

LAMPIRAN

LAMPIRAN A.
SKALA PENELITIAN

- A-1. Skala Stres Kerja
- A-2. Skala Kecemasan
- A-3. Skala Kepercayaan Diri

SKALA PSIKOLOGI



FAKULTAS PSIKOLOGI
UNIVERSITAS ISLAM SULTAN AGUNG
SEMARANG
2018

SKALA PENELITIAN

Saudara/i yang saya hormati, mohon kiranya saudara/i berkenan untuk mengisi skala dibawah ini. Saudara/i dipersilahkan untuk memilih jawaban yang dirasa paling cocok atau sesuai dengan keadaan saudara/i saat ini. Perlu diketahui bahwa dalam pengisian skala ini tidak ada jawaban benar maupun salah pada setiap pernyataan yang diajukan. Oleh karena itu, saudara/i dimohon untuk mengisi skala ini sesuai dengan keadaan yang sebenarnya.

Perlu diketahui bahwa kerahasiaan data diri **saudara/i dalam mengisi skala ini akan terjamin**. Nama responden dan identitas diri yang disertakan dalam skala ini tidak akan tersebar ke pihak yang tidak berkepentingan. Skala ini dibuat murni untuk kepentingan akademik. Oleh karena itu, saya mohon kesediaan saudara/i untuk mengisi skala ini.

Kami mengucapkan terima kasih atas waktu dan kerjasamanya.

Hormat saya

Peneliti

IDENTITAS DIRI

Nama/inisial :
 Lama Bekerja :
 Usia :
 Jabatan/Bagian :
 Pendidikan :
 Jenis Kelamin : L/P
 *coret yang tidak perlu

PETUNJUK PENGISIAN SKALA

- Berikut ini ada sejumlah pernyataan. Berilah tanda silang (X) pada salah satu pilihan jawaban yang berada disebelah kanan.

 - Bacalah dengan teliti sebelum mengisi pernyataan yang ada
 - Pilihlah jawaban yang sesuai dengan diri Anda sendiri
 - Tidak ada jawaban yang salah, semua jawaban benar.

Adapun lima pilihan yang disediakan yaitu :

SS : Bila pernyataan tersebut **SANGAT SETUJU** dengan diri Anda
S : Bila pernyataan tersebut **SETUJU** dengan diri Anda
TS : Bila pernyataan tersebut **TIDAK SETUJU** dengan diri Anda
STS : Bila pernyataan tersebut **SANGAT TIDAK SETUJU** dengan diri Anda.

Contoh :

Cara Menjawab

| No | Pernyataan | SS | S | TS | STS |
|----|---|----|---|----|-----|
| 1. | Saya merasa guru BK dapat memberikan solusi yang tepat dalam menyelesaikan masalah saya | X | | | |

Jika ingin mengganti jawaban

| No | Pernyataan | SS | S | TS | STS |
|----|---|----|---|----|-----|
| 1. | Saya merasa guru BK dapat memberikan solusi yang tepat dalam menyelesaikan masalah saya | X | | X | |

- Usahakanlah untuk tidak melewati satu nomor pun dalam memberi jawaban pada pernyataan-pernyataan ini.

SELAMAT MENGERJAKAN

A-1 Skala Stres Kerja**SKALA I**

| NO | PERNYATAAN | SS | S | TS | STS |
|-----|--|----|---|----|-----|
| 1. | Adanya peraturan di kantor membuat saya merasa tertekan | | | | |
| 2. | Jika kinerja saya bagus maka akan dipuji oleh atasan | | | | |
| 3. | Saya merasa terganggu saat bekerja karena adanya masalah keluarga | | | | |
| 4. | Peraturan di kantor membuat saya semangat bekerja | | | | |
| 5. | Saya merasa terbebani ketika atasan memberi tugas dengan waktu singkat | | | | |
| 6. | Masalah pribadi tidak akan saya bawa dalam pekerjaan | | | | |
| 7. | Lingkungan kerja membuat saya bosan | | | | |
| 8. | Saya dan crew mematuhi SOP yang telah dibuat | | | | |
| 9. | Saat saya memiliki masalah membuat konsentrasi kerja terganggu | | | | |
| 10. | Saya merasa senang berada di lingkungan kerja | | | | |
| 11. | Crew saya tidak mematuhi peraturan SOP yang dibuat | | | | |
| 12. | Saat ada masalah keluarga tidak akan mempengaruhi pekerjaan | | | | |
| 13. | Perlintasan tanpa palang pintu membuat saya cemas menjalankan kereta | | | | |
| 14. | Rekan kerja saya sangat solid saat bekerja bersama | | | | |
| 15. | Ketika sedang bekerja saya mudah melamun memikirkan masalah pribadi | | | | |
| 16. | Lingkungan dikantor membuat saya nyaman saat | | | | |

| NO | PERNYATAAN | SS | S | TS | STS |
|-----|---|----|---|----|-----|
| | menunggu keberangkatan tiba | | | | |
| 17. | Saya tidak nyaman bekerja dengan crew KAI | | | | |
| 18. | Faktor ekonomi memicu saya dalam bekerja | | | | |
| 19. | Adanya jalur ganda membuat jam kerja saya bertambah | | | | |
| 20. | Saya merasa gembira dengan pekerjaan sebagai masinis | | | | |
| 21. | Kehidupan keluarga yang boros membuat saya merasa terbebani | | | | |
| 22. | Saya merasa nyaman di kantor karena ada fasilitas yang memadai untuk beristirahat | | | | |
| 23. | Saya tidak nyaman dengan rekan kerja saat menjalankan kereta | | | | |
| 24. | Saya mampu membahagiakan keluarga dengan bekerja sebagai masinis | | | | |
| 25. | Permasalahan di kantor membuat saya malas bekerja | | | | |
| 26. | Saya terbiasa mematuhi peraturan dalam kelompok | | | | |
| 27. | Beban ekonomi yang tinggi membuat saya bekerja mati-matian | | | | |
| 28. | Saya meluangkan waktu istirahat untuk mengobrol dengan masinis lain di kantor | | | | |
| 29. | Saya harus mematuhi peraturan di organisasi dengan ketat | | | | |
| 30. | Biaya pendidikan anak yang tinggi memicu saya untuk bekerja lebih keras | | | | |
| 31. | Pergantian pimpinan membuat saya malas mengikuti aturan saat bekerja | | | | |
| 32. | Tuntutan kerja yang berat dapat saya atasu dalam | | | | |

| NO | PERNYATAAN | SS | S | TS | STS |
|-----|---|----|---|----|-----|
| | kelompok | | | | |
| 33. | Ketika saya memiliki masalah keluarga saya malas bekerja | | | | |
| 34. | Saya bersemangat setiap hari untuk menjalankan kereta | | | | |
| 35. | Saya tidak mau diajak bekerja sama dengan sesama crew KAI | | | | |
| 36. | Ketika hari besar saya harus tetap bekerja demi keluarga | | | | |

A-2 Skala Kecemasan**SKALA II**

| NO | PERNYATAAN | SS | S | TS | STS |
|-----|---|----|---|----|-----|
| 1. | Saya merasa baik-baik saja saat mengemudikan kereta | | | | |
| 2. | Dengan tuntutan kerja yang berat membuat saya tidak focus saat menjalankan kereta | | | | |
| 3. | Dukungan keluarga membuat saya semangat dalam bekerja | | | | |
| 4. | Saya merasa gugup saat melakukan perjalanan | | | | |
| 5. | Jantung saya berdetak seperti biasa saat bekerja | | | | |
| 6. | Saya merasa gelisah saat membayangkan esok akan bekerja | | | | |
| 7. | Saya tetap fokus bekerja saat menghadapi masalah | | | | |
| 8. | Saya merasa tidak mampu saat menjalankan tugas sebagai masinis | | | | |
| 9. | Saya mengikuti prosedur kerja yang telah ditetapkan perusahaan | | | | |
| 10. | Tangan saya mudah gemetar ketika menjalankan kereta | | | | |
| 11. | Saya merasa senang ketika dapat mengantarkan penumpang sampai tujuan | | | | |
| 12. | Saya merasa mudah memusatkan pikiran saat mengemudikan kereta | | | | |
| 13. | Keselamatan penumpang adalah semangat saya dalam bekerja | | | | |
| 14. | Tuntutan pekerjaan memuat saya merasa gelisah saat mengemudikan kereta | | | | |
| 15. | Saya jarang mengeluarkan keringat dingin saat sedang dinas | | | | |

| NO | PERNYATAAN | SS | S | TS | STS |
|-----|--|----|---|----|-----|
| 16. | Saya merasa tegang saat menjalankan kereta | | | | |
| 17. | Saya dapat berfikir positif saat diberi masukan oleh pegawai lain | | | | |
| 18. | Saya suka mengeluh ketika melakukan perjalanan dinas | | | | |
| 19. | Ketika menjalankan kereta saya merasa tenang | | | | |
| 20. | Saya kehilangan nafsu makan saat melihat kecelakaan kereta | | | | |
| 21. | Saya tetap tenang walaupun menghadapi sesuatu yang tidak beres | | | | |
| 22. | Ketika memiliki masalah saya sulit berkonsentrasi dalam bekerja | | | | |
| 23. | Saya merasa bangga menjadi seorang masinis | | | | |
| 24. | Saya akan waspada saat mengetahui ada bahaya | | | | |
| 25. | Nafas saya teratur saat sedang menjalankan kereta | | | | |
| 26. | Saya cemas saat melakukan perjalanan dinas | | | | |
| 27. | Saat mendengar ada kecelakaan kereta api di tempat lain saya biasa saja | | | | |
| 28. | Saya kesulitan menyesuaikan diri dengan lingkungan kerja | | | | |
| 29. | Saya tidak merasa gugup saat sedang melakukan dinas | | | | |
| 30. | Jantung saya sering berdebar-debar ketika menjalankan kereta | | | | |
| 31. | Saya tetap tenang saat menjalankan dinas | | | | |
| 32. | Saya merasa khawatir ketika mendapat jadwal dinas yang mendadak | | | | |
| 33. | Kesempatan kerja yang diberikan oleh perusahaan tidak akan saya sia-siakan | | | | |

| NO | PERNYATAAN | SS | S | TS | STS |
|-----|--|----|---|----|-----|
| 34. | Saya merasa jenuh saat mengemudikan kereta | | | | |
| 35. | Saya merasa sehat saat sedang menjalankan kereta | | | | |
| 36. | Saat masuk shif siang saya malas bekerja | | | | |
| 37. | Saya mudah memusatkan pikiran saat mengemudikan kereta | | | | |
| 38. | Perusahaan tidak memberikan kesempatan untuk mendapatkan jabatan yang lebih tinggi | | | | |
| 39. | Saya sigapp saat hal buruk akan terjadi dalam bekerja | | | | |
| 40. | Saya merasa pusing saat menjalankan kereta | | | | |

A-3 Skala Kepercayaan Diri

SKALA

| NO | PERNYATAAN | SS | S | TS | STS |
|-----|---|----|---|----|-----|
| 1. | Saya mampu melakukan sesuatu yang saya inginkan | | | | |
| 2. | Saya malas bekerja saat menjalankan kereta | | | | |
| 3. | Saya suka menyapa kepada sesama pegawai | | | | |
| 4. | Pada saat kesusahan saya akan mencari orang untuk membantu masalah saya | | | | |
| 5. | Saya akan menerima masukan dari orang lain dengan lapang dada | | | | |
| 6. | Saya takut gagal saat menjalankan kereta | | | | |
| 7. | Saya menjalankan perintah sesuai dengan SOP yang berlaku di PT.KAI | | | | |
| 8. | Saya merasa daya tahan menurun karena bekerja dinas sampai malam | | | | |
| 9. | Saya mampu menyelesaikan tugas tanpa bantuan siapapun | | | | |
| 10. | Saat disuruh memeriksa mesin saya sibuk dengan diri sendiri | | | | |
| 11. | Saya dapat bekerja dengan maksimal | | | | |
| 12. | Ketika sedang mengemudikan kereta saya akan bermain <i>handphone</i> | | | | |
| 13. | Saya termasuk orang yang mudah beradaptasi dengan lingkungan | | | | |
| 14. | Ketika sedang bekerja saya meminta bantuan teman | | | | |
| 15. | Ketika ada yang membantu saya akan sangat berterimakasih sekali atas bantuannya | | | | |
| 16. | Pada saat menjalankan tugas saya merasa cemas | | | | |
| 17. | Saya dapat menyelesaikan pekerjaan dengan baik | | | | |

| NO | PERNYATAAN | SS | S | TS | STS |
|-----|--|----|---|----|-----|
| | dan tepat waktu | | | | |
| 18. | Ketika tuntutan kebutuhan sangat berat saya merasa stress | | | | |
| 19. | Saya dapat mencari solusi ketika sedang dalam masalah | | | | |
| 20. | Saya merasa benar ketika semua orang menyalahkan apa yang saya lakukan | | | | |
| 21. | Saya mampu menyesuaikan diri dengan lingkungan kerja baru | | | | |
| 22. | Saat sedang apel sebelum keberangkatan saya tidak mendengarkan instruktur | | | | |
| 23. | Saya bekerja tanpa lelah untuk membagikan keluarga | | | | |
| 24. | Saya mudah menyerah saat mendapat tugas tanpa ada teman yang membantu | | | | |
| 25. | Saya mau membantu sesama rekan kerja | | | | |
| 26. | Saya cemas ketika melanggar aturan yang telah dibuat | | | | |
| 27. | Mengantarkan penumpang sampai tujuan dengan selamat merupakan suatu kewajiban saya sebagai masinis | | | | |
| 28. | Saya merasa tidak bisa bergaul dengan lingkungan | | | | |
| 29. | Saya tidak terbiasa menggantungkan diri dengan orang lain | | | | |
| 30. | Saya akan menggunakan waktu kerja untuk mengurus keperluan pribadi | | | | |
| 31. | Saya memiliki jadwal kerja yang baik untuk melakukan dinas | | | | |
| 32. | Saya tidak memperhatikan laju kecepatan kereta | | | | |
| 33. | Saya akan bersabar ketika mendapat kritikan dari pegawai lain | | | | |

| NO | PERNYATAAN | SS | S | TS | STS |
|-----|--|----|---|----|-----|
| 34. | Saya tidak mampu menyelesaikan pekerjaan tanpa dukungan orang lain | | | | |
| 35. | Saya akan mempertimbangkan pendapat teman | | | | |
| 36. | Saya mudah terpengaruhi dengan pembicaraan pegawai lain | | | | |
| 37. | Menjalankan kereta dengan baik merupakan tanggung jawab saya | | | | |
| 38. | Saya merasa kurang dalam menyampaikan pendapat dengan sesama masinis | | | | |
| 39. | Saat ada masalah saya menyelesaikan sendiri | | | | |
| 40. | Membantu pegawai lain hanya menghabiskan waktu saya | | | | |
| 41. | Saya berangkat kerja tepat waktu | | | | |
| 42. | Saya kurang baik dalam menjalankan kereta | | | | |
| 43. | Saya tidak mudah sakit meskipun banyak pekerjaan | | | | |
| 44. | Ketika ada masalah saya meminta bantuan teman | | | | |
| 45. | Dengan senang hati saya membantu teman saat pekerjaan belum selesai | | | | |
| 46. | Saya siap menerima sanksi dari atasan saat saya melakukan kesalahan | | | | |
| 47. | Saya akan bekerja dengan giat dan sungguh-sungguh | | | | |
| 48. | Saya akan menyendiri ketika sedang ada masalah pribadi | | | | |
| 49. | Saya akan bekerja keras meskipun tidak ada yang membantu | | | | |
| 50. | Saya enggan terlibat masalah pekerjaan yang dialami oleh teman | | | | |

-TERIMAKASIH-

LAMPIRAN B.
TABULASI DATA SKALA PENELITIAN

- B-1. Tabulasi Skala Stres Kerja
- B-2. Tabulasi Skala Kecemasan
- B-3. Tabulasi Skala Kepercayaan Diri
- B-4. Tabulasi Skala Stres Kerja (setelah aitem gugur)
- B-5. Tabulasi Skala Kecemasan (setelah aitem gugur)
- B-6. Tabulasi Skala Kepercayaan Diri (setelah aitem gugur)

B-1 Tabulasi Skala Stres Kerja

| NAMA | 1 (f) | 2 (u) | 3 (f) | 4 (u) | 5 (f) | 6 (u) | 7 (f) | 8 (u) | 9 (f) | 10 (u) | 11 (f) | 12 (u) | 13 (f) | 14 (u) | 15 (f) | 16 (u) | 17 (f) | 18 (u) | 19 (f) | 20 (u) | 21 (f) | 22 (u) | 23 (f) | 24 (u) | 25 (f) | 26 (u) | 27 (f) | 28 (u) | 29 (f) | 30 (u) | 31 (f) | 32 (u) | 33 (f) | 34 (u) | 35 (f) | 36 (u) |
|-----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Subjek 1 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 2 | 1 | 1 | 3 | 2 | 2 | 1 | 2 | 1 | 3 | 2 | 1 | 2 | 2 | 2 | 1 | 2 | 2 | 2 | 2 | 4 | 4 | 2 | 2 | 2 | 1 | 2 | 3 |
| Subjek 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | |
| Subjek 3 | 4 | 3 | 3 | 2 | 2 | 1 | 2 | 1 | 3 | 1 | 2 | 2 | 3 | 1 | 2 | 2 | 1 | 3 | 2 | 1 | 1 | 2 | 2 | 1 | 1 | 2 | 2 | 2 | 3 | 3 | 2 | 2 | 2 | 1 | 1 | 1 |
| Subjek 4 | 2 | 2 | 3 | 2 | 3 | 3 | 3 | 3 | 4 | 2 | 3 | 3 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | |
| Subjek 5 | 1 | 3 | 2 | 2 | 2 | 1 | 1 | 1 | 2 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | 1 | 3 | 2 | 1 | 2 | 1 | 1 | 1 | 2 | 2 | 1 | 4 | 3 | 2 | 1 | 2 | 1 | 1 | 2 | |
| Sunjek 6 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 1 | 3 | 1 | 1 | 2 | 4 | 2 | 1 | 2 | 1 | 2 | 1 | 1 | 2 | 2 | 2 | 1 | 2 | 2 | 3 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | |
| Subjek 7 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | |
| Subjek 8 | 3 | 2 | 2 | 1 | 3 | 1 | 2 | 1 | 2 | 1 | 1 | 1 | 3 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 2 | 1 | 1 | 1 | 2 | 2 | 2 | 3 | 3 | 1 | 2 | 2 | 1 | 1 | 2 | |
| Subjek 9 | 3 | 2 | 3 | 2 | 1 | 3 | 2 | 2 | 1 | 2 | 3 | 2 | 2 | 2 | 2 | 4 | 2 | 2 | 1 | 2 | 1 | 1 | 3 | 2 | 2 | 3 | 3 | 3 | 2 | 4 | 2 | 4 | 2 | 3 | 1 | |
| Subjek 10 | 2 | 2 | 4 | 1 | 4 | 1 | 1 | 1 | 3 | 1 | 1 | 4 | 4 | 1 | 1 | 1 | 1 | 3 | 1 | 1 | 3 | 2 | 4 | 1 | 1 | 1 | 1 | 2 | 4 | 4 | 1 | 2 | 3 | 1 | 1 | 4 |
| Skala 11 | 4 | 2 | 3 | 3 | 3 | 1 | 2 | 1 | 3 | 2 | 2 | 3 | 4 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 2 | 2 | 2 | 2 | 3 | 2 | 4 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 1 | |
| Subjek 12 | 3 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 3 | 2 | 2 | 3 | 2 | 2 | 2 | 3 | |
| Subjek 13 | 2 | 3 | 3 | 2 | 2 | 1 | 1 | 1 | 2 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 2 | 1 | 2 | 1 | 2 | 1 | 3 | 2 | 3 | 3 | 2 | 2 | 2 | 2 | 1 | 2 | 1 | |
| Subjek 14 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | |
| Subjek 15 | 2 | 2 | 2 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 1 | 3 | 1 | 1 | 1 | 2 | 1 | 2 | 1 | 1 | 2 | 1 | 1 | 2 | 1 | 2 | 1 | 3 | 1 | 2 | 2 | 2 | 1 | 2 |
| Subjek 16 | 2 | 3 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 3 | |
| Subjek 17 | 2 | 2 | 1 | 2 | 2 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 2 | 1 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 4 | 2 | 2 | 2 | 1 | 1 | 1 | |
| Subjek 18 | 3 | 3 | 2 | 3 | 3 | 1 | 2 | 2 | 2 | 2 | 1 | 1 | 4 | 2 | 1 | 2 | 1 | 2 | 2 | 2 | 2 | 2 | 1 | 1 | 2 | 2 | 4 | 2 | 3 | 2 | 2 | 2 | 2 | 1 | 2 | |
| Subjek 19 | 1 | 2 | 4 | 1 | 3 | 1 | 1 | 1 | 3 | 1 | 1 | 4 | 4 | 1 | 1 | 1 | 1 | 4 | 1 | 1 | 3 | 2 | 4 | 1 | 1 | 1 | 1 | 2 | 4 | 4 | 1 | 2 | 3 | 1 | 1 | 4 |
| Subjek 20 | 2 | 2 | 2 | 2 | 3 | 3 | 2 | 1 | 2 | 2 | 2 | 3 | 4 | 2 | 2 | 2 | 2 | 1 | 2 | 2 | 2 | 1 | 2 | 2 | 2 | 2 | 3 | 3 | 2 | 2 | 2 | 2 | 1 | 2 | | |
| Subjek 21 | 1 | 3 | 4 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 3 | 3 | 1 | 2 | 2 | 2 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 3 | 2 | 3 | 2 | 2 | 2 | 2 | | |
| Subjek 22 | 2 | 2 | 4 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 2 | 3 | 1 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | | |
| Subjek 23 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | | |

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|-----------|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Subjek 24 | 2 | 2 | 2 | 2 | 3 | 1 | 2 | 2 | 1 | 2 | 2 | 2 | 1 | 1 | 2 | 1 | 3 | 2 | 1 | 2 | 2 | 2 | 1 | 2 | 2 | 3 | 3 | 3 | 1 | 2 | 2 | 1 | 1 | 2 | 2 | | |
| Subjek 25 | 1 | 3 | 2 | 1 | 2 | 2 | 1 | 1 | 3 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 3 | 2 | 3 | 2 | 2 | 2 | 2 | 3 | | | |
| Subjek 26 | 2 | 4 | 2 | 2 | 2 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 2 | 1 | 1 | 2 | 1 | 2 | 2 | 2 | 2 | 4 | 4 | 1 | 2 | 1 | 2 | 3 | 2 | 2 | 2 | 1 | 1 | 3 | | | |
| Subjek 27 | 2 | 4 | 2 | 2 | 2 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 2 | 1 | 1 | 2 | 3 | 1 | 2 | 2 | 1 | 1 | 2 | 1 | 2 | 3 | 2 | 2 | 2 | 1 | 1 | 3 | | | | | |
| Subjek 28 | 2 | 2 | 3 | 2 | 2 | 3 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 3 | 2 | 2 | 2 | 2 | | | | | |
| Subjek 29 | 1 | 2 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 4 | 1 | 4 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | | | | |
| Subjek 30 | 1 | 3 | 2 | 1 | 2 | 2 | 1 | 1 | 3 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 3 | 2 | 2 | 2 | 2 | | | | | |
| Subjek 31 | 1 | 2 | 4 | 2 | 2 | 1 | 2 | 2 | 3 | 1 | 2 | 1 | 2 | 2 | 2 | 2 | 1 | 2 | 1 | 2 | 2 | 2 | 1 | 2 | 2 | 3 | 3 | 2 | 2 | 1 | 2 | 1 | 1 | | | | |
| Subjek 32 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 3 | 1 | 2 | 3 | 2 | 2 | 3 | 2 | 3 | 2 | 1 | 2 | 2 | 2 | 2 | 2 | 3 | 3 | 3 | 2 | 2 | 2 | 2 | 3 | 2 | | | | |
| Subjek 33 | 1 | 2 | 4 | 2 | 2 | 1 | 2 | 2 | 3 | 1 | 2 | 1 | 2 | 2 | 2 | 2 | 1 | 2 | 1 | 1 | 2 | 2 | 2 | 1 | 2 | 2 | 2 | 3 | 3 | 2 | 2 | 1 | 2 | 1 | | | |
| Subjek 34 | 2 | 2 | 2 | 2 | 3 | 1 | 2 | 2 | 2 | 1 | 2 | 2 | 2 | 1 | 1 | 2 | 1 | 3 | 2 | 1 | 2 | 2 | 2 | 1 | 2 | 2 | 3 | 3 | 3 | 1 | 2 | 2 | 1 | 1 | 2 | 2 | |
| Subjek 35 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 2 | 2 | 2 | 2 | 3 | 2 | 1 | 2 | 1 | 3 | 2 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | | | | |
| Subjek 36 | 2 | 3 | 2 | 2 | 2 | 1 | 2 | 2 | 2 | 2 | 1 | 1 | 3 | 1 | 1 | 2 | 1 | 2 | 2 | 2 | 1 | 3 | 2 | 3 | 2 | 3 | 3 | 2 | 2 | 2 | 2 | 1 | 3 | | | | |
| Subjek 37 | 2 | 2 | 2 | 2 | 2 | 1 | 2 | 1 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 1 | 2 | 2 | 2 | 1 | 2 | 1 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | | | | |
| Subjek 38 | 2 | 3 | 3 | 3 | 2 | 2 | 3 | 2 | 3 | 2 | 2 | 3 | 3 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 3 | 3 | 2 | 2 | 2 | 2 | 3 | | | | |
| Subjek 39 | 2 | 3 | 3 | 3 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 3 | 4 | 2 | 2 | 3 | 2 | 3 | 1 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 4 | 3 | 2 | 2 | 2 | 2 | 3 | | | |
| Subjek 40 | 2 | 3 | 3 | 2 | 2 | 2 | 2 | 1 | 3 | 2 | 1 | 3 | 3 | 2 | 1 | 2 | 1 | 2 | 1 | 1 | 1 | 3 | 2 | 1 | 3 | 3 | 2 | 1 | 3 | 2 | 2 | 1 | 1 | 2 | | | |
| Subjek 41 | 2 | 1 | 4 | 1 | 2 | 1 | 2 | 1 | 2 | 1 | 2 | 1 | 2 | 2 | 1 | 1 | 1 | 4 | 3 | 2 | 2 | 2 | 1 | 1 | 1 | 2 | 3 | 2 | 3 | 2 | 1 | 2 | 1 | 1 | 1 | | |
| Subjek 42 | 1 | 2 | 4 | 2 | 2 | 1 | 2 | 2 | 3 | 1 | 2 | 1 | 2 | 2 | 2 | 2 | 1 | 2 | 1 | 1 | 2 | 2 | 2 | 1 | 2 | 2 | 2 | 2 | 3 | 3 | 2 | 2 | 1 | 2 | 1 | | |
| Subjek 43 | 3 | 2 | 3 | 2 | 3 | 2 | 3 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 3 | 2 | 2 | 2 | 3 | 2 | 3 | 3 | 2 | 2 | 3 | 2 | 2 | 2 | 1 | | |
| Subjek 44 | 2 | 2 | 2 | 2 | 3 | 1 | 2 | 2 | 2 | 1 | 2 | 2 | 2 | 2 | 1 | 1 | 2 | 1 | 3 | 2 | 1 | 2 | 2 | 2 | 1 | 2 | 2 | 3 | 3 | 3 | 1 | 2 | 2 | 1 | 1 | 2 | 2 |
| Subjek 45 | 1 | 3 | 2 | 1 | 1 | 1 | 1 | 1 | 3 | 1 | 1 | 2 | 3 | 1 | 1 | 1 | 1 | 3 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 2 | 3 | 3 | 3 | 2 | 1 | 1 | 1 | 1 | | |
| Subjek 46 | 2 | 1 | 4 | 1 | 2 | 1 | 2 | 1 | 2 | 1 | 2 | 1 | 2 | 2 | 1 | 1 | 1 | 4 | 3 | 2 | 2 | 2 | 1 | 1 | 1 | 2 | 3 | 2 | 3 | 2 | 1 | 2 | 1 | 1 | 1 | | |
| Subjek 47 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | | | | |
| Subjek 48 | 1 | 2 | 1 | 2 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 4 | 1 | 1 | 3 | 2 | 1 | 1 | 1 | 1 | 3 | 3 | 3 | 2 | 1 | 1 | 1 | 1 | 1 | | |

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| Subjek 49 | 2 | 2 | 3 | 3 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 3 | | | | |
| Subjek 50 | 1 | 2 | 1 | 2 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 3 | 3 | 3 | 2 | 3 | 1 | 3 | 1 | |
| Subjek 51 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 1 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 3 | 2 | 1 | 1 | 2 | 2 | 1 | 2 | 3 | 4 | 2 | 2 | 2 | 2 | 1 | 3 | | |
| Subjek 52 | 2 | 3 | 1 | 2 | 2 | 1 | 2 | 1 | 2 | 2 | 2 | 1 | 2 | 2 | 1 | 2 | 4 | 3 | 2 | 2 | 1 | 2 | 2 | 2 | 1 | 2 | 2 | 3 | 3 | 3 | 1 | 1 | 2 | 2 | 1 |
| Subjek 53 | 2 | 2 | 2 | 2 | 2 | 1 | 2 | 1 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 1 | 2 | 2 | 2 | 1 | 2 | 1 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | |
| Subjek 54 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 1 | 4 | 4 | 1 | 2 | 2 | 1 | 2 | 1 | 1 | 2 | 2 | 2 | 1 | 1 | 3 | 3 | 2 | 3 | 1 | 3 | 1 | 2 | 1 | 2 |
| Subjek 55 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 2 | 4 | 2 | 2 | 2 | 3 | 3 | 3 | 3 | 2 | 2 | 2 | 2 | 4 | 3 | 3 | 4 | 3 | 3 | 2 | 2 | 1 | 2 | 1 | 2 | 2 |
| Subjek 56 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 3 | 1 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 1 | 4 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 |
| Subjek 57 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 1 | 3 | 1 | 1 | 2 | 4 | 2 | 1 | 2 | 1 | 2 | 1 | 1 | 2 | 2 | 2 | 2 | 1 | 2 | 2 | 3 | 2 | 2 | 2 | 3 | 2 | 2 | 2 |
| Subjek 58 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 3 | 2 | 2 |
| Subjek 59 | 3 | 2 | 2 | 1 | 3 | 1 | 2 | 1 | 2 | 1 | 1 | 1 | 3 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 2 | 2 | 2 | 3 | 3 | 1 | 2 | 2 | 1 | 1 | 2 | | |
| Subjek 60 | 3 | 2 | 3 | 2 | 1 | 3 | 2 | 2 | 1 | 2 | 3 | 2 | 2 | 2 | 2 | 4 | 2 | 2 | 1 | 2 | 1 | 1 | 3 | 2 | 2 | 3 | 3 | 3 | 2 | 4 | 2 | 4 | 2 | 3 | 1 |
| Subjek 61 | 2 | 2 | 4 | 1 | 4 | 1 | 1 | 1 | 3 | 1 | 1 | 4 | 4 | 1 | 1 | 1 | 1 | 3 | 1 | 1 | 3 | 2 | 4 | 1 | 1 | 1 | 1 | 2 | 4 | 4 | 1 | 2 | 3 | 1 | 1 |
| Subjek 62 | 4 | 2 | 3 | 3 | 3 | 1 | 2 | 1 | 3 | 2 | 2 | 3 | 4 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 2 | 2 | 2 | 3 | 2 | 4 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 1 | |
| Subjek 63 | 3 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 3 | 2 | 2 | 3 | 2 | 2 | 3 | | |
| Subjek 64 | 2 | 3 | 3 | 2 | 2 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 2 | 1 | 2 | 1 | 2 | 3 | 2 | 3 | 3 | 2 | 2 | 2 | 2 | 1 | 2 | 1 | |
| Subjek 65 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | |
| Subjek 66 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 2 |
| Subjek 67 | 1 | 3 | 2 | 1 | 2 | 2 | 1 | 1 | 3 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 3 | 2 | 3 | 2 | 3 | 2 | 2 |
| Subjek 68 | 1 | 2 | 4 | 2 | 2 | 1 | 2 | 2 | 3 | 1 | 2 | 1 | 2 | 2 | 2 | 2 | 1 | 2 | 1 | 1 | 2 | 2 | 2 | 1 | 2 | 2 | 2 | 3 | 3 | 2 | 2 | 1 | 2 | 1 | |
| Subjek 69 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 3 | 1 | 2 | 3 | 2 | 2 | 2 | 3 | 2 | 1 | 2 | 2 | 2 | 2 | 2 | 3 | 3 | 3 | 2 | 2 | 2 | 2 | 3 | 2 | |
| Subjek 70 | 1 | 2 | 4 | 2 | 2 | 1 | 2 | 2 | 3 | 1 | 2 | 1 | 2 | 2 | 2 | 2 | 1 | 2 | 1 | 1 | 2 | 2 | 2 | 1 | 2 | 2 | 2 | 3 | 3 | 2 | 2 | 1 | 2 | 1 | |
| Subjek 71 | 2 | 2 | 2 | 2 | 3 | 1 | 2 | 2 | 2 | 1 | 2 | 2 | 2 | 2 | 1 | 1 | 2 | 1 | 3 | 2 | 1 | 2 | 2 | 2 | 1 | 2 | 2 | 3 | 3 | 3 | 1 | 2 | 2 | 1 | 2 |
| Subjek 72 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 2 | 2 | 2 | 2 | 3 | 2 | 1 | 2 | 1 | 3 | 2 | 1 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | | |
| Subjek 73 | 2 | 3 | 2 | 2 | 2 | 1 | 2 | 2 | 2 | 2 | 1 | 1 | 3 | 1 | 1 | 2 | 1 | 2 | 2 | 1 | 2 | 2 | 1 | 3 | 2 | 3 | 3 | 2 | 2 | 2 | 2 | 1 | 3 | | |

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| Subjek 74 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 1 | 3 | 1 | 1 | 2 | 4 | 2 | 1 | 2 | 1 | 2 | 1 | 1 | 2 | 2 | 2 | 1 | 2 | 2 | 3 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | | | |
| Subjek 75 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 3 | 2 | 2 | 3 | 3 | 2 | 2 | | |
| Subjek 76 | 3 | 2 | 2 | 1 | 3 | 1 | 2 | 1 | 2 | 1 | 1 | 1 | 3 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 2 | 1 | 1 | 1 | 2 | 2 | 2 | 3 | 3 | 1 | 2 | 2 | 1 | 1 | 2 | | |
| Subjek 77 | 3 | 2 | 3 | 2 | 1 | 3 | 2 | 2 | 1 | 2 | 3 | 2 | 2 | 2 | 4 | 2 | 2 | 1 | 2 | 1 | 1 | 3 | 2 | 2 | 3 | 3 | 3 | 2 | 4 | 2 | 4 | 2 | 3 | 1 | 1 | 1 | |
| Subjek 78 | 2 | 2 | 4 | 1 | 4 | 1 | 1 | 1 | 3 | 1 | 1 | 4 | 4 | 1 | 1 | 1 | 1 | 3 | 1 | 1 | 3 | 2 | 4 | 1 | 1 | 1 | 1 | 2 | 4 | 4 | 1 | 2 | 3 | 1 | 1 | 4 | |
| Subjek 79 | 4 | 2 | 3 | 3 | 3 | 1 | 2 | 1 | 3 | 2 | 2 | 3 | 4 | 2 | 2 | 2 | 2 | 2 | 1 | 2 | 2 | 2 | 3 | 2 | 4 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 1 | | | | |
| Subjek 80 | 3 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 3 | 2 | 2 | 3 | 2 | 2 | 3 | | | |
| Subjek 81 | 2 | 2 | 3 | 2 | 2 | 1 | 2 | 1 | 2 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |

B-2 Tabulasi Skala Kecemasan

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| Subjek 24 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 1 | 4 | 4 | 2 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 4 |
| Subjek 25 | 3 | 4 | 4 | 2 | 3 | 4 | 4 | 2 | 2 | 4 | 4 | 4 | 4 | 2 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 3 | 4 | 4 | 2 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 2 | 4 | |
| Subjek 26 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 4 | 3 | 2 | 4 | 3 | 3 | 3 | 2 | 3 | 2 | 3 | 2 | 3 | 3 | 2 | 2 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | |
| Subjek 27 | 4 | 3 | 3 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 1 | 4 | 4 | 4 | 1 | 4 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 2 | 3 | 3 | 2 | 4 | 3 | 4 | 3 | 3 | 3 | 4 | |
| Subjek 28 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 1 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 2 | 2 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 |
| Subjek 29 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 1 | 1 | 4 | 4 |
| Subjek 30 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 4 | 3 | 2 | 4 | 3 | 3 | 3 | 2 | 3 | 2 | 3 | 3 | 2 | 2 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 2 | 3 |
| Subjek 31 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 2 | 4 | 3 | 3 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 2 | 3 | 2 | 3 | 2 | 3 | 4 | 3 | 3 | 4 | 4 | 3 | 4 | |
| Subjek 32 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 4 | 2 | 4 | 3 | 2 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 4 | 2 | 3 | 3 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| Subjek 33 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 2 | 4 | 3 | 3 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 2 | 3 | 2 | 3 | 2 | 3 | 4 | 3 | 3 | 3 | 4 | 4 | 3 | 4 |
| Subjek 34 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 1 | 4 | 4 | 2 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | |
| Subjek 35 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | |
| Subjek 36 | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 4 | 3 | 4 | 4 | 1 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 2 | 3 | 4 | 2 | 3 | 3 | 3 | 4 | 3 | 3 | 4 | 4 | 3 | |
| Subjek 37 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | | |
| Subjek 38 | 3 | 3 | 4 | 3 | 3 | 3 | 2 | 3 | 4 | 3 | 4 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 1 | 3 | 3 | 2 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | | |
| Subjek 39 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | | |
| Subjek 40 | 4 | 3 | 4 | 3 | 3 | 4 | 3 | 4 | 3 | 4 | 2 | 4 | 3 | 2 | 4 | 4 | 4 | 4 | 2 | 3 | 2 | 4 | 1 | 3 | 4 | 1 | 3 | 4 | 4 | 4 | 3 | 3 | 4 | | | |
| Subjek 41 | 3 | 2 | 4 | 4 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 2 | 3 | 3 | 2 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | |
| Subjek 42 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 2 | 4 | 3 | 3 | 3 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 2 | 3 | 2 | 3 | 2 | 3 | 4 | 3 | 3 | 4 | 4 | 3 | 4 | |
| Subjek 43 | 4 | 3 | 4 | 3 | 2 | 4 | 3 | 4 | 4 | 4 | 2 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 4 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | |
| Subjek 44 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 1 | 4 | 4 | 2 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | | |
| Subjek 45 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 1 | 4 | 4 | 2 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | | |
| Subjek 46 | 3 | 2 | 4 | 4 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | 4 | 3 | 3 | 3 | 4 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | |
| Subjek 47 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 4 | 4 | 2 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | | |
| Subjek 48 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 1 | 4 | 4 | 2 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | | |

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| Subjek 49 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | |
| Subjek 50 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 1 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 1 | 4 | 4 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | |
| Subjek 51 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 3 | 2 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 4 | 1 | 3 | 4 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | |
| Subjek 52 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 1 | 4 | 4 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 4 | 1 | 3 | 4 | 2 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | |
| Subjek 53 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | | |
| Subjek 54 | 4 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 2 | 4 | 3 | 3 | 3 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 2 | 3 | 2 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 4 | | |
| Subjek 55 | 4 | 2 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | 4 | 4 | 4 | 3 | 3 | 2 | 2 | 2 | |
| Subjek 56 | 4 | 3 | 4 | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | |
| Subjek 57 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 1 | 4 | 4 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 |
| Subjek 58 | 4 | 3 | 4 | 4 | 3 | 4 | 3 | 4 | 3 | 3 | 4 | 2 | 4 | 3 | 3 | 4 | 4 | 4 | 3 | 3 | 3 | 4 | 2 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 4 | 3 | 4 | | |
| Subjek 59 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | | |
| Subjek 60 | 3 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 1 | 4 | 3 | 3 | 4 | 3 | 4 | 3 | 4 | 2 | 3 | 4 | 1 | 3 | 4 | 2 | 4 | 3 | 4 | 3 | 4 | 3 | 3 | 4 | |
| Subjek 61 | 3 | 3 | 4 | 3 | 3 | 2 | 3 | 3 | 3 | 4 | 2 | 1 | 4 | 3 | 1 | 4 | 4 | 3 | 4 | 1 | 3 | 1 | 3 | 1 | 4 | 2 | 3 | 3 | 1 | 4 | 3 | 3 | 4 | 3 | 3 |
| Subjek 62 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | 4 | 4 | 1 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | |
| Subjek 63 | 3 | 3 | 4 | 3 | 4 | 3 | 3 | 4 | 4 | 3 | 4 | 2 | 4 | 3 | 2 | 3 | 3 | 4 | 3 | 3 | 3 | 4 | 2 | 3 | 3 | 3 | 3 | 2 | 4 | 3 | 3 | 3 | 3 | 4 | |
| Subjek 64 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | |
| Subjek 65 | 4 | 3 | 4 | 3 | 3 | 3 | 2 | 3 | 4 | 3 | 3 | 2 | 4 | 3 | 3 | 4 | 3 | 4 | 3 | 4 | 1 | 3 | 3 | 2 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | | |
| Subjek 66 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 2 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | |
| Subjek 67 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 3 | 2 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 4 | 1 | 3 | 4 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 |
| Subjek 68 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 1 | 4 | 4 | 4 | 3 | 4 | 3 | 3 | 4 | 3 | 4 | 1 | 3 | 4 | 2 | 3 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | |
| Subjek 69 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 2 | 4 | 3 | 3 | 3 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 2 | 3 | 2 | 3 | 2 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | |
| Subjek 70 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 4 | 2 | 4 | 3 | 2 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 4 | 2 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | |
| Subjek 71 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 2 | 4 | 3 | 3 | 3 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 2 | 3 | 2 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 4 | | |
| Subjek 72 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 1 | 4 | 4 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | |
| Subjek 73 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | |

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| Subjek 74 | 3 | 3 | 4 | 3 | 4 | 3 | 3 | 4 | 4 | 3 | 4 | 2 | 4 | 3 | 2 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 4 | 2 | 3 | 3 | 3 | 3 | 3 | 2 | 4 | 3 | 3 | 3 | 3 | 3 | 4 |
| Subjek 75 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | |
| Subjek 76 | 4 | 3 | 4 | 3 | 3 | 3 | 2 | 3 | 4 | 3 | 3 | 2 | 4 | 3 | 3 | 3 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 1 | 3 | 3 | 2 | 3 | 3 | 3 | 4 | 3 | 4 | 3 | 3 | 3 | |
| Subjek 77 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 2 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | | |
| Subjek 78 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 1 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 2 | 3 | 3 | 2 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 2 | 4 | 3 |
| Subjek 79 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 2 | 3 | 3 | 2 | 2 | 3 | 2 | 3 | 2 | 3 | 2 | |
| Subjek 80 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | |
| Subjek 81 | 4 | 3 | 4 | 3 | 3 | 3 | 2 | 3 | 4 | 3 | 3 | 2 | 4 | 3 | 3 | 3 | 4 | 3 | 4 | 3 | 4 | 1 | 3 | 3 | 2 | 3 | 3 | 3 | 4 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | |

B-3 Tabulasi Skala Kepercayaan Diri

| NAMA | 1 (f) | 2 (u) | 3 (f) | 4 (u) | 5 (f) | 6 (u) | 7 (f) | 8 (u) | 9 (f) | 10 (u) | 11 (f) | 12 (u) | 13 (f) | 14 (u) | 15 (f) | 16 (u) | 17 (f) | 18 (u) | 19 (f) | 20 (u) | 21 (f) | 22 (u) | 23 (f) | 24 (u) | 25 (f) | 26 (u) | 27 (f) | 28 (u) | 29 (f) | 30 (u) | 31 (f) | 32 (u) | 33 (f) | 34 (u) | 35 (f) | 36 (u) | 37 (f) | 38 (u) | 39 (f) | 40 (u) | 41 (f) | 42 (u) | 43 (f) | 44 (u) | 45 (f) | 46 (u) | 47 (f) | 48 (u) | 49 (f) | 50 (u) |
|-----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Subjek 1 | 3 | 3 | 4 | 2 | 3 | 3 | 4 | 3 | 2 | 3 | 3 | 4 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | | | | | | | | | | | | |
| Subjek 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | | | | | | | | | | | | |
| Subjek 3 | 3 | 4 | 4 | 2 | 4 | 1 | 3 | 3 | 2 | 4 | 4 | 4 | 3 | 2 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | | | | | | | | | | | | | |
| Subjek 4 | 3 | 3 | 3 | 2 | 3 | 2 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 4 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | | | | | | | | | | | | | |
| Subjek 5 | 4 | 4 | 4 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | | | | | | | | | | | | | |
| Subjek 6 | 3 | 4 | 4 | 2 | 3 | 4 | 3 | 2 | 3 | 3 | 4 | 3 | 2 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 2 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | | | | | | | | | | | | | | |
| Subjek 7 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | | | | | | | | | | | | | | |
| Subjek 8 | 3 | 4 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 4 | 4 | 3 | 3 | 4 | 3 | 4 | 3 | 2 | 4 | 3 | 3 | 4 | 3 | 3 | 2 | 2 | 4 | 4 | 3 | 1 | 3 | 2 | 4 | 4 | | | | | | | | | | | | | |
| Subjek 9 | 3 | 2 | 3 | 4 | 3 | 1 | 3 | 1 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 3 | 2 | 4 | 3 | 4 | 3 | 2 | 3 | 3 | 1 | 4 | 2 | 4 | 4 | 1 | 3 | 3 | 3 | 2 | 3 | 1 | | | | | | | | | | | | | | |
| Subjek 10 | 4 | 4 | 4 | 1 | 4 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 3 | 4 | 4 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | 2 | 3 | 1 | | | | | | | | | | | | | |
| Subjek 11 | 3 | 3 | 4 | 2 | 3 | 3 | 3 | 2 | 2 | 3 | 3 | 3 | 3 | 2 | 4 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 4 | 3 | 3 | 2 | 3 | 2 | 4 | 3 | | | | | | | | | | | | | |
| Subjek 12 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 2 | 2 | 3 | 3 | 3 | 3 | 2 | | | | | | | | | | | | | | |
| Subjek 13 | 3 | 3 | 4 | 2 | 4 | 3 | 4 | 3 | 2 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 4 | 4 | 3 | 2 | 4 | 3 | 3 | 4 | 4 | 3 | 2 | 3 | 4 | 3 | 1 | 4 | 3 | 4 | 3 | | | | | | | | | | | | | |
| Subjek 14 | 3 | 3 | 3 | 2 | 3 | 3 | 4 | 3 | 3 | 3 | 4 | 4 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 4 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | | | | | | | | | | | | | | |
| Subjek 15 | 3 | 4 | 4 | 2 | 4 | 3 | 3 | 4 | 2 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 2 | 4 | 4 | 4 | 4 | 1 | 4 | 3 | 4 | 4 | 4 | 3 | 2 | 3 | 4 | 4 | 4 | 3 | 4 | 1 | 4 | 2 | | | | | | | | | | | | |
| Subjek 16 | 2 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 3 | 2 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 2 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 2 | 3 | 2 | 3 | | | | | | | | | | | | | |
| Subjek 17 | 4 | 4 | 3 | 2 | 3 | 4 | 4 | 2 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 4 | 3 | 4 | 3 | 2 | 3 | 3 | 1 | 2 | 2 | 3 | 4 | 3 | 2 | 3 | 3 | | | | | | | | | | | | | |
| Subjek 18 | 3 | 3 | 4 | 2 | 3 | 3 | 4 | 1 | 2 | 4 | 4 | 4 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 4 | 3 | 3 | 2 | 2 | 2 | 3 | 4 | 3 | 3 | 2 | | | | | | | | | | | | | | |
| Subjek 19 | 4 | 4 | 4 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | 2 | 3 | 1 | | | | | | | | | | | | | | |
| Subjek 20 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 4 | 3 | 2 | 3 | 3 | 4 | 3 | 2 | 3 | 3 | 3 | 2 | 2 | 2 | 3 | 3 | | | | | | | | | | | | | |
| Subjek 21 | 2 | 2 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 2 | 2 | 3 | 3 | 2 | 3 | | | | | | | | | | | | | | |
| Subjek 22 | 2 | 3 | 4 | 2 | 3 | 3 | 3 | 2 | 2 | 3 | 4 | 3 | 3 | 3 | 2 | 3 | 3 | 4 | 3 | 3 | 2 | 4 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 2 | 2 | 3 | 3 | 2 | | | | | | | | | | | | | | | |
| Subjek 23 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 4 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 2 | 2 | 2 | 3 | 3 | 3 | 3 | | | | | | | | | | | | | | |
| Subjek 24 | 3 | 4 | 4 | 2 | 3 | 4 | 4 | 2 | 2 | 4 | 4 | 4 | 4 | 2 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 2 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 2 | 4 | 1 | 4 | 4 | 3 | | | | | | | | | | | | | | |
| Subjek 25 | 3 | 3 | 3 | 2 | 3 | 2 | 2 | 3 | 3 | 4 | 2 | 2 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 2 | 4 | 3 | 3 | 3 | 4 | 3 | 2 | 3 | 4 | 3 | 2 | 2 | 3 | 2 | 3 | 2 | | | | | | | | | | | | | | |
| Subjek 26 | 3 | 4 | 3 | 2 | 3 | 3 | 4 | 3 | 1 | 3 | 4 | 4 | 3 | 3 | 3 | 4 | 3 | 4 | 3 | 2 | 3 | 3 | 3 | 3 | 4 | 3 | 2 | 3 | 4 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | | | | | | | | | | | | | | |
| Subjek 27 | 3 | 4 | 3 | 2 | 3 | 3 | 4 | 3 | 1 | 3 | 4 | 4 | 3 | 3 | 3 | 4 | 3 | 4 | 3 | 2 | 3 | 3 | 3 | 3 | 4 | 3 | 2 | 3 | 4 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | | | | | | | | | | | | | | |
| Subjek 28 | 3 | 3 | 3 | 2 | 3 | 2 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 2 | 2 | 3 | 3 | 3 | 3 | | | | | | | | | | | | | |
| Subjek 29 | 4 | 4 | 4 | 1 | 4 | 4 | 4 | 4 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 1 | 1 | 4 | 4 | | | | | | | | | | | | | |
| Subjek 30 | 3 | 3 | 3 | 3 | 2 | 3 | 2 | 2 | 3 | 3 | 4 | 2 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 1 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 2 | 3 | 3 | 3 | 2 | | | | | | | | | | | | | | |
| Subjek 31 | 3 | 4 | 3 | 3 | 3 | 2 | 3 | 4 | 2 | 3 | 3 | 4 | 3 | 2 | 4 | 4 | 3 | 2 | 3 | 4 | 4 | 3 | 1 | 4 | 4 | 3 | 4 | 3 | 2 | 3 | 3 | 4 | 2 | 1 | 4 | 3 | 3 | | | | | | | | | | | | | |
| Subjek 32 | 3 | 3 | 3 | 3 | 3 | 2 | 4 | 2 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 4 | 2 | 3 | 3 | 3 | 3 | 2 | | | | | | | | | | | | | | |
| Subjek 33 | 3 | 4 | 3 | 3 | 3 | 2 | 3 | 4 | 2 | 3 | 3 | 4 | 3 | 2 | 4 | 4 | 3 | 2 | 3 | 4 | 4 | 4 | 3 | 1 | 4 | 4 | 3 | 4 | 3 | 2 | 3 | 3 | 2 | 3 | 3 | 3 | | | | | | | | | | | | | | |
| Subjek 34 | 3 | 4 | 4 | 2 | 3 | 4 | 4 | 2 | 2 | 4 | 4 | 4 | 2 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 2 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 2 | 4 | 1 | 4 | 4 | 2 | 3 | | | | | | | | | | | | | | | |
| Subjek 35 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | | | | | | | | | | | | | | | |
| Subjek 36 | 3 | 3 | 4 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 1 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | | | | | | | | | | | | | | | |
| Subjek 37 | 3 | 3 | 2 | 3 | 3 | 4 | 3 | 2 | 3 | 4 | 4 | 3 | 2 | 4 | 4 | 3 | 3 | 4 | 3 | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | | | | | | | | | | | | | | |

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| Subjek 38 | 3 | 3 | 3 | 3 | 2 | 4 | 2 | 2 | 3 | 4 | 4 | 3 | 2 | 4 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 2 | 4 | 3 | 3 | 3 | 3 | 4 | 3 | 2 | 3 | 2 | 3 | 2 | 2 | 4 | 1 | 3 | 1 | | | | |
| Subjek 39 | 3 | 3 | 3 | 2 | 3 | 3 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 2 | 4 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 1 | | | |
| Subjek 40 | 3 | 4 | 4 | 2 | 4 | 2 | 2 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 2 | 3 | 3 | 3 | 4 | 3 | 4 | 3 | 4 | 1 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 2 | 4 | 3 | 4 | 3 | 4 | 4 | 3 | 4 | 3 | | | | |
| Subjek 41 | 3 | 3 | 3 | 2 | 3 | 2 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | | | | |
| Subjek 42 | 3 | 4 | 3 | 3 | 3 | 2 | 3 | 4 | 2 | 3 | 3 | 4 | 3 | 2 | 4 | 4 | 3 | 4 | 3 | 2 | 3 | 4 | 4 | 3 | 1 | 4 | 4 | 3 | 4 | 3 | 2 | 3 | 3 | 4 | 2 | 1 | 4 | 3 | 3 | 3 | 2 | 3 | 3 | | | |
| Subjek 43 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 4 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 2 | 2 | 3 | 3 | 2 | 3 | 3 | 3 | | | | | |
| Subjek 44 | 3 | 4 | 4 | 2 | 3 | 4 | 4 | 2 | 2 | 4 | 4 | 4 | 4 | 2 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 2 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 3 | 2 | 4 | 4 | 2 | 1 | 1 | 4 | 1 | 3 | 2 |
| Subjek 45 | 3 | 4 | 4 | 2 | 3 | 4 | 4 | 2 | 2 | 4 | 4 | 4 | 4 | 2 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 2 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 3 | 2 | 4 | 4 | 2 | 4 | 1 | 4 | 4 | 3 | 2 |
| Subjek 46 | 3 | 3 | 3 | 2 | 3 | 2 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 4 | 3 | 2 | | | | | |
| Subjek 47 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 4 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | | | | |
| Subjek 48 | 3 | 4 | 4 | 2 | 3 | 4 | 4 | 2 | 2 | 4 | 4 | 4 | 4 | 2 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 2 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 4 | 4 | 3 | 2 | 4 | 4 | 4 | 2 | 4 | 1 | 4 | 4 | 3 | 2 |
| Subjek 49 | 3 | 3 | 2 | 3 | 2 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 2 | 3 | 2 | 3 | 2 | 3 | 3 | 2 | 3 | 3 | 2 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 2 | 3 | 2 | 3 | 3 | 2 | 3 | | | | |
| Subjek 50 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 3 | 2 | 4 | 4 | 4 | 4 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 3 | 1 | 4 | 2 | 3 | 3 | | | | |
| Subjek 51 | 3 | 3 | 3 | 2 | 4 | 3 | 4 | 3 | 2 | 3 | 3 | 2 | 4 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 2 | 3 | 2 | 4 | 3 | 3 | 2 | | | |
| Subjek 52 | 3 | 4 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 4 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 2 | 4 | 3 | 4 | 3 | 2 | 3 | 4 | 4 | 2 | 3 | 2 | 2 | 4 | 3 | 3 | 2 | | | | |
| Subjek 53 | 3 | 3 | 2 | 3 | 3 | 4 | 3 | 2 | 3 | 4 | 4 | 3 | 2 | 4 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | | | | | | |
| Subjek 54 | 3 | 4 | 3 | 3 | 3 | 2 | 3 | 4 | 2 | 3 | 3 | 4 | 3 | 2 | 4 | 3 | 4 | 3 | 2 | 3 | 4 | 4 | 1 | 2 | 3 | 4 | 3 | 2 | 3 | 3 | 4 | 2 | 1 | 4 | 3 | 3 | 2 | 3 | 2 | 4 | 3 | 3 | 3 | | | |
| Subjek 55 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 3 | | | | |
| Subjek 56 | 4 | 3 | 4 | 2 | 4 | 3 | 3 | 3 | 1 | 4 | 4 | 1 | 3 | 3 | 3 | 1 | 2 | 4 | 1 | 4 | 1 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 2 | 4 | 3 | 4 | 3 | 4 | 1 | 4 | 1 | | |
| Subjek 57 | 3 | 3 | 3 | 3 | 2 | 4 | 2 | 2 | 3 | 4 | 4 | 3 | 2 | 4 | 3 | 3 | 2 | 3 | 3 | 4 | 3 | 2 | 3 | 2 | 4 | 3 | 3 | 2 | 3 | 4 | 3 | 2 | 3 | 2 | 3 | 4 | 1 | 3 | 1 | | | | | | | |
| Subjek 58 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | | | | | |
| Subjek 59 | 3 | 4 | 4 | 2 | 4 | 2 | 4 | 2 | 2 | 4 | 4 | 4 | 4 | 3 | 2 | 3 | 3 | 3 | 4 | 3 | 4 | 3 | 4 | 1 | 4 | 4 | 4 | 3 | 4 | 4 | 2 | 4 | 3 | 4 | 3 | 2 | 2 | 4 | 1 | 4 | 3 | 4 | 3 | | | |
| Subjek 60 | 3 | 3 | 3 | 2 | 3 | 2 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | | | | |
| Subjek 61 | 3 | 3 | 4 | 2 | 3 | 3 | 3 | 2 | 2 | 3 | 3 | 3 | 2 | 4 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 4 | 3 | 3 | 3 | | | | | |
| Subjek 62 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | | | | |
| Subjek 63 | 3 | 3 | 4 | 2 | 4 | 3 | 4 | 3 | 2 | 3 | 4 | 4 | 4 | 3 | 4 | 3 | 3 | 4 | 4 | 3 | 4 | 2 | 4 | 3 | 3 | 4 | 4 | 3 | 2 | 3 | 3 | 4 | 3 | 2 | 3 | 1 | 4 | 3 | 4 | 3 | | | | | | |
| Subjek 64 | 3 | 3 | 2 | 3 | 3 | 4 | 3 | 3 | 4 | 4 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | | | | | |
| Subjek 65 | 3 | 4 | 4 | 2 | 4 | 3 | 3 | 4 | 2 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 1 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 2 | 3 | 4 | 4 | 3 | 4 | 1 | 4 | 2 | 4 | 3 | | | | |
| Subjek 66 | 2 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 3 | 2 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 2 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 2 | 2 | 3 | 3 | 2 | 2 | 3 | 3 | 2 | | | | |
| Subjek 67 | 3 | 3 | 4 | 2 | 4 | 3 | 4 | 3 | 2 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 3 | 4 | 2 | 4 | 3 | 3 | 4 | 4 | 4 | 3 | 2 | 3 | 3 | 4 | 3 | 2 | 3 | 4 | 3 | 4 | 3 | 3 | | | | | |
| Subjek 68 | 3 | 3 | 2 | 3 | 3 | 4 | 3 | 3 | 4 | 4 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | | | | | |
| Subjek 69 | 3 | 4 | 4 | 2 | 4 | 3 | 4 | 2 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 1 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 2 | 4 | 4 | 3 | 4 | 1 | 4 | 2 | 4 | 3 | | | | | | |
| Subjek 70 | 2 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 3 | 2 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 2 | | | | | |
| Subjek 71 | 4 | 4 | 3 | 2 | 3 | 4 | 4 | 3 | 3 | 4 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 4 | 3 | 2 | 3 | 3 | 1 | 2 | 2 | 3 | 4 | 4 | 3 | 2 | 3 | 1 | 3 | 3 | 3 | | | | | |
| Subjek 72 | 3 | 3 | 4 | 2 | 3 | 3 | 4 | 1 | 2 | 4 | 4 | 4 | 3 | 2 | 3 | 3 | 3 | 4 | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 2 | 3 | 4 | 3 | 2 | 2 | 3 | 4 | 3 | 4 | 3 | | | | |
| Subjek 73 | 4 | 4 | 4 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 2 | 3 | 4 | 4 | 4 | 4 | 2 | 3 | 1 | 4 | 4 | 2 | 2 | | | |
| Subjek 74 | 3 | 4 | 4 | 2 | 3 | 4 | 3 | 4 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 4 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 2 | 4 | 4 | 3 | 2 | | | | | |
| Subjek 75 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | | | | | |
| Subjek 76 | 3 | 4 | 4 | 3 | 3 | 3 | 4 | 3 | 4 | 3 | 4 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 2 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 1 | 3 | 2 | 4 | 4 | 4 | 3 | | | | |
| Subjek 77 | 3 | 2 | 3 | 4 | 3 | 1 | 3 | 1 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 3 | 3 | 2 | 4 | 3 | 3 | 2 | 3 | 3 | 1 | 4 | 2 | 4 | 4 | 1 | 3 | 3 | 4 | 3 | 2 | 3 | 2 | 3 | 3 | 1 | 3 | 2 | | | |

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| Subjek 78 | 4 | 4 | 4 | 1 | 4 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 4 | 3 | 4 | 4 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 2 | 2 | 3 | 1 | 4 | 2 | 4 | 1 | |
| Subjek 79 | 3 | 3 | 4 | 2 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 2 | 2 | 3 | 2 | 3 | 3 | 3 | 3 |
| Subjek 80 | 3 | 3 | 4 | 1 | 3 | 3 | 4 | 2 | 2 | 3 | 3 | 3 | 3 | 2 | 4 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 2 | 3 | 2 | 4 | 3 | 3 | 3 | 3 | |
| Subjek 81 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | |

B-4 Tabulasi Skala Stres Kerja (setelah aitem gugur)

| NAMA | 4 | 6 | 7 | 8 | 10 | 11 | 12 | 14 | 15 | 16 | 17 | 20 | 22 | 23 | 24 | 25 | 26 | 32 | 33 | 34 | 35 | TOTAL |
|-----------|---|---|---|---|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|-------|
| Subjek 1 | 2 | 2 | 2 | 1 | 1 | 1 | 3 | 2 | 1 | 2 | 1 | 1 | 2 | 2 | 1 | 2 | 2 | 2 | 2 | 1 | 2 | 35 |
| Subjek 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 42 |
| Subjek 3 | 2 | 1 | 2 | 1 | 1 | 2 | 2 | 1 | 2 | 2 | 1 | 1 | 2 | 2 | 1 | 1 | 2 | 2 | 2 | 1 | 1 | 32 |
| Subjek 4 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 48 |
| Subjek 5 | 2 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 2 | 2 | 1 | 1 | 1 | 26 |
| Subjek 6 | 2 | 2 | 2 | 1 | 1 | 1 | 2 | 2 | 1 | 2 | 1 | 1 | 2 | 2 | 2 | 1 | 2 | 3 | 2 | 2 | 2 | 36 |
| Subjek 7 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 3 | 3 | 2 | 2 | 46 |
| Subjek 8 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 2 | 2 | 1 | 1 | 25 |
| Subjek 9 | 2 | 3 | 2 | 2 | 2 | 3 | 2 | 2 | 4 | 2 | 2 | 1 | 3 | 2 | 2 | 3 | 3 | 4 | 2 | 3 | 1 | 50 |
| Subjek 10 | 1 | 1 | 1 | 1 | 1 | 1 | 4 | 1 | 1 | 1 | 1 | 1 | 2 | 4 | 1 | 1 | 1 | 2 | 3 | 1 | 1 | 31 |
| Subjek 11 | 3 | 1 | 2 | 1 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 1 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 42 |
| Subjek 12 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 44 |
| Subjek 13 | 2 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 2 | 3 | 2 | 2 | 1 | 2 | 30 | |
| Subjek 14 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 41 |
| Subjek 15 | 1 | 2 | 2 | 2 | 2 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 2 | 1 | 1 | 2 | 1 | 2 | 2 | 1 | 1 | 30 |
| Subjek 16 | 2 | 3 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 44 |
| Subjek 17 | 2 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 1 | 1 | 30 |
| Subjek 18 | 3 | 1 | 2 | 2 | 2 | 1 | 1 | 2 | 1 | 2 | 1 | 2 | 2 | 1 | 1 | 2 | 2 | 2 | 2 | 2 | 1 | 35 |
| Subjek 19 | 1 | 1 | 1 | 1 | 1 | 1 | 4 | 1 | 1 | 1 | 1 | 1 | 2 | 4 | 1 | 1 | 1 | 2 | 3 | 1 | 1 | 31 |
| Subjek 20 | 2 | 3 | 2 | 1 | 2 | 2 | 3 | 2 | 2 | 2 | 1 | 1 | 2 | 2 | 1 | 2 | 2 | 2 | 2 | 2 | 1 | 39 |
| Subjek 21 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 42 |
| Subjek 22 | 2 | 2 | 2 | 2 | 2 | 1 | 2 | 1 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 41 |
| Subjek 23 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 41 |

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| Subjek 24 | 2 | 1 | 2 | 2 | 1 | 2 | 2 | 1 | 1 | 2 | 1 | 1 | 2 | 2 | 1 | 2 | 2 | 2 | 1 | 1 | 2 | 33 |
| Subjek 25 | 1 | 2 | 1 | 1 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 40 |
| Subjek 26 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 2 | 4 | 4 | 1 | 2 | 1 | 2 | 2 | 1 | 1 | 33 |
| Subjek 27 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 2 | 1 | 1 | 2 | 1 | 2 | 2 | 1 | 1 | 27 |
| Subjek 28 | 2 | 3 | 2 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 46 |
| Subjek 29 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 22 |
| Subjek 30 | 1 | 2 | 1 | 1 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 41 |
| Subjek 31 | 2 | 1 | 2 | 2 | 1 | 2 | 1 | 2 | 2 | 2 | 1 | 1 | 2 | 2 | 1 | 2 | 2 | 2 | 1 | 2 | 1 | 34 |
| Subjek 32 | 2 | 2 | 2 | 2 | 3 | 1 | 2 | 2 | 2 | 3 | 2 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 43 |
| Subjek 33 | 2 | 1 | 2 | 2 | 1 | 2 | 1 | 2 | 2 | 2 | 1 | 1 | 2 | 2 | 1 | 2 | 2 | 2 | 1 | 2 | 1 | 34 |
| Subjek 34 | 2 | 1 | 2 | 2 | 1 | 2 | 2 | 1 | 1 | 2 | 1 | 1 | 2 | 2 | 1 | 2 | 2 | 2 | 1 | 1 | 2 | 33 |
| Subjek 35 | 2 | 2 | 2 | 1 | 2 | 2 | 2 | 2 | 1 | 2 | 1 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 38 |
| Subjek 36 | 2 | 1 | 2 | 2 | 2 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 2 | 2 | 1 | 3 | 2 | 2 | 2 | 2 | 1 | 34 |
| Subjek 37 | 2 | 1 | 2 | 1 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 1 | 2 | 2 | 1 | 2 | 1 | 2 | 2 | 2 | 2 | 38 |
| Subjek 38 | 3 | 2 | 3 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 3 | 2 | 2 | 2 | 2 | 47 |
| Subjek 39 | 3 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 46 |
| Subjek 40 | 2 | 2 | 2 | 1 | 2 | 1 | 3 | 2 | 1 | 2 | 1 | 1 | 3 | 2 | 1 | 3 | 3 | 2 | 2 | 1 | 1 | 38 |
| Subjek 41 | 1 | 1 | 2 | 1 | 1 | 2 | 1 | 2 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | 28 |
| Subjek 42 | 2 | 1 | 2 | 2 | 1 | 2 | 1 | 2 | 2 | 2 | 1 | 1 | 2 | 2 | 1 | 2 | 2 | 2 | 1 | 2 | 1 | 34 |
| Subjek 43 | 2 | 2 | 3 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 3 | 2 | 2 | 2 | 2 | 46 |
| Subjek 44 | 2 | 1 | 2 | 2 | 1 | 2 | 2 | 1 | 1 | 2 | 1 | 1 | 2 | 2 | 1 | 2 | 2 | 2 | 1 | 1 | 2 | 33 |
| Subjek 45 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 24 |
| Subjek 46 | 1 | 1 | 2 | 1 | 1 | 2 | 1 | 2 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | 28 |
| Subjek 47 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 41 |
| Subjek 48 | 2 | 2 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 26 |

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| Subjek 49 | 3 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 44 | |
| Subjek 50 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 3 | 1 | 3 | 28 |
| Subjek 51 | 2 | 2 | 2 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 1 | 2 | 1 | 1 | 2 | 2 | 2 | 2 | 2 | 1 | 36 |
| Subjek 52 | 2 | 1 | 2 | 1 | 2 | 2 | 1 | 2 | 1 | 2 | 4 | 2 | 2 | 2 | 2 | 2 | 1 | 1 | 1 | 2 | 2 | 37 |
| Subjek 53 | 2 | 1 | 2 | 1 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 1 | 2 | 2 | 1 | 2 | 1 | 2 | 2 | 2 | 2 | 38 |
| Subjek 54 | 2 | 2 | 2 | 2 | 1 | 1 | 4 | 1 | 2 | 2 | 1 | 1 | 2 | 2 | 1 | 1 | 3 | 1 | 2 | 1 | 2 | 36 |
| Subjek 55 | 2 | 2 | 2 | 2 | 2 | 4 | 2 | 2 | 3 | 3 | 3 | 2 | 2 | 4 | 3 | 3 | 4 | 2 | 1 | 2 | 2 | 52 |
| Subjek 56 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 3 | 1 | 1 | 2 | 2 | 2 | 2 | 1 | 1 | 3 | 3 | 3 | 3 | 3 | 36 |
| Subjek 57 | 2 | 2 | 2 | 1 | 1 | 1 | 2 | 2 | 1 | 2 | 1 | 1 | 2 | 2 | 2 | 1 | 2 | 3 | 2 | 2 | 2 | 36 |
| Subjek 58 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 3 | 3 | 2 | 2 | 46 |
| Subjek 59 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 2 | 2 | 1 | 1 | 25 |
| Subjek 60 | 2 | 3 | 2 | 2 | 2 | 3 | 2 | 2 | 4 | 2 | 2 | 1 | 3 | 2 | 2 | 3 | 3 | 4 | 2 | 3 | 1 | 50 |
| Subjek 61 | 1 | 1 | 1 | 1 | 1 | 1 | 4 | 1 | 1 | 1 | 1 | 1 | 2 | 4 | 1 | 1 | 1 | 2 | 3 | 1 | 1 | 31 |
| Subjek 62 | 3 | 1 | 2 | 1 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 1 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 42 |
| Subjek 63 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 44 |
| Subjek 64 | 2 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 2 | 3 | 2 | 2 | 1 | 2 | 30 |
| Subjek 65 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 41 |
| Subjek 66 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 41 |
| Subjek 67 | 1 | 2 | 1 | 1 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 41 |
| Subjek 68 | 2 | 1 | 2 | 2 | 1 | 2 | 1 | 2 | 2 | 2 | 1 | 1 | 2 | 2 | 1 | 2 | 2 | 2 | 1 | 2 | 1 | 34 |
| Subjek 69 | 2 | 2 | 2 | 2 | 3 | 1 | 2 | 2 | 2 | 3 | 2 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 43 |
| Subjek 70 | 2 | 1 | 2 | 2 | 1 | 2 | 1 | 2 | 2 | 2 | 1 | 1 | 2 | 2 | 1 | 2 | 2 | 2 | 1 | 2 | 1 | 34 |
| Subjek 71 | 2 | 1 | 2 | 2 | 1 | 2 | 2 | 1 | 1 | 2 | 1 | 1 | 2 | 2 | 1 | 2 | 2 | 2 | 1 | 1 | 2 | 33 |
| Subjek 72 | 2 | 2 | 2 | 1 | 2 | 2 | 2 | 2 | 1 | 2 | 1 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 38 |
| Subjek 73 | 2 | 1 | 2 | 2 | 2 | 2 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 2 | 2 | 1 | 3 | 2 | 2 | 2 | 1 | 34 |

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| Subjek 74 | 2 | 2 | 2 | 1 | 1 | 1 | 2 | 2 | 1 | 2 | 1 | 1 | 2 | 2 | 2 | 1 | 2 | 3 | 2 | 2 | 2 | 36 |
| Subjek 75 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 3 | 3 | 2 | 2 | 46 |
| Subjek 76 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 2 | 2 | 1 | 1 | 25 |
| Subjek 77 | 2 | 3 | 2 | 2 | 2 | 3 | 2 | 2 | 4 | 2 | 2 | 1 | 3 | 2 | 2 | 3 | 3 | 4 | 2 | 3 | 1 | 50 |
| Subjek 78 | 1 | 1 | 1 | 1 | 1 | 1 | 4 | 1 | 1 | 1 | 1 | 1 | 2 | 4 | 1 | 1 | 1 | 2 | 3 | 1 | 1 | 31 |
| Subjek 79 | 3 | 1 | 2 | 1 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 1 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 42 |
| Subjek 80 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 44 |
| Subjek 81 | 2 | 1 | 2 | 1 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 38 |

B-5 Tabulasi Skala Kecemasan (setelah aitem gugur)

| NAMA | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 25 | 26 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 | 39 | 40 | TOTAL |
|-----------|---|---|---|---|---|---|---|---|---|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|-----|-----|-------|
| Subjek 1 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 110 |
| Subjek 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 105 | |
| Subjek 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 4 | 2 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 3 | 2 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 114 | |
| Subjek 4 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 104 | |
| Subjek 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 137 | |
| Subjek 6 | 4 | 3 | 4 | 4 | 3 | 4 | 3 | 4 | 3 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 3 | 4 | 121 | |
| Subjek 7 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 105 | |
| Subjek 8 | 3 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 4 | 3 | 4 | 3 | 4 | 2 | 3 | 4 | 3 | 4 | 4 | 3 | 4 | 3 | 2 | 4 | 3 | 3 | 4 | 3 | 4 | 121 |
| Subjek 9 | 3 | 3 | 4 | 3 | 3 | 2 | 3 | 3 | 3 | 4 | 2 | 4 | 3 | 1 | 4 | 4 | 3 | 4 | 1 | 3 | 1 | 3 | 4 | 2 | 3 | 1 | 4 | 3 | 1 | 3 | 3 | 3 | 3 | 3 | 100 | |
| Subjek 10 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 136 | |
| Subjek 11 | 3 | 3 | 4 | 3 | 4 | 3 | 3 | 4 | 4 | 3 | 4 | 4 | 3 | 2 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 4 | 3 | 3 | 3 | 4 | 113 | |
| Subjek 12 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 105 | |
| Subjek 13 | 4 | 3 | 4 | 3 | 3 | 3 | 2 | 3 | 4 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 3 | 115 | |
| Subjek 14 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 107 | |
| Subjek 15 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 127 | |
| Subjek 16 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 3 | 2 | 3 | 2 | 3 | 2 | 3 | 100 | |
| Subjek 17 | 4 | 4 | 4 | 1 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 1 | 4 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 4 | 3 | 4 | 3 | 3 | 1 | 3 | 1 | 3 | 3 | 112 | | |
| Subjek 18 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 4 | 3 | 3 | 2 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 2 | 3 | 3 | 4 | 3 | 4 | 3 | 4 | 112 | | |
| Subjek 19 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 136 | |
| Subjek 20 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 4 | 4 | 3 | 2 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 109 | |
| Subjek 21 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 105 | |
| Subjek 22 | 4 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 4 | 3 | 4 | 4 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 106 | |

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| Subjek 48 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 138 | |
| Subjek 49 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 102 | |
| Subjek 50 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 139 | |
| Subjek 51 | 3 | 3 | 4 | 3 | 3 | 3 | 4 | 4 | 4 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 4 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 4 | 115 |
| Subjek 52 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 122 | |
| Subjek 53 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 108 | |
| Subjek 54 | 4 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 4 | 3 | 4 | 3 | 4 | 4 | 3 | 2 | 2 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 4 | 117 |
| Subjek 55 | 4 | 2 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | 4 | 4 | 4 | 3 | 3 | 4 | 2 | 2 | 110 |
| Subjek 56 | 4 | 3 | 4 | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 109 | |
| Subjek 57 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 137 |
| Subjek 58 | 4 | 3 | 4 | 4 | 3 | 4 | 3 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 4 | 3 | 4 | 121 |
| Subjek 59 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 105 | |
| Subjek 60 | 3 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 3 | 4 | 3 | 4 | 2 | 3 | 4 | 3 | 4 | 4 | 3 | 4 | 3 | 2 | 4 | 3 | 4 | 121 |
| Subjek 61 | 3 | 3 | 4 | 3 | 3 | 2 | 3 | 3 | 3 | 4 | 2 | 4 | 3 | 1 | 4 | 4 | 3 | 4 | 1 | 3 | 1 | 3 | 4 | 2 | 3 | 1 | 4 | 3 | 1 | 3 | 3 | 100 |
| Subjek 62 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 136 |
| Subjek 63 | 3 | 3 | 4 | 3 | 4 | 3 | 3 | 4 | 4 | 3 | 4 | 3 | 2 | 3 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 4 | 3 | 3 | 4 | 113 |
| Subjek 64 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 105 | |
| Subjek 65 | 4 | 3 | 4 | 3 | 3 | 3 | 2 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 115 | |
| Subjek 66 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 107 |
| Subjek 67 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 115 |
| Subjek 68 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 4 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 122 |
| Subjek 69 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 3 | 2 | 2 | 3 | 4 | 3 | 3 | 4 | 3 | 116 |
| Subjek 70 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 4 | 4 | 3 | 2 | 3 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 108 | |
| Subjek 71 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 3 | 2 | 2 | 3 | 4 | 3 | 3 | 4 | 116 | |
| Subjek 72 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 138 |

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|-----------|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|-----|-----|-----|-----|
| Subjek 73 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 104 |
| Subjek 74 | 3 | 3 | 4 | 3 | 4 | 3 | 3 | 4 | 4 | 4 | 3 | 4 | 3 | 2 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 113 | |
| Subjek 75 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 105 | |
| Subjek 76 | 4 | 3 | 4 | 3 | 3 | 3 | 2 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 4 | 3 | 3 | 3 | 115 | |
| Subjek 77 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 107 | | |
| Subjek 78 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 127 | | |
| Subjek 79 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 3 | 2 | 3 | 2 | 3 | 2 | 3 | 100 | | | |
| Subjek 80 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 105 | | |
| Subjek 81 | 4 | 3 | 4 | 3 | 3 | 3 | 2 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 115 | | |

B-6 Tabulasi Skala Kepercayaan Diri (setelah aitem gugur)

| NAMA | 1 | 2 | 3 | 5 | 6 | 7 | 10 | 11 | 12 | 13 | 15 | 16 | 17 | 18 | 19 | 21 | 22 | 23 | 24 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 36 | 37 | 38 | 40 | 41 | 42 | 43 | 47 | 49 | TOTAL |
|-----------|---|---|---|---|---|---|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|-----|-----|-----|-------|
| Subjek 1 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 112 | | |
| Subjek 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 105 | | | |
| Subjek 3 | 3 | 4 | 4 | 4 | 1 | 3 | 4 | 4 | 4 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 4 | 3 | 3 | 4 | 4 | 114 | | | |
| Subjek 4 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 2 | 3 | 3 | 3 | 4 | 3 | 106 | | |
| Subjek 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | 136 | | |
| Subjek 6 | 3 | 4 | 4 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 2 | 3 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 113 | | |
| Subjek 7 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 105 | | | |
| Subjek 8 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 124 | | |
| Subjek 9 | 3 | 2 | 3 | 3 | 1 | 3 | 4 | 4 | 4 | 3 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 1 | 4 | 2 | 4 | 4 | 3 | 3 | 3 | 4 | 2 | 3 | 3 | 109 | | |
| Subjek 10 | 4 | 4 | 4 | 4 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 2 | 4 | 4 | 132 | | |
| Subjek 11 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 107 | | |
| Subjek 12 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 100 | |
| Subjek 13 | 3 | 3 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 3 | 4 | 3 | 4 | 3 | 3 | 3 | 4 | 4 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 4 | 4 | 122 | | |
| Subjek 14 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 111 | |
| Subjek 15 | 3 | 4 | 4 | 4 | 3 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 131 | | |
| Subjek 16 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 2 | 98 | |
| Subjek 17 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 2 | 4 | 3 | 4 | 3 | 3 | 1 | 2 | 3 | 4 | 4 | 3 | 3 | 3 | 114 | |
| Subjek 18 | 3 | 3 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 3 | 4 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 2 | 4 | 4 | 4 | 116 | | | |
| Subjek 19 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 1 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 2 | 4 | 4 | 131 | |
| Subjek 20 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 2 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 3 | 2 | 3 | 2 | 105 | | |
| Subjek 21 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 99 | | |
| Subjek 22 | 2 | 3 | 4 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 2 | 4 | 3 | 111 | | |
| Subjek 23 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 4 | 3 | 4 | 3 | 3 | 3 | 3 | 110 | | |
| Subjek 24 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 132 | | | |
| Subjek 25 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 4 | 2 | 3 | 2 | 3 | 2 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 105 | |
| Subjek 26 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 4 | 4 | 3 | 3 | 3 | 3 | 4 | 3 | 4 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 111 | | |

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|-----------|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|-----|---|-----|-----|-----|-----|---|-----|
| Subjek 27 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 4 | 4 | 3 | 3 | 3 | 3 | 4 | 3 | 4 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 111 |
| Subjek 28 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 99 | | |
| Subjek 29 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 140 | | |
| Subjek 30 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 4 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 1 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 101 | | | |
| Subjek 31 | 3 | 4 | 3 | 3 | 2 | 3 | 3 | 3 | 4 | 3 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 3 | 3 | 4 | 2 | 4 | 3 | 3 | 3 | 4 | 3 | 118 | | | |
| Subjek 32 | 3 | 3 | 3 | 3 | 2 | 4 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 4 | 2 | 3 | 3 | 3 | 3 | 108 | | | | |
| Subjek 33 | 3 | 4 | 3 | 3 | 2 | 3 | 3 | 3 | 4 | 3 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 3 | 3 | 4 | 2 | 4 | 3 | 3 | 3 | 4 | 3 | 118 | | | | |
| Subjek 34 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 2 | 131 | | | | |
| Subjek 35 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 107 | | | | |
| Subjek 36 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 111 | | | | |
| Subjek 37 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 115 | | | | |
| Subjek 38 | 3 | 3 | 3 | 3 | 2 | 4 | 3 | 4 | 4 | 3 | 4 | 3 | 3 | 2 | 3 | 3 | 3 | 4 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 2 | 4 | 3 | 3 | 4 | 3 | 2 | 111 | | | | |
| Subjek 39 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 106 | | | | |
| Subjek 40 | 3 | 4 | 4 | 4 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 2 | 3 | 3 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 3 | 2 | 4 | 4 | 124 | | | | |
| Subjek 41 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 102 | | | | |
| Subjek 42 | 3 | 4 | 3 | 3 | 2 | 3 | 3 | 3 | 4 | 3 | 4 | 4 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 3 | 4 | 2 | 4 | 3 | 3 | 3 | 4 | 3 | 118 | | | | | |
| Subjek 43 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 102 | | | | |
| Subjek 44 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 132 | | | | | |
| Subjek 45 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 132 | | | | | |
| Subjek 46 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 102 | | | | |
| Subjek 47 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 110 | | | | |
| Subjek 48 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 132 | | | | | |
| Subjek 49 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 3 | 2 | 3 | 3 | 2 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 2 | 97 | | | | |
| Subjek 50 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 135 | | | | |
| Subjek 51 | 3 | 3 | 3 | 4 | 3 | 4 | 3 | 3 | 2 | 4 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 4 | 3 | 111 | | | | |
| Subjek 52 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 2 | 4 | 3 | 116 | | | | | | | |
| Subjek 53 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 3 | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 115 | | | | | |
| Subjek 54 | 3 | 4 | 3 | 3 | 2 | 3 | 3 | 3 | 4 | 3 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 3 | 3 | 4 | 3 | 4 | 2 | 4 | 3 | 3 | 4 | 3 | 117 | | | | | |

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|-----------|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|-----|-----|-----|-----|
| Subjek 55 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 121 | | | |
| Subjek 56 | 4 | 3 | 4 | 4 | 3 | 3 | 3 | 1 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 2 | 4 | 1 | 4 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 2 | 4 | 3 | 4 | 4 | 4 | 111 |
| Subjek 57 | 3 | 3 | 3 | 3 | 2 | 4 | 3 | 4 | 4 | 3 | 4 | 3 | 3 | 2 | 3 | 3 | 3 | 4 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 2 | 4 | 3 | 3 | 4 | 3 | 2 | 4 | 3 | 111 |
| Subjek 58 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 4 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 106 | |
| Subjek 59 | 3 | 4 | 4 | 4 | 2 | 4 | 4 | 4 | 4 | 4 | 3 | 2 | 3 | 3 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 3 | 2 | 4 | 4 | 124 | | |
| Subjek 60 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 102 |
| Subjek 61 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 4 | 3 | 3 | 107 | | |
| Subjek 62 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 100 | |
| Subjek 63 | 3 | 3 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 3 | 3 | 4 | 4 | 4 | 3 | 3 | 3 | 4 | 4 | 4 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 4 | 4 | 122 | | |
| Subjek 64 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 111 | |
| Subjek 65 | 3 | 4 | 4 | 4 | 3 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 131 | |
| Subjek 66 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 2 | 98 | |
| Subjek 67 | 3 | 3 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 3 | 3 | 4 | 4 | 4 | 3 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 4 | 4 | 4 | 122 | | |
| Subjek 68 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 111 | |
| Subjek 69 | 3 | 4 | 4 | 4 | 3 | 3 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 131 | | |
| Subjek 70 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 2 | 98 | |
| Subjek 71 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 2 | 4 | 3 | 4 | 3 | 3 | 1 | 2 | 3 | 4 | 4 | 3 | 3 | 3 | 114 | |
| Subjek 72 | 3 | 3 | 4 | 3 | 3 | 4 | 4 | 4 | 3 | 3 | 3 | 3 | 4 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 2 | 4 | 4 | 116 | | |
| Subjek 73 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | 136 | |
| Subjek 74 | 3 | 4 | 4 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 2 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 113 | | |
| Subjek 75 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 105 | |
| Subjek 76 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 124 | | |
| Subjek 77 | 3 | 2 | 3 | 3 | 1 | 3 | 4 | 4 | 4 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 4 | 3 | 3 | 1 | 4 | 2 | 4 | 4 | 3 | 3 | 3 | 4 | 2 | 3 | 3 | 3 | 109 | | |
| Subjek 78 | 4 | 4 | 4 | 4 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 2 | 4 | 4 | 132 | |
| Subjek 79 | 3 | 3 | 4 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 103 | |
| Subjek 80 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 4 | 3 | 4 | 3 | 108 | | |
| Subjek 81 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 100 | |

LAMPIRAN C.

UJI DAYA BEDA AITEM

- C-1. Uji Daya Beda Aitem dan Reliabilitas Skala Stres Kerja
- C-2. Uji Daya Beda Aitem dan Reliabilitas Skala Kecemasan
- C-3. Uji Daya Beda Aitem dan Reliabilitas Skala Kepercayaan Diri

C-1 Uji Daya Beda Aitem dan Reliabilitas Skala Stres Kerja

Case Processing Summary

| | N | % |
|-----------------------|----|-------|
| Cases Valid | 81 | 100.0 |
| Excluded ^a | 0 | .0 |
| Total | 81 | 100.0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | Cronbach's Alpha Based on Items | N of Items |
|------------------|---------------------------------|------------|
| .825 | .837 | 36 |

Item-Total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Squared Multiple Correlation | Cronbach's Alpha if Item Deleted |
|----------|----------------------------|--------------------------------|----------------------------------|------------------------------|----------------------------------|
| VAR00001 | 69.2840 | 68.531 | .275 | . | .822 |
| VAR00002 | 69.0494 | 73.048 | -.084 | . | .831 |
| VAR00003 | 68.6790 | 68.396 | .246 | . | .824 |
| VAR00004 | 69.3827 | 69.339 | .344 | . | .820 |
| VAR00005 | 69.0741 | 70.969 | .102 | . | .827 |
| VAR00006 | 69.6790 | 66.446 | .541 | . | .813 |
| VAR00007 | 69.4568 | 69.201 | .402 | . | .819 |
| VAR00008 | 69.7531 | 68.213 | .445 | . | .817 |
| VAR00009 | 68.9877 | 69.287 | .248 | . | .822 |
| VAR00010 | 69.6914 | 66.116 | .666 | . | .810 |
| VAR00011 | 69.5679 | 67.373 | .474 | . | .815 |
| VAR00012 | 69.1481 | 63.953 | .538 | . | .811 |
| VAR00013 | 68.7160 | 68.631 | .227 | . | .824 |
| VAR00014 | 69.6049 | 68.367 | .481 | . | .816 |

| | | | | | |
|----------|---------|--------|-------|---|------|
| VAR00015 | 69.6296 | 65.161 | .601 | . | .810 |
| VAR00016 | 69.4321 | 67.623 | .566 | . | .814 |
| VAR00017 | 69.8025 | 66.410 | .598 | . | .812 |
| VAR00018 | 68.8272 | 72.695 | -.052 | . | .832 |
| VAR00019 | 69.4568 | 69.401 | .275 | . | .821 |
| VAR00020 | 69.9383 | 68.959 | .424 | . | .818 |
| VAR00021 | 69.2593 | 71.394 | .108 | . | .826 |
| VAR00022 | 69.3086 | 69.441 | .392 | . | .819 |
| VAR00023 | 69.3086 | 68.166 | .344 | . | .819 |
| VAR00024 | 69.7531 | 66.538 | .668 | . | .811 |
| VAR00025 | 69.3827 | 67.414 | .481 | . | .815 |
| VAR00026 | 69.2963 | 68.261 | .380 | . | .818 |
| VAR00027 | 69.0741 | 71.994 | .004 | . | .831 |
| VAR00028 | 69.1358 | 71.494 | .066 | . | .828 |
| VAR00029 | 68.3086 | 74.341 | -.236 | . | .834 |
| VAR00030 | 68.7037 | 70.686 | .090 | . | .829 |
| VAR00031 | 69.2840 | 71.431 | .089 | . | .826 |
| VAR00032 | 69.1358 | 69.494 | .317 | . | .820 |
| VAR00033 | 69.3210 | 67.921 | .400 | . | .818 |
| VAR00034 | 69.5802 | 66.597 | .620 | . | .812 |
| VAR00035 | 69.6296 | 68.761 | .364 | . | .819 |
| VAR00036 | 69.2963 | 69.236 | .196 | . | .825 |

| | | | | | |
|----------|----------|---------|-------|--|------|
| VAR00016 | 123.9753 | 128.624 | .601 | | .931 |
| VAR00017 | 123.9259 | 128.119 | .635 | | .931 |
| VAR00018 | 123.9383 | 127.134 | .728 | | .930 |
| VAR00019 | 124.0494 | 129.073 | .591 | | .931 |
| VAR00020 | 124.2963 | 129.461 | .343 | | .934 |
| VAR00021 | 124.1728 | 129.870 | .532 | | .932 |
| VAR00022 | 124.1605 | 125.611 | .662 | | .930 |
| VAR00023 | 123.7531 | 129.588 | .509 | | .932 |
| VAR00024 | 125.6296 | 142.136 | -.478 | | .941 |
| VAR00025 | 124.1481 | 129.153 | .667 | | .931 |
| VAR00026 | 124.1481 | 128.478 | .469 | | .932 |
| VAR00027 | 124.9877 | 135.187 | .001 | | .936 |
| VAR00028 | 124.1975 | 127.660 | .575 | | .931 |
| VAR00029 | 124.1975 | 126.460 | .698 | | .930 |
| VAR00030 | 124.0494 | 126.223 | .658 | | .930 |
| VAR00031 | 124.1111 | 127.200 | .735 | | .930 |
| VAR00032 | 124.3580 | 124.408 | .693 | | .930 |
| VAR00033 | 124.0247 | 127.049 | .694 | | .930 |
| VAR00034 | 124.0617 | 126.959 | .688 | | .930 |
| VAR00035 | 124.1235 | 130.285 | .456 | | .932 |
| VAR00036 | 124.0123 | 125.687 | .686 | | .930 |
| VAR00037 | 124.2593 | 132.069 | .256 | | .934 |
| VAR00038 | 124.2593 | 132.369 | .220 | | .934 |
| VAR00039 | 124.2840 | 131.956 | .334 | | .933 |
| VAR00040 | 124.0123 | 129.012 | .547 | | .932 |

C-2 Uji Daya Beda Aitem dan Reliabilitas Skala Kecemasan

Case Processing Summary

| | | N | % |
|-------|-----------------------|----|-------|
| Cases | Valid | 81 | 100.0 |
| | Excluded ^a | 0 | .0 |
| | Total | 81 | 100.0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | Cronbach's Alpha Based on Standardized Items | N of Items |
|------------------|--|------------|
| .934 | .937 | 40 |

Item-Total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Squared Multiple Correlation | Cronbach's Alpha if Item Deleted |
|----------|----------------------------|--------------------------------|----------------------------------|------------------------------|----------------------------------|
| VAR00001 | 123.8765 | 128.260 | .616 | | .931 |
| VAR00002 | 124.1605 | 127.736 | .689 | | .930 |
| VAR00003 | 123.7778 | 129.700 | .494 | | .932 |
| VAR00004 | 124.0864 | 127.505 | .624 | | .931 |
| VAR00005 | 124.2716 | 127.650 | .559 | | .931 |
| VAR00006 | 124.0494 | 126.348 | .733 | | .930 |
| VAR00007 | 124.2593 | 128.919 | .543 | | .932 |
| VAR00008 | 123.9136 | 128.505 | .542 | | .932 |
| VAR00009 | 123.9012 | 129.915 | .406 | | .933 |
| VAR00010 | 123.9630 | 128.611 | .568 | | .931 |
| VAR00011 | 123.7778 | 128.000 | .562 | | .931 |
| VAR00012 | 125.4568 | 139.076 | -.274 | | .939 |
| VAR00013 | 123.6914 | 130.016 | .418 | | .933 |
| VAR00014 | 124.1358 | 128.494 | .634 | | .931 |
| VAR00015 | 124.5062 | 123.903 | .653 | | .930 |
| VAR00016 | 123.9753 | 128.624 | .601 | | .931 |
| VAR00017 | 123.9259 | 128.119 | .635 | | .931 |
| VAR00018 | 123.9383 | 127.134 | .728 | | .930 |
| VAR00019 | 124.0494 | 129.073 | .591 | | .931 |
| VAR00020 | 124.2963 | 129.461 | .343 | | .934 |
| VAR00021 | 124.1728 | 129.870 | .532 | | .932 |
| VAR00022 | 124.1605 | 125.611 | .662 | | .930 |
| VAR00023 | 123.7531 | 129.588 | .509 | | .932 |
| VAR00024 | 125.6296 | 142.136 | -.478 | | .941 |
| VAR00025 | 124.1481 | 129.153 | .667 | | .931 |
| VAR00026 | 124.1481 | 128.478 | .469 | | .932 |
| VAR00027 | 124.9877 | 135.187 | .001 | | .936 |
| VAR00028 | 124.1975 | 127.660 | .575 | | .931 |
| VAR00029 | 124.1975 | 126.460 | .698 | | .930 |
| VAR00030 | 124.0494 | 126.223 | .658 | | .930 |
| VAR00031 | 124.1111 | 127.200 | .735 | | .930 |
| VAR00032 | 124.3580 | 124.408 | .693 | | .930 |
| VAR00033 | 124.0247 | 127.049 | .694 | | .930 |
| VAR00034 | 124.0617 | 126.959 | .688 | | .930 |
| VAR00035 | 124.1235 | 130.285 | .456 | | .932 |
| VAR00036 | 124.0123 | 125.687 | .686 | | .930 |
| VAR00037 | 124.2593 | 132.069 | .256 | | .934 |
| VAR00038 | 124.2593 | 132.369 | .220 | | .934 |
| VAR00039 | 124.2840 | 131.956 | .334 | | .933 |
| VAR00040 | 124.0123 | 129.012 | .547 | | .932 |

C-3 Uji Daya Beda Aitem dan Reliabilitas Kepercayaan Diri

Case Processing Summary

| | | N | % |
|-------|-----------------------|----|-------|
| Cases | Valid | 81 | 100.0 |
| | Excluded ^a | 0 | .0 |
| | Total | 81 | 100.0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | Cronbach's Alpha Based on Items | N of Items |
|------------------|---------------------------------|------------|
| .762 | .914 | 50 |

Item-Total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Squared Multiple Correlation | Cronbach's Alpha if Item Deleted |
|----------|----------------------------|--------------------------------|----------------------------------|------------------------------|----------------------------------|
| VAR00001 | 150.3951 | 212.042 | .473 | | .756 |
| VAR00002 | 150.1111 | 209.275 | .536 | | .753 |
| VAR00003 | 150.0247 | 210.549 | .507 | | .755 |
| VAR00004 | 151.2840 | 221.056 | -.182 | | .768 |
| VAR00005 | 150.2469 | 213.288 | .390 | | .758 |
| VAR00006 | 150.6049 | 210.617 | .322 | | .756 |
| VAR00007 | 150.0123 | 211.737 | .422 | | .756 |
| VAR00008 | 150.6914 | 211.466 | .255 | | .758 |
| VAR00009 | 151.1235 | 214.135 | .174 | | .760 |
| VAR00010 | 150.1235 | 209.960 | .578 | | .754 |
| VAR00011 | 150.1235 | 210.310 | .419 | | .755 |
| VAR00012 | 149.7901 | 212.293 | .383 | | .757 |
| VAR00013 | 150.2593 | 207.669 | .632 | | .751 |
| VAR00014 | 150.8889 | 215.800 | .088 | | .762 |
| VAR00015 | 150.0123 | 210.637 | .499 | | .755 |
| VAR00016 | 150.1605 | 210.136 | .550 | | .754 |
| VAR00017 | 150.2840 | 209.131 | .554 | | .753 |
| VAR00018 | 150.3086 | 208.166 | .505 | | .752 |
| VAR00019 | 150.3580 | 213.333 | .472 | | .757 |
| VAR00020 | 150.5802 | 216.422 | .120 | | .762 |
| VAR00021 | 150.1852 | 210.103 | .509 | | .754 |
| VAR00022 | 150.0988 | 209.615 | .593 | | .753 |
| VAR00023 | 150.4198 | 209.647 | .435 | | .754 |
| VAR00024 | 150.1605 | 208.836 | .684 | | .752 |
| VAR00025 | 149.7037 | 167.061 | .271 | | .805 |
| VAR00026 | 151.4444 | 221.975 | -.208 | | .769 |
| VAR00027 | 149.8519 | 209.953 | .462 | | .754 |
| VAR00028 | 150.1852 | 209.978 | .613 | | .754 |
| VAR00029 | 150.5432 | 207.776 | .509 | | .752 |
| VAR00030 | 150.2099 | 211.993 | .357 | | .757 |
| VAR00031 | 150.2593 | 207.894 | .714 | | .751 |
| VAR00032 | 149.9012 | 210.740 | .492 | | .755 |
| VAR00033 | 150.3333 | 211.050 | .552 | | .755 |
| VAR00034 | 150.7160 | 215.981 | .083 | | .762 |
| VAR00035 | 150.4444 | 215.600 | .200 | | .760 |
| VAR00036 | 150.3210 | 209.571 | .581 | | .753 |
| VAR00037 | 149.8519 | 210.678 | .388 | | .756 |
| VAR00038 | 150.5679 | 213.098 | .347 | | .758 |
| VAR00039 | 151.0741 | 214.269 | .159 | | .761 |
| VAR00040 | 150.2222 | 210.475 | .564 | | .754 |
| VAR00041 | 149.8395 | 211.061 | .480 | | .755 |
| VAR00042 | 150.1728 | 209.045 | .676 | | .753 |
| VAR00043 | 150.6420 | 206.408 | .550 | | .751 |
| VAR00044 | 151.2963 | 217.036 | .065 | | .762 |

| | | | | | | |
|----------|----------|---------|-------|---|---|------|
| VAR00045 | 150.0123 | 176.687 | .178 | . | . | .819 |
| VAR00046 | 151.7407 | 225.244 | -.510 | . | . | .772 |
| VAR00047 | 149.9383 | 209.384 | .583 | . | . | .753 |
| VAR00048 | 150.6173 | 216.239 | .058 | . | . | .763 |
| VAR00049 | 150.3210 | 211.646 | .375 | . | . | .756 |
| VAR00050 | 150.9259 | 218.144 | -.023 | . | . | .765 |

LAMPIRAN D

ANALISIS DATA

- D-1. Uji Normalitas
- D-2. Uji Linearitaas
- D-3. Uji Multikolinieritas
- D-4. Uji Hipotesis Pertama
- D-5. Uji Hipotesis Kedua
- D-6. Uji Hipotesis Ketiga

D-1 Uji Normalitas

Descriptive Statistics

| | N | Mean | Std. Deviation | Minimum | Maximum |
|------------------|----|----------|----------------|---------|---------|
| Stres Kerja | 81 | 37.1605 | 7.03466 | 22.00 | 52.00 |
| Kecemasan | 81 | 1.1516E2 | 11.77758 | 99.00 | 140.00 |
| Kepercayaan Diri | 81 | 1.1415E2 | 11.26289 | 97.00 | 140.00 |

One-Sample Kolmogorov-Smirnov Test

| | | SK | K | KD |
|--------------------------------|----------------|---------|----------|----------|
| N | | 81 | 81 | 81 |
| Normal Parameters ^a | Mean | 37.1605 | 115.1605 | 114.1481 |
| | Std. Deviation | 7.03466 | 11.77758 | 11.26289 |
| Most Extreme Differences | Absolute | .102 | .151 | .141 |
| | Positive | .068 | .151 | .141 |
| | Negative | -.102 | -.122 | -.118 |
| Kolmogorov-Smirnov Z | | .922 | 1.355 | 1.268 |
| Asymp. Sig. (2-tailed) | | .363 | .051 | .080 |

a. Test distribution is Normal.

D-2 Uji Linearitas

Curve Fit

Model Description

| | |
|---|-------------|
| Model Name | MOD_1 |
| Dependent Variable | 1 |
| Equation | 1 |
| Independent Variable | Kecemasan |
| Constant | Included |
| Variable Whose Values Label Observations in Plots | Unspecified |

Case Processing Summary

| | N |
|-----------------------------|----|
| Total Cases | 81 |
| Excluded Cases ^a | 0 |
| Forecasted Cases | 0 |
| Newly Created Cases | 0 |

a. Cases with a missing value in any variable are excluded from the analysis.

Variable Processing Summary

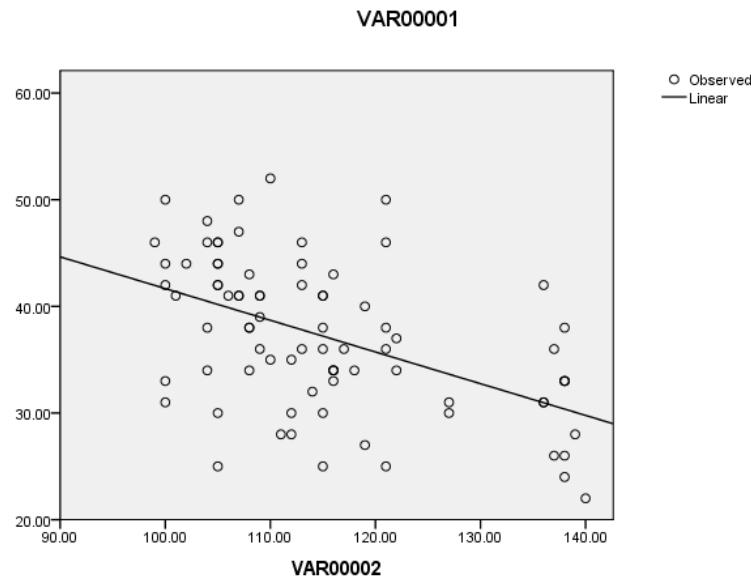
| | Variables | |
|---------------------------|--------------------------------|-------------|
| | Dependent | Independent |
| | Stres Kerja | Kecemasan |
| Number of Positive Values | 81 | 81 |
| Number of Zeros | 0 | 0 |
| Number of Negative Values | 0 | 0 |
| Number of Missing Values | User-Missing System-Missing | 0 0 |

Model Summary and Parameter Estimates

Dependent Variable: Stres Kerja

| Equation | Model Summary | | | | | Parameter Estimates | |
|----------|---------------|--------|-----|-----|------|---------------------|-------|
| | R Square | F | df1 | df2 | Sig. | Constant | b1 |
| Linear | .248 | 26.018 | 1 | 79 | .000 | 71.397 | -.297 |

The independent variable is Kecemasan.



Curve Fit

Model Description

| | |
|---|------------------|
| Model Name | MOD_2 |
| Dependent Variable | 1 Stres Kerja |
| Equation | 1 Linear |
| Independent Variable | Kepercayaan Diri |
| Constant | Included |
| Variable Whose Values Label Observations in Plots | Unspecified |

Case Processing Summary

| | N |
|-----------------------------|----|
| Total Cases | 81 |
| Excluded Cases ^a | 0 |
| Forecasted Cases | 0 |
| Newly Created Cases | 0 |

a. Cases with a missing value in any variable are excluded from the analysis.

Variable Processing Summary

| | Variables | |
|---------------------------|--------------------------------|-------------|
| | Dependent | Independent |
| | Stres Kerja | Kecemasan |
| Number of Positive Values | 81 | 81 |
| Number of Zeros | 0 | 0 |
| Number of Negative Values | 0 | 0 |
| Number of Missing Values | User-Missing System-Missing | 0 0 |

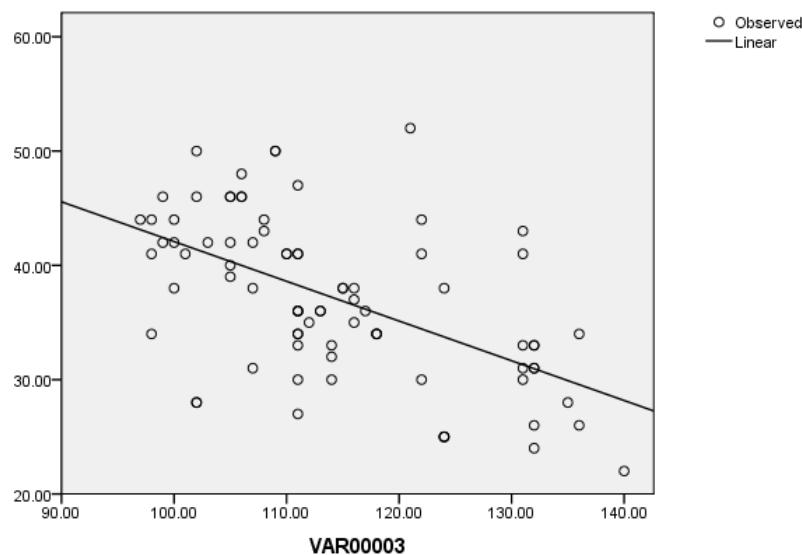
Model Summary and Parameter Estimates

Dependent Variable: Stres Kerja

| Equation | Model Summary | | | | | Parameter Estimates | |
|----------|---------------|--------|-----|-----|------|---------------------|-------|
| | R Square | F | df1 | df2 | Sig. | Constant | b1 |
| Linear | .310 | 35.459 | 1 | 79 | .000 | 76.843 | -.348 |

The independent variable is Kepercayaan Diri.

VAR00001



D-3 Uji Multikolinieritas

| Model | Coefficients ^a | | | | | | | | | | |
|------------------|-----------------------------|------------|---------------------------|--------|--------|------|--------------|---------|------|-------------------------|------------|
| | Unstandardized Coefficients | | Standardized Coefficients | | t | Sig. | Correlations | | | Collinearity Statistics | |
| | B | Std. Error | Beta | | | | Zero-order | Partial | Part | Tolerance | VIF |
| 1 (Constant) | 82.113 | 7.117 | | | 11.537 | .000 | | | | | |
| Kecemasan | -.140 | .072 | -.235 | -1.945 | .055 | | -.498 | -.215 | | .179 | .577 1.734 |
| Kepercayaan Diri | -.252 | .076 | -.404 | -3.337 | .001 | | -.557 | -.353 | | .307 | .577 1.734 |

a. Dependent Variable: Stres

Kerja

D-4 Uji Hipotesis Pertama Regression

Descriptive Statistics

| | Mean | Std. Deviation | N |
|------------------|----------|----------------|----|
| Stres Kerja | 37.1605 | 7.03466 | 81 |
| Kecemasan | 1.1516E2 | 11.77758 | 81 |
| Kepercayaan Diri | 1.1415E2 | 11.26289 | 81 |

Correlations

| | | Stres Kerja | Kecemasan | Kepercayaan Diri |
|---------------------|------------------|-------------|-----------|------------------|
| Pearson Correlation | Stres Kerja | 1.000 | -.498 | -.557 |
| | Kecemasan | -.498 | 1.000 | .650 |
| | Kepercayaan Diri | -.557 | .650 | 1.000 |
| Sig. (1-tailed) | Stres Kerja | . | .000 | .000 |
| | Kecemasan | .000 | . | .000 |
| | Kepercayaan Diri | .000 | .000 | . |
| N | Stres Kerja | 81 | 81 | 81 |
| | Kecemasan | 81 | 81 | 81 |
| | Kepercayaan Diri | 81 | 81 | 81 |

Variables Entered/Removed^b

| Model | Variables Entered | Variables Removed | Method |
|-------|---|-------------------|--------|
| 1 | Kepercayaan Diri, Kecemasan ^a | . | Enter |

a. All requested variables entered.

b. Dependent Variable: Stres Kerja

Model Summary^b

| Mode l | R | R Square | Adjusted R Square | Std. Error of the Estimate | Change Statistics | | | | |
|-----------|-------------------|-------------|----------------------|-------------------------------|--------------------|-------------|-----|-----|------------------|
| | | | | | R Square Change | F Change | df1 | df2 | Sig. F Change |
| 1 | .585 ^a | .342 | .325 | 5.78030 | .342 | 20.244 | 2 | 78 | .000 |

a. Predictors: (Constant), Kepercayaan Diri,
Kecemasan

b. Dependent Variable: Stres Kerja

ANOVA^b

| Model | | Sum of Squares | df | Mean Square | F | Sig. |
|-------|------------|----------------|----|-------------|--------|-------------------|
| 1 | Regression | 1352.789 | 2 | 676.394 | 20.244 | .000 ^a |
| | Residual | 2606.125 | 78 | 33.412 | | |
| | Total | 3958.914 | 80 | | | |

a. Predictors: (Constant), Kepercayaan Diri, Kecemasan

b. Dependent Variable: Stres Kerja

Coefficients^a

| Model | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. | Correlations | | | Collinearity Statistics | |
|-------|-----------------------------|------------|---------------------------|-------|--------|--------------|---------|-------|-------------------------|------------|
| | B | Std. Error | | | | Zero-order | Partial | Part | Tolerance | VIF |
| | | | Beta | | | | | | | |
| 1 | (Constant) | 82.113 | 7.117 | | 11.537 | .000 | | | | |
| | Kecemasan | -.140 | .072 | -.235 | -1.945 | .055 | -.498 | -.215 | .179 | .577 1.734 |
| | Kepercayaan Diri | -.252 | .076 | -.404 | -3.337 | .001 | -.557 | -.353 | .307 | .577 1.734 |

Collinearity Diagnostics^a

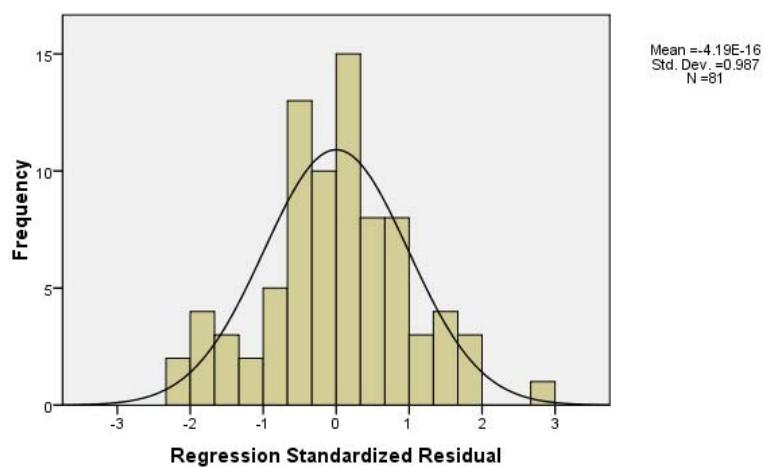
| Model | Dimensi on | Eigenvalue | Condition Index | Variance Proportions | | |
|-------|------------|------------|-----------------|----------------------|-----------|------------------|
| | | | | (Constant) | Kecemasan | Kepercayaan Diri |
| 1 | 1 | 2.991 | 1.000 | .00 | .00 | .00 |
| | 2 | .005 | 23.389 | .98 | .25 | .11 |
| | 3 | .003 | 29.511 | .02 | .75 | .89 |

a. Dependent Variable: Stres Kerja

Residuals Statistics^a

| | Minimum | Maximum | Mean | Std. Deviation | N |
|----------------------|------------|----------|---------|----------------|----|
| Predicted Value | 27.1542 | 43.3609 | 37.1605 | 4.11216 | 81 |
| Residual | -1.28073E1 | 15.84171 | .00000 | 5.70759 | 81 |
| Std. Predicted Value | -2.433 | 1.508 | .000 | 1.000 | 81 |
| Std. Residual | -2.216 | 2.741 | .000 | .987 | 81 |

a. Dependent Variable: Stres Kerja

Histogram**Dependent Variable: VAR00001**

D-5 Uji Hipotesis Kedua

| Correlations | | | |
|-------------------|-------------------------|-------------------------|-----------|
| Control Variables | | Stres Kerja | Kecemasan |
| Kepercayaan Diri | Stres Kerja | Correlation | 1.000 |
| | | Significance (2-tailed) | . |
| | | df | 0 |
| Kecemasan | Correlation | -.215 | 1.000 |
| | Significance (2-tailed) | .055 | . |
| | df | 78 | 0 |

D-6 Uji Hipotesis Ketiga

| Correlations | | | |
|-------------------|-------------------------|-------------------------|-----------|
| Control Variables | | Stres Kerja | Kecemasan |
| Kecemasan | Stres Kerja | Correlation | 1.000 |
| | | Significance (2-tailed) | . |
| | | Df | 0 |
| Kepercayaan Diri | Correlation | -.353 | 1.000 |
| | Significance (2-tailed) | .001 | . |
| | df | 78 | 0 |

LAMPIRAN E SURAT PENELITIAN

- E-1. Surat Izin Penelitian
- E-2. Surat Izin Keterangan Penelitian

E-1 Surat Izin Penelitian

Semarang, 4 Juli 2018

Kepada Yth
Kepala DAOP 4
Semarang.

Assalamualaikum wr.wb
Dengan hormat,

Saya yang bertanda tangan dibawah ini :

Nama : Elsie Veranautika Dewi
NIM : 30701401446

Bermaksud mengajukan permohonan surat izin penelitian di Kantor DAOP 4 Cabang Tegal untuk menyelesaikan tugas akhir yang berjudul “Hubungan antara Kecemasan dan Kepercayaan Diri dengan Stres Kerja pada Masinis PT.KAI Tegal ”. Dengan dosen pembimbing Abdurrohim, S. Psi, M. Si.

Demikianlah permohonan ini saya sampaikan. Atas perhatian dan bantuannya saya ucapkan terimakasih.

Semarang, 4 Juli 2018

Hormat saya

Elsie Veranautika Dewi

NIM. 30701401446

E-2 Surat Isin Keterangan Penelitian

E-3 Dokumentasi Penelitian



