

## DAFTAR PUSTAKA

- Alfes, Kerstin., Shantz, A., and Alahakone, R. (2016). Testing additive versus interactive effects of person-organization fit and organizational trust on engagement and performance. *Personnel Review*, 45(6), 1323-1339.
- Astuti, Sih Darmi. (2010). Model Person-Organization Fit terhadap Kepuasan Kerja, Komitmen Organisasional dan Kinerja Karyawan. *Jurnal Bisnis dan Ekonomi*, 17(143) 43-60.
- Babcock,M.E. (2010). The Relationship Between Charismatic Leadership, Work Engagement, and Organizational Citizenship Behaviors. *Journal of Psychology*, 144(3),313-326.
- Bao, Yuanjie., Dolan, S., and Tzafrir, S.S. (2012), *Value congruence in organizations: Literature review, theoretical perspectives, and future directions*, Barcelona: ESADE Working Papers Series.
- Bukhari, Z.U., Ali, U., Shahzad, K., dan Bashir, S. 2009. “*Determination of Organizational*
- Chhabra, Bindu. (2016). Work Role Stressors and Employee Outcomes: Investigating the Moderating Role of Subjective Person-Organization and Person-Job fit Perceptions in Indian Organizations. *International Journal of Organizational Analysis*, 24(3).
- Farzaneh,jaleh.,Farashah, A.D., and Kazemi,M. (2014). The impact of person-job fit and person-organization fit on OCB,43(5), 672-691.
- Faslah,Roni. (2010), Hubungan Antara Keterlibatan kerja dengan turnover intention pada karyawan PT. Garda Trimitra Utama,Jakarta.*Econo Sains*, 8(2).
- Harpaz,Itzhak., Fu,Xuanning. (1993). The Meaning of Work at various organizational Levels. *IJCM*, 3(3-4).
- Juliaty, dkk. (2015). Pengaruh Person Organization Fit dan Person Job Fit pada OCB. *Management Dynamic Conference*.
- Kartika, Jenetha., Muchsinati, E.S. (2015), Analisis Faktor-Faktor yang mempengaruhi Organizational Citizenship Behavior pada Karyawan BPR di Batam. *Jurnal Manajemen*, 14(2).

- Li,Chung-Kai., Hung,Chia-Hung. (2010). An examination of the mediating role of person-job fit in relations between information literacy and work outcomes. *Journal of Workplace Learning*, 22(5), 306-318.
- Lepine, Jeffrey A., and Crawford, E.R. (2010). Job Engagement: Antecedents and effects on Job Performance. *Academy of Management Journal*, 53(3), 617-635.
- Majid,Ebrahem Abd El.,Cohen, Aaron. (2015). The role of values and leadership style in developing OCB among Arab teachers in Israel. *Leadership & Organization Development Journal*, 36(3), 308-327.
- Memon,M.A.,Salleh, R., and Baharom, M.N.R. (2015). Linking Person-Job Fit, Person-Organization Fit, Employee Engagement and Turnover Intention: A Three-Step Conceptual Model. *Asian Social Science*, 11(2).
- Michael F, and dkk. (2017), Measuring Satisfaction and Meaning at Work. *Department of Psychology*, 80523-1876.
- Paramita, A.R., Rahardjo, M., Sofian,S. (2007), Analisis Faktor-faktor yang mempengaruhi OCB Pegawai Kontrak, *Jurnal Studi Manajemen dan Organisasi*, 4(2) 61.
- Purba, D.B., Seniati, A.N.L. (2004). Pengaruh Kepribadian dan Komitmen Organisasi Terhadap Organizational Citizenship Behavior. *Makara,Sosial Humaniora*, 8(3) 105-111.
- Rini,Gita .2014. Pengaruh Komitmen Organisasional terhadap Organizational Citizenship behavior
- Saks,Alan M. (2006). Antecedents and consequences of employee engagement,*Journal of Managerial Psychology*, 21(7), 600-619.
- Ticoalu, Linda Kartika. (2013). Organizational Citizenship Behavior dan Komitmen Organisasi Pengaruhnya terhadap Kinerja Karywan.*Jurnal EMBA*, 1(4) 782-790.
- Ucanok, Basak. (2008). The Effects of Work Values, Work-Value Congruence and Work Centrality on Organizational Citizenship Behavior. *International Scholarly and Scientific Research & Innovation*, 2(10).
- Wright,Bradley E., and Pandey, Sanjay K. (2008), Public Service Motivation and the Assumption of Person–Organization Fit. *Administration & Society*, 40 (5) 502-521.

- \_\_\_\_\_. 2016. Perkembangan Jumlah UMKM di Jawa Tengah. Melalui <<http://www.lisubisnis.com/2016/12/perkembangan-jumlah-umkm-di-indonesia.html>> [26/7/17]
- \_\_\_\_\_. 2017. Kualitas SDM di UMKM. Melalui <<http://upeks.fajar.co.id/2017/03/13/kualitas-sdm-rendah-produktivitas-juga-rendah/>> [26/7/17]