

LAMPIRAN

A. Profil Responden

Pilihlah jawaban paling tepat untuk setiap pertanyaan berikut dengan cara memberikan tanda silang (X) pada kotak yang tersedia.

- | | | | | |
|------------------------|------------------|--------------------------|------------|--------------------------|
| 1. Jenis Kelamin | : a) Pria | <input type="checkbox"/> | b) Wanita | <input type="checkbox"/> |
| 2. Usia (tahun) | : a) < 30 | <input type="checkbox"/> | c) 41 – 50 | <input type="checkbox"/> |
| | b) 31 – 40 | <input type="checkbox"/> | d) > 50 | <input type="checkbox"/> |
| 3. Pendidikan Terakhir | : a) SMA/Diploma | <input type="checkbox"/> | c) S2 | <input type="checkbox"/> |
| | b) Sarjana (S1) | <input type="checkbox"/> | d) S3 | <input type="checkbox"/> |
| 4. Masa Kerja | : | th | | |

B. Variabel-variabel

Mohon tandai jawaban untuk pertanyaan berikut ini dengan memberikan tanda silang (X) pada pilihan jawaban yang tersedia dan yang menurut Bapak/Ibu paling tepat atau paling sesuai dengan pendapat Bapak/Ibu. Setiap pertanyaan membutuhkan satu jawaban, dengan skala penilaian :

- | | |
|-------------------------------|------------------------|
| 1 : Sangat Tidak Setuju (STS) | 4 : Setuju (S) |
| 2 : Tidak Setuju (TS) | 5 : Sangat Setuju (SS) |
| 3 : Netral (N) | |

ETIKA KERJA ISLAM

No	Pernyataan	Jawaban/Tanggapan				
		STS	TS	N	S	SS
		1	2	3	4	5
1	Saya dan rekan kerja selalu menjaga hubungan baik dengan saling menghormati.					
	Bagaimana tanggapan anda?					
2	Saya bersikap jujur dalam berkomunikasi					
	Bentuk kejujuran seperti apa yang anda lakukan?					
3	Para karyawan tidak membeda-bedakan keragaman ras terhadap para para pasien					
	Bagaimana tanggapan anda ?					
4	Saya menghormat para pasien yang berbeda agama					
	Bagaimana tanggapan anda ?					

KEADILAN ORGANISASI

No	Pernyataan	Jawaban/Tanggapan				
		STS	TS	N	S	SS
		1	2	3	4	5
1	Gaji yang saya terima sudah sesuai dengan standar yang telah ditetapkan di Kota Semarang					
	Bagaimana tanggapan anda ?					
2	RSI Sultan Agung bersikap adil dalam memberikan imbalan sesuai dengan prestasi saya					
	Bagaimana tanggapan anda ?					
3	Penilaian prestasi kerja di kantor saya betul-betul mencerminkan seberapa baik pelaksanaan pekerjaan					
	Bagaimana tanggapan anda ?					
4	Atasan saya langsung banyak memberikan bimbingan kepada saya untuk memperbaiki prestasi saya					
	Bagaimana tanggapan anda ?					

KOMITMEN ORGANISASI

No	Pernyataan	Jawaban/Tanggapan				
		STS	TS	N	S	SS
		1	2	3	4	5
1	Saya merasa bangga dengan organisasi tempat saya bekerja					
	Rasa bangga apa yang anda rasakan?					
2	Saya tidak akan meninggalkan organisasi ini untuk mencari pekerjaan lain					
	Bagaimana tanggapan anda?					
3	Saya mau bekerja keras demi organisasi ini					
	Bentuk kerja keras seperti apa yang lakukan demi organisai					
4	Saya tidak akan keluar dari organisasi karena alasan gaji					
	Bagaimana tanggapan anda ?					

KINERJA KARYAWAN

No	Pernyataan	Jawaban/Tanggapan				
		STS	TS	N	S	SS
		1	2	3	4	5
1	Standart kualitas kerja yang telah ditetapkan RSI Sultan Agung selama ini dapat saya capai dengan baik					
	Bagaimana tanggapan anda ?					
2	Saya mampu menyelesaikan pekerjaan yang menjadi tanggung jawab sesuai target					
	Bagaimana tanggapan anda ?					
3	Saya selalu menyelesaikan tugas dan pekerjaan tepat waktu sesuai					
	Bagaimana tanggapan anda ?					
4	Praktek kerjasama antar karyawan maupun dengan pimpinan berjalan dengan lancar					
	Bagaimana tanggapan anda ?					

Tabel Induk
Hasil Jawaban Responden

Lampiran 1

No	Etika Kerja Islam					Keadilan Organisasi					Komitmen Organisasi					Kinerja Karyawan				
	X.1	X.2	X.3	X.4	X	1,1	Y1.2	Y1.3	Y1.4	Y1	Y2.1	Y2.2	Y2.3	Y2.4	Y2	Y3.1	Y3.2	Y3.3	Y3.4	Y3
1	4	5	4	4	17	4	5	4	4	17	5	4	4	5	18	4	5	4	5	18
2	4	4	3	4	15	4	4	3	4	15	4	4	4	4	16	4	4	4	4	16
3	3	2	3	3	11	2	3	3	3	11	3	2	3	3	11	3	3	3	3	12
4	4	5	4	4	17	4	4	5	4	17	4	4	5	4	17	5	4	4	4	17
5	3	3	3	4	13	2	2	2	3	9	3	3	3	3	12	3	3	3	4	13
6	3	3	3	4	13	3	4	4	3	14	3	4	3	4	14	4	3	3	4	14
7	3	4	4	3	14	4	3	4	4	15	4	3	3	3	13	3	3	4	5	15
8	4	4	4	5	17	5	4	4	4	17	5	4	4	5	18	4	4	4	5	17
9	4	4	4	4	16	4	4	4	4	16	4	4	5	4	17	4	4	4	5	17
10	3	3	3	2	11	2	3	3	3	11	3	2	3	2	10	3	2	2	3	10
11	4	4	4	4	16	5	5	4	4	18	4	4	4	5	17	4	4	5	5	18
12	4	4	4	4	16	4	5	4	4	17	4	5	4	5	18	4	4	4	5	17
13	5	4	4	4	17	4	5	4	5	18	4	5	4	4	17	4	5	4	5	18
14	5	5	5	5	20	3	3	3	3	12	3	3	4	3	13	3	3	3	4	13
15	2	3	3	3	11	3	4	2	3	12	3	2	3	3	11	3	3	3	2	11
16	5	4	5	4	18	4	5	5	4	18	5	4	5	4	18	5	5	5	4	19
17	4	4	4	4	16	4	4	4	4	16	4	4	4	4	16	4	4	4	4	16
18	4	4	4	4	16	4	4	4	4	16	4	4	4	4	16	4	4	3	4	15
19	3	2	2	3	10	3	3	2	3	11	3	3	2	2	10	3	3	3	2	11
20	4	4	4	3	15	4	4	4	4	16	4	4	4	3	15	4	3	4	4	15
21	4	4	4	4	16	4	4	5	4	17	5	4	4	5	18	4	4	4	4	16
22	3	4	4	4	15	4	4	4	4	16	4	4	4	4	16	4	4	4	5	17
23	4	5	5	4	18	5	5	4	5	19	5	5	5	4	19	4	5	5	5	19
24	4	4	4	5	17	4	5	4	5	18	4	5	5	5	19	5	5	4	5	19
25	3	3	3	3	12	3	2	4	3	12	3	3	3	4	13	2	3	4	4	13
26	3	3	3	3	12	3	2	3	3	11	3	3	3	3	12	3	2	3	3	11

Tabel Induk
Hasil Jawaban Responden

Lampiran 1

27	4	5	4	4	17	4	4	4	5	17	5	5	4	3	17	4	5	5	4	18
28	4	5	4	4	17	4	4	4	5	17	4	4	4	4	16	4	4	4	5	17
29	2	3	3	3	11	2	3	2	3	10	3	3	2	2	10	3	2	3	2	10
30	4	4	4	3	15	4	3	3	4	14	4	4	4	3	15	4	4	4	3	15
31	4	4	5	4	17	4	4	4	5	17	5	4	4	4	17	4	4	5	4	17
32	4	4	4	4	16	4	4	4	4	16	4	4	4	4	16	4	4	4	4	16
33	5	4	4	5	18	4	4	4	5	17	5	4	4	4	17	5	4	4	4	17
34	4	5	4	4	17	4	4	4	5	17	5	5	4	4	18	4	5	4	5	18
35	3	3	3	3	12	3	2	3	3	11	3	3	3	4	13	3	3	3	3	12
36	2	3	3	3	11	4	4	3	3	14	3	4	3	4	14	4	3	4	4	15
37	5	4	4	4	17	4	4	5	4	17	4	4	5	4	17	4	5	5	4	18
38	4	4	3	5	16	4	4	4	5	17	5	4	4	4	17	5	4	4	4	17
39	4	4	4	4	16	4	5	4	4	17	4	5	4	4	17	4	5	4	4	17
40	3	3	2	3	11	2	3	2	3	10	3	3	3	2	11	3	3	2	3	11
41	4	4	4	4	16	4	5	4	4	17	4	4	4	4	16	4	4	4	4	16
42	4	4	4	4	16	4	4	4	4	16	4	4	5	4	17	4	4	4	4	16
43	4	5	5	4	18	4	4	5	4	17	5	4	4	4	17	5	4	4	5	18
44	3	3	2	4	12	3	3	4	3	13	4	4	3	3	14	4	4	3	3	14
45	3	2	2	4	11	4	4	2	3	13	3	4	3	3	13	2	3	4	3	12
46	4	4	4	5	17	4	5	4	4	17	4	5	4	4	17	5	4	4	4	17
47	5	5	4	4	18	5	4	4	5	18	4	4	5	4	17	4	4	5	4	17
48	4	4	3	3	14	5	4	4	4	17	4	4	4	3	15	4	4	4	3	15
49	4	4	4	2	14	4	4	3	4	15	3	4	4	4	15	4	4	4	4	16
50	2	3	3	4	12	2	2	3	2	9	3	2	3	3	11	3	3	4	3	13
51	2	2	3	3	10	3	2	3	3	11	2	3	3	3	11	2	3	3	3	11
52	4	4	4	4	16	4	4	3	4	15	4	4	4	4	16	4	4	4	4	16
53	3	3	3	2	11	3	3	3	4	13	3	2	3	3	11	3	3	3	2	11
54	4	4	5	4	17	5	4	5	4	18	4	4	5	4	17	5	4	4	4	17

Tabel Induk
Hasil Jawaban Responden

Lampiran 1

55	3	3	3	2	11	3	2	3	3	11	3	2	4	2	11	3	3	3	2	11
56	3	2	2	2	9	3	3	2	3	11	2	3	2	4	11	3	2	3	4	12
57	4	4	4	3	15	4	4	4	4	16	4	4	4	3	15	4	3	4	4	15
58	3	3	3	2	11	2	3	3	4	12	2	3	2	3	10	3	2	2	3	10
59	4	5	5	4	18	4	5	5	5	19	4	4	5	5	18	5	5	5	5	20
60	3	3	3	4	13	3	4	3	4	14	3	4	3	2	12	4	2	3	5	14
61	4	4	5	4	17	4	5	4	5	18	4	4	5	5	18	5	4	5	5	19
62	3	3	3	2	11	3	2	3	3	11	4	2	3	2	11	3	3	3	2	11
63	3	3	2	3	11	2	4	2	4	12	2	4	4	2	12	3	2	3	4	12
64	4	5	4	4	17	4	5	4	4	17	4	5	4	4	17	5	4	5	4	18
65	4	4	4	4	16	4	4	4	5	17	4	4	4	4	16	4	4	4	4	16
66	4	4	4	4	16	4	4	4	4	16	4	4	4	4	16	4	4	4	4	16
67	3	2	3	4	12	2	2	2	3	9	2	3	3	2	10	3	3	2	3	11
68	3	3	2	4	12	2	2	2	4	10	2	3	2	4	11	3	3	3	4	13
69	4	3	3	3	13	3	3	3	4	13	4	3	3	4	14	4	3	3	4	14
70	5	4	4	4	17	4	4	4	4	16	4	4	5	4	17	4	5	5	4	18
71	4	4	4	4	16	5	4	4	3	16	5	4	5	4	18	5	4	4	4	17
72	4	4	4	4	16	4	5	4	4	17	4	5	5	4	18	4	5	4	4	17
73	3	3	2	4	12	2	2	2	4	10	2	2	2	4	10	3	3	2	4	12
74	4	4	4	4	16	4	4	5	4	17	4	5	4	4	17	4	5	4	5	18
75	4	5	4	4	17	4	5	4	5	18	4	5	4	4	17	5	4	5	4	18

Frequencies Etika Kerja Islam

Statistics

		X.1	X.2	X.3	X.4
N	Valid	75	75	75	75
	Missing	0	0	0	0
Mean		3.65	3.72	3.60	3.67
Median		4.00	4.00	4.00	4.00
Mode		4	4	4	4
Std. Deviation		.744	.831	.822	.759

X.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Tidak setuju	5	6.7	6.7	6.7
	Netral	23	30.7	30.7	37.3
	Setuju	40	53.3	53.3	90.7
	Sangat setuju	7	9.3	9.3	100.0
	Total	75	100.0	100.0	

X.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Tidak setuju	6	8.0	8.0	8.0
	Netral	21	28.0	28.0	36.0
	Setuju	36	48.0	48.0	84.0
	Sangat setuju	12	16.0	16.0	100.0
	Total	75	100.0	100.0	

X.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Tidak setuju	8	10.7	10.7	10.7
	Netral	22	29.3	29.3	40.0
	Setuju	37	49.3	49.3	89.3
	Sangat setuju	8	10.7	10.7	100.0
	Total	75	100.0	100.0	

X.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Tidak setuju	7	9.3	9.3	9.3
	Netral	17	22.7	22.7	32.0
	Setuju	45	60.0	60.0	92.0
	Sangat setuju	6	8.0	8.0	100.0
	Total	75	100.0	100.0	

Frequencies Keadilan Organisasi

Statistics

		Y1.1	Y1.2	Y1.3	Y1.4
N	Valid	75	75	75	75
	Missing	0	0	0	0
Mean		3.60	3.73	3.57	3.88
Median		4.00	4.00	4.00	4.00
Mode		4	4	4	4
Std. Deviation		.854	.949	.873	.716

Y1.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Tidak setuju	11	14.7	14.7	14.7
	Netral	15	20.0	20.0	34.7
	Setuju	42	56.0	56.0	90.7
	Sangat setuju	7	9.3	9.3	100.0
	Total	75	100.0	100.0	

Y1.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Tidak setuju	11	14.7	14.7	14.7
	Netral	13	17.3	17.3	32.0
	Setuju	36	48.0	48.0	80.0
	Sangat setuju	15	20.0	20.0	100.0
	Total	75	100.0	100.0	

Y1.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Tidak setuju	11	14.7	14.7	14.7
	Netral	18	24.0	24.0	38.7
	Setuju	38	50.7	50.7	89.3
	Sangat setuju	8	10.7	10.7	100.0
	Total	75	100.0	100.0	

Y1.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Tidak setuju	1	1.3	1.3	1.3
	Netral	21	28.0	28.0	29.3
	Setuju	39	52.0	52.0	81.3
	Sangat setuju	14	18.7	18.7	100.0
	Total	75	100.0	100.0	

Frequencies Komitmen Organisasi

Statistics

		Y2.1	Y2.2	Y2.3	Y2.4
N	Valid	75	75	75	75
	Missing	0	0	0	0
Mean		3.72	3.75	3.76	3.64
Median		4.00	4.00	4.00	4.00
Mode		4	4	4	4
Std. Deviation		.847	.856	.852	.832

Y2.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Tidak setuju	7	9.3	9.3	9.3
	Netral	19	25.3	25.3	34.7
	Setuju	37	49.3	49.3	84.0
	Sangat setuju	12	16.0	16.0	100.0
	Total	75	100.0	100.0	

Y2.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Tidak setuju	8	10.7	10.7	10.7
	Netral	15	20.0	20.0	30.7
	Setuju	40	53.3	53.3	84.0
	Sangat setuju	12	16.0	16.0	100.0
	Total	75	100.0	100.0	

Y2.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Tidak setuju	6	8.0	8.0	8.0
	Netral	20	26.7	26.7	34.7
	Setuju	35	46.7	46.7	81.3
	Sangat setuju	14	18.7	18.7	100.0
	Total	75	100.0	100.0	

Y2.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Tidak setuju	9	12.0	12.0	12.0
	Netral	17	22.7	22.7	34.7
	Setuju	41	54.7	54.7	89.3
	Sangat setuju	8	10.7	10.7	100.0
	Total	75	100.0	100.0	

Frequencies Kinerja Karyawan

Statistics

		Y3.1	Y3.2	Y3.3	Y3.4
N	Valid	75	75	75	75
	Missing	0	0	0	0
Mean		3.81	3.68	3.76	3.89
Median		4.00	4.00	4.00	4.00
Mode		4	4	4	4
Std. Deviation		.766	.872	.803	.847

Y3.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Tidak setuju	3	4.0	4.0	4.0
	Netral	21	28.0	28.0	32.0
	Setuju	38	50.7	50.7	82.7
	Sangat setuju	13	17.3	17.3	100.0
	Total	75	100.0	100.0	

Y3.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Tidak setuju	7	9.3	9.3	9.3
	Netral	23	30.7	30.7	40.0
	Setuju	32	42.7	42.7	82.7
	Sangat setuju	13	17.3	17.3	100.0
	Total	75	100.0	100.0	

Y3.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Tidak setuju	5	6.7	6.7	6.7
	Netral	20	26.7	26.7	33.3
	Setuju	38	50.7	50.7	84.0
	Sangat setuju	12	16.0	16.0	100.0
	Total	75	100.0	100.0	

Y3.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Tidak setuju	6	8.0	8.0	8.0
	Netral	13	17.3	17.3	25.3
	Setuju	39	52.0	52.0	77.3
	Sangat setuju	17	22.7	22.7	100.0
	Total	75	100.0	100.0	

Correlations

Correlations

		X.1	X.2	X.3	X.4	Etika kerja Islam
X.1	Pearson Correlation	1	.715**	.676**	.510**	.861**
	Sig. (2-tailed)		.000	.000	.000	.000
	N	75	75	75	75	75
X.2	Pearson Correlation	.715**	1	.783**	.492**	.899**
	Sig. (2-tailed)	.000		.000	.000	.000
	N	75	75	75	75	75
X.3	Pearson Correlation	.676**	.783**	1	.433**	.870**
	Sig. (2-tailed)	.000	.000		.000	.000
	N	75	75	75	75	75
X.4	Pearson Correlation	.510**	.492**	.433**	1	.719**
	Sig. (2-tailed)	.000	.000	.000		.000
	N	75	75	75	75	75
Etika kerja Islam	Pearson Correlation	.861**	.899**	.870**	.719**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
	N	75	75	75	75	75

** . Correlation is significant at the 0.01 level (2-tailed).

Correlations

		Y1.1	Y1.2	Y1.3	Y1.4	Keadilan organisasi
Y1.1	Pearson Correlation	1	.700**	.711**	.561**	.883**
	Sig. (2-tailed)		.000	.000	.000	.000
	N	75	75	75	75	75
Y1.2	Pearson Correlation	.700**	1	.595**	.628**	.875**
	Sig. (2-tailed)	.000		.000	.000	.000
	N	75	75	75	75	75
Y1.3	Pearson Correlation	.711**	.595**	1	.523**	.841**
	Sig. (2-tailed)	.000	.000		.000	.000
	N	75	75	75	75	75
Y1.4	Pearson Correlation	.561**	.628**	.523**	1	.781**
	Sig. (2-tailed)	.000	.000	.000		.000
	N	75	75	75	75	75
Keadilan organisasi	Pearson Correlation	.883**	.875**	.841**	.781**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
	N	75	75	75	75	75

** . Correlation is significant at the 0.01 level (2-tailed).

Correlations

Correlations

		Y2.1	Y2.2	Y2.3	Y2.4	Komitmen organisasi
Y2.1	Pearson Correlation	1	.590**	.673**	.507**	.841**
	Sig. (2-tailed)		.000	.000	.000	.000
	N	75	75	75	75	75
Y2.2	Pearson Correlation	.590**	1	.620**	.534**	.834**
	Sig. (2-tailed)	.000		.000	.000	.000
	N	75	75	75	75	75
Y2.3	Pearson Correlation	.673**	.620**	1	.505**	.850**
	Sig. (2-tailed)	.000	.000		.000	.000
	N	75	75	75	75	75
Y2.4	Pearson Correlation	.507**	.534**	.505**	1	.770**
	Sig. (2-tailed)	.000	.000	.000		.000
	N	75	75	75	75	75
Komitmen organisasi	Pearson Correlation	.841**	.834**	.850**	.770**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
	N	75	75	75	75	75

** . Correlation is significant at the 0.01 level (2-tailed).

Correlations

		Y3.1	Y3.2	Y3.3	Y3.4	Kinerja karyawan
Y3.1	Pearson Correlation	1	.638**	.608**	.531**	.826**
	Sig. (2-tailed)		.000	.000	.000	.000
	N	75	75	75	75	75
Y3.2	Pearson Correlation	.638**	1	.719**	.520**	.870**
	Sig. (2-tailed)	.000		.000	.000	.000
	N	75	75	75	75	75
Y3.3	Pearson Correlation	.608**	.719**	1	.518**	.854**
	Sig. (2-tailed)	.000	.000		.000	.000
	N	75	75	75	75	75
Y3.4	Pearson Correlation	.531**	.520**	.518**	1	.777**
	Sig. (2-tailed)	.000	.000	.000		.000
	N	75	75	75	75	75
Kinerja karyawan	Pearson Correlation	.826**	.870**	.854**	.777**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
	N	75	75	75	75	75

** . Correlation is significant at the 0.01 level (2-tailed).

Reliability

Case Processing Summary

		N	%
Cases	Valid	75	100.0
	Excluded ^a	0	.0
	Total	75	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.859	4

Item Statistics

	Mean	Std. Deviation	N
X.1	3.65	.744	75
X.2	3.72	.831	75
X.3	3.60	.822	75
X.4	3.67	.759	75

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
X.1	10.99	4.175	.752	.802
X.2	10.92	3.750	.800	.778
X.3	11.04	3.904	.751	.800
X.4	10.97	4.702	.528	.887

Reliability

Case Processing Summary

		N	%
Cases	Valid	75	100.0
	Excluded ^a	0	.0
	Total	75	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.866	4

Item Statistics

	Mean	Std. Deviation	N
Y1.1	3.60	.854	75
Y1.2	3.73	.949	75
Y1.3	3.57	.873	75
Y1.4	3.88	.716	75

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
Y1.1	11.19	4.667	.781	.801
Y1.2	11.05	4.403	.747	.817
Y1.3	11.21	4.819	.704	.833
Y1.4	10.91	5.572	.649	.856

Reliability

Case Processing Summary

		N	%
Cases	Valid	75	100.0
	Excluded ^a	0	.0
	Total	75	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.843	4

Item Statistics

	Mean	Std. Deviation	N
Y2.1	3.72	.847	75
Y2.2	3.75	.856	75
Y2.3	3.76	.852	75
Y2.4	3.64	.832	75

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
Y2.1	11.15	4.532	.705	.788
Y2.2	11.12	4.539	.691	.794
Y2.3	11.11	4.475	.719	.782
Y2.4	11.23	4.907	.594	.835

Reliability

Case Processing Summary

		N	%
Cases	Valid	75	100.0
	Excluded ^a	0	.0
	Total	75	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.850	4

Item Statistics

	Mean	Std. Deviation	N
Y3.1	3.81	.766	75
Y3.2	3.68	.872	75
Y3.3	3.76	.803	75
Y3.4	3.89	.847	75

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
Y3.1	11.33	4.604	.696	.808
Y3.2	11.47	4.090	.744	.785
Y3.3	11.39	4.375	.732	.792
Y3.4	11.25	4.597	.595	.850

NPar Tests

One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		75
Normal Parameters ^{a,b}	Mean	.0000000
	Std. Deviation	.75707029
Most Extreme Differences	Absolute	.098
	Positive	.098
	Negative	-.083
Test Statistic		.098
Asymp. Sig. (2-tailed)		.070 ^c

- a. Test distribution is Normal.
- b. Calculated from data.
- c. Lilliefors Significance Correction.

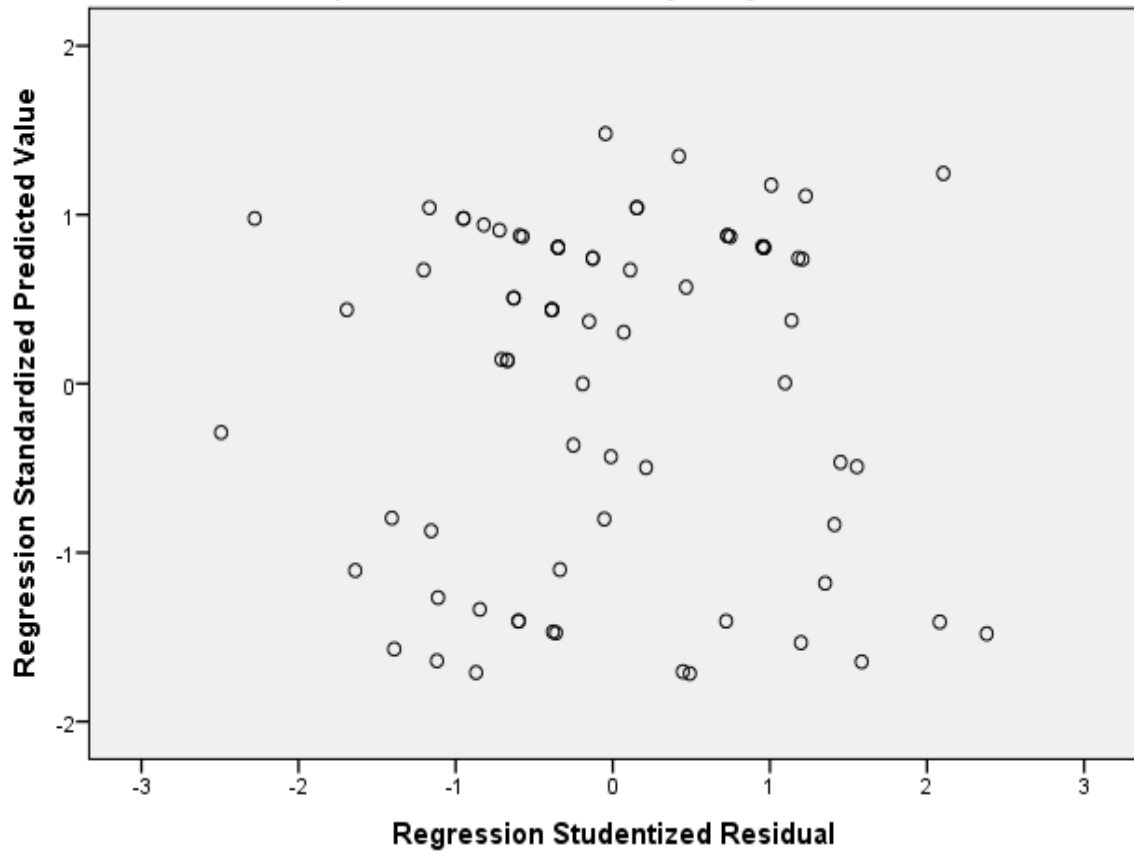
Coefficients^a

Model		Collinearity Statistics	
		Tolerance	VIF
1	Etika kerja Islam	.214	4.682
	Keadilan organisasi	.121	8.293
	Komitmen organisasi	.093	10.768

- a. Dependent Variable: Kinerja karyawan

Scatterplot

Dependent Variable: Kinerja karyawan



Regression Model 1

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	Etika kerja Islam ^b		Enter

- a. Dependent Variable: Keadilan organisasi
 b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.848 ^a	.719	.715	1.536

- a. Predictors: (Constant), Etika kerja Islam

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	440.443	1	440.443	186.777	.000 ^b
	Residual	172.143	73	2.358		
	Total	612.587	74			

- a. Dependent Variable: Keadilan organisasi
 b. Predictors: (Constant), Etika kerja Islam

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	1.304	1.002		1.301	.197
	Etika kerja Islam	.921	.067	.848	13.667	.000

- a. Dependent Variable: Keadilan organisasi

Regression Model 2

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	Etika kerja Islam ^b		Enter

- a. Dependent Variable: Komitmen organisasi
 b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.885 ^a	.784	.781	1.308

- a. Predictors: (Constant), Etika kerja Islam

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	451.863	1	451.863	264.303	.000 ^b
	Residual	124.804	73	1.710		
	Total	576.667	74			

- a. Dependent Variable: Komitmen organisasi
 b. Predictors: (Constant), Etika kerja Islam

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	1.210	.853		1.418	.161
	Etika kerja Islam	.933	.057	.885	16.257	.000

- a. Dependent Variable: Komitmen organisasi

Regression Model 3

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	Komitmen organisasi, Etika kerja Islam, Keadilan organisasi ^b		Enter

- a. Dependent Variable: Kinerja karyawan
 b. All requested variables entered.

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.961 ^a	.923	.920	.773

- a. Predictors: (Constant), Komitmen organisasi, Etika kerja Islam, Keadilan organisasi
 b. Dependent Variable: Kinerja karyawan

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	510.973	3	170.324	285.122	.000 ^b
	Residual	42.414	71	.597		
	Total	553.387	74			

- a. Dependent Variable: Kinerja karyawan
 b. Predictors: (Constant), Komitmen organisasi, Etika kerja Islam, Keadilan organisasi

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	.799	.512		1.560	.123
	Etika kerja Islam	.168	.073	.163	2.291	.025
	Keadilan organisasi	.182	.090	.192	2.027	.046
	Komitmen organisasi	.618	.106	.631	5.853	.000

- a. Dependent Variable: Kinerja karyawan