

ABSTRAK

TINJAUAN YURIDIS TERHADAP TAMBAHAN KEUANGAN PENGHASILAN TETAP KEPALA DESA DAN PERANGKAT DESA DI KABUPATEN KENDAL.

Penelitian ini bertujuan untuk mengetahui pengaturan tentang tambahan keuangan penghasilan tetap Kepala Desa dan Perangkat Desa beserta implementasi dan problematikanya di kabupaten Kendal dan solusinya.

Penelitian ini merupakan penelitian yuridis sosiologis yang bersifat deskriptif. Jenis data yang dipergunakan meliputi data primer dan sekunder. Metode analisa data yang digunakan adalah analisis kualitatif.

Berdasarkan hasil penelitian, disimpulkan bahwa pelaksanaan Implementasi Tambahan Keuangan Penghasilan Tetap Kepala Desa dan Perangkat Desa di kabupaten Kendal masih mengacu pada Peraturan Daerah Kabupaten Kendal Nomor 1 Tahun 2011. Problematika yang terjadi dalam implementasi tambahan keuangan ini terdiri dari permasalahan yang bersifat yuridis dan teknis. Permasalahan yuridis terjadi karena ketidaksesuaian Peraturan Daerah Kabupaten Kendal Nomor 1 Tahun 2014 dengan undang-undang desa terbaru yaitu Undang-Undang Nomor 6 Tahun 2014. Solusinya adalah membuat peraturan yang dapat segera melaksanakan undang-undang desa agar bisa mengkafer peraturan daerah dan merevisi peraturan daerah kabupaten Kendal. Permasalahan teknis ini terjadi karena ketidak tahuan dan salah penafsiran dalam mengartikan peraturan perundang-undangan yang ada oleh Perangkat Desa. Solusinya adalah peningkatan Sumber Daya Manusia (SDM) Kepala Desa dan Perangkat Desa agar lebih bisa memahami peraturan perundang-undangan yang ada.

Kata kunci : Tambahan keuangan penghasilan tetap Kepala Desa dan Perangkat Desa

ABSTRACT

THE JURIDICAL OBSERVATION ABOUT ADDITIONAL FINANCE OF FIXED INCOME VILLAGE HEADMAN AND VILLAGE EMPLOYEE IN KENDAL REGENCY

The purpose of the research is to know the arrangement of additional finance of fixed income Village Headman and Village Employee with its implementation and problems in Kendal Regency and its solutions.

This research is one of juridical-sociologic-research which has descriptive characteristics. The kind of data that used for the research including primary and secondary data. The data analysis method of the research is qualitative analysis.

Based on the result of the research, we can concluded that carrying out of implementation additional finance of fixed income of Village Headman and Village employee in Kendal Regency still had referenced to Regulation of Kendal Regency number 1 year 2011. Problems are happened in the implementation of additional finance of fixed income of Village Headman and Village Employee in Kendal Regency still had referenced to the Regulation of Kendal Regency number 1 year 2011. Problems which happened in this implementation of additional finance consist of juridical and technical problems. The juridical problems happened because of unconformity The Regulation of Kendal Regency number 1 year 2011 with the newest village Regulation number 6 Year 2014. The first solution is to make regulations which can quickly implement village legislation in order to covered local regulations and revised regulations of Kendal Regency. This technical problems occurs because of lack of knowledge and wrong interpretation in interpret the legislation there by the village employee. The second solution is improvement of Human Resources (HR) the Village Headman and Village Employee could be more understand the legislation there.

Keywords: Additional finance of fixed income Village Headman and Village employee