4	17	4	4	5	13

131	4	4	5	4	17	4	4	5	13
132	4	5	4	4	17	4	4	4	12
133	4	5	4	5	18	4	4	4	12
134	4	4	4	4	16	4	4	4	12
135	4	4	5	4	17	4	5	4	13
136	4	4	4	5	17	4	4	4	12
137	4	4	5	4	17	4	4	5	13
138	4	4	5	4	17	4	4	4	12
139	4	4	4	5	17	4	4	4	12
140	5	4	4	5	18	4	4	4	12
141	4	4	5	4	17	4	4	4	12
142	5	5	5	5	20	5	5	5	15
143	5	5	5	4	19	4	4	4	12
144	4	4	5	4	17	4	4	4	12
145	4	4	4	4	16	4	4	4	12
146	5	5	5	4	19	4	4	4	12
147	4	4	4	4	16	4	4	4	12
148	4	4	4	4	16	4	4	4	12
149	4	4	4	4	16	4	4	5	13
150	5	5	5	5	20	5	5	4	14
151	5	5	5	5	20	5	5	5	15
152	5	5	5	5	20	5	5	5	15
153	5	5	5	4	19	5	4	5	14
154	5	5	5	4	19	4	4	5	13
155	5	5	5	5	20	5	5	4	14
156	5	5	5	5	20	4	5	5	14
157	5	5	5	5	20	4	4	5	13
158	4	4	5	5	18	4	5	5	14
159	4	4	4	5	17	4	5	5	14
160	5	5	5	4	19	5	5	5	15
161	4	4	4	5	17	5	5	4	14
162	5	4	4	4	17	4	4	4	12
163	5	4	5	4	18	4	5	4	13
164	4	4	4	4	16	5	4	4	13
165	5	4	5	4	18	5	4	5	14
166	5	5	5	4	19	4	4	5	13
167	4	4	4	5	17	5	5	4	14
168	4	4	5	4	17	4	4	4	12
169	4	4	5	4	17	5	4	4	13
170	4	4	4	5	17	4	4	5	13
171	4	4	5	4	17	4	4	4	12
172	3	4	2	3	12	5	5	5	15
173	4	4	4	4	16	4	5	5	14
174	5	5	4	4	18	5	5	5	15

175	5	5	3	3	16	5	5	5	15
176	5	4	4	4	17	5	5	5	15
177	4	4	5	5	18	5	5	5	15
178	5	5	5	5	20	5	5	4	14
179	5	5	5	5	20	5	5	4	14
180	5	5	5	4	19	5	4	4	13
181	4	4	5	5	18	4	4	4	12
182	5	5	4	4	18	5	5	5	15
183	5	5	5	5	20	5	4	5	14
184	4	5	5	5	19	5	5	5	15

No	Kepuasan Kerja					Kinerja Karyawan				
	KK1	KK2	KK3	KK4	KK	KKy1	KKy2	KKy3	KKy4	KKy
1	5	5	5	5	20	5	5	5	5	20
2	4	5	5	5	19	5	5	4	5	19
3	5	5	5	5	20	5	5	4	5	19
4	5	5	5	5	20	5	5	5	5	20
5	4	4	5	5	18	5	5	4	5	19
6	5	5	5	5	20	5	5	5	4	19
7	5	5	4	4	18	5	5	5	4	19
8	4	4	4	4	16	5	5	5	5	20
9	4	4	4	4	16	4	4	4	4	16
10	4	4	4	4	16	4	4	4	4	16
11	4	4	4	4	16	4	4	4	4	16
12	5	3	5	5	18	3	5	5	5	18
13	3	4	4	3	14	3	3	4	3	13
14	4	4	4	4	16	4	4	4	4	16
15	5	5	4	4	18	5	5	5	4	19
16	3	3	4	5	15	3	4	5	4	16
17	4	5	5	5	19	4	4	4	4	16
18	5	4	5	5	19	4	4	3	4	15
19	4	4	4	4	16	4	2	4	4	14
20	5	5	5	5	20	5	5	5	5	20
21	4	4	4	4	16	4	4	4	4	16
22	4	5	5	5	19	4	4	4	5	17
23	4	4	4	4	16	4	4	4	4	16
24	4	4	4	4	16	4	4	4	4	16
25	4	4	4	4	16	4	4	4	4	16
26	4	4	4	4	16	4	4	4	4	16
27	4	5	4	4	17	5	4	5	4	18
28	4	5	5	4	18	4	5	5	4	18
29	4	5	4	4	17	4	4	4	4	16
30	5	4	4	4	17	4	4	4	4	16
31	5	4	4	4	17	4	4	4	4	16
32	4	4	4	4	16	4	4	4	4	16
33	4	4	4	4	16	5	4	4	4	17

34	5	4	4	4	17	4	4	5	4	17
35	4	4	5	4	17	4	5	4	5	18
36	4	4	4	4	16	4	4	4	4	16
37	4	4	5	4	17	4	4	4	4	16
38	4	4	4	4	16	4	4	5	4	17
39	5	5	4	5	19	5	5	5	5	20
40	5	5	4	4	18	4	4	5	4	17
41	4	4	4	4	16	4	4	4	4	16
42	4	4	4	4	16	4	4	4	4	16
43	4	4	5	5	18	4	4	4	4	16
44	4	4	4	4	16	4	4	4	4	16
45	4	4	4	4	16	4	4	4	4	16
46	4	4	4	4	16	5	4	4	4	17
47	5	5	5	5	20	4	5	5	5	19
48	5	5	5	4	19	5	5	5	4	19
49	5	5	5	5	20	5	5	5	4	19
50	4	5	5	5	19	5	5	5	4	19
51	5	5	5	5	20	5	5	4	5	19
52	4	5	5	5	19	5	5	5	5	20
53	5	5	4	4	18	4	5	5	5	19
54	5	5	5	5	20	5	5	4	5	19
55	5	5	5	5	20	5	5	5	4	19
56	5	5	5	5	20	5	5	4	5	19
57	5	5	5	5	20	4	4	4	5	17
58	5	5	5	5	20	5	5	5	4	19
59	5	4	4	5	18	4	5	4	5	18
60	4	4	4	4	16	4	5	4	5	18
61	5	4	4	4	17	4	4	4	5	17
62	4	4	4	4	16	4	4	4	5	17
63	5	5	4	4	18	5	5	5	5	20
64	5	5	5	5	20	5	5	5	4	19
65	4	4	4	4	16	4	4	4	4	16
66	5	4	4	4	17	4	4	4	5	17
67	4	5	4	4	17	5	4	4	4	17
68	4	4	5	4	17	5	4	4	4	17
69	4	4	5	4	17	4	4	4	4	16
70	5	5	5	5	20	5	5	5	5	20
71	5	5	5	5	20	4	5	5	5	19
72	5	5	5	5	20	5	5	5	5	20
73	4	5	5	5	19	5	5	4	5	19
74	5	5	5	5	20	5	5	4	5	19
75	5	5	5	5	20	5	5	5	5	20
76	4	4	5	5	18	5	5	4	5	19
77	5	5	5	5	20	5	5	5	4	19
78	5	5	4	4	18	5	5	5	4	19
79	4	4	4	4	16	5	5	5	5	20
80	5	5	5	5	20	5	5	5	5	20
81	5	5	5	5	20	5	5	5	4	19

82	4	4	4	4	16	4	4	4	4	16
83	4	5	4	4	17	4	4	4	4	16
84	4	4	5	4	17	5	4	4	5	18
85	5	4	4	4	17	4	4	4	4	16
86	4	4	4	3	15	4	3	4	3	14
87	5	4	4	5	18	3	4	3	4	14
88	5	4	5	5	19	5	5	4	5	19
89	4	4	4	4	16	4	4	4	3	15
90	5	5	4	4	18	5	5	5	5	20
91	4	4	4	4	16	4	4	4	5	17
92	4	4	4	4	16	4	4	4	4	16
93	5	5	5	5	20	5	5	5	5	20
94	5	5	5	5	20	4	4	5	5	18
95	4	4	4	4	16	4	4	4	4	16
96	4	4	4	4	16	4	4	4	5	17
97	4	4	4	4	16	4	4	4	4	16
98	4	4	4	4	16	4	4	4	4	16
99	5	5	5	5	20	5	4	5	5	19
100	5	5	4	5	19	5	5	4	5	19
101	4	4	4	4	16	4	4	4	4	16
102	5	5	5	5	20	5	4	4	5	18
103	5	5	5	5	20	5	5	5	5	20
104	5	5	5	5	20	5	5	5	5	20
105	4	5	4	4	17	4	4	4	4	16
106	4	4	4	4	16	4	5	5	4	18
107	4	4	4	4	16	4	4	4	4	16
108	4	4	4	4	16	4	4	4	4	16
109	4	4	4	4	16	4	4	4	4	16
110	4	4	4	4	16	4	4	4	4	16
111	4	4	4	4	16	4	4	4	4	16
112	5	3	5	5	18	5	3	4	5	17
113	5	3	4	5	17	5	4	3	5	17
114	5	5	4	4	18	4	4	4	4	16
115	5	5	5	4	19	4	4	4	5	17
116	2	3	3	2	10	5	4	2	3	14
117	4	4	4	4	16	4	5	5	5	19
118	4	4	3	3	14	3	4	3	3	13
119	4	4	4	4	16	4	4	4	4	16
120	3	4	3	3	13	4	4	3	3	14
121	5	5	5	5	20	5	5	5	5	20
122	4	4	4	4	16	4	4	4	4	16
123	5	5	5	5	20	5	5	5	5	20
124	4	4	4	4	16	4	4	3	4	15
125	4	4	4	4	16	4	4	4	4	16
126	4	4	4	4	16	4	4	4	4	16
127	4	4	4	4	16	4	4	4	4	16
128	4	5	5	4	18	4	4	5	4	17
129	5	4	4	5	18	4	5	4	4	17

130	4	4	4	4	16	4	4	4	4	16
131	5	4	4	4	17	4	4	5	5	18
132	4	4	5	4	17	4	4	4	4	16
133	5	4	4	4	17	5	4	4	4	17
134	5	4	4	4	17	4	4	4	4	16
135	4	5	4	4	17	4	4	4	5	17
136	4	5	4	4	17	5	4	4	4	17
137	5	4	4	5	18	4	5	4	5	18
138	4	4	4	4	16	4	4	4	4	16
139	5	5	4	4	18	4	4	4	4	16
140	4	5	4	4	17	4	4	4	4	16
141	5	4	4	4	17	5	4	4	4	17
142	5	5	5	5	20	4	5	5	5	19
143	4	4	4	4	16	4	4	4	4	16
144	4	4	4	4	16	4	4	4	4	16
145	5	5	5	5	20	4	4	4	4	16
146	4	4	4	4	16	4	4	4	4	16
147	4	4	4	4	16	4	4	4	4	16
148	4	4	4	4	16	4	4	4	4	16
149	4	4	4	4	16	4	4	4	4	16
150	5	5	5	5	20	5	5	5	5	20
151	5	5	5	5	20	5	5	5	4	19
152	5	5	5	5	20	5	5	5	4	19
153	5	4	5	5	19	5	5	5	5	20
154	5	5	5	5	20	5	5	5	4	19
155	5	4	5	5	19	5	4	5	4	18
156	5	5	5	5	20	4	4	5	5	18
157	5	5	5	5	20	5	5	5	5	20
158	5	5	4	5	19	5	4	5	5	19
159	4	5	5	5	19	5	4	5	4	18
160	5	5	4	5	19	5	5	5	5	20
161	5	5	5	5	20	5	5	5	5	20
162	4	4	4	5	17	4	5	4	4	17
163	5	4	4	4	17	4	4	5	4	17
164	5	4	4	4	17	4	5	5	4	18
165	5	4	4	5	18	4	4	5	4	17
166	5	5	5	5	20	4	4	4	5	17
167	5	5	4	5	19	5	5	5	5	20
168	4	5	4	5	18	4	5	4	4	17
169	5	4	5	4	18	4	4	4	4	16
170	5	5	4	4	18	4	4	5	4	17
171	5	3	5	5	18	3	5	5	5	18
172	3	4	4	3	14	3	3	4	3	13
173	4	4	4	4	16	4	4	4	4	16
174	5	5	4	4	18	5	5	5	4	19
175	3	3	4	5	15	3	4	5	4	16
176	4	5	5	5	19	4	4	4	4	16
177	5	5	5	5	20	5	5	5	5	20

178	4	5	5	5	19	5	5	4	5	19
179	5	5	5	5	20	5	5	4	5	19
180	5	5	5	5	20	5	5	5	5	20
181	4	4	5	5	18	5	5	4	5	19
182	5	5	5	5	20	5	5	5	4	19
183	5	5	4	4	18	5	5	5	4	19
184	4	4	4	4	16	5	5	5	5	20

LAMPIRAN 3 HASIL ANALISIS DATA

UJI VALIDITAS

1) Kepemimpinan Transformasional

Correlations

		KTr1	KTr2	KTr3	KTr4	KTr
KTr1	Pearson Correlation	1	,523**	,396**	,329**	,765**
	Sig. (2-tailed)		,000	,000	,000	,000
	N	184	184	184	184	184
KTr2	Pearson Correlation	,523**	1	,198**	,246**	,682**
	Sig. (2-tailed)	,000		,007	,001	,000
	N	184	184	184	184	184
KTr3	Pearson Correlation	,396**	,198**	1	,512**	,737**
	Sig. (2-tailed)	,000	,007		,000	,000
	N	184	184	184	184	184
KTr4	Pearson Correlation	,329**	,246**	,512**	1	,715**
	Sig. (2-tailed)	,000	,001	,000		,000
	N	184	184	184	184	184
KTr	Pearson Correlation	,765**	,682**	,737**	,715**	1
	Sig. (2-tailed)	,000	,000	,000	,000	
	N	184	184	184	184	184

** . Correlation is significant at the 0.01 level (2-tailed).

2) Kepemimpinan Transaksional

Correlations

		KTs1	KTs2	KTs3	KTs
KTs1	Pearson Correlation	1	,485**	,351**	,809**
	Sig. (2-tailed)		,000	,000	,000
	N	184	184	184	184
KTs2	Pearson Correlation	,485**	1	,232**	,759**
	Sig. (2-tailed)	,000		,002	,000
	N	184	184	184	184
KTs3	Pearson Correlation	,351**	,232**	1	,698**
	Sig. (2-tailed)	,000	,002		,000
	N	184	184	184	184
KTs	Pearson Correlation	,809**	,759**	,698**	1
	Sig. (2-tailed)	,000	,000	,000	
	N	184	184	184	184

** . Correlation is significant at the 0.01 level (2-tailed).

3) Kepuasan Kerja

		Correlations				
		KK1	KK2	KK3	KK4	KK
KK1	Pearson Correlation	1	,485**	,450**	,576**	,791**
	Sig. (2-tailed)		,000	,000	,000	,000
	N	184	184	184	184	184
KK2	Pearson Correlation	,485**	1	,467**	,427**	,745**
	Sig. (2-tailed)	,000		,000	,000	,000
	N	184	184	184	184	184
KK3	Pearson Correlation	,450**	,467**	1	,729**	,817**
	Sig. (2-tailed)	,000	,000		,000	,000
	N	184	184	184	184	184
KK4	Pearson Correlation	,576**	,427**	,729**	1	,852**
	Sig. (2-tailed)	,000	,000	,000		,000
	N	184	184	184	184	184
KK	Pearson Correlation	,791**	,745**	,817**	,852**	1
	Sig. (2-tailed)	,000	,000	,000	,000	
	N	184	184	184	184	184

** . Correlation is significant at the 0.01 level (2-tailed).

4) Kinerja Karyawan

		Correlations				
		KKy1	KKy2	KKy3	KKy4	KKy
KKy1	Pearson Correlation	1	,553**	,360**	,408**	,757**
	Sig. (2-tailed)		,000	,000	,000	,000
	N	184	184	184	184	184
KKy2	Pearson Correlation	,553**	1	,524**	,524**	,847**
	Sig. (2-tailed)	,000		,000	,000	,000
	N	184	184	184	184	184
KKy3	Pearson Correlation	,360**	,524**	1	,342**	,728**
	Sig. (2-tailed)	,000	,000		,000	,000
	N	184	184	184	184	184
KKy4	Pearson Correlation	,408**	,524**	,342**	1	,737**
	Sig. (2-tailed)	,000	,000	,000		,000
	N	184	184	184	184	184
KKy	Pearson Correlation	,757**	,847**	,728**	,737**	1
	Sig. (2-tailed)	,000	,000	,000	,000	
	N	184	184	184	184	184

** . Correlation is significant at the 0.01 level (2-tailed).

UJI RELABILITAS

1) Kepemimpinan Transformasional

Case Processing Summary

		N	%
Cases	Valid	184	100,0
	Excluded ^a	0	,0
	Total	184	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,725	4

2) Kepemimpinan Transaksional

Case Processing Summary

		N	%
Cases	Valid	184	100,0
	Excluded ^a	0	,0
	Total	184	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,624	3

3) Kepuasan Kerja

Case Processing Summary

		N	%
Cases	Valid	184	100,0
	Excluded ^a	0	,0
	Total	184	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,813	4

4) Kinerja Karyawan

Case Processing Summary

		N	%
Cases	Valid	184	100,0
	Excluded ^a	0	,0
	Total	184	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,767	4

MODEL REGRESI 1

Regression

Variables Entered/Removed^b

Model	Variables Entered	Variables Removed	Method
1	kepemimpinan transaksional, kepemimpinan transformasional	.	Enter

a. All requested variables entered.
b. Dependent Variable: kepuasan kerja

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,672 ^a	,451	,445	1,33562

a. Predictors: (Constant), kepemimpinan transaksional, kepemimpinan transformasional

ANOVA^b

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	265,443	2	132,722	74,400	,000 ^a
	Residual	322,883	181	1,784		
	Total	588,326	183			

a. Predictors: (Constant), kepemimpinan transaksional, kepemimpinan transformasional
b. Dependent Variable: kepuasan kerja

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	2,563	1,261		2,032	,044
	kepemimpinan transformasional	,527	,067	,485	7,825	,000
	kepemimpinan transaksional	,438	,093	,292	4,717	,000

a. Dependent Variable: kepuasan kerja

MODEL REGRESI 2

Regression

Variables Entered/Removed^b

Model	Variables Entered	Variables Removed	Method
1	kepuasan kerja, kepemimpinan transaksional, kepemimpinan transformasional	.	Enter

a. All requested variables entered.

b. Dependent Variable: kinerja karyawan

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,832 ^a	,692	,687	,96600

a. Predictors: (Constant), kepuasan kerja, kepemimpinan transaksional, kepemimpinan transformasional

ANOVA^b

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	377,488	3	125,829	134,843	,000 ^a
	Residual	167,968	180	,933		
	Total	545,457	183			

a. Predictors: (Constant), kepuasan kerja, kepemimpinan transaksional, kepemimpinan transformasional

b. Dependent Variable: kinerja karyawan

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error	Beta		
1 (Constant)	,218	,923		,236	,814
kepemimpinan transformasional	,423	,056	,404	7,506	,000
kepemimpinan transaksional	,176	,071	,122	2,468	,015
kepuasan kerja	,423	,054	,440	7,872	,000

a. Dependent Variable: kinerja karyawan